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BAC-5648

Board Name	Denver Latino Commission	Status	New
Salutation		Type	N/A
First Name	Sonia	Preferred Email	smdelreal@gmail.com
Last Name	Del Real	Other Email	
Contact Name	Sonia Del Real	Preferred Phone	7209895467
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	PO BOX 173362, Campus Box 41	Home Address	8025 Raleigh St.
Work City	Denver	Home City	Westminster
Work State	CO	Home State	CO
Work Zip	80217	Home Zip	80031

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Adams	Other Gender	
Denver City Council District No	N/A	Race/Ethnicity	Hispanic
Occupation/Employer	MSU Denver	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Dr. Michael Benitez	Reference Email #1	mbenite4@msudenver.edu
Reference Phone #1	303-605-7221		
Reference Name #2	Dr. Nicki Gonzalez	Reference Email #2	ngonzale@regis.edu
Reference Phone #2	303-458-3575		
Reference Name #3	Dr. Adriana Nieto	Reference Email #3	anieto1@msudenver.edu
Reference Phone #3	303-615-1169		
Owner	Denver Integration	Created By	Denver Integration, 11/13/2019 10:09 AM

Sonia Del Real, MSOL

EDUCATION

Master of Science in Organizational Leadership Regis University, Denver, CO	2011
Bachelor of Arts in English Metropolitan State College of Denver, Denver, CO	2006
Teaching English as a Foreign Language (TEFL) Certificate Via Lingua Corinth, Corinth, Greece	2005

HIGHER EDUCATION EXPERIENCE

ADMINISTRATIVE ASSISTANT

Department of Chicana/o Studies, MSU Denver

9/2017-current

Summary: Provide administrative management and student support to students majoring and minoring in Chicana/o Studies and participate in a full range of strategic retention, outreach and recruitment efforts.

- Oversee all administrative aspects and functions of the department.
- Provide department information and referral support services to students majoring and minoring in Chicana/o Studies.
- Co-create and execute major department sponsored cultural programs for the campus community such as the Richard T. Castro Visiting Professorship and the Lalo Delgado Poetry Festival.
- Administer the budget, monitors fiscal records and makes expenditures in accordance with institutional and state guidelines.
- Supervise, train and evaluate four student employees and several volunteers.
- Collaborate with faculty and other staff to identify students most at risk of not completing their education goals and develop plans to assist students.
- Facilitate academic advising, academic intervention, cultural/social identity and integration with a focus on the needs of underrepresented and or first-generation students.
- Serve as advisor for Latinx Student Alliance student organization and provide support for student programming.
- Assist the Journey Through Our Heritage Program that focuses on developing culturally experienced high school students through a yearlong endeavor.

INTERIM DIRECTOR

Office of Diversity, Engagement & Inclusion, Regis University

5/2013-5/2015

Summary: Provided leadership and management to build an inclusive community that values the dignity and contributions for the students, faculty and staff at Regis University with a holistic impact on diversity.

- Created and facilitated diversity, social and cultural programs, trainings and workshops for over 50 students, faculty, and staff on a continuous basis.

- Utilized assessment tools for program improvement, including surveys, focus groups and 1:1 conversations.
- Served as an advisor/advocate for historically underrepresented student populations and as a student support person and referral source regarding academic, financial, personal, spiritual and social concerns of underrepresented students to ensure that diverse student communities utilize the full scope of University services.
- Served as Campus Contact for the Denver Scholarship Foundation and worked collaboratively with the offices of Admissions and Financial Aid to help remove barriers and ensure student success.
- Managed diversity program communications including marketing and social websites.
- Facilitated collaboration between college groups and various departments, including the employee resource groups, University Ministry and other applicable university offices in diversity programming initiatives.
- Provided support for several key student organizations such as the Black Student Alliance, Gay Student Alliance, Asian Students Alliance, Mi Gente and the Multicultural Affairs Committee.
- Facilitated the annual Faculty and Staff of Color Retreat as well as presented at the annual Multicultural Student Leadership Retreat focusing on personal growth and development.
- Collaborated with Student Life and other departments on new student orientation and facilitated discussion on diversity and social justice.
- Maintained the overall office organization including development of long and short-term goals, overseeing assessment of program services and monitoring of office coverage.
- Administered the operational budget including processing financial paperwork and purchases, negotiating performance contracts, and paying outside vendors for equipment and services.

