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BAC-9777

Contact Information

Contact Name

Alexandra Diorio

DOB

Gender

Gender non-conforming

Other Gender

Title

Home Address

Hispanic or Latino origin or Descent?

No

Race/Ethnicity

Caucasian

Other Ethnicity

Salutation

Pronouns

they, she

Application

Status

New

Council Resolution Number

Notes

Board Information

Board Name

Denver LGBTQ Commission

Original Start Date

End Date

Other boards or commissions served

Work Information

Employer

Position

Business Phone #

Work Email

Work Address

Work City

Work State

Work Zip

Additional Information

Are you a registered voter?

If so, what county?

Denver City Council District No

9

Conflict of Interest Explanation

Objection to appointment?

No

Special Information

Registered Lobbyist

No

Conflict of Interest

No

## Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School	Yes	Did you Graduate	
		Graduate Major	
Name of College			
Location of College			
# of Years Attended College			
Did you Graduate College			
Undergrad Major			

## Reference Details

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3
Agree to a background check	<input checked="" type="checkbox"/>

Owner Esther Lee Leach

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## Notes & Attachments

### ADiorio Resume LGBTQ Commission.pdf

Type	Attachment
Last Modified	Denver Integration
Description	<a href="#">View file</a>

### Alex Diorio Biography (LGBTQ Commission).pdf

Type	Attachment
Last Modified	Denver Integration
Description	<a href="#">View file</a>

### 2023-05-09 16

Type	Attachment
Last Modified	Denver Integration
Description	<a href="#">View file</a>

## Applicants History

1/31/2025, 2:28 PM

User	Denver Integration
Action	Created.



# ALEX DIORIO

they/she

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## PERSONAL STATEMENT

People & Operations Director with 8+ years of expertise in DEI consulting, people strategy, and change management. Demonstrates leadership in strategic planning and fostering inclusive environments, utilizing skills in data analysis, project management, and operations management to drive innovative transformation. Passionate about progressive HR policies and optimizing operational efficiencies through creative and forward-thinking solutions.

## PROFESSIONAL EXPERIENCE

### TOWN HALL COLLABORATIVE

**People & Operations Director** | March 2023 - Present

- Responsible for onboarding 10 new retail shops for the Mercantile including: researching and implementing a POS system, creating systems and structures for the co-op model, and cultivating community between vendors
- Conducted a series of focus groups to collect direct input from community on how to create a more open, inclusive, and accessible space. Used focus group data to develop a short & long term strategic plan
- Responsible for maintaining positive relationships in community, while prioritizing and centering BIPOC and LGBTQIA+ voices
- Coached and developed direct reports through weekly 1:1 conversations and development plans
- Oversees all community events from start to finish. Ensure they are a positive experience for both host and guests by providing support before, during, and after event.

### DEI CONSULTING • Fletcher Consulting

**People & Operations Director** | March 2020 - March 2023

- Facilitated focus groups to collect qualitative data across marginalized identities at organizations
  - Presented findings to organizations/leadership in workshop
- Managed the technology for all staff members and consultants
- Created organizational-wide DEI surveys
  - Determined salient questions based on each organization
  - Analyzed trends by breaking down by key demographic data and pulling intersecting identities to highlight inequities
  - Presented findings to organizations/leadership
- Led organizations in the creation and implementation of multi-year strategic DEI plans
- Conducted new client intake calls to share services, learn more about the organizational needs and make recommendations and offer insight
- Researched and provided content for new workshops and trainings as it relates to combatting anti-black racism and other inequities in the workplace

