



DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY'S  
**WORKREADY DENVER**



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# WorkReady Denver

## Objective:

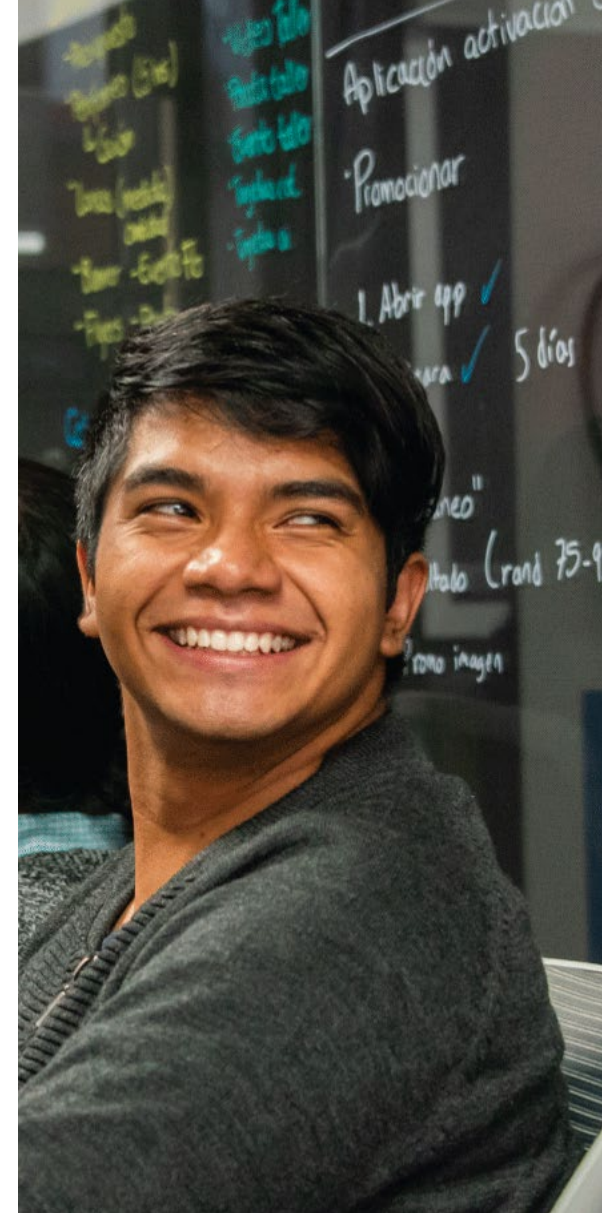
Build a pipeline for **jobs that are experiencing significant labor shortages** in Metro Denver through the upskilling of a new talent pool

## Model:

- Comprehensive skills assessment and individual employment plans
- Foundational skills training including English Language Learning, Financial Literacy, Digital Literacy, Basic Job Readiness
- Industry training including pathways to credentials and work-based learning opportunities

## Outcome:

WorkReady Denver will equip participants with transferable skills and industry-recognized certifications that align with the **needs of businesses, fostering a smooth transition into the workforce.** Employers will have access to a new talent pipeline and will have the opportunity to assist in the training of these individuals, resulting in a better prepared workforce.



**Program Administrator:** Centro Humanitario Para Los Trabajadores

**Term:** May 1, 2024 – June 30, 2025

**Amount:** \$2,250,000

**Service:** WorkReady Denver, a component of the Denver Asylum Seeker Program (DASP), aims to build a pipeline of talent into jobs by providing individuals who are on a path to work authorization with the opportunity to connect to education, training, and employment opportunities. This initiative combines classroom learning, industry-recognized credentialing and work-based learning opportunities to provide individuals with the best chance at success post work authorization.

**Goals:** 500 individuals served

- 90% completing foundational skills training
- 70% completing industry training component
- 70% employed
- Average wage - \$20.00/hr

# WorkReady Denver

**Centro de los Trabajadores**, formerly Centro Humanitario, is Denver's only day laborer center promoting work, dignity and community.

Since 2002, thousands of workers have accessed El Centro's programs including know your rights training, direct access to jobs, workforce development and job skills training as well as leadership development and community building.

**Mission:** To strengthen the working class' talents and skills through training and capacity building and boost sustainable economic processes.

**Vision:** A prosperous working class

**Values:** Work, Dignity, Community



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## Intake and Enrollment (Month 1)

- Contact information
- Skills assessment
- Work authorization timeline
- Supportive services needs determination
- Individual employment plan development

## Industry Training (Months three-six)

- Pathways to short-term industry-recognized credentials
- Variety of industries (Construction, Retail & Hospitality, Healthcare, Childcare, Logistics)
- Provided through 3rd-party training providers

## Work-based Learning (Months five-ongoing)

- Work-based learning opportunities

## Employment Placement & Retention Support (After month six/ongoing)

- Support in connecting to employment
- Retention services for both employee and employer
- Continued case management, supportive services and follow up

## Foundational Skills Training (Ongoing)

- English Language Learning
- Digital literacy
- Basic job readiness (job search, applications, resume, interviewing, etc.)
- Financial literacy
- Cultural integration

## Outcome

Successful integration of newcomers into the workforce with enhanced language skills, industry-specific knowledge, and nationally-recognized certifications, benefitting both the participants and supporting companies in their talent acquisition efforts.

