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BAC-9679

contact Information	on		
Contact Name	Jenna Smith	Home Address	
Preferred Phone		Home City	Aurora
Preferred Email		Home State	СО
Other Phone		Home Zip	80019
Other Email		County	Adams
DOB		Hispanic or Latino origin or Descent?	No
Gender	Female	Race/Ethnicity	Caucasian
Other Gender		Other Ethnicity	
Title		Salutation	
		Pronouns	She/Her
Application			
Status	New	Council Resolution Number	
Notes			
Board Information	I		
Board Name	14th Street General Improvement District	Original Start Date	
		End Date	
		Other boards or commissions served	
Work Information			
Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	
Additional Informa	ation		
Are you a registered		Objection to appointment?	No
voter?			
		Special Information	
If so, what county?	10	Special Information Registered Lobbyist	No
If so, what county? Denver City Council	10		No

PM				
Location of High School Location of Graduate School # of Years Attended High school # of Years Attended Graduate School Did you Graduate High School Yes Did you Graduate College Did you Graduate Graduate Major Name of College Location of College Graduate Major Variation of College Did you Graduate College Graduate Major Reference Details Reference Email #1 Reference Name #1 Reference Email #1 Reference Name #2 Reference Email #2 Reference Name #3 Reference Email #3 Reference Name #3 Reference Email #3 Reference Name #3 Reference Address #3 Agree to a Image: School ima	Education and Ge	eneral Qualifications		
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Reference Phone #2 Reference Address #2 Reference Name #3 Reference Email #3 Reference Phone #3 Reference Address #3 Agree to a background check Image: Created By Denver Integration, 11/22/2024 PM	Reference Phone #1		Reference Address #1	
Reference Name #3 Reference Email #3 Reference Phone #3 Reference Address #3 Agree to a background check ✓ Owner Esther Lee Leach Created By Denver Integration, 11/22/2024 PM	Reference Name #2		Reference Email #2	
Reference Phone #3 Agree to a background check Owner Esther Lee Leach Created By PM	Reference Phone #2		Reference Address #2	
Agree to a background check Owner Esther Lee Leach Created By Denver Integration, 11/22/2024 PM	Reference Name #3		Reference Email #3	
background check Owner Esther Lee Leach Created By Denver Integration, 11/22/2024 PM	Reference Phone #3		Reference Address #3	
PM	Agree to a background check	✓		
Last Modified By Denver Integration, 11/22/2024	Owner	Esther Lee Leach	Created By	Denver Integration, 11/22/2024, 12:49 PM
PM			Last Modified By	Denver Integration, 11/22/2024, 12:49 PM

Notes & Attachments

Bio.docx Jenna S		Jenna Smitl	mith Resume.pdf	
Туре	Attachment	Туре	Attachment	
Last Modified	Denver Integration	Last Modified	Denver Integration	
Description		Description		
	View file		View file	

Applicants History 11/22/2024, 12:49 PM

User **Denver Integration** Action **Created.**

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Purpose:

I am looking for the perfect opportunity to further develop my leadership skills in the Hospitality industry. My passion is PEOPLE-both my employees and my guests!

Areas of Expertise:

- Revamping culture at struggling properties
- Teaching and analyzing forecasts/financials, assessing revenue and expenses for success of hotel
- Developing managers, especially from hourly roles into management positions
- Training utilizing a variety of methods including group trainings, one-on-one mentorship/individual development, individual coaching/counseling, and disciplinary action
- Strength in developing long term relationships with ownership and brand representatives
- Strong understanding & working knowledge of Systems, Policies and Procedures

Innventures, Sept 2022-present

Hilton Garden Inn Denver Downtown, General Manager

(221 rooms & 6000 SF meeting space)

Hired as part of management transition, revamped culture and streamlined processes for efficiency

- Increased GOP 6.45% YOY from 2022 to 2023
- Established loyal Exec Committee after many years of turnover

Highgate/Innventures, June 2021-Sept 2022

Residence Inn Denver Downtown, General Manager (160 rooms)

Hired shortly after the acquisition, able to pull the property out of Red Zone while increasing YOY profitability.

- Increased GOP 17.6% from Q2 to Q4 (2021) and 10% YOY
- Ended 2022 Q1 GOP +16.6% to budget and +54.5% YOY
- Increased loyalty +9.2% from June 2021 to Dec 2021
- Assisted onboarding and training at SHS Colorado Springs, H2S Longmont and FFI Gateway
- Trained new GMs on policies and procedures

WS Management, October 2018-July 2019

Hilton Garden Inn Sacramento Airport, Opening General Manger

(124 rooms & 2000SF meeting space)

Took over the project amidst multiple issues, able to resourcefully reorganize and open hotel while assuming other duties

- Acted as Ownership's Project Manager, communicating multitude of design changes between owners, Interior Designer, Architect, General Contractor & Hilton; managing approx. 15 sub-contractors not contracted with General Contractor
- Managed Revenue Management ramp up, achieved 100% RPI 3rd week open

InnVentures, October 2013-October 2018

Hilton Garden Inn Roseville General Manger

(131 rooms & 1200SF meeting space)

- Took over the hotel during extended renovation/restoration
- Revamped culture, morale and therefore Customer Satisfaction scores and overall performance
- 2017: 42% flex and double digit RPI growth (post-renovation ramp after \$500,000 in unexpected displaced revenue w/ BI insurance case)
- Placer Valley Board of Tourism Member, 2017-2018

Hilton Garden Inn Folsom

(100 rooms & 800SF meeting space)

- Director of Sales, 11/2016-2/2017
- Operations Manager-Front Desk/F&B, 6/2015-11/2016
- Sales Coordinator/Admin Assistant, 10/2013- 6/2015