

AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** (“Agreement”) is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **ARAPAHOE COUNTY ON BEHALF OF ARAPAHOE/DOUGLAS WORKS!**, with an address of 5334 S. Prince St., Littleton, CO 80120 (the “Contractor”), individually a “Party” and collectively the “Parties”.

RECITALS:

WHEREAS, the Parties entered into an Agreement dated July 27, 2021 (the “Agreement”) (insert contract number) to provide employment, education and training services under the Tec-P 2.0 Program; and

WHEREAS, the Parties wish to amend the Agreement as set forth below.

NOW THEREFORE, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. All references to “...Exhibit A...” in the Agreement shall be amended to read: “...Exhibit A and A-1...” as applicable. The Statement of Work marked as **Exhibit A-1** attached to this Amendatory Agreement is hereby incorporated by reference.

2. Section 5 of the Agreement entitled “**COMPENSATION AND METHOD OF PAYMENT**”, and Sub-section E entitled “**Maximum Contract Amount**”, paragraph (1) is hereby amended to read as follows:

“E. **Maximum Contract Amount:**

(1) Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **One Million Two Hundred Sixteen Thousand Nine Hundred Eighty-eight Dollars and Zero Cents (\$1,216,988.00)** (the “Maximum Contract Amount”). The City is not obligated to execute an agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in **Exhibit A and A-1**. Any services performed beyond those described in **Exhibit A and A-1** are performed at Contractor’s risk and without authorization under the Agreement.”

3. Section 24 of the Agreement entitled “**NO DISCRIMINATION IN EMPLOYMENT**”, is hereby deleted in its entirety and replaced with:

“**24. NO DISCRIMINATION IN EMPLOYMENT:** In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of

compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.”

4. As herein amended, the Agreement is affirmed and ratified in each and every particular.

5. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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[SIGNATURE PAGES FOLLOW]

Contract Control Number: OEDEV-202370966-01/Alfresco 202158075-01
Contractor Name: Arapahoe County on behalf of Arapahoe/Douglas Works!

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:

OEDEV-202370966-01/Alfresco 202158075-01
Arapahoe County on behalf of Arapahoe/Douglas Works!

By: DocuSigned by: Katherine Smith
63F9E5CB4F1347D...

Name: Katherine Smith
(please print)

Title: Community Resources Director
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

STATEMENT OF WORK
ARAPAHOE COUNTY ON BEHALF OF
ARAPAHOE/DOUGLAS WORKS!
H-1B READY TO WORK PARTNERSHIP GRANT
THE TECHNOLOGY EMPLOYMENT IN COLORADO PARTNERSHIP 2.0 (TEC-P 2.0)
AMENDMENT-01 EFFECTIVE 11/01/2023

Federal Award ID (FAIN) #:	HG-35917-21-60-A-8
Federal Award Date:	January 19, 2021
Federal Awarding Agency:	U.S. Department of Labor / ETA Division of Federal Assistance 200 Constitution Avenue NW-Room N-4716 Washington DC 20210
Pass-Through Entity:	City & County of Denver Denver Economic Development & Opportunity (DEDO) 101 W. Colfax Ave., Suite 850 Denver CO 80202
Pass-Through <u>EIN</u>#: 	<u>WP3QXJ87RYH3</u>
Sub-recipient <u>EIN</u> #:	<u>J5WHK64NAWM1</u>
CFDA:	H-1B 17.268
Total Federal Funds	
Obligated to sub-recipient	<u>\$1,210,012.00</u>
Total amount of Federal Award	\$7,383,999.00
Total Non-Federal Funds	\$0.00
Obligated to sub-recipient	

1.0 SCOPE

The Contractor shall provide identified services as listed in Sections 1.1.

1.1 Objectives The Contractor will be a partner in the Technology Partnership in Colorado Partnership 2.0 (“TEC-P 2.0”) project, an employer and industry led initiative focused on developing skills and career pathways for long term unemployed workers in the Information Technology (“IT”), Advanced Manufacturing (“AM”) and Transportation (“TR”) industries. This project will be conducted in partnership with the City and County of Denver (the “City”) to operate programs as prescribed by the office of Denver Economic Development and Opportunity-Denver Workforce Services (“DEDO-DWS”), the Colorado Urban Workforce Alliance (“CUWA”), the American Job Center, Arapahoe/Douglas Works!, Larimer County, Boulder County, Jefferson County, Adams County and Weld County. Contractor agrees to provide

employment and training services leading to direct employment or retention in middle and high skilled jobs in the targeted industries to a minimum of:

