FIRST AMENDATORY AGREEMENT

THIS FIRST AMENDATORY AGREEMENT is made and entered into by and between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City") and CLAYTON EARLY LEARNING, TRUSTEE, GEORGE W. CLAYTON TRUST, a Colorado Non-Profit Corporation, with an address of 3801 Martin Luther King Boulevard, Denver, Colorado 80205 (the "Contractor"), jointly "the parties."

RECITALS

- **A.** The Parties entered into an Agreement dated September 10, 2024 (collectively the "Agreement") for the performance of certain work set forth in that Agreement and the exhibits thereto; and
- **B.** The Parties wish to amend the Agreement to increase the maximum contract amount.

NOW, THEREFORE, the parties hereby amend the Agreement as follows:

- 1. All references to "Exhibit B" in the existing Agreement shall be amended to read: "Exhibit B and Exhibit B-1, as applicable." The budget document marked as Exhibit B-1 is attached hereto and incorporated herein by this reference.
- **2.** Section 7.D. of the Agreement entitled "<u>Maximum Contract Amount</u>" is amended to read as follows:
 - "(1) Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed TWO MILLION FOUR HUNDRED FIFTY-TWO THOUSAND ONE HUNDRED THREE DOLLARS AND SEVENTY-FIVE CENTS (\$2,452,103.75) (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in Exhibit A. Any services performed beyond those in Exhibit A are performed at Contractor's risk and without authorization under the Agreement."
- **3.** Section 7.F. of the Agreement entitled "Non-Federal Share Match" is amended to read as follows:

"The Contractor will contribute a match of at least twenty percent (20%) of the Maximum Contract Amount from non-federal funds through cash or inkind contributions of services or property. Values for non-federal in-kind contributions of services and property will be established in accordance with applicable federal law, regulations, cost principles, or as otherwise

determined by an appropriate federal agency. Contractor's total non-federal match contribution (cash and in-kind services or property) under this Agreement will be at least FOUR HUNDRED EIGHTY-TWO THOUSAND TWENTY DOLLARS AND SEVENTY-FIVE CENTS (\$482,020.75) as set forth in more detail in Exhibit A. The Contractor will report in writing to the City, within thirty (30) calendar days from the date of receipt thereof, any cash or other funds to be applied toward the nonfederal match that Contractor receives. Contractor will be responsible for documenting and maintaining accurate records to the reasonable satisfaction of the City of both Contractors' non-federal share contributions and the contributions of Subdelegates and any Vendor designated by the Director. Such contributions will be recorded on each expenditure variance report and in written reports forwarded to the City on a monthly basis. Each monthly report will list all contributions provided by Contractor and/or its Subdelegates and/or any Vendor for each respective quarter and will list the total amount of contributions made as of the date of the monthly report."

- **4.** Except as herein amended, the Agreement is affirmed and ratified in each and every particular.
- 5. This First Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[SIGNATURE PAGES FOLLOW]

Contract Control Number:

Contractor Name:	Clayton Early Learning, Trustee, George W. Clayton Trust
N WITNESS WHEREOF, the part Denver, Colorado as of:	ties have set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER:
ATTEST:	By:
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
Attorney for the City and County of I	Denver
By:	Ву:
	By:

MOEAI-202476819-01 LEGACY: MOEAI-202474471-01

Contract Control Number: Contractor Name:

MOEAI-202476819-01: LEGACY: MOEAI-202474471-01 Clayton Early Learning, Trustee, George W. Clayton Trust

