



CITY AND COUNTY OF DENVER

PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: November 8, 2022

BOARD: Denver Asian American Pacific Islander Commission STAFF: Nydia Gomez

BACKGROUND:

Members – Up to 21
Terms – 2 Years
Confirmation – Yes

The Commission serves as a support liaison and facilitator between the community, HRCP and the Mayor's Office. The Commission also acts as a catalyst, educator, collective voice and responds to the issues and needs of the community. It also creates awareness and visibility to the community of the community at large.

RECOMMENDATIONS:

Shauna Maderios-Tuilaepa, Aurora (F)(Native Hawaiian or other Pacific-Islander) for a term expiring January 1, 2025, reappointed;

Catharine McCord, Denver (F)(Asian) for a term expiring January 1, 2025, appointed;

Lulu Lantzy, Denver (F)(Asian) for a term expiring January 1, 2025, appointed.

ACTION NEEDED:

Appoint McCord and Lantzy

Reappoint Medieros-Tuilaepa

Please provide additional candidates to consider.



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BAC-8355

Contact Information

Contact Name	Shauna Medeiros-Tullaepa	Home Address	3411 S Flanders Way
Preferred Phone	7206708162	Home City	Aurora
Preferred Email	shaunamtui@gmail.com	Home State	CO
Other Phone		Home Zip	80013
Other Email		County	Arapahoe
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Native Hawaiian or other Pacific-Islander
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Mrs.

Board Information

Board Name	Asian American Pacific Islander Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	No Ke Aloha	Work Address	854 S Buckley Rd
Position	Chief Officer	Work City	Aurora
Business Phone #	7204924321	Work State	CO
Work Email		Work Zip	80013

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Arapahoe	Special Information	
Denver City Council District No	N/A		

Education and General Qualifications

Name of High School	Eaglecrest	Name of Graduate School	
Location of High School	Centennial	Location of Graduate School	
# of Years Attended High school	4	# of Years Attended Graduate School	
Did you Graduate	Yes	Did you Graduate	

High School

Graduate Major

Name of College University of Denver
Location of College Denver
of Years Attended College 5
Did you Graduate College Yes
Undergrad Major Bachelor in Fine Arts; Minor in Marketing

Reference Details

Reference Name #1 Charlene Maneafaiga **Reference Email #1** honuhere@hotmail.com
Reference Phone #1 7194406318 **Reference Address #1**

Reference Name #2 Jessica Jorgensen **Reference Email #2** jessica.jorgensen@denvergov.org
Reference Phone #2 7202357271 **Reference Address #2**

Reference Name #3 Ellen Akiona **Reference Email #3** ellenakiona@hotmail.com
Reference Phone #3 3035206393 **Reference Address #3**

Agree to a background check

Owner Romalne Pacheco

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Notes & Attachments

Shauna Medeiros-Tuilaapa Resume - 2022.pdf

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Description

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Shauna

Medeiros-Tuilaepa

Entrepreneur &
CULTURAL AMBASSADOR

720-670-8162
ShaunaMTui@gmail.com

Professional

EXPERIENCE

No I Ke Aloha Inc - Catering and Food Truck/ Owner

JUNE 2015 - PRESENT, AURORA, COLORADO

- Design of all marketing materials
- Creation of all facets of business plan development
- Primary customer relations representative and client services offered packages handling
- Extensive knowledge of kitchen flow, cooking systems, and creative recipe development
- Large scale professional event planning for casual and formal events
- Organization and administration of finances, legal handlings, and all other day to day responsibilities
- Oversight of ALL business functions, standard plumbing and electrical situations included;

Chef Jimmy's Bistro / Lead Bartender & Server

FEBRUARY 2007 - OCTOBER 2016, DENVER INT'L AIRPORT/CONCOURSE A

- Extensive customer relations experience through hospitality industry, both in intimate and high volume settings.
- Gained knowledge of beer, wine, and alcohol descriptions and origins.
- Development of menu detail and design, both food and bar
- Development of training materials
- Extensive experience with cash handling

Hop's Grillhouse & Brewery / Lead Bartender & Server

MAY 2002 - 2003, AURORA 2003 - 2009, CHERRY CREEK NORTH

- Lead server and bartender
- Extensive customer relations experience through hospitality industry, both in intimate and high volume settings.
- Gained knowledge of beer, wine, and alcohol descriptions and origins.
- Development of menu detail and design, both food and bar
- Development of training materials
- Extensive experience with cash handling

