

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2018

COUNCIL BILL NO. CB18-0706  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications:

<b><u>Proposed Classification Title</u></b>	<b><u>Proposed Pay Grade</u></b>
IT Asset Management Analyst Associate	I-808 (\$52,602–\$68,383–\$84,163)
IT Asset Management Analyst Senior	I-810 (\$60,112–\$78,146–\$96,179)
IT Web Administrator Associate	I-809 (\$56,232–\$73,102–\$89,971)
IT Middleware Engineer Associate	I-812 (\$68,694–\$89,302–\$109,910)
IT Middleware Engineer Senior	I-816 (\$89,708–\$116,621–\$143,533)
IT Database Developer Associate	I-813 (\$73,434–\$95,464–\$117,494)
IT Database Developer Senior	I-816 (\$89,708–\$116,621–\$143,533)
IT Enterprise Architect Associate	I-816 (\$89,708–\$116,621–\$143,533)
IT Enterprise Architect Senior	I-817 (\$95,898–\$124,668–\$153,437)

**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the titles of the following classifications:


<b><u>Current Classification Title</u></b>	<b><u>Proposed Classification Title</u></b>
Webmaster	IT Web Administrator Senior

1           **Section 3.** That the foregoing amendments shall be reflected in the full classification and  
2 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
3 No. 18-0187-C, and at the Office of Human Resources, and shall be available for public inspection  
4 both in person and on-line.

5 COMMITTEE APPROVAL DATE: July 3, 2018 (Consent)

6 MAYOR-COUNCIL DATE: July 10, 2018

7 PASSED BY THE COUNCIL \_\_\_\_\_ July 23, 2018

8 \_\_\_\_\_  - PRESIDENT

9 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_


10 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
11 EX-OFFICIO CLERK OF THE  
12 CITY AND COUNTY OF DENVER  
13

14 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_; \_\_\_\_\_

15  
16 PREPARED BY: Susan Keller, Office of Human Resources                      DATE: July 5, 2018

17 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
18 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
19 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
20 3.2.6 of the Charter.

21 Kristin M. Bronson, City Attorney for the City and County of Denver

22 BY: , Assistant City Attorney    DATE: Jul 11, 2018