

## ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team  
at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday**.

***\*All fields must be completed.\****

*Incomplete request forms will be returned to sender which may cause a delay in processing.*

Date of Request: November 10, 2010

Please mark one:  Bill Request or  Resolution Request

**1. Has your agency submitted this request in the last 12 months?**

Yes  No

If yes, please explain: Please Note:

This is the initial ordinance request for the 2011 Self-Insured Dental Plan. However, the Career Service Authority (CSA) does submit this request on an ongoing, annual basis for each new Fiscal Year.

**2. Title:** *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

This request is for an appropriation in the amount of **\$8,622,089** in 2011 for the Self-Insured Dental Fund which supports the provision of dental services for City employees.

**3. Requesting Agency:** Career Service Authority (CSA)

**Contact Person:** *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** John A. Shick
- **Phone:** 720-913-5716
- **Email:** john.shick@denvergov.org

**5. Contact Person:** *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** John A. Shick
- **Phone:** 720-913-5716
- **Email:** john.shick@denvergov.org

**6. General description of proposed ordinance including contract scope of work if applicable:**

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim by claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount appropriated to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2011, the Self-Insured Dental Plan will cover Career Service employees along with employees in the Police and Fire Departments. The initial set of enrollees numbered 9,509 during the recent Open Enrollment Period. This number will, of course, grow over the course of the year. Employees have three dental plans to choose from including an EPO Plan, a PPO Low Plan, and a PPO High Plan.

The Career Service Authority is requesting an appropriation for 2011 in the amount of **\$8,622,089** for the Self-Insured Dental Fund. The City portion is estimated at 62.5% or \$5,388,531 of the total. The employee portion is

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estimated at 37.5% or \$3,233,558 of the total. These revenues are collected through the payroll deduction process.

**\*\*Please complete the following fields:** (Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field.)

- a. **Contract Control Number:** CE 91070 - 2
- b. **Duration:** 1/1/2011 – 12/31/2011
- c. **Location:** City & County of Denver
- d. **Affected Council District:** City-Wide Impact
- e. **Benefits:** Dental Insurance for City Employees
- f. **Costs:** \$8,622,089

**7. Is there any controversy surrounding this ordinance?** (Groups or individuals who may have concerns about it?) **Please explain.**

There is no controversy surrounding this request.

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