PROGRAM COORDINATOR

Office of Diversity, Engagement & Inclusion, Regis University

8/2008-5/2013

Summary: Provided support for the Chief Diversity Officer and facilitated educational, social and cultural programs that promoted diversity and a better understanding of diversity-related issues for faculty, students and staff.

- Designed and implemented comprehensive diversity and social justice programs to promote an appreciation and understanding of cultural differences.
- Facilitated diversity trainings and workshops for students, staff and faculty.
- Created activities for Denver Scholarship Foundation, Porter-Billups Leadership Academy, and other community-based pre-collegiate programs geared towards improving retention of students of color and first-generation students.
- Maintained a student database for DSF and PBLA students for reporting and statistical purposes.
- Communicated on a regular basis with DSF and PBLA Scholars regarding upcoming deadlines, requirements and expectations as well as monitored their academic progress.
- Mentored and gave resources to students, especially students of color and first generation, and counseled students on academic, personal, and spiritual concerns, referring students to appropriate resources as needed.
- Assisted with new student orientation and presented on a panel for parent and student groups.

- Chaired the Diversity Advisory Board for the university that consisted of deans, faculty, staff and students.
- Supervised, trained, evaluated four student employees and numerous volunteers.
- Assisted with the development of the Office of Diversity, Engagement and Inclusion's Strategic Plan as well as researched various social climate surveys for the university.
- Organized the annual Diversity, Engagement and Inclusion Conference, which took place over three full days with 100-150 faculty, staff, students and alum in attendance.
- Designed marketing materials for fliers, website, posters, calendars and brochures for office programming as well as maintained social media platforms.
- Organized the annual Student of Color Graduation Reception for over 100 students.
- Helped administer the operational budget for the office including forecasting for upcoming years.
- Collaborated with various outside organizations to bring students and parents from historically underrepresented groups to campus and presented workshops on the college experience.

PROFESSIONAL EXPERIENCE

DIVERSITY CONSULTANT

Catholic Charities USA

7/2012-5/2014

Summary: Assisted with development of CCUSA's Racial Equality and Diversity Interest (REDI) Section and provided support for members.

- Assisted with the creation of a diversity interest section for Catholic Charities USA and recruited key staff to the team.
- Researched employee social climate surveys and offered recommendations for the REDI team.
- Created and distributed a monthly newsletter for the REDI team focusing on current trends on diversity and inclusion programs.
- Co-presented at CCUSA conferences on diversity and social justice.
- Facilitated diversity trainings and workshops for REDI team members.

TEACHING EXPERIENCE

INSTRUCTOR

The Collegiate Experience Seminar, Regis University

8/2010-5/2015

Summary: One-credit course was an introduction to college transition, academics and life for first generation college attendees during their first year.

- Served as instructor for a full-year co-curricular seminar course, which consisted of 20-25 incoming freshman students, from pre-collegiate program participants, such as the Denver Scholarship Foundation and Porter-Billups Leadership Academy.
- Facilitated class discussions on students' development of academic skills, behaviors, and attitudes, and issues of power and privilege within U.S.

- Developed key relationships with guest speakers to present on specific topics for the course, including writing strategies, test taking, and connecting them to key offices on campus.
- Incorporated a community-based service-learning project in collaboration with the Office of Service Learning for the students to enter into the community and learn about social justice issues that affect the community.
- Designed curriculum and lesson planning regarding college academics, financial aid, advising process, and ensured the curriculum incorporated diverse learning styles as well as cultural relevance.

COLLEGE ACCESS, OUTREACH & ENGAGEMENT

Boys Hope Girls Hope (March 2014)
 Colorado Uplift (November 2013)
 Denver Public Schools, Office of Family & Community Engagement (May 2014)
 Denver Scholarship Foundation Transition to College Workshop (June 2013 & 2014)
 LaRaza Youth Leadership Workshop (February 2013 & April 2014)
 St. Michael's Indian School National Junior Honor Society from Navajo Nation (April 2014)
 West Denver Network, Parent & Community Engagement (May 2012 and April 2013)

PROFESSIONAL PRESENTATIONS

Del Real, S. "*Building Bridges to Inclusion*," Regis University Diversity Conference, Denver, CO (November 2014)

Del Real, S. & Mitchell, S. "*Doing our Best with Diversity*," Catholic Charities USA Annual Gathering, St. Louis, MO (September 2012)

Del Real, S. "*If These Walls Could Talk*," Colorado Migrant Youth Leadership Institute, Denver, CO (July 2012)

