

SECOND AMENDMENT TO ON-CALL CONTRACT SERVICES AGREEMENT

THIS SECOND AMENDMENT TO ON-CALL CONTRACT SERVICES AGREEMENT is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (“**City**”), and **DAVID EVANS AND ASSOCIATES, INC.**, a foreign corporation, with an address of 2100 S River Parkway, Portland, Oregon 97201, (the “**Consultant**”). City and Consultant shall be individually referred to herein as a “**Party**” and jointly as the “**Parties**”.

WITNESSETH:

WHEREAS, Consultant and the City entered into an On-Call Engineering Services Agreement dated September 19, 2016, and a First Amendment to On-Call Engineering Services Agreement dated September 17, 2019 (collectively, the “**Agreement**”); and

WHEREAS, the Parties desire to amend the Agreement to extend the term of the Agreement.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and obligations herein set forth, the Parties agree as follows:

1. All references to “...Exhibit B...” in the Agreement shall be deleted in its entirety and replaced with: “...Exhibit B-1...” as applicable. The consultant rates marked as **Exhibit B-1** attached to this Second Amendment To On-Call Contract Services Agreement is hereby incorporated by reference.

2. Section 4 of the Agreement entitled **TERM AND TERMINATION** Sub-paragraph 4.01 entitled “**Term**” is amended to read as follows:

“4. **TERM AND TERMINATION:**

4.01 Term: The term of the Agreement runs from September 28, 2016 through September 27, 2022, unless terminated earlier as provided in this Agreement or unless extended as provided in this section 4 (“**Term**”). If the term of any Task Order or Task Order Change extends beyond the Term specified above, this Agreement shall remain in full force and effect but only as to such Work; however, the total amount paid to the Consultant shall not exceed the Maximum Contract Amount specified in sub-section 3.06.”

3. Except as herein amended, the Agreement is affirmed and ratified in each and every particular.

4. This Second Amendment To On-Call Contract Services Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

**REMAINDER OF PAGE LEFT INTENTIONALLY BLANK
[SIGNATURE PAGES FOLLOW]**

Contract Control Number: DOTI-202159560-02[201629323-02]
Contractor Name: DAVID EVANS AND ASSOCIATES, INC.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

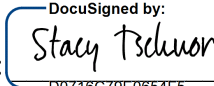
By:

By:

By:

Contract Control Number:
Contractor Name:

DOTI-202159560-02[201629323-02]
DAVID EVANS AND ASSOCIATES, INC.

By: 
D0716C79E0654F5...

Name: Stacy Tschuor
(please print)

Title: Vice President/Transportation Group Leader
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

Exhibit B-1

CONSULTANT TEAM MEMBERS**PRIME CONSULTANT: David Evans and Associates, Inc.**

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Vice President	Executive oversight; quality assurance; technical advisor	\$320.00
Project Director	Resource management; project/task management; technical advisor; quality assurance	\$305.00
Principal Engineer	Resource management; project/task management; technical advisor; overall quality control	\$290.00
Senior Project Manager II	Project/task management; technical advisor; overall quality control	\$250.00
Senior Project Manager	Project/task management; technical advisor; overall quality control	\$225.00
Engineering Task Manager	Project/task management; technical advisor; overall quality control	\$215.00
Project Manager	Project/task management; technical advisor; overall quality control	\$200.00
Senior Project Engineer	Design, drawings, studies, specs, estimates, reports	\$195.00
Engineering Task Leader	Design, drawings, studies, specs, estimates, reports	\$180.00
Senior Engineer	Design, drawings, studies, specs, estimates, reports	\$170.00
Project Engineer	Design, drawings, studies, specs	\$150.00
Construction Observation	Field observation of quality and compliance during construction	\$140.00
Engineer/Senior Designer	Design, drawings, studies, specs	\$135.00
Junior Engineer II/Designer	Design, drawings, studies, specs	\$125.00
Junior Engineer I / Engineering Technician	Design, drawings, studies, specs CADD, preparation of drawings, maps, photographs	\$110.00
Senior CADD Technician	CADD, preparation of drawings, maps, photographs	\$100.00
CADD Technician.	CADD, preparation of drawings, maps, photographs	\$90.00
Planning Principal	Project/task management; technical advisor; overall quality control	\$270.00
Managing Planner	Project/task management; technical advisor; overall quality control	\$225.00
Planning Project Manager	Project/task management; technical advisor; overall quality control	\$215.00
Planning Task Leader	Project/task management; technical advisor; overall quality control	\$200.00
Urban Design / Landscape Architecture Manager	Project/task management; technical advisor; overall quality control	\$180.00

