

**BY AUTHORITY**

1  
2 ORDINANCE NO. \_\_\_\_\_  
3 SERIES OF 2026

COUNCIL BILL NO. CB 26-0559  
COMMITTEE OF REFERENCE:  
Governance and Intergovernmental Relations

**A BILL**

6 **For an ordinance amending the classification and pay plan for employees in the**  
7 **Career Service and for certain employees not in the Career Service.**

8  
9 **WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18,  
10 D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to  
11 the classification and pay plan governing the compensation of employees in the career service and  
12 certain employees not in the career service;

13 **NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF**  
14 **DENVER:**

15 **Section 1.** That effective **beginning of the first work week following approval by the**  
16 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
17 amended by changing the title:

<u>Current Classification Title</u>	<u>New Classification Title</u>
Solid Waste Collection Operator	Waste Services Operator I

18  
19  
20  
21  
22 **Section 2.** That effective **beginning of the first work week following approval by the**  
23 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
24 amended by creating the following classification:

<u>New Classification</u>	<u>Pay Grade</u>
Waste Services Operator II	NE-13

25  
26  
27  
28  
29 **REMAINDER OF PAGE INTENTIONALLY BLANK**

1 COMMITTEE APPROVAL DATE: April 28, 2026 by Consent

2 MAYOR-COUNCIL DATE: May 5, 2026

3 PASSED BY THE COUNCIL: \_\_\_\_\_

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER

9 NOTICE PUBLISHED IN THE DENVER POST: \_\_\_\_\_; \_\_\_\_\_

10 PREPARED BY: Olive Merino, Office of Human Resources DATE: May 1, 2026

11 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: May 6, 2026

12 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the  
13 City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
14 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to  
15 § 3.2.6 of the Charter.

16  
17 Miko Ando Brown, Denver City Attorney

18 BY:  \_\_\_\_\_, Assistant City Attorney DATE: 5/7/2026 | 9:58 AM MDT  
19 B022307D59DE47B...