Del Real, S. "*Race and Education, Part 2*," Colorado Migrant Youth Leadership Institute, Denver, CO (September 2011)

Del Real, S. & Montoya, R. "*Race and Education*," Colorado Migrant Youth Leadership Institute, Denver, CO (July 2011)



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BAC-5690

Board Name	Denver Latino Commission	Status	New
Salutation	Ms.	Type	N/A
First Name	Monica	Preferred Email	monicaxpadilla@gmail.com
Last Name	Padilla	Other Email	monicaxpadilla@gmail.com
Contact Name	Monica Padilla	Preferred Phone	720-327-2056
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	1860 Lincoln St.	Home Address	136 S. Downing St
Work City	Denver	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80203	Home Zip	80209

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	6	Race/Ethnicity	Hispanic
Occupation/Employer	Denver Public Schools	Other Ethnicity	
		Objection to appointment?	No

Special Information

Reference Details

Reference Name #1	Curtis Esquibel	Reference Email #1	curtis@lacionoslead.org
Reference Phone #1	303-565-6291		
Reference Name #2	Brenda Dorrance	Reference Email #2	brendadorrance@hotmail.com
Reference Phone #2	303-882-0942		
Reference Name #3	Janet Borrelli	Reference Email #3	janetborellipsync@gmail.com
Reference Phone #3	720-939-9793		

Owner	Denver Integration	Created By	Denver Integration, 11/26/2019 7:26 PM
		Last Modified By	Romaine Pacheco, 12/3/2019 9:10 AM

Curriculum Vitae
Monica X. Padilla

720-327-2056

monicaxpadilla@gmail.com

Education

Master of Arts in Clinical Counseling

Denver Seminary-CACREP Program, Littleton, Colorado

May 1999-December 2001

Bachelor of Arts in Psychology

University of Colorado at Denver, Denver, Colorado

January 1996-May 1999

License

Issued by: Department of Regulatory Agencies (DORA)

Licensed Professional Counselor (LPC): LPC 0011962

July 6, 2014

Certificate

Issued by: Maiberger Institute

Eye Movement Desensitization and reprocessing (EMDR):

January 1, 2015

Certificate

Issued by: Legacy Training Institute

Holistic Life Coaching Certification

October 17, 2016

Certificate

Issued by: University of Denver

Latino Leadership Institute

September 28, 2019

Professional Experience

Trauma Informed Practices Specialist, Denver, CO

August 2018 – Present

Denver Public Schools

- Facilitate district wide staff trainings on Trauma Informed Practices
- Provide consultation to schools across district on Trauma Informed Practices

Facilitator, Denver, CO

August 2014 – Present

Dispute Resolution Professionals

- Facilitate 4 hour workshops for Court-Ordered parenting classes, "In the best interest of the Children"
- Ensure high level of culturally appropriate presentations in Spanish

Bilingual Mental Health Therapist, Denver, CO
Mi Mariposa Counseling, LLC Private Practice

August 1st, 2014-August 1st, 2018

- Complete initial psychosocial assessments for clients
- Provide individual and couples therapy
- Utilize primarily brief solution focused therapy and CBT
- Specialized training in EMDR protocol
- Provide case management services to clients as needed
- Maintained clinical records/documentation
- Evaluate crisis situations and take appropriate action to ensure safety
- Ensure high level of culturally appropriate case conceptualization and treatment interventions

Bilingual Mental Health Clinician, Denver, CO
Clinica Colorado-Part-time sub-contractor

July 24, 2014-2016

- Complete initial psychosocial assessments for clients in a medical center
- Provide individual therapy
- Utilize primarily brief solution focused therapy and CBT
- Provide case management services to clients as needed
- Maintained clinical records/documentation consistent with agency standards and in a timely manner
- Evaluate crisis situations and take appropriate action to ensure safety
- Ensure high level of culturally appropriate case conceptualization and treatment interventions

Bilingual Mental Health Clinician, Denver, CO
Servicios de la Raza

July 2013 – July 11, 2014

- Complete initial psychosocial assessments for clients
- Develop individual service plans for each client
- Provide individual therapy to adolescents, women, men, couples
- Utilize primarily brief solution focused therapy and CBT
- Provide case management services to clients as needed
- Maintained clinical records/documentation consistent with agency standards and in a timely manner
- Evaluate crisis situations and take appropriate action to ensure safety
- Ensure high level of culturally appropriate case conceptualization and treatment interventions

