

# **BAC-7124**

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DAC-7 124			
Contact Information	on		
Contact Name	Orlando Salazar	Home Address	8822 E. 55th ave
Preferred Phone	7203386963	Home City	Denver
Preferred Email	thamcovment@gmail.com	Home State	CO
Other Phone		Home Zip	80238
Other Email		County	Denver
DOB		Hispanic or Latino origin or Descent?	Yes
SSN		Race/Ethnicity	Hispanic
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.
Board Information	Crime Prevention & Control Commission	Other boards gr	
		commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			
Work Information			
Employer	City of Denver	Work Address	301 w Colfax
Position	EOS2	Work City	Denver
Business Phone #	311	Work State	co
Work Email	orlando.salazar@denvergov.org	Work Zip	80241
	•		

# **Additional Information**

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	

Denver City Council District No

# **Education and General Qualifications**

Name of Graduate School	Alameda	Name of High School
Location of Graduale School	Lakewood	Location of High School
# of Years Atlanded Graduate School	2	# of Years Attended High school
Did you Graduate	No	Did you Graduate

**High School** 

Graduate Major

Name of College

**Location of College** 

# of Years Attended

College

Did you Graduate

College

**Undergrad Major** 

Reference Details

Reference Name #1 Josh Salazar (no relation) Reference Email #1

Reference Phone #1 303-710-7824 Reference Address #1 Na

Reference Name #2 Kia Abdul Reference Email #2 carterke24@gmail.com

Reference Phone #2 720-331-0289 Reference Address #2 Na

Reference Name #3 John Medina Reference Emall #3 djflav303@yahoo.com

Reference Phone #3 720-318-1316 Reference Address #3 Na

Agree to a 
background check

Owner Romaine Pacheco Created By Denver Integration, 3/18/2021 9:11 PM

Last Modified By Denver Integration, 3/18/2021 9:11 PM

joshua.salazar@denvergov.org

Notes & Attachments

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Description

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#### Orlando F. Salazar III

A quick bio on me in relation to The Crime Prevention and Control Commission.

I grew up in West Denver.

10th and Federal.

I lost 2 best friends during the summer of violence, Dorian Gallegos and Clint Martinez.

My step dad went to prison for attempted murder.

I'm a high school drop out.

A 2 time felon, robbery and felony theft.

I attempted suicide in 2002.

I've been a homeless teen sleeping in the alleys on 16th Street Mall.

I'm now a City of Denver employee.

A homeowner in Northfield.

The owner of a catering and food trailer business, @ThaMooVment.

I have a 800 credit score.

I invest in crypto, virtual real estate and NFTs.

I have 4 great children and a wonderful wife that works The Denver Collaborative Partnership. She's the one that suggested I participate in this.

I know what it takes to be a criminal, and more importantly, I know what it takes to stop being a criminal.

My qualifications are:

I've done it.

I know that getting a real, practical, valuable education can not only change a person's perspective, but their life.

Even if it came by sitting in a jail cell for a year just reading books.

I understand the history of this country.

The know the results of land theft, both from the Natives, Hawaiians and Mexicans, slavery, Asians during WWII, Jim Crow, Red Lining, Iran Contra, The Crack Epidemic, The War on Drugs, Privatizing Prison, etc.

I also know that the information hoarding by group of privileged people in this country, can be erased with a simple word search in Google. By De-Fi. By NFTs. By untapped virtual opportunities. By starting with something as simple as: this is how to purchase a house. Or a car. Or get an LLC. Or manage credit. Or how to act when dealing with a police officer. I believe this generation can make equality/equity happen for disenfranchised groups in this

I believe this generation can make equality/equity happen for disenfranchised groups in this country.

I have the experience, the empathy, and the first hand knowledge of a world that cant be fully understood or explained by a book in a college classroom.

The Why?

Bobby Kennedy once said "Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and crossing each other from a million different centers of energy and daring, those ripples build a current which can sweep down the mightiest walls of oppression and resistance."

I'm obligated.

And I know it's possible because I'm proof.

ldk if this is what you're looking for but I would really love to have a chance to be a part of this program.

Other boards or commissions served

Resigned



# **BAC-7139**

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Contact Information	on		
Contact Name	Taj Ashaheed	Home Address	4055 Albion St
Preferred Phone	7204929734	Home City	Denver
Preferred Email	tajashaheed@gmail.com	Home State	со
Other Phone		Home ZIp	80216
Other Email	tajashaheed@gmail.com	County	DENVER
DOB		Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	African American
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.
<b>Board Information</b>			

Crime Prevention & Control Commission

Term	Start	Date

**Term End Date** 

Board Name

Status

New

#### **Work Information**

Employer	Second Chance Center	Work Address	224 POTOMAC
Position	Programs Mgr	Work City	AURORA
Business Phone #	303-537-5838	Work State	co
Work Email	taj@scccalorado.org	Work Zip	80012

## Additional Information

Are you a registered voter?	Yes	Objection to appointment?	Yes
If so, what county?	Arapahoe	Special Information	Felony
Denver City Council District No	2		

Education and Ge	neral Qualifications	
Name of High School	Arapahoe HS	Name of Graduate School
Location of High School	Centennial	Location of Graduate School
# of Years Attended High school	2	# of Years Attended Graduate School
Did you Graduate	Yes	Did you Graduate

