

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2021

COUNCIL BILL NO. CB21-0234
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance exempting the Career Service Board from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges and pay rates to City Council on or before May 1, 2021, and maintaining the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without market adjustments.

WHEREAS, the Career Service Board has recommended to the City Council that it be exempted from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges or pay rates to City Council and the Mayor on or before May 1, 2021, due to the lack of current market data accurately reflecting the extraordinary economic impacts of the COVID-19 pandemic crisis; and

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Career Service Board has recommended to the City Council that, due to the lack of current market data accurately reflecting the impact of the pandemic-related economic crisis on pay from which to base recommendations for adjustments to pay in 2021, the current classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service should be maintained without any adjustments to pay ranges or pay rates;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That the Career Service Board shall be exempted from conducting an annual pay survey for the purpose of recommending market adjustments to City Council and the Mayor on or before May 1, 2021.

Section 2. That the current classification plans and pay schedules for all employees in the career service and for those employees not in the career service, as fully set forth in the Office of the Clerk and Recorder, shall be maintained without adjustments to pay or pay tables in 2021.

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2 **Section 3.** This ordinance shall become effective April 11, 2021.
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4 COMMITTEE APPROVAL DATE: March 9, 2021

5 MAYOR-COUNCIL DATE: March 16, 2021 (Consent)

6 PASSED BY THE COUNCIL March 30, 2021

7 *David Filmore* - PRESIDENT

8 APPROVED: *[Signature]* - MAYOR Mar 31, 2021

9 ATTEST: _____ - CLERK AND RECORDER,
10 EX-OFFICIO CLERK OF THE
11 CITY AND COUNTY OF DENVER
12

13 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

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15 PREPARED BY: Ryland Feno, Office of Human Resources DATE: March 11, 2021

16 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: March 17, 2021

17 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of
18 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed
19 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
20 3.2.6 of the Charter.

21 Kristin M. Bronson, City Attorney for the City and County of Denver

22 BY: *Jonathan Griffin*, Assistant City Attorney DATE: Mar 18, 2021