CONSULTANT TEAM MEMBERS**PRIME CONSULTANT: David Evans and Associates, Inc.**

Senior Environmental Planner	Project/task management; technical advisor; overall quality control	\$170.00
Senior Transportation Planner	Project/task management; technical advisor; overall quality control	\$162.00
Senior Landscape Architect	Horizontal design and coordination	\$150.00
Transportation / Environmental Planner	Transportation and environmental studies, NEPA compliance oversight, and QA/QC	\$145.00
Biologist	Environmental field investigations, documentation, and permitting	\$125.00
Landscape Architect	Horizontal design and coordination	\$115.00
Junior Planner	Transportation and environmental studies and NEPA compliance project support	\$105.00
Landscape Designer	Horizontal design and coordination assistance	\$100.00
Senior GIS Specialist	Develops macros for GIS Analysis; document layout	\$145.00
GIS Specialist	GIS databases, designs updates maps, prepares metadata	\$120.00
Technical Analyst	Collects data and prepares background information	\$95.00
Field Survey Crew (3 person)	Survey field work	\$290.00
Field Survey Crew (2 person)	Survey field work	\$200.00
Field Survey Crew (1 person)	Survey field work	\$135.00
Survey Manager	Project/task management - technical advisor, overall quality control	\$215.00
Principal Surveyor	Task Management, drafting, calculations, written property descriptions	\$200.00
Senior Project Surveyor	Drafting, calculations, written property descriptions	\$190.00
Project Surveyor	Drafting, calculations, written property descriptions	\$160.00
Senior Survey Technician	Drafting	\$140.00
GPS Surveyor	Survey field work	\$135.00
Survey Technician / Draftsman	Drafting	\$125.00
Senior Construction PM	Project/task management; technical advisor; overall quality control	\$255.00
Construction PM	Project/task management; technical advisor; overall quality control	\$185.00
Construction Project Engineer	Oversight of quality and compliance tasks during construction	\$170.00
Construction Inspector III	Construction observation and inspection	\$140.00
Construction Inspector II	Construction observation and inspection	\$125.00
Construction Inspector I	Construction observation and inspection	\$115.00
Senior Project Administrator	Preparation of project deliverables, word processing, accounting	\$140.00
Project Accountant / Assistant	Project accounting	\$125.00

CONSULTANT TEAM MEMBERS**PRIME CONSULTANT:** David Evans and Associates, Inc.

Senior Administrative Assistant	Administrative support	\$115.00
Administrative Assistant	Administrative support	\$105.00
Clerical	Administrative support	\$80.00
Senior Graphics Specialist	Marketing graphics; graphic design of project deliverables	\$140.00
Graphics Specialist	Marketing graphics; assistance with design of project deliverables	\$115.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: N/A.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

Firm Name: 105 West, Inc.

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Dir.of Survey/Mapping	Manage Projects/Perform Survey work and ROW work	\$135
Project Surveyor	Manage Projects/day-to-day field operations & surveying	\$110
Survey Technician	Perform all types of surveying required for completion	\$90
Party Chief	Perform field work and coordination	\$90
Instrument Operator	Assist Party Chief in performing field work/coordination	\$65
Administrative	Perform administrative duties	\$65
Survey Crew (2-Man)	Perform field work and coordination	\$155
Survey Crew (1-Man)	Perform field work and coordination	\$125
Survey Crew (3-Man)	Perform field work and coordination	\$235

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.7.

The City will not compensate the consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

Sub-Consultant: 105 West, Inc.

The additional expenses of the consultant reimbursable by the City shall include:

1. Actual cost of reproduction of drawings and specifications requested by the City.
2. Travel/transportation costs shall not be reimbursable by the City for Prime Consultants.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.12</u> / each
Copies (8 1/2 x 14")	\$ <u>0.14</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** ACL, Inc