## EDUCATION

**UNIVERSITY OF MA, AMHERST**  
**2010-2014**

Bachelor of Arts in Sociology  
Letter in Social Work/Service

**Confronting White Supremacy**  
SURJ Denver

**Confronting Systemic Racism**  
Anti-Racism Collaborative

**Foundations for Racial**  
**Caucusing**  
Trinity Boston Foundation

**Dialogues on Race & Ethnicity**  
YW Boston

## COMMUNITY EXPERIENCE

**Volunteer & Mentor • Denver**  
Joy As Resistance

**Coach • Denver**  
Girls on the Run

**Community Consultant • Denver**  
Town Hall Collaborative

**Associate Board Member • Denver**  
City Year Denver

**Volunteer • Denver**  
Denver Community Fridges

**BPS Student Mentor • Boston**  
Stephen's Youth Program

**Youth Soccer Coach • Boston**  
South End Soccer Program

**AmeriCorps Mentor • Boston & Denver**  
City Year Boston & Denver

# ALEX DIORIO

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Phone: ( )  
[Redacted]  
[Redacted]  
[Redacted]

## PROFESSIONAL EXPERIENCE CONT.

### WEWORK

**Community & Operations Manager** | August 2019 - March 2020

- Oversaw over 50 organizations/companies and 150 members in Boston
- Led a team of 5 staff to ensure building operations were running smoothly
- Conducted tours of the space for potential new members while sharing benefits tailored to their needs
- Organized and led weekly community building and learning events
- Managed relationships with all members - including navigating conflict and diffusing member complaints

### CITY YEAR, INC.

**Senior People & Operations Manager** | Sept 2018 – Mar 2020

**People & Operations Manager** | Aug 2016 – Aug 2019

- Led all office operations including all technology and office norms for over 90 staff members
- Managed and executed City Year Boston's hiring process for open positions – recruitment, sourcing, interviewing, and on boarding – for program delivery, external affairs, data analytics, development, finance, and operations teams
- Enhanced equitability of City Year Boston's hiring practices by leading initiative to revamp overall process by including advocacy for a mandatory Diversity, Equity, and Inclusion question in hiring scripts, customize simulation activities, and development of a "Hiring Manager Guide" to support and document all steps in the hiring process
- Collaborated with Managing Director of Finance and Strategic Planning in creating and executing an equitable and sustainable multi-year change management plan for the physical office space to promote a culture of collaboration and flexibility
- Developed and managed committee for intensive 6-week summer onboarding for new staff and Senior AmeriCorps Members
- Designed and implemented site-wide operational improvements and policies to improve efficiency for site's 90 staff members

**Senior AmeriCorps Member** | Denver | July 2015 - June 2016

- Trained and supervised the day-to-day operations of 10 first-year corps members, who were responsible for 100 'at-risk' students at a Denver Public Elementary School
- Evaluated and coached AmeriCorps performance and classroom practices by collecting and analyzing data on student attendance, behavior, and academic proficiency
- Increased community and family engagement by serving on the Family Engagement subcommittee and organizing school staff in a number of initiatives and events

**AmeriCorps Member** | Boston | August 2014 - June 2015

- Collaborated daily with a partner teach and support the academic and social emotional needs of a class of 30 5th grade students at a Boston Public Elementary School
- Analyzed students at risk of dropping out and implemented personalized improvement plans based on their attendance, behavior, and coursework
- Selected as an emerging leader to attend the North East Leadership Academy that provided workshops to develop leadership qualities and improve the overall AmeriCorps experience

Alex Diorio (they/she) is a dedicated community organizer, DEI consultant, and mentor based in Denver, passionate about fostering belonging and justice-driven change. With over eight years of experience in DEI consulting, strategic operations, and community outreach, Alex has worked across various sectors to amplify marginalized voices and develop inclusive strategies. Their work is deeply informed by the frameworks of adrienne maree brown, Alok Vaid-Menon, Dean Spade, and Deepa Iyer - emphasizing community care, mutual aid, and transformative justice.

Currently, Alex is leaning into local government, seeking ways to integrate their expertise in people strategy and operational transformation to build more equitable systems at the municipal level. Their commitment to community and unlearning white supremacy culture drives their approach, whether in mentorship, strategic planning, or grassroots organizing. With a background in education equity, Alex brings a deep understanding of institutional change and the power of youth advocacy.

Beyond their professional work, Alex is an avid reader of sapphic romance, a lover of live music and finds excuses to road trip any chance she gets! Rooted in Denver's queer community, they continue to cultivate spaces of joy, resistance, and care, always seeking new ways to support and connect those around them.