

# ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 10/08/2021

Please mark one:  Bill Request or Resolution Request

## 1. Type of Request:

Contract/Grant Agreement  Intergovernmental Agreement (IGA)  Rezoning/Text Amendment  
 Dedication/Vacation  Appropriation/Supplemental  DRMC Change

Other:

2. **Title:** (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting an ordinance amending Chapters 18, 22, and 42 of the Revised Municipal Code establishing salaries and benefits for command staff in the Denver Sheriff Department for 2021 and the Denver Fire Department, and Denver Police Department in 2021 and 2022.

3. **Requesting Agency:** Department of Public Safety

## 4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: <a href="mailto:laura.wachter@denvergov.org">laura.wachter@denvergov.org</a>	Email: <a href="mailto:laura.wachter@denvergov.org">laura.wachter@denvergov.org</a>

## 5. General description or background of proposed request. Attach executive summary if more space needed:

This bill request mirrors each of the Collective Bargaining Agreements in Police, Fire and Sheriff.

Chapter 22, Article II provides for the pay and benefits of the Fire chief, deputy chief and division chiefs. The Local 858 agreed to 2021 concessions consisting of 1) no cleaning and maintenance to be paid in 2021, 2) no birthday holidays shall be recognized in 2021, in addition to the following holidays not being recognized: President's Day, Independence Day, and Labor Day, and 3) the pay increase shall be recognized on December 31, 2021 instead of being effective on January 1, 2021. Following the Local 858 negotiated 2022 CBA, (1) reinstatement of certain benefits temporarily suspended in 2021 as a result of voluntary concessions made by Local 858; (2) additional vacation accruals for firefighters with 20 and 25 years of service; and (3) a .75% salary increase effective July 1, 2022.

Chapter 18, Article IV of the DRMC provides for the pay and benefits of the deputy sheriff majors, deputy sheriff division chiefs and the sheriff. It is amended to include (1) suspending the annual uniform allowance; (2) suspending the holiday pay and benefit provisions for 7 holidays in 2021; and (3) suspension of longevity pay effective April 1, 2021 through December 31, 2021. In addition, there will be no salary increase for sheriff command pay in 2021.

Chapter 42, Article II provides for the pay and benefits of the Police chief, deputy chiefs, division chiefs and commanders. It is amended to include (1) suspending the holiday pay provisions for 10 holidays in 2021; (2) a 0% salary increase in 2021; (3) a 2% salary increase effective January 1, 2022; and (4) a 1.5% salary increase effective July 1, 2022.

## 6. City Attorney assigned to this request (if applicable):

Rob Nespor

## 7. City Council District:

City-wide

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: BR21 1220

Date Entered: \_\_\_\_\_

8. **\*\*For all contracts, fill out and submit accompanying Key Contract Terms worksheet\*\***

**Key Contract Terms**

**Type of Contract:** (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):  
Collective Bargaining Agreement

**Vendor/Contractor Name:**

**Contract control number:**

**Location:** City-wide

**Is this a new contract?** Yes  No  **Is this an Amendment?**  Yes  No **If yes, how many?** \_\_\_\_\_

**Contract Term/Duration** (for amended contracts, include existing term dates and amended dates):  
12 months

**Contract Amount** (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i>	<i>Additional Funds</i>	<i>Total Contract Amount</i>
(A)	(B)	(A+B)
\$0	\$0	\$0

  

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-		

**Scope of work:** Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

**Was this contractor selected by competitive process?** No  **If not, why not?** Sole and exclusive bargaining agent per ordinance.

**Has this contractor provided these services to the City before?**  Yes  No

**Source of funds:** General fund

**Is this contract subject to:**  W/MBE  DBE  SBE  XO101  ACDBE N/A

**WBE/MBE/DBE commitments** (construction, design, Airport concession contracts): N/A

**Who are the subcontractors to this contract?** N/A

*To be completed by Mayor's Legislative Team:*

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