

BY AUTHORITY

ORDINANCE NO. _____

COUNCIL BILL NO. CB12-0220

SERIES OF: 2012

COMMITTEE OF REFERENCE:

Government and Finance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Career Service Authority has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **March 18, 2012**, the classification and pay plan is hereby amended by changing the Community Rate, Schedule A pay table read as follows:

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
110-Z	8.06	8.81	9.55	10.30	11.04
111-Z	8.65	9.45	10.25	11.05	11.85
112-Z	9.28	10.14	10.99	11.85	12.71
113-Z	9.95	10.87	11.79	12.71	13.63
114-Z	10.67	11.66	12.65	13.63	14.62
115-Z	11.44	12.50	13.56	14.61	15.67
116-Z	12.27	13.41	14.54	15.68	16.81
117-Z	13.16	14.38	15.60	16.81	18.03
118-Z	14.11	15.42	16.72	18.03	19.33
119-Z	15.13	16.53	17.93	19.33	20.73
120-Z	16.23	17.73	19.24	20.74	22.24
121-Z	17.41	19.02	20.63	22.24	23.85
122-Z	18.67	20.40	22.13	23.85	25.58
123-Z	20.02	21.87	23.73	25.58	27.43
124-Z	21.47	23.46	25.44	27.43	29.41
125-Z	23.03	25.16	27.29	29.42	31.55

1 **Section 2.** That effective **March 18, 2012**, the classification and pay plan is hereby amended
2 by changing the pay grade associated with certain job titles to read as follows:

3	<u>Job Title</u>	<u>Old Pay Grade</u>	<u>New Pay Grade</u>
4	Activities Leader I - Non-Certified	115-Z	118-Z
5	Activities Leader II - Certified	116-Z	123-Z
6	Advanced Lifeguard	112-Z	113-Z
7	Fitness Instructor I - Non-Certified	115-Z	118-Z
8	Fitness Instructor II - Certified	116-Z	123-Z
9	Pool Supervisor	114-Z	117-Z
10	Sports Official I - Non-Certified	115-Z	118-Z
11	Sports Official II - Certified	116-Z	123-Z
12	Television & Video Production Support	615-G	122-Z
13	Technician		

14 **Section 3.** That effective **March 18, 2012**, the classification and pay plan is hereby amended
15 by deleting the following job titles and associated pay grades:

16	<u>Job Title</u>	<u>Pay Grade</u>
17	911 Lead Operator	617-S
18	911 Operator	616-S
19	Aviation Tour Guide	607-S
20	Epidemiological Research Technician	615-H
21	Health Information Supervisor	808-H
22	Nuclear Medicine Technologist Supervisor	816-H
23	Nurse Midwife	816-O
24	Physician Assistant	815-O
25	Senior Plus Case Coordinator	615-H

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1 **Section 4.** That the foregoing amendments shall be reflected in the full classification and pay
2 plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 11-
3 330-L, and at the Career Service Authority, and shall be available for public inspection both in person
4 and on-line.

5
6 COMMITTEE APPROVAL DATE: By consent the week of April 2, 2012

7 MAYOR-COUNCIL DATE: April 10, 2012

8 PASSED BY THE COUNCIL _____ 2012
9 _____ - PRESIDENT

10 APPROVED: _____ - MAYOR _____ 2012

11 ATTEST: _____ - CLERK AND RECORDER,
12 EX-OFFICIO CLERK OF THE
13 CITY AND COUNTY OF DENVER
14

15 NOTICE PUBLISHED IN THE DAILY JOURNAL _____ 2012 _____ 2012

16 PREPARED BY: Alena Martinez, Career Service Authority; DATE: April 10, 2012.

17 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the
18 City Attorney. We find no irregularity as to form, and have no legal objection to the proposed
19 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
20 3.2.6 of the Charter.
21

22 Douglas J. Friednash, City Attorney

23 BY: _____, Assistant City Attorney DATE: _____ 2012