EXHIBIT B-1

Clayton Early Learning FY25 COLA Budget		Head	Start	Head Start Non-Fed	ieral Share	
14 NB		HS FY24			HS NFS FY25	
1.) Personnel/Salaries	Position	\$945,323.00	\$967,538.09	\$281,772.30	\$288,393.95	
Hensley, Kristina Casillas, Diana	Lead Teacher Lead Teacher	\$42,000.00 \$41,250.00	\$42,987.00 \$42,219.38	\$14,000.00 \$13,750.00	\$14,329.00 \$14,073.13	
Batz-Paz, Maralyn	Lead Teacher	\$41,250.00	\$42,219.38	\$13,750.00	\$14,073.13	
Perry, Brenda	Lead Teacher	\$41,976.00	\$42,962.44	\$13,992.00	\$14,320.81	
Smith, Tina	Lead Teacher	\$43,560.00	\$44,583.66	\$14,520.00	\$14,861.22	
Kawamoto, Genevieve	Lead Teacher	\$41,250.00	\$42,219.38	\$13,750.00	\$14,073.13	
Vacant	Lead Teacher	\$41,250.00	\$42,219.38	\$13,750.00	\$14,073.13	
Bailey, Shawnesse	Teacher	\$32,760.00	\$33,529.86	\$10,920.00	\$11,176.62	
DEGRASSA, LEA	Teacher	\$33,540.00	\$34,328.19	\$11,180.00	\$11,442.73	
Drucker, Jesse Pimentel, Luis	Teacher Teacher	\$32,760.00 \$29.640.00	\$33,529.86 \$30,336.54	\$10,920.00 \$9,880.00	\$11,176.62 \$10,112.18	
Vacant	Teacher	\$30,420.00	\$31,134.87	\$10,140.00	\$10,112.10	
Ibarra, Maria	Teacher	\$32,760.00	\$33,529.86	\$10,920.00	\$11,176.62	
Edlow, Nikki	Teacher	\$34,445.00	\$35,254.46	\$11,482.00	\$11,751.83	
Barnhill, Kayleigh	Associate Teacher	\$29,640.00	\$30,336.54	\$9,880.00	\$10,112.18	
Hurst, Jamee	Associate Teacher	\$30,420.00	\$31,134.87	\$10,140.00	\$10,378.29	
Vacant	Associate Teacher	\$30,000.00	\$30,705.00	\$10,000.00	\$10,235.00	
Vacant	Associate Teacher	\$30,000.00	\$30,705.00	\$10,000.00	\$10,235.00	
Santos, Leticia	Floater teacher	\$9,880.00	\$10,112.18			
DeSersa-Lutz, Shaila	Floater teacher	\$11,232.00	\$11,495.95			
Mendez, Maricela Nunez Lara, Andrea	Home Visitor Home Visitor	\$14,496.00 \$14,826.00	\$14,836.66 \$15,174.41			
Rascon, Norma	Home Visitor Home Visitor	\$14,826.00	\$15,174.41 \$14,836.66			
Martinez, Priscilia	Home Visitor	ψ±-,-σσ.σσ	-1-,000.00			
Allen, Molly	Program Associate	\$12,501.00	\$12,794.77			
Martinez, Getzemani	Program Associate	\$10,400.00	\$10,644.40			
Carter, Bobbi	Program Associate	\$11,024.00	\$11,283.06			
Kramer, Eitan A.	Program Associate	\$10,400.00	\$10,644.40			
Dunford, Mickey	CFE	\$37,892.00	\$38,782.46			
Leeper, Julie	CFE-School Based	\$22,880.00	\$23,417.68			
Vacant	CFE	\$34,125.00	\$34,926.94			
Vacant	CFE	\$34,125.00	\$34,926.94			
Vacant-Early Success Academy Vacant-Little Einsteins	CFE CFE	\$34,125.00	\$34,926.94			
Vacant	Cl coach					
LaNeisha Young	Admissions Specialist					
Sandina Martinez	Program Associate					
Maricela Palomares	Director, community					
Geri Mendoza	School Director	\$11,500.00	\$11,770.25			
Shelley Anderson-Stegall	Sr. Director-Prof Development & Data					
	Manager Education & Family Services					
Colleen Karberg	Community Based					
Kristin Turner	Manager, Health	\$7,500.00	\$7,676.25			
Erika D'Ambrosio	Community Partner Specialist	-				
Jennifer Smith Vacant	Director, comprehensive svcs Director, Family Engagement	\$15,000.00	\$15,352.50			
Paula Smith	Chief Impact Officer	\$15,000.00	ψ10,002.00	\$33.524.30	\$34,312.12	
Sonia Semana	Manager, education			\$20,874.00	\$21,364.54	
Daniell Wilbert	Manager, education				, ,,	
David Harincar	Maintenance					
Mark Lucero	Maintenance					
Monica Carter	Director, Maintenance					
Andrea Martin	Bus driver					
Breanna Warren	HR					
Rebecca Mickley Traven Compbell	HR	+				
Traven Campbell Katy Driscoll	HR Controller	1				
Mary Lippi	Grants Accountant	+				
· · , pp			l l			
Jessica Di Liberto						
Jessica Di Liberto Marisela Galindo	Accounts Receivable Grants Manager			\$14,400.00	\$14,738.40	
Marisela Galindo Bryant McFarren	Accounts Receivable Grants Manager Accounts Payable			\$14,400.00	\$14,738.40	
Marisela Galindo	Accounts Receivable Grants Manager			\$14,400.00	\$14,738.40	
Marisela Galindo Bryant McFarren	Accounts Receivable Grants Manager Accounts Payable	\$ 236,332.00	\$ 241,885.80	\$14,400.00 \$ 70,446.00		
