

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: **October 26, 2020**

Please mark one: **Bill Request** or **Resolution Request**

1. Type of Request:

- Contract/Grant Agreement** **Intergovernmental Agreement (IGA)** **Rezoning/Text Amendment**
 Dedication/Vacation **Appropriation/Supplemental** **DRMC Change**
 Other:

2. **Title:** An Amendment to Chapter 18, Article V of the Denver Revised Municipal Code to comply with Colorado Revised Statute 8-13.3-401, the Healthy Families and Workplace Act.

3. **Requesting Agency:** Office of Human Resources

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Heather Britton	Name: Heather Britton
Email: heather.britton@denvergov.org	Email: heather.britton@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

Effective January 1, 2021, the Healthy Families and Workplace Act requires all employers with more than 16 employees to provide all employees with a minimum of one (1) hour of paid sick for every 30 hours worked. In general, Denver complies with this law through its current sick and paid time off benefits for full-time and most part-time employees established in Chapter 18, Article V. However, the Healthy Families and Workplace Act requires employers to pay sick leave to all employees, including those currently specifically excluded by the DRMC, such as on-call employees and part-time employees who regularly work fewer than 20 hours per week. This request modifies the DRMC to comply with this new requirement of state law to provide all City employees with a paid sick leave benefit.

6. City Attorney assigned to this request (if applicable):

Jessica Allen

7. City Council District:

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: BR20 1233

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Vendor/Contractor Name:

Contract control number:

Location:

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>

Scope of work:

Was this contractor selected by competitive process?

If not, why not?

Has this contractor provided these services to the City before? Yes No

Source of funds:

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

Who are the subcontractors to this contract?

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