Cultural Work & BACKGROUND

Manea Polynesia Dance Company/ Co-Founder, Director of Operations, Choreographer, Senior Performer, and Cultural Educator

FALL 2006 - FALL 2014

- Extensive experience with company finances and administrative organization Served as primary customer relations representative and booking agent
- Professional level theater production and stage coordination
- Responsible for choreography, cultural teachings, and dance training
- Professional Costume Design

Sumeo's Vahine Ali'i / Choreographer and Senior Performer

SUMMER 2001 - FALL 2006

- Premier performer/entertainer
 - Gained integral cultural knowledge and experience
 - Costume design
-

Education

University of Denver / BA Fine Arts, Minor in Marketing

AUGUST 2002 - MAY 2008, DENVER

SACI College of Art & Design

AUGUST 2007 - DECEMBER 2007, FLORENCE, ITALY

Community

LEADERSHIP

Denver Human Rights and Community Partnerships / Denver Asian American Pacific Islander Commission

JANUARY 2019 - PRESENT, COMMISSION CHAIR

- Help head executive team with internal organization and administration
- Guide commission team towards successful projects and initiatives
- Recognize strengths and weaknesses of team members to utilize towards ample productivity

APRIL 2017 - DECEMBER 2018, COMMISSIONER AND SECRETARY

- Responsible for recording minutes
- Assist in organizing miscellaneous commission objectives and community initiative



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BAC-7960

Contact Information

Contact Name	Lulu Lantzy	Home Address	1912 Krameria Street
Preferred Phone	734-945-2374	Home City	Denver
Preferred Email	lululantzy@gmail.com	Home State	CO
Other Phone		Home Zip	80220
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Asian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Asian American Pacific Islander Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Emily Griffith Technical College	Work Address	1860 Lincoln Street
Position	Director of Innovation and Partnerships	Work City	Denver
Business Phone #	720-423-4700	Work State	CO
Work Email	lulu.lantzy@emilygriffith.edu	Work Zip	80203

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	Unknown		

Education and General Qualifications

Name of High School	Walled Lake Western	Name of Graduate School	
Location of High School	Walled Lake, MI	Location of Graduate School	
# of Years Attended High school	4	# of Years Attended Graduate School	
Did you Graduate	Yes	Did you Graduate	

High School

Graduate Major

Name of College University of Michigan
Location of College Ann Arbor, MI
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Pre-law

Reference Details

Reference Name #1 Sylvia Torres **Reference Email #1** torres.syl@gmail.com
Reference Phone #1 303-828-7989 **Reference Address #1**

Reference Name #2 Robin Chalecki **Reference Email #2** rchalecki@egfoundation.org
Reference Phone #2 303-521-0306 **Reference Address #2** 1860 Lincoln St, Denver, CO 80203

Reference Name #3 Joseph Young **Reference Email #3** jyoung175@gmail.com
Reference Phone #3 610-809-1197 **Reference Address #3**

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Lulu Lantzy Resume.pdf

Type Attachment

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Description

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Lulu Lantzy

734-945-2374 | LuluLantzy@gmail.com | www.linkedin.com/in/LuluLantzy

STRATEGIC PARTNERSHIPS EXECUTIVE

Strategic and innovative leader with 20 years of experience in higher education, business development, strategic planning and partnerships. Working closely with industry, nonprofit, education and government partners, responsible for launching partnership strategies and industry aligned pathways. Coordinated the implementation of strategic plans, creating alignment across departments and campuses. Energetic entrepreneur with over a decade of experience in management consulting and workforce development. Proven record in building successful systems and infrastructure and developing top performing teams across organizations. Comfortable leading collaboratively and navigating the complexities of higher education. Mission driven executive deeply connected with industry with an in-depth understanding of the market ecosystem. Areas of expertise:

- | | | |
|--|--|---|
| <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Branding & Direct Marketing | <input type="checkbox"/> Strategic Partnerships |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Business Development | <input type="checkbox"/> Workforce Development |
| <input type="checkbox"/> Program Development | <input type="checkbox"/> Sales Management | <input type="checkbox"/> Operations |
| <input type="checkbox"/> Event Management | <input type="checkbox"/> Team Building | <input type="checkbox"/> Budget Control |
| <input type="checkbox"/> Fundraising | <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Customer Relations |
| <input type="checkbox"/> DEAI initiatives | <input type="checkbox"/> Start-up, High Growth | <input type="checkbox"/> Fluent in Mandarin Chinese |