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher	\$10,500.00	\$10,746.75	70,446.00 \$3,500.00	\$ 72,101.48 \$3,582.29	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Lead Teacher	\$10,500.00 \$10,313.00	\$10,746.75 \$10,555.36	\$ 70,446.00 \$3,500.00 \$3,438.00	\$ 72,101.48 \$3,582.29 \$3,518.79	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Lead Teacher Lead Teacher	\$10,500.00 \$10,313.00 \$10,313.00	\$10,746.75 \$10,555.36 \$10,555.36	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00	\$ 72,101.48 \$3,582.29 \$3,518.79 \$3,518.79	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Lead Teacher Lead Teacher Lead Teacher Lead Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,498.00	\$ 72,101.48 \$3,582.29 \$3,518.79 \$3,518.79 \$3,580.20	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,498.00 \$3,630.00	\$ 72,101.48 \$3,582.2! \$3,518.7! \$3,518.7! \$3,580.2! \$3,715.3:	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,498.00 \$3,630.00 \$3,438.00	\$ 72,101.48 \$3,582.28 \$3,518.79 \$3,518.79 \$3,580.20 \$3,715.30 \$3,518.79	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,438.00	\$ 72,101.48 \$3,582.25 \$3,518.76 \$3,518.75 \$3,580.20 \$3,715.31 \$3,518.76 \$3,518.76	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,498.00 \$3,630.00 \$3,438.00	\$ 72,101.48 \$3,582.28 \$3,518.79 \$3,518.79 \$3,580.20 \$3,715.30 \$3,518.79	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00 \$10,313.00 \$8,190.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,498.00 \$3,630.00 \$3,438.00 \$3,438.00 \$2,730.00	\$ 72,101.46 \$3,582.2! \$3,518.79 \$3,518.79 \$3,580.20 \$3,715.3: \$3,518.79 \$3,518.79 \$2,794.10	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Teacher Teacher Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,813.00 \$10,313.00 \$10,313.00 \$8,190.00 \$8,385.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,498.00 \$3,630.00 \$3,438.00 \$2,730.00 \$2,795.00	\$ 72,101.46 \$3,582.26 \$3,518.76 \$3,518.76 \$3,715.33 \$3,518.76 \$3,518.76 \$2,794.16 \$2,860.66 \$2,794.16	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Teacher Lead Teacher Lead Teacher Lead Teacher Lead Teacher Teacher Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,313.00 \$10,313.00 \$10,313.00 \$8,190.00 \$8,385.00 \$8,190.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,630.00 \$3,438.00 \$2,730.00 \$2,730.00	\$ 72,101.44 \$3,582.2: \$3,518.7: \$3,518.7: \$3,518.7: \$3,518.7: \$2,794.1: \$2,860.6: \$2,794.1: \$2,528.0:	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse Pimentel, Luis Vacant Ibarra, Maria	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00 \$10,313.00 \$8,190.00 \$8,385.00 \$7,410.00 \$7,605.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47 \$7,584.14 \$7,783.72 \$8,382.47	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,438.00 \$2,730.00 \$2,795.00 \$2,7470.00 \$2,2470.00 \$2,2730.00	\$ 72,101.44 \$3,582.2 \$3,518.74 \$3,580.24 \$3,715.3 \$3,518.77 \$2,794.14 \$2,800.66 \$2,794.14 \$2,524.5 \$2,524.5 \$2,524.5 \$2,794.14	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse Pimentel, Luis Vacant Iblarra, Maria Edlow, Nikki	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00 \$10,313.00 \$8,190.00 \$8,385.00 \$7,410.00 \$7,605.00 \$8,190.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47 \$7,584.14 \$7,783.72 \$8,382.47 \$8,382.47 \$8,382.47	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,630.00 \$3,438.00 \$2,730.00 \$2,730.00 \$2,730.00 \$2,470.00 \$2,530.00 \$2,230.00 \$2,230.00 \$2,230.00 \$2,230.00 \$2,230.00	\$ 72,101.48 \$3,582.21 \$3,518.74 \$3,580.21 \$3,518.75 \$3,518.75 \$3,518.75 \$2,794.11 \$2,528.00 \$2,594.21 \$2,528.01 \$2,5	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse Pimentel, Luis Vacant Ibarra, Maria Edlow, Nikki Barnhill, Kayleigh	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Associate Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00 \$1,0313.00 \$8,190.00 \$8,385.00 \$7,410.00 \$7,605.00 \$8,611.00 \$7,410.