Bilingual Marriage and Family Therapist, Los Angeles, CA
Amanecer Community Counseling Services

November 2008 - July 27, 2010

- Conduct intakes and psychological evaluations
- Provide individual therapy to children, adolescents, adults and families
- Ensure high level of culturally appropriate case conceptualization and treatment interventions
- Provide case management services to clients as needed
- Provide care coordination with other providers including primary care providers, school, family members and community providers

- Maintained clinical records consistent with agency standards
- Participated and trained in MAT (Multidisciplinary Assessment Team)
- Part time in school based services team with elementary and middle school students
- Participation with Family Preservation Families

Bilingual Mental Health Therapist, Commerce City, CO
Community Reach Center

August 2007-October 2008

- Conduct intakes and psychological evaluations
- Provide individual and family therapy to caseload of 55 plus clients
- Provide case management services to clients as needed
- Provide care coordination with other providers including primary care providers, school, personnel, family members and community providers
- Maintained clinical records consistent with CRC standards

Flight Attendant, Los Angeles, CA LAX
United Airlines

August 2006 – August 2007

- Performed all flight attendant duties: assisting customers with needs and request
- Meal and drink service
- Assist pilot and other flight attendant crew
- Perform all relevant safety procedures and excellent customer service
- Trained in international flight services

Bilingual Mental Health Therapist -School and Clinic Based, Thornton, CO
Community Reach Center

June 2004-June 2005

- Conduct intakes and psychological evaluation
- Provide individual and family therapy in high schools and medical center
- Coordinate services with Clinica Campesina Health Center and Thornton High School and provide individual therapy to individuals at the clinic and in the school
- Maintained clinical records consistent with CRC standards
- Provide care coordination with other providers including primary care providers, school, family members and community providers
- Participate in weekly team meetings and supervision
- Ensure mental health grant data collection as required for outcomes
- Ensure high level of culturally appropriate case conceptualization and treatment interventions



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BAC-5501

Board Name	Denver Latino Commission	Status	In Process
Salutation	Ms.	Type	N/A
First Name	Berlin	Preferred Email	bjalmeda@msn.com
Last Name	Almeda	Other Email	berlin.almeda@judicial.state.co.us
Contact Name	Berlin Almeda	Preferred Phone	303-810-8675
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	1777 6th St.	Home Address	15867 Clayton st.
Work City	Boulder	Home City	Thornton
Work State	CO	Home State	CO
Work Zip	80302	Home Zip	80602

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Adams	Other Gender	
Denver City Council District No	N/A	Race/Ethnicity	Hispanic
Occupation/Employer	Probation Officer/20th JD Boulder Probation Department	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Amanda Crane	Reference Email #1	acrane@bouldercounty.org
Reference Phone #1	720-261-5512		
Reference Name #2	Jeanne Classetti	Reference Email #2	jclassetti@bouldercounty.org
Reference Phone #2	303-995-9964		
Reference Name #3	Silvia Newcomb	Reference Email #3	silviahastnewcomb@gmail.com
Reference Phone #3	303-921-2729		
Owner	Denver Integration	Created By	Denver Integration, 8/23/2019 3:08 PM

BERLIN J. ALMEDA

15867 Clayton St. Thornton, CO 80602

| C: 303-810-8675 • | bjalmeda@msn.com •

EUCATION

University of Colorado
B.A. in Political Science and Minor in Communications

Denver, CO
May 2003

PROFESSIONAL EXPERIENCE

20TH JUDICIAL DISTRICT BOULDER PROBATION DEPARTMENT

Senior Probation Officer

July 2005-Present

- Monitor, supervise, provide support and resources to offenders
- Provide direction and sanctions to offenders
- Supervise monolingual Spanish and English speaking offenders
- Provide referrals to community resources
- Collaborate with other professional agencies to assist offenders in treatment needed
- Develop case plans with offenders that incorporates specific court conditions
- Assist offenders in setting personal goals
- Develop PSI (Pre-Sentence Investigation) reports and memorandums for the Courts
- Conduct field and home visits
- Assist other Probation Officer's and Victim Assistance Coordinators
- Mentor and train new staff
- Serve on the hiring committee to fill vacancies in Probation teams
- ICE liaison and resident expert on immigration issues and information
- Evaluate PSI's and score for placement in community corrections
- Ensure compliance with State Guidelines and Standard Operating Procedures
- Supervise DITC (Drug Integrated Treatment Court), Domestic Violence, Adult Regular, and Sex Offenders
- Perform other duties assigned
- GED Coordinator 2015-2017

