

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 5/24/2022

Please mark one: Bill Request or Resolution Request

1. Type of Request:

- Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment
- Dedication/Vacation Appropriation/Supplemental DRMC Change
- Other:** Collective Bargaining Agreement

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving the collective bargaining agreement between the City and County of Denver and Denver Firefighters – Local 858 for the years 2023 through 2025.

3. Requesting Agency:

Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: laura.wachter@denvergov.org	Email: laura.wachter@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Denver Firefighters – Local 858 (Local 858), regarding pay and benefits for the years 2023 through 2025.

The new contract contains a number of amendments to the current contract, including (1) reimbursing fire fighters assigned to the Fire Investigation Unit up to \$750 every 5 years for new/replacement ballistic vests; (2) keeping the status quo for medical insurance in 2023 and creating a self-funded health insurance trust to be managed by Local 858 that would begin offering health and vision benefits to fire fighters (alongside coverage offered by Kaiser) in 2024; (3) implementing a 4% across-the-board salary increase in 2023, 2024 and 2025, effective January 1 each year; (4) increasing salaries by 1.5% for Engineers and Specialty Engineers effective 1/1/23; (5) increasing salaries by 5% for EMTs effective 1/1/23; (6) increasing longevity pay by \$.25 per month/per year of service effective 1/1/23; and (7) adding Juneteenth as an additional paid holiday effective 2023.

6. City Attorney assigned to this request (if applicable):

Rob Nesor

7. City Council District:

City-wide

8. **For all contracts, fill out and submit accompanying Key Contract Terms worksheet**

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):
Collective Bargaining Agreement

Vendor/Contractor Name:
Denver Firefighters – Local 858

Contract control number:
SAFTY-202263373

Location:
City-wide

Is this a new contract? Yes No Is this an Amendment? Yes No If yes, how many? _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):
24 months

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i>	<i>Additional Funds</i>	<i>Total Contract Amount</i>
<i>(A)</i>	<i>(B)</i>	<i>(A+B)</i>
\$0	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2023	12/31/2025

Scope of work: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No **If not, why not?** Denver Firefighters – Local 858 is the sole and exclusive bargaining agent for fire fighters per the Charter.

Has this contractor provided these services to the City before? Yes No

Source of funds: General fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

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Date Entered: _____