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47 \$7,584.14 \$7,783.72 \$8,382.47 \$8,382.47 \$8,382.47	\$ 70,446.00 \$3,550.00 \$3,438.00 \$3,438.00 \$3,630.00 \$3,438.00 \$2,730.00 \$2,730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00 \$2,2730.00	\$ 72,101.48 \$3,582.21 \$3,518.74 \$3,580.2(2) \$3,518.75 \$3,518.75 \$3,518.75 \$2,794.1(2) \$2,524.5 \$2,794.1(2) \$2,524.5 \$2,794.1(2) \$2,524.5 \$2,794.1(2) \$2,524.5 \$2,524.5	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse Pimentel, Luis Vacant Ibarra, Maria Edlow, Nikki Barnhill, Kayleigh Hurst, Jamee	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Associate Teacher Associate Teacher Associate Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00 \$8,190.00 \$8,190.00 \$7,410.00 \$7,605.00 \$8,190.00 \$7,410.00 \$7,410.00 \$7,410.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47 \$7,584.14 \$7,783.72 \$8,813.36 \$7,584.14 \$7,783.72	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,630.00 \$3,438.00 \$2,730.00 \$2,730.00 \$2,2730.00	\$ 72,101.48 \$3,582.2 \$3,581.2; \$3,518.7; \$3,580.2(2) \$3,715.3; \$3,518.7; \$2,794.1(\$2,860.6(3) \$2,794.1(3) \$2,2794.1(3) \$2	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse Pimentel, Luis Vacant Ibarra, Maria Edlow, Nikki Barnhill, Kayleigh Hurst, Jamee Vacant	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Associate Teacher Associate Teacher Associate Teacher Associate Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00 \$10,313.00 \$8,190.00 \$7,410.00 \$7,605.00 \$8,190.00 \$8,611.00 \$7,410.00 \$7,605.00 \$7,605.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47 \$7,783.72 \$8,382.47 \$7,783.72 \$8,382.47 \$7,783.72 \$8,382.47 \$7,783.72 \$8,382.47	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,438.00 \$2,730.00 \$2,730.00 \$2,730.00 \$2,2730.00	\$ 72,101.48 \$3,582.29 \$3,518.79 \$3,580.20 \$3,715.31 \$3,518.79 \$2,794.10 \$2,794.10 \$2,528.00 \$2,524.50 \$2,524.50 \$2,524.50 \$2,528.00 \$2,5	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Haralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse Pimentel, Luis Vacant Ibarra, Maria Edlow, Nikki Barnhill, Kayleigh Hurst, Jamee Vacant	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Associate Teacher Associate Teacher Associate Teacher Associate Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,313.00 \$10,313.00 \$10,313.00 \$8,190.00 \$8,385.00 \$7,410.00 \$7,410.00 \$7,410.00 \$7,410.00 \$7,410.00 \$7,605.00 \$7,500.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47 \$7,7584.14 \$7,783.72 \$8,382.47 \$7,544.14 \$7,783.72 \$8,362.47 \$7,676.25	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,630.00 \$3,438.00 \$2,730.00 \$2,730.00 \$2,2730.00	\$ 72,101.48 \$3,582.29 \$3,518.79 \$3,580.20 \$3,715.31 \$3,518.79 \$2,794.10 \$2,794.10 \$2,528.00 \$2,524.50 \$2,524.50 \$2,524.50 \$2,528.00 \$2,5	
Marisela Galindo Bryant McFarren Kathleen Sparrow 2.) Fringe Benefits Hensley, Kristina Casillas, Diana Batz-Paz, Maralyn Perry, Brenda Smith, Tina Kawamoto, Genevieve Vacant Bailey, Shawnesse DEGRASSA, LEA Drucker, Jesse Pimentel, Luis Vacant Ibarra, Maria Edlow, Nikki Barnhill, Kayleigh Hurst, Jamee Vacant	Accounts Receivable Grants Manager Accounts Payable Learning & Talent Specialist Position Lead Teacher Associate Teacher Associate Teacher Associate Teacher Associate Teacher	\$10,500.00 \$10,313.00 \$10,313.00 \$10,494.00 \$10,890.00 \$10,313.00 \$10,313.00 \$8,190.00 \$7,410.00 \$7,605.00 \$8,190.00 \$8,611.00 \$7,410.00 \$7,605.00 \$7,605.00	\$10,746.75 \$10,555.36 \$10,555.36 \$10,740.61 \$11,145.92 \$10,555.36 \$10,555.36 \$8,382.47 \$8,582.05 \$8,382.47 \$7,783.72 \$8,382.47 \$7,783.72 \$8,382.47 \$7,783.72 \$8,382.47 \$7,783.72 \$8,382.47	\$ 70,446.00 \$3,500.00 \$3,438.00 \$3,438.00 \$3,438.00 \$3,438.00 \$2,730.00 \$2,730.00 \$2,730.00 \$2,2730.00	\$ 72,101.48 \$3,582.2 \$3,581.2; \$3,518.7; \$3,580.2(2) \$3,715.3; \$3,518.7; \$2,794.1(\$2,860.6(3) \$2,794.1(3) \$2,2794.1(3) \$2	