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Resource assignment, QA/QC, coordination, outreach	\$178.00
Sr. Transportation Specialist	Project and task management, design, studies, reports	\$173.00
Senior Project Manager	Project and task management including payment/budgets, design, drawings, studies, specs, estimates, reports, QA/QC	\$168.00
Project Manager	Project and task management including payment/budgets, design, drawings studies, specs, estimates, reports, QC	\$159.00
Engineer V	Design, drawings, studies, specs, estimates, reports	\$150.00
Engineer IV	Design, drawings, studies, specs, estimates, reports	\$141.00
Engineer III	Design, drawings, studies, specs, estimates, reports	\$132.00
Engineer II	Design, drawings, studies, specs, estimates, reports	\$123.00
Engineer I	Design, drawings, studies	\$114.00
Senior Designer	CADD, design plan production, drawings, exhibits, studies	\$112.00
Designer II	CADD, design plan production, drawings, exhibits, studies	\$106.00
Designer I	CADD, design plan production	\$100.00
Administrative Assistant	Administrative support	\$ 96.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.6.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERSFirm Name: All Traffic Data Services, LLCCategory: Data Collection

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Project Manager/Data Manager	Provide data collection scope and services needed with costs, schedule data collection, review collected data, submit final reports and invoice.	\$ 82.50/Hr
Data Processor/Field Manager	Process field data, check for accuracy and produce applicable reports.	\$ 75.00/Hr
Technician	Place equipment in the field to collect accurate data	\$62.50/Hr

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1.0

All reimbursable expenses are subject to the review and approval of the City. The additional expenses of the Consultant reimbursable by the City shall include:

- (1) Mileage: Reimbursable at the current IRS Business Rate ONLY when Consultant is required to drive to a project located outside the City and County of Denver Boundary.
- (2) Actual cost of reproducing and printing reports, drawings, specifications and other work products, and the associated cost for shipping and handling. These reimbursable expenses pertain only to requests made to the Consultant from the City, and exclude intra-office printing, scanning and reproduction required by the Consultant to complete the work.
- (3) Actual cost for expendable supplies and services not normally used on a routine or normal basis in an architectural or engineering office (i.e. aerial photography) and which are provided especially under this Agreement for the benefit of the City.

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME: Alta Planning + Design, Inc**

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Overall project leadership and quality control	\$225
Engineer Associate	Quality control and specialized design	\$183
Senior Engineer	Civil design of active transportation facilities, roadways, project communication and coordination	\$152
Senior Designer	Development of plan and design concepts	\$130
Senior Planner	Planning technical lead, and task assignments and project budgeting	\$130
Engineer I	Development of plan and design concepts	\$130
Engineer II	Development of plan and design concepts	\$119
Planner I	Development of plan and design concepts	\$109
Designer I	Development of plan and design concepts	\$97
Administration	Project Support	\$82

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate:

N/A.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERSFirm Name: Cambridge Systematics

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
GIS Specialist	GIS analyst	50.30
Operations and Systems Analyst -	Simulation and forecasting analyst	48.39
Operations and Systems Analyst -	Simulation and forecasting deputy manager	83.09
Operations and Systems Analyst -	Simulation and forecasting project manager	108.62
Operations and Systems Analyst -	Simulation and forecasting project manager	114.98
Software Developer - Mid I	Software development analyst	53.92
Software Developer - Sr II	Software development project manager	102.73
Software Developer - Sr III	Software development project manager	137.22
Transportation Planner - Jr I	Planning and policy analyst	38.17
Transportation Planner - Jr II	Planning and policy analyst	43.04
Transportation Planner - Jr III	Planning and policy analyst	48.23
Transportation Planner - Mid I	Planning and policy deputy manager	57.09
Transportation Planner - Mid II	Planning and policy deputy manager	65.45
Transportation Planner - Sr I	Planning and policy project manager	77.90
Transportation Planner - Sr II	Planning and policy project manager	82.71
Travel Demand Modeller - Jr I	Modelling and forecasting analyst	38.72
Travel Demand Modeller - Jr II	Modelling and forecasting analyst	41.54
Travel Demand Modeller - Mid I	Modelling and forecasting deputy manager	60.95
Travel Demand Modeller - Mid II	Modelling and forecasting deputy manager	75.69
Travel Demand Modeller - Sr II	Modelling and forecasting project manager	89.56
Travel Demand Modeller - Sr III	Modelling and forecasting project manager	96.78

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.192.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

SUB-CONSULTANT: _____ Cambridge Systematics, Inc. _____

(Consultant may copy this page or modify it to conform to the services being offered.)