PROFESSIONAL EXPERIENCE

EMILY GRIFFITH TECHNICAL COLLEGE AND DENVER PUBLIC SCHOOLS, DENVER, CO

MAY 2020 - PRESENT

Director of Innovation and Partnerships

As a part of the Executive Team, responsible for developing and strengthening engagement with internal and external stakeholders to align Emily Griffith's four colleges and Denver Public Schools with the broader community. Instrumental in developing crucial partnerships and sponsorships for the college as well as managing large scale grants and projects. Strong growth mindset focused on elevating student and industry experience. A transparent and creative leader who collaborated with diverse stakeholders during times of change to build successful infrastructure and create future forward opportunities and pathways for underserved communities. **Key Contributions:**

- Created systems to strategically grow Emily Griffith and Denver Public School's employer base and community engagement
- Led all advisory councils, bringing together industry experts, employers and educational partners
- Worked closely with C-level executives and senior level HR at Fortune 500 companies
- Served as the interim President of the Emily Griffith Foundation. Led the strategic initiatives for the Foundation.
- Secured and executed multiple 6 figure partnerships, sponsorships and grants with major corporations and organizations across Colorado with the same DEAI values and mission
- Led marketing campaigns and created alumni videos, press releases, student features and employer testimonials to showcase our student talent
- Developing marketing content in partnership with Rocky Mountain PBS
- Managed departmental resources and budget

NATIONAL SERVICES GROUP, DENVER, CO

OCTOBER 2010 - MAY 2020

Executive Vice President

Responsible for university recruiting, HR planning and strategic planning for divisions across the country. Consulted on workforce development and launching new teams and divisions. Worked directly with undergraduate students and led teams to guide and prepare them for career transitions. Developed and executed strategies to increase revenue for 35 divisions and markets. **Key Contributions:**

- First and only female Executive Vice President in company history.
- Created and implemented strategic plans for new markets
- Developed sales and marketing teams able to achieve aggressive revenue targets
- Efficiently managed a \$9-12 million annual budget
- Created the Alumni Project and obtained endorsements from Richard Branson, Tony Hsieh, Shark Tank's Kevin O'Leary and the CEO of Oakley

- Led website redesign, SEO, lead generation and creation of promotional materials and video testimonials
- Facilitated successful virtual and in-person marketing and sales trainings
- Mentored and coached multiple divisions on job and career development

COLLEGE WORKS, PHILADELPHIA, PA

OCTOBER 2002 - SEPTEMBER 2010

President

OCTOBER 2007 - SEPTEMBER 2010

Created the most successful College Works divisions with District Managers consistently ranked within the top 10 in the country for sales, marketing and operations. Ultimately led business to and through a successful buy-out. **Key Contributions:**

- Provided leadership, direction, collaboration, communication and support for all departments and staff across the organization
- Was awarded Division of the Year (the top division in the country for revenue and profit) for two years in a row and nominated for a third
- Launched grassroots marketing campaigns to increase community awareness and engagement
- Analyzed sales stats during sales season & financials during production season to create strategies for improvement. Innate ability to push people to their full potential and develop sales talent.

Vice President

OCTOBER 2004 - SEPTEMBER 2007

Launched a large scale sales and marketing entrepreneurship bootcamp for the East Coast Region. Through successful university recruiting and coaching, teams produced the largest start up in company history of \$1.6 million in revenue sold and projects completed within a 6 month period. Grew business from zero to \$3.5 million in annual revenue by year three. **Key Contributions:**

- Created and implemented one of the most successful University Recruiting programs in the country. Worked with multiple recruiting teams and universities around the country to source and identify top talent, hiring hundreds of students per year.
- Developed teams that held the highest average revenue in the country through careful budget planning
- Created an in-depth onboarding program to connect with each new hire and ensure a smooth transition and lower attrition

Senior District Manager

OCTOBER 2002 - SEPTEMBER 2004

Managed campus recruiting at local universities within the Michigan Region, working closely with Career Services and student groups. Responsible for coordination and facilitation of large information sessions on campuses to generate interest for the company's internship program. Conducted phone and in person interviews to select top talent. Lead classroom and field training on sales, marketing, hiring and project management. Worked closely with each student to inspire and motivate, develop entrepreneurial skills, analyze their personal sales statistics and budgets, and identify areas for improvement within their business and ways to increase profit margins. **Key Contributions:**

