

BILL/ RESOLUTION REQUEST

- 1. Title:** Amends Chapter 2, Sections 2-107 and 2-108 of the Revised Municipal Code (Whistleblower Protection Ordinance) to afford protection against retaliation to those employees who report official misconduct that is intended or planned, as well as misconduct that has occurred, and to afford protection to employees who report official misconduct anonymously.
- 2. Requesting Agency:** Board of Ethics
- 3. Contact Person *with actual knowledge of proposed ordinance***
Name:Michael Henry
Phone:720-865-8412
Email:michael.henry@denvergov.org
- 4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***
Name:Michael Henry
Phone:720-865-8412
Email:michael.henry@denvergov.org
- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
 - a. Scope of Work**
To amend the Whistleblower Protection Ordinance to afford protection against retaliation to those employees who report official misconduct that is intended or planned, as well as misconduct that has occurred, and to afford protection to employees who report official misconduct anonymously.
 - b. Duration**
n/a
 - c. Location**
n/a
 - d. Affected Council District**
citywide
 - e. Benefits**
This will assist the City to learn about and discourage and deal with official misconduct.
 - f. Costs**
n/a

6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.

Some City Council members may not support affording protection to those employees who report official misconduct anonymously. Many citizens and city personnel express fear of retaliation if they file complaints. Consideration of unsigned complaints is a best practice among large public and private organizations concerned about ethics and compliance.

Bill Request Number: BR11-0743

Date: 10/7/2011