THE LINK-COMMUNITY ASSESSMENT AND RESOURCE CENTER-THORNTON, CO

Bilingual Intake Specialist

January 2015- April 2018

- Received and evaluated youth brought to The Link by law enforcement, including proper documentation in CARE (electronic database)
- Secured youth's property
- Contacted youth's parent/guardian
- Remained informed of community partnerships and service providers
- Completed intake reports
- Provided and assisted in detention screening for Adams Youth Services Center, including administering The Juvenile Detention Screening and Assessment Guide (JDSAG) and the Colorado Juvenile Risk Assessment (CJRA).
- Conducted appropriate police contact with law enforcement, school officials, and the detention center (AYSC), clients, parent/guardians, medical personnel, human services (ACDHS), and all other partner

and resource agency representatives to secure collateral information and keep all parties informed as needed.

- Input accurate data and maintained the electronic files in CARE (Link database) and Colorado Trails (state database).
- Light housekeeping, vacuuming, dusting and cleaning break room.
- Performed other duties assigned

CU DENVER, CU SUCCEED SILVER PROGRAM

Criminal Justice Adjunct Instructor

August 2012-December 2012

- Delivered lectures
- Developed and implemented new methods of teaching
- Developed course handouts, lectures and presentations
- Prepared and developed teaching content
- Assessed students coursework
- Organized field trips
- Organized guest speakers

CU DENVER, CU SUCCEED SILVER PROGRAM

Ethic Studies Adjunct Instructor

January 2012-May 2012

- Delivered lectures
- Developed and implemented new methods of teaching
- Developed course handouts, lectures and presentations
- Prepared and developed teaching content
- Assessed students coursework
- Organized field trips to exposed students to Latin Arts and Culture
- Organized guest speakers

QUALIFICATIONS/SKILLS

- ▶ Knowledgeable in Microsoft Office applications
- ▶ Bilingual in English and Spanish
- ▶ 60 wpm
- ▶ Computer proficient: Colorado Department of Human Services Case Management system (**TRAILS**), CARE, Colorado State Courts Data Access- Colorado District Court Records (**CSCDS**).
- ▶ Knowledge of the assessment tools such as the CJRA, JDSAG, Global Appraisal of Individual Needs (**GAIN**), **MAYSI**, **SSI**, **LSI**, **ASUDS**, **ASUS-R**
- ▶ Proficient in Eclipse, Icon and Sentry
- ▶ Experience with NCIC/CCIC and running driving records
- ▶ Strong understanding of the court/judicial system
- ▶ Trained in confidentiality and handling sensitive information

SERVICE TO THE COMMUNITY

- ▶ Restorative Justice Panel Conference, Assisted in the NACRJ Denver 2019
- ▶ Restorative Justice Panel Organizer for the Boulder Probation Department, (2015-2018)
- ▶ Wellness Committee Member, Coordinate projects and assignments for the Boulder Probation Department (2017-2019)

- ▶ CU-Denver, Pre-Collegiate Program- Annual Panel Guest Speaker (2006-present)
- ▶ GED Coordinator. Developed the GED Manual (2015-2017)
- ▶ Community Corrections Screening Committee representative for the Boulder Probation Department (2014-2017)
- ▶ Adult Team Lead for the Probation Department, (2005-2014)
- ▶ Probation Advisory Committee (PAC)- Chair, establishment of Statewide Probation Priorities (2006-2009)
- ▶ Cultural Advocacy Committee-Chair for Statewide Probation (2006-2009)



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BAC-5714

Board Name	Denver Latino Commission	Status	New
Salutation	Ms.	Type	N/A
First Name	Emily	Preferred Email	mlecervantes@gmail.com
Last Name	Cervantes	Other Email	emily.cervantes@cclaro.org
Contact Name	Emily Cervantes	Preferred Phone	7202097429
Middle Name		Other Phone	7202097429
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	12000 E. 47th Ave, Ste.110	Home Address	686 S Tejon St
Work City	Denver	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80217	Home Zip	80223

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	7	Race/Ethnicity	Hispanic
Occupation/Employer	Colorado Latino Leadership, Advocacy, and Research Organization	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Michael Cortes	Reference Email #1	mike.cortes@cclaro.org
Reference Phone #1			
Reference Name #2	Adriana Gomez	Reference Email #2	adriana.gomez27@gmail.com
Reference Phone #2			
Reference Name #3	Michelle Pacheco	Reference Email #3	mp3668@columbia.edu
Reference Phone #3			
Owner	Denver Integration	Created By	Denver Integration, 12/5/2019 5:04 PM

Emily Cervantes, MPA

SUMMARY OF QUALIFICATIONS

Health policy data and research analysis with demonstrated experience analyzing complex topics ranging from the Affordable Care Act, health equity, workforce development, Latinx health, and meeting facilitation. Experience translating complicated data and policy to a variety of audiences including legislators, health professionals, and community members.

