

[REDACTED]

Present Occupation Arbitrator And Novelist

[REDACTED]

[REDACTED]

PROFESSIONAL STATEMENT

I have thirty years of experience in arbitrating all types of labor disputes in almost every industry. I conduct efficient and fair hearings and render awards within 30 days of receiving the briefs.

PROFESSIONAL AFFILIATIONS

American Arbitration Association
Industrial Relations Research Association
Society of Professionals In Dispute Resolution

EDUCATION

MS Sociology Univ Of Denver 1974
JD Law Magna Cum Laude Univ Denver 1967
BA Psychology Lawrence Univ 1964

CERTIFICATIONS

Attorney
Video Arbitration Capable
Law - Colorado 1968
US District Court - Denver District Court 1968

ARBITRATION/LABOR RELATIONS EXPERIENCE

ACTION AGENCY (Peace Corps and VISTA) - Gen Counsel, 1977 - 1979
St Colorado - First Asst ATTY Gen, 1974 - 1977
Denver, Juvenile Court - Magistrate, 1972 - 1974
Univ Of Denver - Adj Prof, 1971 - 1975
Cunningham And Maclean - Partner, 1970 - 1972
Security and Exchange Commission - Trial Attorney, 1968 - 1970

INDUSTRIES

Aerospace, Agriculture, Airlines, Aluminum, Bakery, Beverage, Brewery, Broadcasting, Canning, Cement, Chemicals, Coal, Communications, Construction, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Food manu/proc/service, Foundry, Grain mill, Health care, Hotels/motels/casinos/resorts, Iron, Lumber, Machinery, Meat packing, Metal fabrication, Mining, Nuclear energy, Office workers/clerical, Organizations, Packaging, Petroleum/petrochemicals, Plastics, Plumbing, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Stone/quarry, Symphony orchestra, Textile, Transportation, Trucking & storage

ISSUES

Absenteeism, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/ personal), Cost-of-living pay, Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Grievance mediation,

Health/hospitalization, Hiring practices, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, National origin, Official time, Other (please specify), Overtime Pay, Past practices, Pension and welfare plans, Pension claim (fed. statute), Promotion, Race, Religion, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

PERMANENT PANELS

City Of Denver And Fraternal Order of Police; City of Fort Collins and Police Union; City of Lakewood and Fraternal Order of Police; City of Pueblo and International Brotherhood of Police Officers and International Association of Firefighters; Clark County, Nevada and SEIU Local 1107; Commerce City and IOP; Dakota Westmoreland Coal Company and UMWA Local 400; FAA and National Air Controllers Association; FAA and National Association of Government Employees; Frontier Airlines and Airline Pilots Association; Nortrak Mining and BMWED/IBT; US Air Force and AFGE; US Postal Service and American Postal Workers Union; US Postal Service and National Association of Letter Carriers; US Postal Service and National Postal Mail Handlers Union; Veterans Administration/AFGE

ARBITRATION ROSTERS

FMCS Arbitration Roster; American Arbitration Association

PUBLISHED CASES

80 LA 986; 80 LA 735; 70 LA 742

RATES/POLICIES

Per Diem: ~~\$1,500.00~~ \$ 1,800.00

Partial or full hearing day. \$1500 for travel if more than 4 hours.

Cancellation: ~~\$1,500.00~~ \$ 1,800.00

If cancelled within fifteen business days prior to the hearing.