Total Enrollments - 167
Incumbent Workers - 20

Time Period	Year 1	Year 2	Year 3	Year 4	
TOTAL ENROLLMENTS	33	33	<u>50</u>	<u>51</u>	<u>167</u>
TOTAL ENROLLED IN EDUCATION/TRAINING (88% of total enrolled)	29	29	<u>44</u>	<u>45</u>	<u>147</u>
TOTAL EDUCATION/TRAINING COMPLETED (84% of total enrolled)	27	28	<u>42</u>	<u>43</u>	<u>140</u>
TOTAL DEGREES/ CERTIFICATIONS (60% of total enrolled)	19	20	<u>30</u>	<u>31</u>	<u>100</u>
TOTAL EMPLOYED (63% of total enrolled)	20	21	<u>32</u>	<u>32</u>	<u>105</u>
INCUMBENT WORKER COMPLETION	3	5	5	7	20

1.2 Outcomes

- 1.2.1 Contractor shall place at least 88% of enrolled participants in education and/or training activities;
- 1.2.2 Contractor shall ensure that 84% of enrolled participants complete education and/or training activities;
- 1.2.3 Contractor shall ensure that 60% of participants receive a certificate or a credential in the grant targeted occupations and industries;
- 1.2.4 Contractor shall ensure that 63% of participants obtain employment in middle to high skilled technology occupations.
- 1.2.5 Contractor is responsible for ensuring that 100% of incumbent workers successfully complete training activities.

1.3 Participant Recruitment and Eligibility

- 1.3.1 Contractor shall use the Participant Assessment and Recruitment Instrument to develop and execute a recruitment plan including monthly goals, referral tracking, outreach strategies and targeted industries:
<https://denvercity.sharepoint.com/sites/TECP>
- 1.3.2 Contractor shall effectively recruit and serve eligible long-term unemployed workers and incumbent workers as defined in funding opportunity number:
FOA-ETA-20-13 and <https://denvercity.sharepoint.com/sites/TECP>

- 1.3.3 Contractor shall ensure that participants are at least 17 years of age and not currently enrolled in secondary school within a local educational agency.
- 1.3.4 Contractor shall ensure that participants are a U.S. Citizen and provide documentation that shows authorization to work in the United States.
- 1.3.5 Contractor shall ensure that veterans and eligible spouses who meet program’s eligibility requirements have a priority of service.
- 1.3.6 Contractor shall pay particular attention to minority and disabled veterans currently employed in the targeted industries and occupations, as well as transitioning vets and National Guard members meeting the long-term unemployed criteria.
- 1.3.7 Contractor shall also place emphasis on recruiting and training younger workers and those impacted by the recent economic downturn pursuing careers in the targeted industries and occupations.

1.4 Service Delivery

1.4.1 Assessment

- 1.4.1.1 Contractor shall provide a comprehensive up front assessment, including an occupational skills assessments.
- 1.4.1.2 Contractor shall customize participant services along the three TEC-P 2.0 tracks to employment.
- 1.4.1.3 Contractor shall document the TEC-P 2.0 participant’s need for new skills and the purpose of training by recording the following information in the confidential notes section in Connecting Colorado (or similar tracking system): participant’s current or desired industry and occupation, comprehensive assessment results, identified skill gaps, proposed TEC-P 2.0 training track(s), potential occupations and employers.

1.4.2 Instruction/Training Services/Certificates

- 1.4.2.1 Contractor shall enroll eligible participants in training targeted to Information Technology, STEM – Professional, Scientific, and Technical Services, and Advanced Manufacturing occupations. The following table illustrates **EXAMPLES** of certificates and/or credentials that a TEC-P participant can earn:

	Credentials and Certifications	
Certified Supply Chain Professional (CSCP)	Microsoft MCSA and MCSC	Certified Network Technician
Cisco CCNA and CCNP	IBM Software and Systems Certifications	CNC Machining or Manufacturing Certificate

CBAP and PMP	Multi-media Technologies Certificate	Network Technology Certificate
Red Hat Development	Computer programming or Information Systems certificate	Web Technologies Certificate
Solid Works Essentials	LEAN Agile Scrum Master	Database Technologies Certificate
LEAN Six Sigma Black Belt	Geographic Information Systems Certificate	CISCO Networking Certificate
APICS Certifications		

1.4.3 Employer Engagement

1.4.3.1 At the onset of this contract, Contractor is responsible for developing agreements with proposed TEC-P 2.0 employer partners that will provide employment and on-the-job training opportunities, as well as paid work experience and paid internships, for participants in the targeted industries and occupations.