PROFESSIONAL EXPERIENCE

Colorado Latino Leadership, Advocacy, and Research Organization (CLLARO)

Public Policy Research and Analysis, Program Manager

- Gather demographic information on the Latinx community to better inform policy around the needs of the Latinx community.
- Synthesize data and scholarly research into an upcoming demographic profile of Latinx in Colorado and various issue briefs focusing on health and policy affecting the Latinx community.
- Meet with legislators and decision-makers to advocate for Latinx rights and best interests.
- Co-ordinate census outreach efforts to reach historically undercounted populations utilizing community engagement events, partnerships with other organizations that share similar goals, and community education.
- Prepare and present data to legislators, community groups, and various other stakeholders on Latinx issues such as access to health and education.

Colorado Health Institute (CHI)

Research Analyst (September 2018-October 2019)

- Analyzed and researched data and policy on social and environmental determinants of health in Colorado.
- Created research publications, reports and blogs on health policy issues and data with an equity lens.
- Facilitated, co-facilitated, and lead key informant interviews, focus groups to gather qualitative data and insights, and policy agenda groups.
- Identified needs and priorities for stakeholders through evaluating quantitative and qualitative data and made recommendations based on sound analyses.
- Communicated complex research topics to a variety of audiences and stakeholders.
- Participated in CHI's Inclusion, Diversity, and Equity Alliance (IDEA) workgroup to help promote health equity internally and externally.
- Presented on Latinx health data at various events on behalf of CHI.

VOLUNTEER EXPERIENCE

Colorado Latino Leadership, Advocacy, and Research Organization (CLLARO)

Volunteer Policy Analyst (June 2018-December 2019)

Denver Public Schools District Accountability Committee (DAC)

Volunteer Committee Member (May 2018-current)

Denver Kids, Inc.

Volunteer Mentor (2005-2015)

EDUCATION

The University of Colorado, Denver, CO

Master of Public Administration, GPA 3.8

The University of Colorado, Denver, CO

B.A. English/Creative Writing, Departmental honors, Summa Cum Laude, GPA 3.6

SKILLS

Microsoft Excel



Communication



Group facilitation



Program evaluation



Needs assessments



Advocacy



Equity



Sense of humor



Quantitative analysis



Qualitative analysis



Community engagement





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BAC-5691

Board Name	Denver Latino Commission	Status	New
Salutation	Ms.	Type	N/A
First Name	Alexis	Preferred Email	alexisnewton777@hotmail.com
Last Name	Newton	Other Email	
Contact Name	Alexis Newton	Preferred Phone	7203241337
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	5350 Leetsdale Drive Suite 200W	Home Address	16 Sedgwick Drive
Work City	Denver	Home City	Englewood
Work State	CO	Home State	CO
Work Zip	80246	Home Zip	80113

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Arapahoe	Other Gender	
Denver City Council District No	Unknown	Race/Ethnicity	Caucasian
Occupation/Employer	Mexican Cultural Center	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Claudia Moran	Reference Email #1	director@museo.org
Reference Phone #1	303-571-4401		
Reference Name #2	Marcela de la Mar	Reference Email #2	mdelamar@mccdenver.org
Reference Phone #2	303-359-1603		
Reference Name #3	Colleen LaFontaine	Reference Email #3	colleenl@wfco.org
Reference Phone #3	303-285-2963		
Owner	Denver Integration	Created By	Denver Integration, 11/26/2019 10:17 PM

Alexis Nicole Newton
16 Sedgwick Drive
Englewood, Colorado 80113
alexisnewton777@hotmail.com
(720) 324-1337

Qualifications

Activist, arts educator, and social change leader. Collaborative team player, excellent listener and sensitive to cultural differences. A Native-Spanish speaker with a passionate heart for Latino art and culture. A proven leader, dedicated to solving global, national and local social problems. Keen to creative economies, social impact, and the entrepreneurial space. Passionate about public and private partnerships. Capable of managing members of the media, artists, teachers, cultural and art institutions, sponsors, educational institutions, and volunteers.