- University Recruiting for the Michigan region, earned Top Recruiter within the division two years in a row
- Top District Manager with highest average profit margin in the state and promoted to Senior District Manager the next season. Maintained this level of achievement during Junior and Senior year of college while carrying a full course load
- Excelled at identifying, recruiting top talent and ensuring a smooth transition to success through a thorough onboarding process and training, proper motivation and having low attrition by maintaining a fun culture and successful profit margins
- Team closed \$500,000 in sales in a 3 month period

EDUCATION AND CIVIC LEADERSHIP

UNIVERSITY OF MICHIGAN, ANN ARBOR
Bachelor of Arts, Political Science/Pre-Law

ENTREPRENEURS' ORGANIZATION
2004 - 2018

ASIAN CHAMBER OF COMMERCE
BOARD MEMBER

LEADERSHIP DENVER
CLASS OF 2022



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BAC-7725

Contact Information

Contact Name	Catharine McCord	Home Address	3518 Irving St
Preferred Phone	3212234883	Home City	Denver
Preferred Email	catmccord@gmail.com	Home State	CO
Other Phone		Home Zip	80211
Other Email	catmccord@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Asian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Asian American Pacific Islander Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	self-employed	Work Address	3518 Irving St
Position	Consultant	Work City	Denver
Business Phone #	321-223-4883	Work State	CO
Work Email		Work Zip	80211

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	1		

Education and General Qualifications

Name of High School	Satellite High School	Name of Graduate School	University of Colorado Denver
Location of High School	Satellite Beach, FL	Location of Graduate School	Denver, CO
# of Years Attended High school	4	# of Years Attended Graduate School	3
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Landscape Architecture

Name of College University of Central Florida
Location of College Orlando, FL
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Microbiology and Molecular Biology

Reference Details

Reference Name #1	Erin Burke	Reference Email #1	erin.burk-leaver@coloradohealthnetwork.org
Reference Phone #1	303.962.5336	Reference Address #1	6280 E Colfax Ave Denver, CO 80220
Reference Name #2	Jody Beck	Reference Email #2	jody.beck@ucdenver.edu
Reference Phone #2	3033152409	Reference Address #2	1250 14th Street Denver, CO 80202
Reference Name #3	Royce Hale	Reference Email #3	royce.hale@botanicgardens.org
Reference Phone #3		Reference Address #3	8500 West Deer Creek Canyon Road, Littleton, CO 80128

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

McCord_Resume (2).pdf

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Description

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Catharine McCord

321-223-4883 | catmccord@gmail.com | Denver, CO | [LinkedIn](#)

Qualifications

Coordination
Planning
Facilitation
Day-of logistics
Follow-up
Lectures
Workshops
Symposiums
Data collection
Analysis and reporting
Increase attendance
Increase program capacity
Producing digital web content
Marketing to member community
Foster educational engagement
Foster relationships with instructors
Foster relationship with stakeholders
Writing copy, board reports, and grants

Key Skills

Innovative
Investigative
Excellent strategizer
Superior prioritization
Effective communicator
Rational reasoning skills
Analytical problem solver
Detail and accuracy oriented
Thrives independently and as a team
Fosters strong interpersonal relationships
Excellent public speaking presenter
Adept learning new technology
Self motivated

Relevant Experience

2017 – 2021 | Adult Education Program Coordinator
Denver Botanic Gardens, Denver, CO

- Drive adult education team strategy, goals, and vision to coordinate and facilitate programs across three locations in Greater Denver.
- Lead implementation and management for over 700 programs annually, working with over 100 instructors and managing over 40 volunteers.
- Inspire, support, and connect the community through production, writing, and hosting mindfulness web-series and YouTube channel, [Mindfulness in Bloom](#).
- Incorporates mindfulness exercises into the the Veterans to Farmers Horticultural Therapy program curricula.
- Writes and edits copy in coordination with the marketing team to deliver quarterly programming via digital marketing outlets and promotional print materials delivered to over 42,000 member households.
- Analyze revenue, attendance, and evaluations to strategically develop programs that are marketable, sustainable, and align with the organization's mission.
- A core member of the IDEA committee to promote inclusion, diversity, equity, and accessibility.