1.4.3.2 Contractor will leverage other existing partnerships and/or develop new partnerships with employers in the targeted industries throughout the life of this grant to support successfully meeting the TEC-P 2.0 project outcomes.

1.4.3.3 Contractor will coordinate with employer partners to develop job placement opportunities for all TEC-P 2.0 participants.

2.0 PROGRAMMATIC AND PERFORMANCE REQUIREMENTS

2.1 Performance Accountability and Reporting

2.1.1 Contractor must submit quarterly reports that meet and document grant performance information required by DEDO-DWS and USDOL in the format stated in the H-1B Operations Manual.

2.1.2 Contractor must report data for the following seven outcome measures, as applicable:

- a) Total participants served through the program; Contractor must provide sub-totals for underemployed workers, unemployed workers, and incumbent workers to be served.
- b) Total participants enrolled in education/training activities;
- c) Total participants completing education/training activities;
- d) Total participants who complete education/training activities who receive a degree, or other type of credential;

- e) Total unemployed participants or underemployed participants who complete education/training activities and obtain employment);
- f) Total incumbent workers who complete training activities and that advance into a new position.

2.2 Participant Data Collection

- 2.2.1 Contractor shall verify TEC-P 2.0 participant's identity, citizenship or legal work status.
- 2.2.2 Contractor shall collect and maintain file documents that include; an I-9, Equal Employment Opportunity (EEO) form and a Release of information form.
- 2.2.3 Contractor shall maintain the aforementioned verification data and documents in the participant's file.
- 2.2.4 Contractor shall maintain a file on each participant as part of a personnel file and/or separate file.
- 2.2.5 Contractor shall document TEC-P 2.0 participants' activity progress quarterly throughout the program according to the H-1B Operations manual.
- 2.2.6 Contractor shall readily provide, upon request, its participant files and/or its participant program documentation for reporting and/or auditing purposes to DEDO-DWS and USDOL.

2.3 Coordination and Contractor Participation

- 2.3.1 Contractor shall ensure optimal program coordination and linkages with DEDO-DWS contracted partners and other partnering organizations as identified by DEDO-DWS and the TEC-P project, to ensure appropriate, consistent and efficient provision of services to program participants.
- 2.3.2 Contractor shall actively participate in any forums, meetings, planning sessions and the like to further the goals of providing appropriate, consistent, and efficient provision of services to participants.
- 2.3.3 The Contractor must work in partnership with established DEDO-DWS systems and staff to ensure its future sustainability and alignment with DEDO-DWS's mission. This may be partially accomplished through the establishment and maintenance of regularly scheduled monthly and/or quarterly meetings between appropriate DEDO-DWS staff and staff representing Contractor.



**CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
H-1B READY TO WORK PARTNERSHIP GRANT
TECHNOLOGY EMPLOYMENT IN COLORADO PARTNERSHIP 2.0
PROGRAM YEAR 2021-2025
BUDGET SUMMARY**

A. Respondent: Arapahoe Douglas Works!
B. Project: TEC-P 2.0
C. Program Year: 2021 Through 2025

D. Contract Number: 202158075-01
E. Contract Period: 02-01-2021 through 1-31-2025
F. Requested Amount: \$1,216,988.00

Budget Summary for H-1B Ready To Work Partnership Grant

(1) Item of Expenditure	(2) Total Project Cost requested from DEDO		(3) Other Federal Funding		(4) Other Non-Federal Funding		(5) Other City and County of Denver Funding		(6) Agency Total (All Funding Sources)	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Personnel	\$ 186,104	100.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ 186,104	100.00%
Fringe	85,676	100.00%	-	0.00%	-	0.00%	-	0.00%	85,676	100.00%
Travel	1,500	100.00%	-	0.00%	-	0.00%	-	0.00%	1,500	100.00%
Supplies	1,500	100.00%	-	0.00%	-	0.00%	-	0.00%	1,500	100.00%
Contractual	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	100.00%
Participant Direct Costs	896,309	100.00%	-	0.00%	-	0.00%	-	0.00%	896,309	100.00%
Other Direct Costs - Professional Services	9,309	100.00%	-	0.00%	-	0.00%	-	0.00%	9,309	100.00%
Indirect Costs	36,590	100.00%	-	0.00%	-	0.00%	-	0.00%	36,590	100.00%
Equipment	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	100.00%
	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	100.00%
TOTAL	\$ 1,216,988	100.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ 1,216,988	100.00%