Early He	ead Start	Early Head Start Non-Federal				
EHS FY24	EHS FY25	EHS NFS FY24				
\$209,649.00	\$214,575.75	\$57,938.00	\$59,299.54			
404:	404					
\$24,159.00	\$24,726.74					
\$22,750.00	\$23,284.63					
\$30,362.00	\$31,075.51					
\$6,300.00	\$6,448.05					
\$10,104.00	\$10,341.44					
\$15,000.00	\$15,352.50					
\$10,000.00	\$10,235.00					
\$10,000.00	ψ10,233.00					
\$17,000.00	\$17,399.50					
\$6,500.00	\$6,652.75					
\$6,500.00	\$6,652.75					
\$10,032.00	\$10,267.75					
\$15,000.00	\$15,352.50					
\$25,142.00	\$25,732.84					
		\$5,327.00	\$5,452.18			
		\$4,405.00	\$4,508.52			
		\$5,400.00	\$5,526.90			
		φο, πουίσο	ψ0,020.00			
		\$7,029.00	\$7,194.18			
		\$6,864.00	\$7,025.30			
		\$6,500.00	\$6,652.75			
		\$5,293.00	\$5,417.39			
		\$3,400.00	\$3,479.90			
\$10,000,00	¢11 050 00	\$4,050.00	\$4,145.18			
\$10,800.00	\$11,053.80	\$3,370.00	\$3,449.20			
		\$6,300.00	\$6,448.05			
\$ 52,414.00	\$ 53,645.73	\$ 14,485.00	\$ 14,825.40			
\$ 52,121100	\$ \$6,616176	4 21,100.00	4 11,020110			
<u> </u>						
-						
L						

