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BAC-10410

Contact Information

Contact Name	[REDACTED]	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	[REDACTED]
Gender	[REDACTED]	Race/Ethnicity	[REDACTED]
Other Gender		Other Ethnicity	
		Tribal Affiliation	[REDACTED]
		Salutation	[REDACTED]
		Pronouns	[REDACTED]

Application

Status	In Progress	Council Resolution Number
Notes		

Board Information

Board Name	Denver American Indian Commission (DAIC)	Original Start Date
		End Date
		Other boards or commissions served

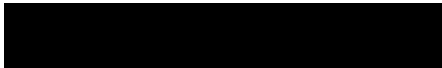
Work Information

Employer	Work Address
Position	Work City
Business Phone #	Work State
Work Email	Work Zip

Additional Information

Work or home in Denver	Objection to appointment?	No
Are you a registered voter?	Special Information	
If so, what county?	Registered Lobbyist	No

Denver City Council
District No



Conflict of Interest No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3

Agree to a background check

Owner

Created By Denver Integration, 2/10/2026, 12:55 PM
Last Modified By Sterling Simms, 2/20/2026, 3:20 PM

Notes & Attachments

Family Pic.jpg

Type **Attachment**
 Last Modified **Denver Integration**
 Description [View file](#)

bio.docx

Type **Attachment**
 Last Modified **Denver Integration**
 Description [View file](#)

Resume.docx

Type **Attachment**
 Last Modified **Denver Integration**
 Description [View file](#)

Applicants History

2/20/2026, 3:20 PM

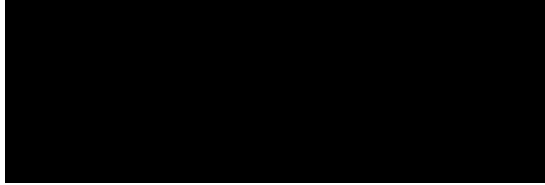
User **Sterling Simms**

Action **Changed Status from New to In Progress.**

2/10/2026, 12:55 PM

User **Denver Integration**

Action **Created.**



Work Experience: Red Lake Nation Department of Public Safety

Criminal Investigator, January 2021-June 2023

Duties and related skills:

Organized, planned, and conducted major crime investigations and recorded sensitive criminal activity occurring on or impacting Red Lake Nation in coordination with the Bureau of Indian Affairs (BIA) and the Federal Bureau of Investigation (FBI). Testified in my official capacity at Tribal and Federal hearings for all major crimes. Prepared investigative reports to aid in prosecution. Interviewed witnesses and victims of crimes related to major crime investigations and conducted follow-up interviews as needed. Attended forensic interviews of juvenile victims and coordinated with specialists to facilitate proper safety and health recommendations. Lead and organized investigations which involved working with other federal, tribal, state, and local agencies and provided case recommendations for future course of action. Responsible for apprehending, arresting, detaining, and interrogating all subjects suspected of violations of Federal and Tribal laws. Routinely analyzed tribal and federal records to assist prosecution throughout pre-trial procedures. Testified at hearings and trials to secure search warrants via the processing of affidavits. Prepared and reviewed reports of investigations to ensure they are clear, concise, logical, and impartial for submission to the appropriate law enforcement agency, attorneys, or prosecutors office. Gathered information at crime scenes by documenting interrelationships of facts and prioritizing relevance of evidence and validity of allegations involving criminal activity. Collected, documented, and preserved evidence from crime scenes and critical incidents. Served as lead officer on scenes to ensure safety and emergency care. Conducted scene assessment, documented items, collected evidence, packaged, transported, and submitted to appropriate custodian. Performed surveillance of sites and suspects and performed sensitive undercover assignments to obtain evidence, establish probable cause or link multiple suspects and events to criminal activity. Developed and maintained confidential informants and obtained leads related to gang activity, planned riots and assaults, and drug activity impacting the Red Lake Nation. From those leads, provided advanced notice to supervisors and affected parties of impending situations with a potential risk of harm to the community. Attended autopsies at the medical examiner's office for suspicious death investigations. Assisted law enforcement partners in the development of memorandum of agreement's resulting in successful arrests. Served as a member of the Red Lake Drug Task Force, along side agents from BIA, FBI, Alcohol Tobacco and Firearms (ATF), Drug Enforcement Administration (DEA), United States Marshalls Service (USMS), and Homeland Security Investigations (HSI).

Supervisor CI Ron Leyba 218-679-3313

Red Lake Department of Public Safety

Police Officer, November 2011-January 2021

Duties and related skills:

Responded to calls for service concerning emergencies, traffic accidents, felonies, drug charges, altercations, and misdemeanors. Enforced Federal and Tribal laws. Investigated, apprehended, arrested, and detained all persons charged with violations of Federal and Tribal law. Maintained law and order within the area of assignment by patrolling in a patrol vehicle, investigating suspicious situations, and taking action as appropriate. Performed such assignments as working radar on highways, participating in night surveillance in high crime areas, and participating in traffic and crowd control activities. Made arrests in cases of criminal violations and took persons arrested to appropriate authorities for booking and formal charging. Served federal and tribal warrants, subpoenas, and other court paperwork. Prepared and submitted reports of incidents, traffic accidents, daily and weekly activities, narratives, and statistical reports as required. Testified in my official capacity at Tribal and Federal hearings for all major crimes.

Worked for the school district as a school resource officer as assigned. Taught DARE and GREAT classes to youth in the Red Lake school district. Managed an after-school fitness program for youth and facilitated a successful truancy initiative.

Grand Casino Mille Lacs

Casino Marketing Executive, September 2004- October 2008

Duties and related skills:

Created and executed promotions, events, concerts, dinner parties, golf and fishing tournaments, and off property excursions. Cultivated and maintained relationships with VIP customers. Improved customer service. Increased revenue from assigned client list through effectively utilizing marketing techniques to meet sales and revenue goals. Maintained a casino player database, updating and tracking any useful information regarding frequent players for marketing and business development purposes. Resolved customer complaints and issues to ensure brand loyalty.

Education: Leech Lake Tribal College
Cass Lake, MN 56633
GPA: 3.93
Associates of Applied Science Law Enforcement, 2011

Job Related Training and Assignments:

Criminal Investigator Training Program, Federal Law Enforcement
Training Center, Brunswick GA, August 2022
Red Lake Emergency Response Team (SWAT) 2016-2023
Taser CEW Instructor 2019-2023
First Aid/CPR/AED Instructor 2020-2023
F.O.R.C.E Operator Response Course 2016
Combat Medic 2016-2023
PADI Search and Rescue Diver (Ice and open water) 2016-2023
Emergency Medical Technician Training 2016
ALICE Active Shooter Response Instructor 2016
RAIDER Solo Engagement Tactics Instructor 2016
DARE and GREAT Instructor Certification 2015

Affiliations: Tribes United Against Sex Trafficking Task Force- Member
Red Lake Drug Task Force- Member
Red Lake Indian Health Service Multidisciplinary Team- Member

Brief Bio:

Hello, my name is Alea Richardson'Swinehart. I live and Aurora, CO and moved to the Denver metro area in June of 2023. I am enrolled in the Leech Lake Band of Ojibwe. I am married with four children. I took time off since moving here to expand my family. I am now ready to use my free time in more culturally focused arenas. I am also endeavoring to re-enter the job force. Prior to moving to the Denver metro area, I was in law enforcement for approximately 12 years. I sew, enjoy making beadwork, quill work, and pow wow regalia. I now have time available to give back to the community and wish to serve on the Denver American Indian Commission.



Family
9/8 2024