Education

Universidad Regiomontana, Monterrey, Mexico August 2009 – May 2013
Master's Degree in Health Psychology (in Spanish)
Thesis research focused on the psychology of human traffickers

Harvard University, Cambridge, Massachusetts August 2010 – May 2011
Master's Degree in Health Psychology

Universidad de Monterrey (UEM), Monterrey, Mexico August 2009 – June 2010
Diplomado (certificate course) in *Desarrollo Humano* (Human Development)

University of Notre Dame – Notre Dame, Indiana September 2002 - May 2006
Bachelor of Arts, *Cum Laude* and Dean's List in all eligible semesters.
Major in Spanish, minor in Women's Studies, Intercultural Studies, and Sociology.

Study Abroad:

Sacred Heart College, Cochin, INDIA August 2003 – January 2004
Center for Cross Cultural Studies, Seville, SPAIN January 2004 – June 2004

Employment

September 2016 – September 2019: Director of Education at *Museo de las Americas*, focused on creating arts integrated programming and culturally relevant curriculum for K-12 grade levels (Denver, Colorado)

Directed and oversaw the management of the Education Department team and teachers. Management and oversight of the Education Department budget. Designed cultural art workshops and tours to enhance cultural literacy and art appreciation for young people throughout Colorado. Fostered relationships with external cultural arts organizations and institutions to further developed the Education Department and the reach of *Museo de Las Americas*.

August 2013 – September 2016: Teacher at *Museo de las Americas*, providing cultural art workshops and tours for K-12 grade levels (Denver, Colorado)

Employment (continued)

May 2016 – Present: Latin American Representative at *Lucky Iron Fish*, a Canadian based social enterprise dedicated to combating and reducing iron deficiency the world's largest nutritional challenge impacting over 2 billion people around the world (Denver, Colorado)

Facilitated, coordinated, and managed the launch at Lucky Iron Fish in Mexico, Guatemala, Costa Rica, and Peru. Established and implemented strategies for expansion and created education materials on iron deficiency anemia in Spanish. Targeted women in marginalized communities who are at an even greater risk of developing deficiency and anemia.

May 2013 – June 2014: Program Coordinator at *Denver Anti-Trafficking Alliance (DATA)*, a collaborative network housed and supported by the Denver District Attorney's Office that works to create a victim-centered, multi-disciplinary response to human trafficking in Denver through victim services, collaborative investigation and prosecution, education and awareness, and public policy advocacy (Denver, Colorado)

August 2006 – May 2010: Elementary school teacher for 5th & 6th grade, taught English, Science, and Math (Monterrey, Mexico)

Boards & Community Service

- **May 2019:** Selected as a fellow for the Center of American Progress U.S.-Mexico's Leaders Initiative to connect leaders from the United States with leaders in Mexico to forge creative solutions to complex social problems faced by both countries (Mexico City, Mexico)
- **January 2019 – Present:** Co-Founder of *Latinas Líderes y Emprendedoras*, annual event during Week of Women Colorado to highlight the work of local Latina leaders and entrepreneurs (Denver, Colorado)
- **January 2018 – Present:** Co-Founder of *Do Gooders Inc.*, informal group of social entrepreneurs whose work is focused in the impact investing space (Denver, Colorado)
- **May 2016 – Present:** Board member, *Mexican Cultural Center* whose mission is to promote and maintain the richness of Mexican culture in the State of Colorado (Denver, Colorado)
- **November 2015 – January 2019:** Mentor at *Watson University*, a degree-bearing incubator for student innovators, leaders and entrepreneurs working to solve the toughest social and environmental challenges facing the world (Boulder, Colorado)
- **August 2015 – June 2017:** Volunteer with *Dance 2B Free*, a dance program that strives to share the healing power of dance and movement with women in prison at the Denver Women's Correctional Facility (Denver, Colorado)

Boards & Community Service (continued)