The additional expenses of the Consultant reimbursable by the City shall include:

- 3. Actual cost of reproduction of drawings and specifications, requested by the city.
- 4. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the City PM.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>N/A</u> / each
Copies (8 1/2 x 14")	\$ <u>N/A</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: CIG

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Executive Oversight	\$215.00
Senior Counselor	Executive Oversight	\$195.00
Senior Strategic Director	Strategic Council	\$190.00
Counselor II	Project Oversight	\$170.00
Counselor I	Project Oversight and Coordination	\$141.00
Account Supervisor	Project Management	\$129.00
Senior Associate	Senior Level Support	\$121.00
Creative Art Director	Graphics	\$126.00
Associate Creative Director	Graphics	\$115.00
Associate II	Mid Level Support	\$99.00
Associate	Junior Level Support	\$84.00
Graphic Designer	Graphics	\$95.00
Web Designer	Wed design	\$84.00
Specialist	Entry Level Support	\$68.00
Account Coordinator	Intern Level Support	\$37.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: _____ **Civitas** _____

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Urban Design / Landscape Architecture	\$225
Project Director	Project Director / Design Lead	\$200
Senior Project Leader	Project Manager / Design Lead	\$150
Project Leader	Project Manager / Design Lead	\$130
Designer III	Design Staff	\$110
Designer II	Design Staff	\$100

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: _____.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: Diversified Underground Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Utility Locator	Locate (paint & flag) utilities	\$ 24.00
Pothole Operator	Operate Truck, excavate/pothole utilities	\$ 26.00
Pothole Laborer	Help assist potholing operator	\$ 17.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: N/A .

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: GBSM, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
President/CEO	Strategic oversight	\$345
Principal	Senior-level strategy and counsel	\$325
Senior Associate	Project strategy, management and execution	\$235
Associate	Projection execution, graphic design	\$155
Client Support	Project maintenance and administration	\$75

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: N/A .

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERSFirm Name: H.C. Peck & Associates, Inc.List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal	Overall project management; acquisition of property rights	168
Sr. Project Manager	Day to day project management; acquisition	144
Project Manager	Day to day project management; acquisition	133
Sr. ROW Agent	Acquisition	120
ROW Agent III	Acquisition	109
ROW Agent II	Acquisition; acquisition support	96
ROW Agent I	Acquisition; acquisition support	85
Support Staff	Acquisition support	75
Title Staff	Title work and curative	137

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: N/A.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.



2021 RATE SCHEDULE Through December 31, 2021

I. PROFESSIONAL SERVICE RATES

The following rates are for an 8-hour day/40-hour week:

<i>Professional Land Surveyor</i>	<i>\$160.00/hour</i>
<i>Project Survey Manager</i>	<i>\$145.00/hour</i>
<i>Field Survey Coordinator</i>	<i>\$115.00/hour</i>
<i>Sr. Survey Office Technician</i>	<i>\$120.00/hour</i>
<i>Survey/Drafting Technician</i>	<i>\$ 100.00/hour</i>
<i>1-person Field Survey Crew</i>	<i>\$125.00/hour</i>
<i>2-person Field Survey Crew</i>	<i>\$155.00/hour</i>
<i>3-person Field Survey Crew</i>	<i>\$220.00/hour</i>
<i>Scan Field Survey Crew (5 hrs. min.)</i>	<i>\$225.00/hour</i>
<i>Scanner/CAD Designer</i>	<i>\$120.00/hour</i>

II. PRICING SCHEDULE

All authorized hours worked shall be billed at the above hourly rates for work performed under this agreement. Hourly Rates Subject to Escalations of 4% per annum with first increase starting January 1st, 2021 throughout the duration of the project.

III. REIMBURSABLE EXPENSES

Reproduction of plats and drawings:

<i>Printing – Paper (in-house)</i>	<i>\$0.20/sf</i>
<i>Printing – Vellum (in-house)</i>	<i>\$2.00/sf</i>
<i>Printing – Mylar, Film (in-house)</i>	<i>\$2.75/sf</i>

Meetings related to other consultants, public agencies, or the Owner upon request or as required. Time spent in meetings will be a reimbursable expense based on our current rate schedule.

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: Mead and Hunt, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Planner/ Scientist	Environmental studies and NEPA compliance – oversight and QA/QC; specialty studies.	\$194.97
Planner/Scientist	Environmental studies and NEPA compliance.	\$144.09
Senior Historian	Section 106 studies and Section 4(f).	\$168.30
Historian	Section 106 studies.	\$93.67
GIS	GIS studies.	\$118.69
Technical Editor/ Administrative Assistant	Review of documents.	\$85.48

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.18

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

FIRM NAME: Mead and Hunt, Inc.