Community Leadership

- Metropolitan State University of Denver Institutional Review Board (IRB) Community Member
- International Rescue Committee Denver (IRC) We Can Do It! Program Mentor to build community among women refugees.

Awards

2020 | Great American Gardeners Award in Horticultural Therapy, AHS

2017 | National Olmsted Scholar Finalist Award, LAF

2017 | \$75,000 Major Grant Award, Co-authored, CGF

2016 | First Place Senior Students Research and Innovation Track,
World Green Infrastructure Congress, The Next Green Awards.

2016 | US Patent Publication number 20160251732, Compositions and Methods
for Detection and Discrimination of Influenza Viruses.

Presentations

2020 | Offbeat Art Tour: Exploring art Through Scent, Denver Art Museum

2019 | Claude Monet the Truth of Nature Audio Guide, Denver Art Museum

2017 | "Landscape Architecture and Neuroplasticity: A role for Design in
Addressing the Impact of Early Childhood Trauma." Council for
Educators in Landscape Architecture, Beijing, China.

2012 | "Analytical Sensitivity and Specificity of the CDC Human Influenza
Virus Real-time RT-PCR Detection and Characterization Panel using
quanta qScript™ One-Step qRT-PCR Kit." 29th Clinical Virology
Symposium, Daytona Beach, FL.

Education

2017 | Master of Landscape Architecture
University of Colorado
Denver, CO

2009 | Master of Arts, Biochemistry
The State University of New York
Buffalo, NY

2006 | Bachelor of Science,
Molecular Biology and Microbiology
University of Central Florida
Orlando, FL

Certificates

2020 | Trauma Sensitive Mindfulness, David Treleaven, Online
2020 | Certified Breathing Coach, Yoga Teachers College, Online
2017 | Women's Ethnobotanical Herbal Studies, Artemisia & Rue, Denver, CO
2017 | Community Herbalist, Artemisia & Rue, Denver, CO
2016 | Horticultural Therapy, Horticultural Therapy Institute, Denver, CO
2015 | Healthcare Garden Design, Chicago Botanic Garden, Glencoe, IL
2014 | Cognitively-Based Compassion Training, Center for Contemplative Sciences and Compassion Based Ethics, Atlanta, GA

Additional Experience

2012 - 2014 | Microbiologist, Viral Surveillance and Diagnostics Branch
Centers for Disease Control and Prevention (CDC), Atlanta, GA

- Performed validation analysis of developmental assays for in vitro diagnostic (IVD) devices distributed globally to public health and research laboratories.
- Performed validation analysis on oligonucleotides and alternate enzyme chemistries for 510(k) clearance.
- Responsible for evaluating alternate manufacturing vendors for components of the IVD devices.
- Regularly completed analysis efficiently with expedited turn-around time, including emergency preparedness situations.
- Granted 510(k) clearances and special 510(k) clearance approval from the FDA.
- Released a newly developed validated IVD device for global surveillance of Eurasian H7 virus three weeks after the first case H7N9 presented with the grant of a Pre Emergency Use Authorization (EUA) 510(k.)

2011 - 2012 | Quality Control Scientist, Viral Surveillance and Diagnostics Branch
Centers for Disease Control and Prevention (CDC), Atlanta, GA

- Performed quality control analysis of in vitro diagnostic (IVD) devices released by CDC influenza division to national and international laboratories for diagnostic, research, and surveillance analysis.
- Assisted in the development, editing, and validation of Standard Operating Procedures of IVD products.
- Maintained laboratory equipment, ordered laboratory reagents, and performed receiving inspections on supplies and samples.

2009 - 2011 | Microbiologist, BioWatch
Georgia Public Health Laboratory, Atlanta, GA

- Processed air filter samples by extracting DNA and analyzing with RT-PCR.
- Interpreted and reported the findings of the assays using established protocols with Local, State, and Federal agencies.
- Regularly communicated with the CDC, Georgia Public Health Laboratory and other participating BioWatch laboratories.

2006 - 2007 | Quality Control Technician II
Abraxis Pharmaceutical Products, Grand Island, NY

- Performed microbial identification on environmental isolates as related to environmental monitoring of pharmaceutical products manufactured under cGMP and OSHA.
- Maintained an isolate log book and generated trending reports for identified microbial isolates.