- **January 2015 – Present:** Advisory Board member, *Global Fund for Women* whose mission is to find, fund, and amplify the courageous work of women who are building social movements and challenging the status quo (San Francisco, California)
- **January 2015 – January 2019:** Vice President, *United Nations Association of Denver (UNA Denver)*. UNA Denver is dedicated to supporting the United Nations in their commitment to global engagement in advancing the UN's mission and achieving the Sustainable Development Goals (Denver, Colorado)
- **May 2014 – Present:** Co-Chair of *Beyond Our Borders*, a donor-advised fund of the Women's Foundation of Colorado focused on international philanthropy for women and girls (Denver, Colorado)
- **June 2014 – Present:** Founding committee member of *Women Powering Change*, annual convening that brings together more than 1,000 community members, leaders, activists, and philanthropists with more than 100 Colorado organizations to showcase what those organizations are doing to catalyze social change locally and globally, to create a better world (Denver, Colorado)

Presentations, Research, and Internships

May 2019: *Colorado Creative Industries Summit* presentation on the creative economy ecosystem in Colorado (Salida, Colorado)

September 2018: *Denver Startup Week 2018* presentation on impact investing in the creative economy focused on artists and entrepreneurs (Denver, Colorado)

January 2015 – October 2015: Research for *Cities Empowered Against Sexual Exploitation*. The *CEASE Network* is a collaboration of 11 pioneering US cities committed to reducing sex-buying in their respective cities (Denver, Colorado)

June 2014 – July 2014: *Yobel International* Exposure Trip, offering business training to upcoming local entrepreneurs (San José, Costa Rica)

August 2013 – October 2014: *Free The Girls* Progress out of Poverty Impact Evaluation of program in Maputo, Mozambique (Africa)

September 2012 – June 2014: Consultancy and Research Project for the *United Nations Population Fund*, Mexico City Country Office, and the *Consejo Estatal de Población de San Luis Potosí* on human trafficking of indigenous women and girls (San Luis Potosí, Mexico)

May 2012 – September 2012: *United Nations Population Fund Internship*, Human Rights, Gender, and Culture Branch (New York City, New York)

References:

- Claudia Moran, Executive Director, Museo de las Americas
- Marcela de la Mar, Past Executive Director and Founder, Mexican Cultural Center
- Colleen LaFontaine, Director of Development, The Women's Foundation of Colorado
- Carina Bañuelos-Harrison, Public Art Assistant, Department of Library and Cultural Services, City of Aurora
- Barth Quenzer, Instructional Curriculum Specialist, Arts & Physical Education Department, Denver Public Schools
- Marisol Villagomez, Senior Marketing Manager, Denver Broncos Football Club



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BAC-5781

Board Name	Denver Latino Commission	Status	New
Salutation	Mr.	Preferred Email	natencio@communityfirstfoundation.org
First Name	Noah	Other Email	natencio_99@yahoo.com
Middle Name	M	Preferred Phone	7202842188
Last Name	Atencio	Other Phone	7202842188
Contact Name	Noah Atencio	DOB	10/30/1975
MMAC Trans. Mode Group		SSN	524210191
Other boards or commissions served	Denver Drug Strategy Commission	Party Affiliation	Democrat

Work and Home Address

Work Address	5855 Wadsworth Bypass, Unit A	Home Address	473 Pontiac Street
Work City	ARVADA, CO	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80003	Home Zip	80220
		County	Denver

Additional Information

Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	3	Race/Ethnicity	Hispanic
		Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Employment Information

Employer	Community First Foundation
Position	Vice President of Community Impact
Business Phone #	720-898-5900

Education and General Qualifications

Name of High School	Standley Lake	Name of Graduate School	CU Denver
Location of High School	Westminster, CO	Location of Graduate School	Denver, Co
# of Years Attended High school	4	# of Years Attended Graduate School	2

Noah Atencio Bio



Noah Atencio

Vice President of Community Impact
Community First Foundation

natencio@communityfirstfoundation.org

Masters of Public Administration, School of Public Affairs, University of Denver
Bachelor of Arts, Communication, University of Colorado at Boulder

Noah Atencio is the Vice President of Community Impact at Community First Foundation. Atencio brings 20 years of grantmaking and program development experience to his role of overseeing the deployment of the Foundation's grantmaking resources. His work has received national recognition. Prior to Community First Foundation, Atencio served in leadership positions at two of Colorado's grantmaking institutions, the Daniels Fund and El Pomar Foundation. Atencio has served on numerous commissions and advisory roles on issues related to early childhood, homelessness, and substance abuse. Atencio is a student of leadership and proud alumnus of the Presidents Leadership Class at CU Boulder, the El Pomar Fellowship, Leadership Jeffco, and the Latino Leadership Institute. He and his wife Diana have two children and are active in the Denver community.