(Consultant may copy this page of modify it to conform to the services being offered.)

The additional expenses of the Consultant reimbursable by the City shall include:

1. Actual cost of reproduction of drawings and specifications, requested by the city.
2. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the City PM.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 ½ x 11")	\$0.05/ each
Copies (8 ½ x 14")	\$0.05/ each
Red-line copies	\$ N/A / S.F.
Reproducibles	\$ N/A/ page

Airfare – Actual cost following PM approval

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: Nelson\Nygaard Consulting Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal 8	Team leadership, planning, public facilitation, quality management	325.00
Principal 7	Team leadership, planning, public facilitation, quality management	300.00
Principal 6	Team leadership, planning, public facilitation, quality management	275.00
Principal 5	Team leadership, planning, public facilitation, quality management	255.00
Principal 4	Team leadership, planning, public facilitation, quality management	230.00
Principal 3	Team leadership, planning, public facilitation, quality management	215.00
Principal 2	Team leadership, planning, public facilitation, quality management	200.00
Principal 1	Team leadership, planning, public facilitation, quality management	185.00
Senior Associate II	Project management, planning specialization lead, day-to-day communication	170.00
Senior Associate I	Project management, planning specialization lead, day-to-day communication	155.00
Associate II	Planning and design production, data analysis	135.00
Associate I	Planning and design production, data analysis	105.00
Intern	Data analysis, meeting support	75.00
Senior Associate Engineer II	Project management, design specialization lead, day-to-day communication	185.00
Senior Associate Engineer I	Project management, design specialization lead, day-to-day communication	170.00

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** Nelson\Nygaard Consulting Associates, Inc.

Associate Engineer II	Project management, design specialization lead, day-to-day communication	150.00
Associate Engineer I	Design specialization lead, day-to-day communication	120.00
Business Services	Business services	75.00
GIS Manager	GIS analysis, mapping	155.00
Asst. GIS Manager	GIS analysis, mapping	145.00
Senior GIS Analyst	GIS analysis, mapping	135.00
GIS Analyst	GIS analysis, mapping	115.00
Junior GIS Analyst	GIS analysis, mapping	105.00
Senior Designer	Graphic Design	135.00
Designer	Graphic design	115.00
Junior Designer	Graphic design	105.00
Project Accountant	Invoicing	115.00
Visual Communication Manager	Document development	155.00
Asst. Visual Communication Manager	Document development	145.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.2.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Pinyon Environmental, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
<i>Expert Witness</i>	Expert Witness Preparation and Deposition	\$250
<i>Principal Engineer/Scientist</i>	QA/QC by Principal or Senior Technical Reviewer, Meetings with Regulatory and Oversight Agencies	\$224
<i>Senior Engineer/Scientist</i>	Remediation, Engineering Design, Investigation Design, Development of Work Plans, Database Design, Training, Industrial Hygiene	\$201
<i>Sr. Project Manager</i>	Leads Agency Meetings; Coordinates with Regulatory Agencies; Provides Senior-Level QA/QC; Leads Multi-Disciplinary Teams	\$179
<i>Project Manager</i>	Project Management, Coordinates Multi-Disciplinary Teams, Response to Agency Questions, Project Meetings with Clients/Regulators	\$153
<i>Project Specialist</i>	Reports to Regulatory and Oversight Agencies, Preparation of Permits, GIS Library Development and Data Analysis, Technical Review of Documents	\$127
<i>Project Engineer/Scientist</i>	Phase I ESA Site Visits/Reporting, Interpretation of Data, Collection of Non-Field Data, Development of Logs and Maps, Pilot Testing, Biological and Wetland Field Mapping, Preparation of Reports to Clients, GIS Data Collection/Processing/Presentation, Asbestos Designer/Air Monitoring Specialist/Project Manager, Technical Review of Documents	\$117
<i>Staff II Engineer/Scientist</i>	Soil Logging, Monitoring Well Installation Oversight, Water-Level Surveying, Slug Tests, Field Oversight, Lead Driller, Miscellaneous Field Services, Asbestos Building Inspector	\$94
<i>Staff I Technician</i>	Groundwater Sampling, Sampling During UST Removals, Surveyor's Assistant	\$98
<i>Drafting (Graphics)</i>	AutoCad or Microstation Drafting	\$98
<i>Project Assistant</i>	Data Management	\$86
<i>Word Processing, Clerical</i>		\$67

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.93.

