



Denver Fire Department
Office of the Fire Chief

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Denver City Council
City & County Building
1437 Bannock St., Room 451
Denver, Colorado 80202

RE: Charter change Proposal to Remove U.S. Citizenship Requirement for Classified Service

Dear President Torres, President Pro-Tem Sandoval, and Honorable Members of City Council:

As Chief of the Denver Fire Department, I am in support of the proposed Council action charter change put forth by Council President Torres and Council President Pro-Tem Sandoval. The proposed change to the city ordinance is a legislative update I have long advocated for and am pleased to see is on the verge of becoming a reality.

This change would eliminate the U.S. citizenship requirement for Classified Service applicants. Presently, the city ordinance prohibits us from considering individuals with work authorization who are not citizens, including those protected under the federal DACA program. Since assuming my role, I've spearheaded initiatives to foster diversity within our Fire Department to ensure we mirror the diversity of our city. Eliminating the U.S. citizenship requirement is an extension of these efforts that will strengthen our relationships with residents by allowing more individuals to serve their community.

I look forward to welcoming the experiences and unique talents of all of those who call Denver home into our department. These individuals will undoubtedly enhance the quality and effectiveness of our agency.

Please do not hesitate to reach out if you have any questions or need additional information.

Sincerely,

Desmond Fulton
Chief of Department