**High School** 

Graduate Major

Denver Location of College

# of Years Attended Collage

Name of College

Did you Graduate Collage

Undergrad Major

Psychology

Regis U

Reference Details

Reference Name #1 Hassan Latif Reference Phone #1

Reference Email #1 hassan@scccolorado.org Reference Address #1 224 POTOMAC 303-537-5838

Reference Name #2 Stacey Simpson

Reference Email #2 simpson\_\_stacey@msn.com Reference Address #2 19172 East Arkansas Drive #108 7204044715

Reference Name #3 Sean Taylor Reference Phone #3

303-537-5838

Agree to a background check

Reference Phone #2

Romaine Pacheco Owner

Reference Email #3 sean@scccolorado.org

Reference Address #3 224 POTOMAC

Created By Denver Integration, 3/22/2021 7:52 AM

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Notes & Attachments

Taj Ashaheed resume

.pdf

Type Attachment

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Description

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# Tajuddin "Taj" Ashaheed

tajashaheed@gmail.com

720-354-2940

# Summary

Professional Manager with strong leadership and personnel management/training capabilities. Organized, highly motivated, and detail-directed problem solver, specializing in recruiting, startup management, crisis response, and strategic messaging - with over a decade of experience in market research, outsource management and client services



Professional accomplishments include management of President Clinton's re-election polling and Barack Obama's strategic polling during his historical presidential bid; Profit increase of service and sales divisions for T-Mobile Wireless & Intuit Inc; The launch of 2 successful market research facilities in Denver; Supervising acquisition by one of the largest tele-service firms in the nation; Assisted in pioneering of new internet-based instant message methodology; Joined and helped to launch startup company as an Executive Recruiter. Launched own consulting firm specializing tailored-to-fit branding/image management and security services.

#### Experience

# Owner and Executive Consultant at Square1 Strategies December 2017 - Present

- Square1 specializes in Branding and Image and Crises Management,
- Security services and consultation, personal and Small Business growth

# Coordinator and Supervisor of Security at Simrae Solutions April 2016 - February 2018

- Recruiting/placement of security professionals at festivals, public and private venues, and Government buildings.
- Scheduled and managed security projects; consulting with security clients and managing events/projects on-site.

## Executive Recruiter at Smith Global Staffing June 2012 - January 2013

- Recruiting/placement in Medical, Mortgage, and Political industries.
- Joined Smith Global as a startup serving the talent acquisition needs of businesses to support the employment demands of growing organizations.

# Manager of External Field Operations at Penn, Schoen & Berland Associates June 2008 - June 2012

- Managed Market Research projects from focus groups to in-depth interviews outsourced to vendors worldwide - for clients such as Microsoft, Dell, Blackberry, and Disney Pictures.
- Responsible for yearly research budget of \$15M

## General Manager of Market Research - AnswerNet Jan 2007 - June 2008

- A to Z management of call center operations and market research accounts for Denver and Las Vegas
  operations.
- Facilitated sale/transition of takeover of MRC Group in 2007, adding market research operations to a nation-wide contact center management company.

# Manager of Operations - MRC Group 2005 - 2007

- Assisted in 2005 corporate transition due to acquisition of company by Las Vegas MR firm MRC Group,
   Inc. and the 2006 acquisition by the national firm Answernet Networks;
- Clients Include Democratic Natl Committee, national gubernatorial/congressional candidates,
   JPMorgan Chase, NBA, MTV, VH1, AOL, Crest, Proctor & Gamble, Verizon, and Senator Barack Obama

# Manager of Fieldwork Ops at Innovative Survey Research 2003 - 2005

- Helped launch ISR, Inc as a new MR polling call center specializing in consumer, business-to-business and political polling:
- Trained, monitored Interviewing staff as well as development of supervisory staff, employment
  policies, training programs, company manuals, and HR management tools; Supervision and collection
  of data, reports for all polling projects, expert use of Voxco and Telescript Interviewing system;
- Operation of facility helped create return to investors in the first year of operation (2003) in less than 8 months of operation. Subsequent years saw revenue in excess of \$1 to 3 million in project completion;
- Helped develop groundwork for innovative approach to internet-based qualitative research the spawned into a new market research niche and company (iModerate in Denver, CO)

# Projects Supervisor at Protocol Integrated Direct Marketing 2000 - 2003

- Supervised Sales and CSR Service and technical support teams for Intuit Inc. sales, direct marketing and product service campaigns for Quicken, Quick Books and Turbo Tax;
- Supervision of inbound sales team for T-Mobile during brand transition from VoiceStream; product training and monitoring of 100-plus agents;
- Assisted in Jaunch and development of recall campaign for Whirlpool;
- Supervision and Quality Control of annual KB Kids computer-based CSR holiday campaign

#### Operations Director at PSA Interviewing, Inc. August 1996 - January 2000

- Coordination and implementation of omnibus, product, and tracking polls, specializing in political strategy and corporate messaging. Managed poling for President Clinton's re-election
- Overall supervision of staffing for 100-plus computer assisted telephone interviewing (CATI) facility;
- Assisted in implementation and use of new technologies, i.e. internet based polling and panel management
- Promoted to Director of Fieldwork, overseeing outsourced qualitative data projects

#### Education

Regis University Psychology, 1991 - 1993 Laurel High School 1984 - 1987/ Arapahoe High School - 1987-1988

#### Extra

Jiu-Jitsu/MMA/Boxing competitor and Coach 2014 – Community Activist/Volunteer Speaker/Lecturer