Unless expressly authorized by the City as part of any approved project proposal or specified in the contract, the City will not compensate the Consultant for expenses such as postage, travel, mileage, telephone, reproduction and messenger service costs incurred in connection with Work performed under this Agreement. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as part of each on-call task order as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

SUB-CONSULTANT: Pinyon Environmental, Inc.

(Consultant may copy this page or modify it to conform to the services being offered.)

The additional expenses of the Consultant reimbursable by the City shall include:

- 3. Actual cost of reproduction of drawings and specifications, requested by the city.
- 4. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the City PM.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>.10</u> / each
Copies (8 1/2 x 14")	\$ <u>.10</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

LUMP SUM EQUIPMENT CHARGES

- Field Visits (General Projects) \$40/day
- Field Visits (Wetland Delineations and Other Biology Field Activities) \$50/day or \$100/week
- Soil Logging (during drilling) \$105/boring
- Monitoring well development \$55/well
- Monitoring well sampling \$67/well
- Asbestos Sampling Kit \$45/day
- Asbestos Air Monitoring Field Kit \$110/day

OTHER FEES

- Outside Expenses (e.g. rental equipment) Cost + 10%
- Subcontractor/Subconsultant/Laboratory Fees Cost
- Specialty In-House Equipment Billed as Indicated in Site-Specific Proposals

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Project Vision 21

List ALL potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
<u>Owner</u> Owner	<u>MAIN CONSULTANT - TITLE SELECTION - OFFERING</u>	<u>\$100</u> \$100

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: N/A.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

SUB-CONSULTANT: Project Vision 21

(Consultant may copy this page or modify it to conform to the services being offered.)

The additional expenses of the Consultant reimbursable by the City shall include:

- 3. Actual cost of reproduction of drawings and specifications, requested by the city.
- 4. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the City PM.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>1.00</u> / each
Copies (8 1/2 x 14")	\$ <u>1.50</u> / each
Red-line copies	\$ <u>2.00</u> / S.F.
Reproducibles	\$ <u>1.00</u> / page

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** RockSol Consulting Group, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Project Manager	Oversee project; manage RockSol services	\$223.00
Senior Transportation Manager	Oversee projects	\$214.00
Senior Project Engineer	Provide guidance on projects, manage junior engineers	\$198.50
Senior Structural Engineer	Manage bridge/structure unit, oversee bridge/structure design	\$211.50
Structural Engineer	Develop bridge/structure design	\$133.00
Senior Geotechnical Engineer	Manage geotechnical unit, oversee geotechnical services	\$190.00
Senior Geologist	Develop drilling programs, prepare geotechnical reports	\$142.50
Staff Engineer	Develop design, conduct field inspections	\$122.00
Engineer-in-Training III	Develop transportation design, conduct field inspections	\$113.40
Engineer-in-Training II	Develop transportation design, conduct field inspections	\$110.00
Engineer-in-Training I	Develop transportation design, conduct field inspections	\$92.50
Engineering Student Intern	Train in field and design units	\$65.50
Environmental Manager	Manage environmental unit, prepare environmental reports	\$162.20
Environmental Specialist II	Conduct field investigations, prepare environmental reports	\$122.40
Environmental Specialist I	Conduct field investigations, prepare environmental reports	\$104.00

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** RockSol Consulting Group, Inc.

Construction Manager/Inspector IV	Provide construction management and inspection services	\$169.00
Construction Manager/Inspector III	Provide construction management and inspection services	\$139.50
Construction Manager/Inspector II	Provide construction management and inspection services	\$107.70
Construction Manager/Inspector I	Provide construction management and inspection services	\$90.00
Technician III	Oversee laboratory and field materials testing	\$113.00
Technician II	Provide materials testing services	\$96.40
Technician I	Provide materials testing services	\$73.10
Design Technician III	Develop transportation design in CAD	\$124.50
Design Technician II	Develop transportation design in CAD	\$104.30
Design Technician I	Develop transportation design in CAD	\$73.70
Graphic Designer	Develop graphic work for public involvement/stakeholder materials	\$106.50
Project Control/Admin	Provide accounting/invoicing services	\$96.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: _____.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

CONSULTANT TEAM MEMBERS

Firm Name: SHANNON & WILSON, INC.