# WorkReady Denver

## WorkReady Training Schedule

Schedule of Jun 17th to August 30th **Component 1: ESL Workforce Training and Language Proficiency**

Class/Date	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
ESL		9-12pm @CSJD/ @CCD (Group 1, 2,3)	9-12pm @CSJD/ @CCD (Group 4, 5,6,7)	9-12pm @CSJD/ @CCD (Group 1, 2,3)	9-12pm @CSJD/ @CCD (Group 4, 5,6,7)		
Aztec Training (ESL Complementary)		30m minutes at home.	30m minutes at home.	30m minutes at home.	30m minutes at home.	30m minutes at home.	
Computer Classes		9-12pm @CSJD/ @CCD (Group 4, 5,6,7)	9-12pm @CSJD/ @CCD (Group 1, 2,3)	9-12pm @CSJD/ @CCD (Group 4, 5,6,7)	9-12pm @CSJD/ @CCD (Group 1, 2,3)		
Workers Rights/KYR		1-3pm @Centro program (Group 1, 2,3)		1-3pm @Centro program (Group 4, 5,6,7)			
Financial Literacy			1-3pm @KeyBank/Corky Gonzalez (Group 1, 2,3)		1-3pm @KeyBank/Corky Gonzalez (Group 1, 2,3)		
Cultural Integration in the Work Place		4-5pm @Centro program (Group 1, 2,3)		4-5pm @Centro program (Group 4, 5,6,7)			
Career Planning and Coaching		4-5pm @Centro Case Manager	4-5pm @Centro Case Manager	4-5pm @Centro Case Manager	4-5pm @Centro Case Manager		

# Key Updates & Media

## Key Updates:

- WorkReady Intakes & Individual Employment Plans
- 1<sup>st</sup> day of classes – Thursday, June 13

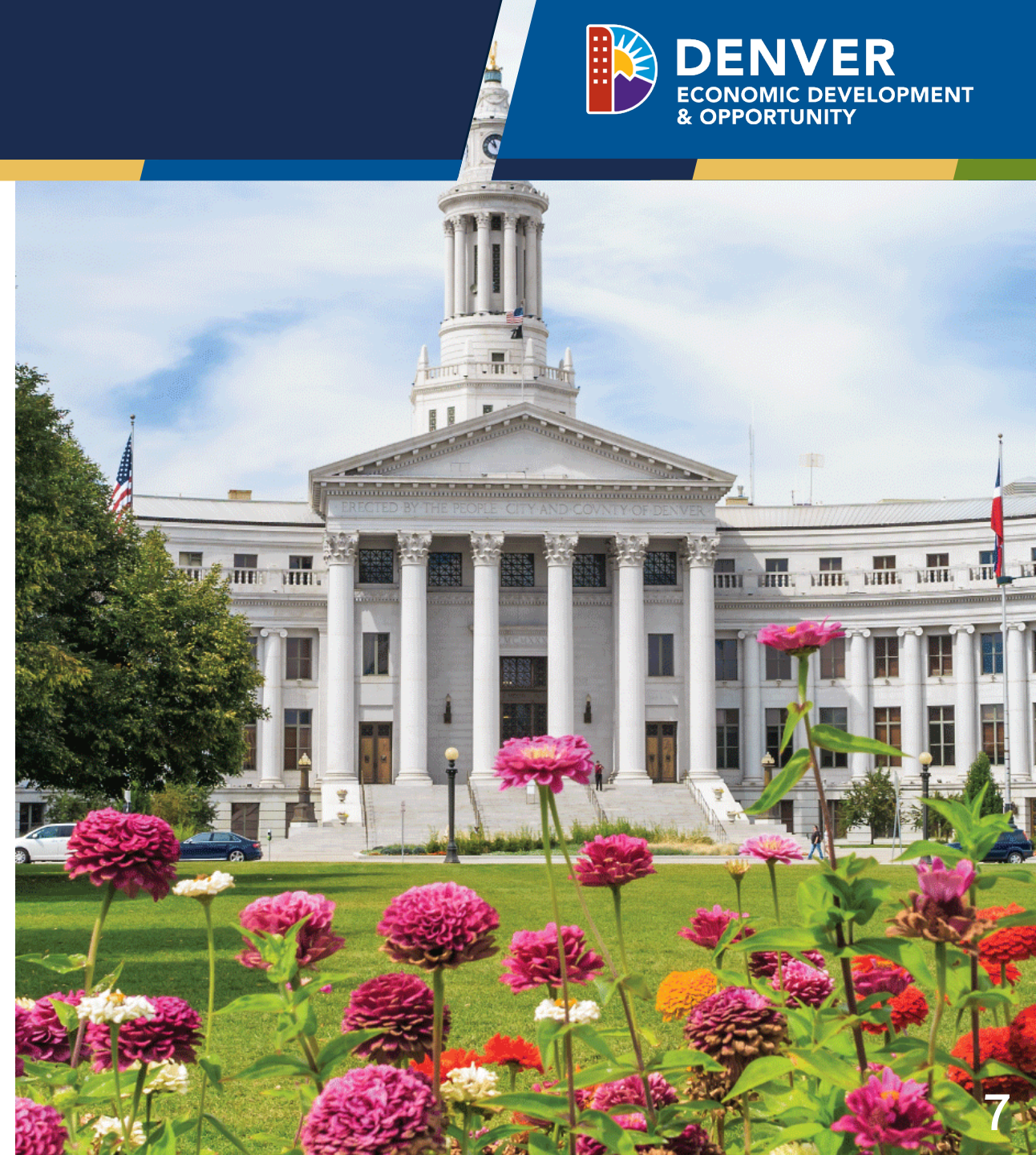
## Media:

It's the first day of school for hundreds of asylum seekers looking to enter the workforce, **Denverite**

Denver program provides migrants with training, resources, **9News**

Hundreds of immigrants attend first day of Denver's Work Ready program, **Denver7**

Denver kicks off "WorkReady" program designed to get immigrants work authorization, **Denver Gazette**



**THANK YOU**

**Tony Anderson**

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