

STEPHANIE LAING



MISSION: To remain a dynamic Servant Leader with a passion for Public Safety, Community, Employee Engagement, and Innovation, all while being purposeful with inspiring staff to grow personally and professionally.

EDUCATION

Estimated, Fall 2025

Master of Science, Organizational Leadership

UNIVERSITY OF COLORADO BOULDER
Boulder, Colorado, 80309

Spring 2023

Bachelor of Arts, Communications

UNIVERSITY OF COLORADO DENVER
Denver, Colorado, 80202

ACCOMPLISHMENTS

- Community Service Award, Denver Sheriff Department *August 2015*
- Exemplary Performance *2014 & 2022*
- Denver Peak Academy Blackbelt, City and County of Denver *April 2019*
- Dean's List Recipient *Spring 2021, Summer 2021, Fall 2021, Spring 2022, Summer 2022, Fall 2022*
- Presidential membership, National Society of Leadership and Success *Fall 2021*
- Lambda Pi Eta, the National Communication Association Honor Society, Theta Lambda Chapter *Fall 2021*
- Mentor of the month, *January 2023*
- Denver Peak Academy Greenbelt for Leaders, *January 2023*
- Summa Cum Laude, CU Denver, *Spring*

COMMUNITY

ENGAGEMENT

- Vice President of Black Sheriff's Protective Association (BSPA)
- Gender Equity Committee
- Department of Safety Equity, Diversity, and Inclusion Committee
- Urban Leadership Foundation, Cohort 2023 (<https://ulfcolorado.org/>)

EXPERIENCE

2022 - Present

DEPUTY SHERIFF, SERGEANT RECRUITER

Denver Sheriff Academy, *Denver, CO*

- Collaboration with internal and external stakeholders in recruitment and retention efforts.
- Coordination with department leadership in improving deputy recruitment, physical training preparation, and onboarding.
- Initial screening and interview of hundreds of prospective deputy sheriff applicants monthly.
- Organization, planning and execution of over 100+ community engagement events throughout Denver annually and employee recognition events serving a staff of 1,000 +.

2022 - Present

DEPUTY SHERIFF, PUBLIC SAFETY CADET LIAISON

- Organize week-long PSC/DSD Academies, for newly hired Cadets to provide insight into the opportunities that the DSD has to offer.
- Arrange ride alongs and job shadow opportunities for current Cadets/
- Organize biannual trainings for current Cadets to highlight DSD Units.

2019- 2023

DEPUTY SHERIFF, SERGEANT

County Jail Building 24, Correctional Care Medical Facility

- Supervised a staff of approximately six Security Specialist and up to 30 uniformed officers.
- Conducted weekly Building inspections and quarterly emergency facility drills.

2016-2019

CLASSIFICATIONS DEPUTY, Van Cise-Simonet Detention Center

- Conducted Classification Housing Interviews and process backgrounds to appropriately assign inmates housing locations in DSD facilities.
- Escort and move all inmates to assigned housing units.

STEPHANIE LAING



SKILLS

TECHNICAL

- MS Office 365 (Word, Excel, PowerPoint)
- Google Suite
- Workday
- National Crime Information Center (NCIC) trained.
- ATIMS JMS

PROFESSIONAL

- Training Facilitator (Aspiring to Lead Team)
- Peer Support Team Member
- Mentor Program
- Event Organization
- Public Speaking
- Management
- Leader and Active Listener
- Communications Expert
- Crisis Intervention
- First Aid Certified

ADDITIONAL EXPERIENCE

2014- 2016

DEPUTY SHERIFF, County Jail

- Performed protective services work for Denver County by providing for the security, care, custody and safety of Denver County persons in custody and the public in detention, medical, court and transportation settings.

2013- 2014

SECURITY SPECIALIST, Van Cise-Simonet Detention Center

- Monitored and controlled movement within the detention facility's secured areas by operating devices to control doors and elevators.

2012 - 2013

DEPUTY SHERIFF, BOOKING CLERK

Arapahoe County Sheriff Department, *Aurora, CO*

- Facilitated initial booking and processing of persons taken into our custody within the Intake Department.
- Routinely utilized the National Crime Information Center database to accurately identify bond amounts in referencing previous criminal history and current charges.
- Located, confirmed, and retrieved up to 150-200 warrants weekly.
- Obtained legal documents and scheduled court advisement dates.