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Vice President	Principal inCharge, QA/QC	\$270.00
Vice President	Senior level review	\$230.00
Senior Associate	Project Management and main contact for CCD. Task Leader for Construction Services. Develop project, cost, schedule and assign tasks, track progress, review submittals, oversee QA/IAT as necessary. Review design plans/specifications for constructability and conformance to building codes.	\$200.00
Associate	Task Leader for Environmental Services. Assign tasks, track progress, review field screening and analytical test results, review reports.	\$175.00
Sr. Professional III	Task Leader for Design Services. Review design plans/specifications for constructability and conformance to building codes. Geotechnical engineering design and preparation of reports. Pavement design. Construction observation of drilled caissons and other foundation elements.	\$160.00
Sr. Professional II	Review design plans/specifications for constructability and conformance to building codes. Geotechnical engineering design and preparation of report. Pavement design. Construction observation of drilled caissons and other foundation elements.	\$145.00
Sr. Professional I	Review design plans/specifications for constructability and conformance to building codes. Geotechnical engineering design and preparation of report. Pavement design. Construction observation of drilled caissons and other foundation elements.	\$125.00
Professional IV	Geotechnical Investigations, including soil borings and visual classification of soils. Construction observation of drilled caissons, driven piles, and other foundation elements. Environmental investigations and monitoring.	\$110.00
Professional III	Geotechnical Investigations, including soil borings and visual classification of soils. Construction observation of drilled caissons, driven piles, and other foundation elements. Environmental investigations and monitoring.	\$105.00
Professional II	Geotechnical Investigations, including soil borings and visual classification of soils. Construction observation of drilled caissons, driven piles, and other foundation elements. Environmental investigations and monitoring.	\$95.00
Professional I	Geotechnical Investigations, including soil borings and visual classification of soils. Construction observation of drilled caissons, driven piles, and other foundation elements. Environmental investigations and monitoring.	\$80.00

CONSULTANT TEAM MEMBERS

Firm Name: SHANNON & WILSON, INC.

Sr. Technician	Lead Inspector. Field inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties. QA/QC for conformance of materials, supplies, etc. to contract documents.	\$110.00
Technician IV	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	\$90.00
Technician III	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	\$85.00
Technician II	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	\$75.00
Technician I	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	\$65.00
Sr. Drafter	Drafting (CADD/GIS)	\$115.00
Drafter III/IV	Drafting (CADD/GIS)	\$105.00
Drafter I/II	Drafting (CADD/GIS)	\$95.00
Admin. V/Sr. Admin.	Contract compliance and administration, reporting and invoicing.	\$115.00
Admin. III/IV	Format, print, and assemble technical reports and other deliverables.	\$95.00
Admin. I/II	Format, print, and assemble technical reports and other deliverables.	\$75.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.2.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: Shrewsberry & Associates, LLC

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Engineer 7	Principal-in-Charge, overall management of design team	\$284.62
Engineer 6	Project management, design manager, quality control	\$219.30
Engineer 5	Project management, design lead	\$208.23
Engineer 4	Design discipline lead	\$174.61
Engineer 3	Designer, task lead	\$141.80
Engineer 2	Designer	\$127.68
Engineer 1	Designer	\$ 99.16
Landscape Architect 6	Landscape architecture manager	\$162.25
Landscape Architect 5	Landscape architecture design manager	\$150.98
Landscape Architect 4	Landscape architecture lead, quality control	\$118.85
Landscape Architect 3	Landscape architecture designer	\$ 90.68
Landscape Architect 2	Landscape architecture designer	\$ 87.19
Landscape Architect 1	Landscape architecture designer	\$ 74.78

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.9345.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Slate Communications

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Client Services Director	Controls work flow, deadlines, and client relationship	\$150
Creative Director	Creates, designs, and approves graphic design	\$150
Project Manganer	Manages content, timelines, and delivery	\$85

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: N/A.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

SUB-CONSULTANT: Slate Communications

(Consultant may copy this page or modify it to conform to the services being offered.)

The additional expenses of the Consultant reimbursable by the City shall include:

3. Actual cost of reproduction of drawings and specifications, requested by the city.
4. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the City PM.

All printing and production handled by Slate will have a 3% mark up.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>N/A</u> / each
Copies (8 1/2 x 14")	\$ <u>N/A</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: Sustainable Traffic Solutions, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Traffic Engineer	Engineering design and analysis, transportation	\$160.00
	Planning, plan and report preparation	
Traffic Technician	AutoCAD drafting, data collection	\$112.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: N/A .

