



Civil Service Commission
Police and Fire Classified Service
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COMMISSIONERS
Steven Foster
Gregory Moore
Noah Stout
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EXECUTIVE DIRECTOR
Gracie Perez

June 18, 2026

To: Denver City Council
1437 Bannock Street, Room 451
Denver, CO 80202
dencc@denvergov.org

Subject: Letter of Support for Modernizing the Civil Service Commission

Dear Denver City Council Members,

The Civil Service Commission (CSC) strongly supports the proposed Charter amendments, which will modernize our framework to reflect current operations. The proposed modernization includes removing the Commissioner citizenship requirement, adopting gender-neutral language, and streamlining the Charter by shifting procedural details to CSC Rules or municipal ordinances. Furthermore, the amendments properly place the Public Safety Cadet Program under the Manager of Safety and allow the City Council to confer additional rights and duties to CSC at the Commission's request.

CSC supports the proposed amendments for the following reasons:

1. Moving some operational details from Charter to ordinance or CSC Rules and allowing Council to confer rights, duties, and privileges to CSC at the Commission's request generates administrative and operational efficiency. This approach enables routine procedural adjustments without a Charter amendment and enhances regulatory flexibility and policy responsiveness.
2. Removing the citizenship requirement for Commissioners promotes inclusivity by expanding access to qualified candidates and ensuring that the Charter reflects and respects the diversity of our community.
3. Updating the Charter with gender-neutral language supports equity and helps build public trust by ensuring that the Charter aligns with current standards of respectful and inclusive language.

4. Relocating the Public Safety Cadet Program provisions from the CSC Charter section to the Manager of Safety aligns recruitment with the department that directly oversees the program.

Our municipal charter must evolve to meet the challenges and opportunities of current times. These proposed amendments align with best practices and will establish more efficient governance for the benefit of our community.

Thank you for your time, your dedication to public service, and your consideration of this critical measure. We respectfully urge all members of the Denver City Council to support and advance this charter amendment so it can be placed before the voters.

Sincerely,

/s/Gracie Perez

Gracie Perez
Executive Director

/s/Noah Stout

Noah Stout
Commissioner and Vice President

/s/Gregory Moore

Gregory Moore
Commissioner

/s/Chantell Taylor

Chantell Taylor
Commissioner

/s/Peter Whiteneck

Peter Whiteneck
Commissioner