EXHIBIT B-1

Nunez Lara, Andrea	Home Visitor	\$3,707.00	\$3,794.11		
Rascon, Norma	Home Visitor	\$3,624.00	\$3,709.16		
Martinez, Priscilia	Home Visitor				
Allen, Molly	Program Associate	\$3,125.00	\$3,198.44		
Martinez, Getzemani	Program Associate	\$2,600.00	\$2,661.10		
Carter, Bobbi	Program Associate	\$2,756.00	\$2,820.77		
Kramer, Eitan A.	Program Associate	\$2,600.00	\$2,661.10		
Dunford, Mickey	CFE	\$9,473.00	\$9,695.62		
Leeper, Julie	CFE-School Based	\$5,720.00	\$5,854.42		
Vacant	CFE	\$8,531.00	\$8,731.48		
Vacant	CFE	\$8,531.00	\$8,731.48		
Vacant-Early Success Academy	CFE	\$8,531.00	\$8,731.48		
Vacant-Little Einsteins	CFE				
Vacant	Cl coach				
LaNeisha Young	Admissions Specialist				
Sandina Martinez	Program Associate				
Maricela Palomares	Director, community				
Geri Mendoza	School Director	\$2,875.00	\$2,942.56		
Shelley Anderson-Stegall	Sr. Director-Prof Development & Data				
	Manager Education & Family Services				
Colleen Karberg	Community Based				
Kristin Turner	Manager, Health	\$1,875.00	\$1,919.06		
Erika D'Ambrosio	Community Partner Specialist				
Jennifer Smith	Director, comprehensive svcs				
Vacant	Director, Family Engagement	\$3,750.00	\$3,838.13		
Paula Smith	Chief Impact Officer			\$8,381.00	\$8,577.95
Sonia Semana	Manager, education			\$5,219.00	\$5,341.65
Daniell Wilbert	Manager, education				
David Harincar	Maintenance				
Mark Lucero	Maintenance				
Monica Carter	Director, Maintenance				
Andrea Martin	Bus driver				
Breanna Warren	HR				
Rebecca Mickley	HR				
Traven Campbell	HR				
Katy Driscoll	Controller				
Mary Lippi	Grants Accountant				
Jessica Di Liberto	Accounts Receivable				
Marisela Galindo	Grants Manager		İ	\$3,600.00	\$3,684.60
Bryant McFarren	Accounts Payable				
Kathleen Sparrow	Learning & Talent Specialist				

	1		i i
\$6,040.00	\$6,181.94		
\$5,688.00	\$5,821.67		
\$7,591.00	\$7,769.39		
\$1,575.00	\$1,612.01		
\$2,526.00	\$2,585.36		
\$3,750.00	\$3,838.13		
\$2,500.00	\$2,558.75		
\$4,250.00	\$4,349.88		
\$1,625.00	\$1,663.19		
\$1,625.00	\$1,663.19		
\$2,508.00	\$2,566.94		
\$3,750.00	\$3,838.13		
\$6,286.00	\$6,433.72		
, , , , , , , , , , , , , , , , , , , ,			
		\$1,332.00	\$1,363.30
		\$1,101.00	\$1,126.87
		\$1,350.00	\$1,381.73
		+ -,	4-,
		\$1,757.00	\$1,798.29
		\$1,716.00	\$1,756.33
		\$1,625.00	\$1,663.19
		\$1,323.00	\$1,354.09
		\$850.00	\$869.98
		\$1,013.00	\$1,036.81
\$2,700.00	\$2,763.45	+ -,3100	7-,3101
+=,: 13.00	+=,310	\$843.00	\$862.81
		\$1,575.00	\$1,612.01
		Ψ1,575.00	Ψ1,012.01

Additional Budget Lines Increasing with COLA:

Totals:

Total HS Salary Total Increase Increase: \$27,768.89 Non-Federal Share: \$8,277.13 Increase: 2.35% Percent Increase: 2.35%

\$352,218.30 \$360,495.43

\$1,181,655.00 \$1,209,423.89

Total EHS Total Increase Salary EHS Non-Increase: \$6,158.48 Federal Share: \$1,701.94 2.35% Increase: 2.35% Increase:

\$72,423.00

EHS NFS FY25 COLA

\$521.16

\$18.92

\$74,124.94

\$262,063.00 \$268,221.48

EHS FY25 COLA

\$2,084.54

\$725.06

Budget Item:

Child care partnership contracts: Office Supplies:

COLA HS FY25	HS NFS FY25 COLA
\$2,266.95	\$566.74
\$5,339.64	\$0.00

\$566.74	Total Budget:	\$2,809.60	 \$540.08
8,843.87	Total COLA Application: \$	8,968.08	\$ 2,242.02

Total Budget:		\$7,606.59		\$566.74	Total Budget:		\$2,809.60		\$540.08
Total COL					Total COLA				
Applicatio	n: \$	35,375.48	\$	8,843.87	Application:	\$	8,968.08	\$	2,242.02
Remaining:	\$	-	\$	-	Remaining:	\$	-	\$	-
		***The salary incre	ases shown in th	is document a	re permanent and	willı	not be decreased **	*	