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

PRIME CONSULTANT: Toole Design Group, LLC

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal	Provides senior-level client contact and services, and is ultimately responsible for team performance.	\$363
Senior Advisor	Provides overall quality assurance and quality control of the entire project.	\$275
Project Manager	Plans and manages the project delivery process for large or complex projects. Leads engagement efforts and is the primary contact to the client.	\$223
Engineering Lead II	Responsible for quality control of engineering products; leads preparation of complex engineering efforts, allocates staff and resources, ensures project compliance.	\$285
Engineering Lead I	Responsible for quality control of engineering products; leads preparation of engineering efforts and provides direction to junior staff and interface with clients.	\$266
Senior Engineer	Responsible for overall quality control, leads preparation of design efforts and provides direction to junior staff and interface with clients.	\$208
Project Engineer	Prepares design criteria and design analysis reports, develop contract documents (plans and specifications), develops opinions of cost.	\$189
Engineer II	Designs and completes project elements, prepares reports, specifications, and calculations under supervision.	\$152
Engineer	Designs and completes project elements under supervision, data entry and analysis, prepares graphics and designs using design software, conducts quantity takeoffs and price research.	\$122
Urban Designer	Designs and completes project elements under supervision, completes tasks related to landscape architecture and urban design technical criteria, methods, graphical techniques, skills.	\$187

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.11

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS**PRIME CONSULTANT:** Toole Design Group, LLC

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Planning Lead II	Responsible for quality control of planning products, leads preparation of complex planning efforts, allocates staff and resources, ensures project compliance.	\$278
Planning Lead I	Responsible for quality control of planning products; leads preparation of planning efforts and provides direction to junior staff and interface with clients.	\$251
Senior Planner	Prepares analysis reports, develops preliminary improvement recommendations, leads data gathering and GIS mapping efforts, supports engineering efforts and oversees public involvement material development.	\$212
Project Planner	Directs and oversees production of work products for multiple small to medium sized efforts, assists with analysis reports, develops recommendations, leads data gathering.	\$182
Planner II	Completes planning project elements and prepares reports under supervision, manages individual tasks, speaks at community meetings,	\$148
Planner	Under supervision, supports report development, conducts data entry and analysis, prepares graphics, supports clients and public meetings, performs fieldwork and on site data gathering activities.	\$121
Landscape Architect Lead	Applies broad multi-disciplined knowledge of landscape architecture and urban design technical criteria, standard methods, and techniques to design tasks.	\$228
Senior Landscape Architect	Oversees landscape architecture designs, develops contract documents, develops opinions of cost within streetscape and landscaping focus areas, develops environmentally sustainable design.	\$180
Landscape Architect	Designs and completes landscape architecture and urban design documents, manages projects, prepares cost estimates for complex projects, prepares specifications, manages engagement efforts	\$135
Designer II	Designs and completes project elements under supervision, prepares graphics and designs using various design software programs, prepares cost estimates for non-complex projects.	\$114

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.11

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS**PRIME CONSULTANT:** Toole Design Group, LLC

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Designer	Prepares graphics and technical files, under supervision, using CADD, Sketchup, Photoshop, and InDesign software, prepares layout of landscape plans, conducts takeoffs.	\$108
Graphic Designer	Leads development of marketing materials, facilitates graphic design meetings with stakeholders, fluent in Adobe Creative Suite.	\$171
CADD Manager	Manages the CADD operations of the firm, responsible for CADD helpdesk support, prepares project CADD drawings.	\$192
GIS Analyst	Responsible for GIS databases, designs new and updates existing maps, prepares metadata and other information.	\$142
GIS Specialist	Completes GIS analysis and map creation under supervision, follows data management protocol, conducts fieldwork data gathering activities.	\$120
Intern	Assists with data gathering, research, and document production.	\$83
Administration	Technical-level services involving the preparation of project deliverables, word processing and project accounting.	\$88

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.11

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

FIRM NAME: Walker Consultants

List ALL potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Director	Project overview, management, parking planning, design concepts, and consulting	\$260
Consultant	Parking, mobility, and access planning. Parking financial analysis	\$215
Analysts	Data analysis	\$170
Designer	CADD, drafting, mapping, parking layouts	\$175

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 4.25.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.