I: Respondent Authorization

Signature of Respondent Official **Date**

Name (Type or print)

Title (Type or print)

J: City and County of Denver Authorization

Signature **Date**

Name (Type or print)

Title (Type or print)



**CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
H-1B READY TO WORK PARTNERSHIP GRANT
TECHNOLOGY EMPLOYMENT IN COLORADO PARTNERSHIP 2.0
PROGRAM YEAR 2021-2025
AMOUNT REQUESTED FROM DEDO SUMMARY**

A. Respondent: Arapahoe Douglas Works!
B. Project: TEC-P 2.0
C. Program Year: 2021 Through 2025

D. Contract Number: 202158075-01
E. Contract Period: 02-01-2021 through 1-31-2025
F. Requested Amount: \$1,216,988.00

Budget Summary for Amount Requested from Denver Economic Development & Opportunity

(1) Item of Expenditure	(2) TEC-P 2.0 YEAR ONE		(3) TEC-P 2.0 YEAR TWO		(4) TEC-P 2.0 YEAR THREE		(5) TEC-P 2.0 YEAR FOUR		(6)		(7)		(8) Total Project Cost requested from DEDO	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Personnel	\$ 69,026	37.09%	\$ 39,026	20.97%	\$ 39,026	20.97%	\$ 39,026	20.97%	\$ -	0.00%	\$ -	0.00%	186,104	100.00%
Fringe	21,419	25.00%	21,419	25.00%	21,419	25.00%	21,419	25.00%	\$ -	0.00%	-	0.00%	85,676	100.00%
Travel	500	33.33%	-	0.00%	500	33.33%	500	33.33%	\$ -	0.00%	-	0.00%	1,500	100.00%
Supplies	500	33.33%	-	0.00%	500	33.33%	500	33.33%	\$ -	0.00%	-	0.00%	1,500	100.00%
Contractual	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	\$ -	#DIV/0!	-	#DIV/0!	-	100.00%
Participant Direct Costs	123,500	13.78%	157,603	17.58%	307,603	34.32%	307,603	34.32%	\$ -	0.00%	-	0.00%	896,309	100.00%
Other Direct Costs - Professional Services	3,103	33.33%	-	0.00%	3,103	33.33%	3,103	33.33%	\$ -	0.00%	-	0.00%	9,309	100.00%
Indirect Costs	9,455	25.84%	9,045	24.72%	9,045	24.72%	9,045	24.72%	\$ -	0.00%	-	0.00%	36,590	100.00%
Equipment	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	\$ -	#DIV/0!	-	#DIV/0!	-	100.00%
	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	\$ -	#DIV/0!	-	#DIV/0!	-	100.00%
TOTAL	\$ 227,503	18.69%	\$ 227,093	18.66%	\$ 381,196	31.32%	\$ 381,196	31.32%	\$ -	0.00%	\$ -	0.00%	\$ 1,216,988	100.00%

I: Respondent Authorization

Signature of Respondent Official **Date**

Name (Type or print)

Title (Type or print)

J: City and County of Denver Authorization

Signature **Date**

Name (Type or print)

Title (Type or print)

Make sure DEDO Summary is included with Budget Summary



CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
H-1B READY TO WORK PARTNERSHIP GRANT
TECHNOLOGY EMPLOYMENT IN COLORADO PARTNERSHIP 2.0
PROGRAM YEAR 2020-2025
NON-PERSONNEL BUDGET

A. Respondent: Arapahoe Douglas Works! **C. Contract Number:** 202158075-01

B. Program: TEC-P 2.0 YEAR THREE **D. Contract Period:** 02-01-2021 through 1-31-2025

(1)	(2)	(3)	(4)
Item of Expenditure	Total Program Cost (\$)	DEDU Share of Cost (\$)	Brief Line Item Description & Justification (Please show justification for Total Cost in the Budget Narrative)
TRAVEL TOTAL	\$500	\$500	Includes the following, but not limited to:
	\$500	\$500	
Other	\$0	\$0	
SUPPLIES TOTAL	\$500	\$500	Includes the following, but not limited to:
	\$500	\$500	
Other	\$0	\$0	
CONTRACTUAL TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
PARTICIPANT COSTS TOTAL	\$123,500	\$123,500	Includes the following, but not limited to:
OJT, ITA's, Intensive Services, Incentives, Supportive Services.	\$123,500	\$123,500	
Other	\$0	\$0	
OTHER DIRECT COSTS TOTAL	\$3,103	\$3,103	Includes the following, but not limited to:
	\$0	\$0	
	\$3,103	\$3,103	
	\$0	\$0	
Other	\$0	\$0	
INDIRECT COSTS TOTAL	\$9,455	\$9,455	Represents the common costs associated with the efforts of operations and is estimated using the Modified Total Direct Method
	\$9,455	\$9,455	
EQUIPMENT	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
(5) TOTAL NON-PERSONNEL COSTS	\$137,058	\$137,058	



**CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
H-1B READY TO WORK PARTNERSHIP GRANT
PROGRAM YEAR 2021-2025
BUDGET MODIFICATION**

A. Respondent:	<u>Arapahoe Douglas Works!</u>	D. Contract Number:	<u>202158075-01</u>
B. Program:	<u>TEC-P 2.0 YEAR THREE</u>	E. Contract Period:	<u>02-01-2021 through 1-31-2025</u>
C. Program Year:	<u>2021 Through 2025</u>	F. Award Allocation:	<u>\$381,196.00</u>

(1) Item of Expenditure	(2) Current Approved Budget (\$)	(3) Increases / (Decreases) (\$)	(4) Modified Budget (\$)	Original	Mod 1	Mod 2	Mod 3
Personnel	\$69,026	-\$30,000	\$39,026	69,026.00			
Fringe	\$21,419	\$0	\$21,419	21,419.00			
Travel	\$500	\$0	\$500	500.00			
Supplies	\$500	\$0	\$500	500.00			
Contractual	\$0	\$0	\$0	-			
Participant Direct - Training Costs	\$123,500	\$184,103	\$307,603	123,500.00			
Other Direct Costs - Professional Services	\$3,103	\$0	\$3,103	3,103.00			
Indirect Costs	\$9,455	-\$410	\$9,045	9,455.00			
Pay for Performance	\$0	\$0	\$0	-			
TOTAL	\$227,503	\$153,693	\$381,196	227,503.00	-	-	-

I: Respondent Authorization

Signature of Respondent Official Date

Name (Type or print)

Title (Type or print)

J: City and County of Denver Authorization

Signature Date

Name (Type or print)

Title (Type or print)

Note: This form must accompany all contract modification requests.



**CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
WORKFORCE INNOVATION AND OPPORTUNITY ACT
PROGRAM YEAR 2020
NON-PERSONNEL BUDGET MODIFICATION**

A. Respondent: Arapahoe Douglas Works! **C. Contract Number:** 202158075-01
B. Program: TEC-P 2.0 YEAR THREE **D. Contract Period:** 02-01-2021 through 1-31-2025

(1)	(2)	(3)	(4)
Item of Expenditure	Total Program Cost (\$)	DEDU Share of Cost (\$)	Brief Line Item Description & Justification (Please show justification for Total Cost in the Budget Narrative)
TRAVEL TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
Other	\$0	\$0	
SUPPLIES TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
Other	\$0	\$0	
CONTRACTUAL TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
PARTICIPANT COSTS TOTAL	\$307,603	\$307,603	Includes the following, but not limited to:
OJT, ITA's, Intensive Services, Incentives, Support	\$307,603	\$307,603	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
Other	\$0	\$0	
OTHER DIRECT COSTS TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	



CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
WORKFORCE INNOVATION AND OPPORTUNITY ACT
PROGRAM YEAR 2020
NON-PERSONNEL BUDGET MODIFICATION

A. Respondent: Arapahoe Douglas Works! **C. Contract Number:** 202158075-01
B. Program: TEC-P 2.0 YEAR THREE **D. Contract Period:** 02-01-2021 through 1-31-2025

(1)	(2)	(3)	(4)
Item of Expenditure	Total Program Cost (\$)	DEDO Share of Cost (\$)	Brief Line Item Description & Justification (Please show justification for Total Cost in the Budget Narrative)
	\$0	\$0	
	\$0	\$0	
Other	\$0	\$0	
INDIRECT COSTS TOTAL	\$9,045	\$9,045	Represents the common costs associated with the efforts of operations and is estimated using the Modified Total Direct Method
	\$9,045	\$9,045	
PAY FOR PERFORMANCE TOTAL	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
(5) TOTAL NON-PERSONNEL COSTS	\$316,648	\$316,648	



CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
H-1B READY TO WORK PARTNERSHIP GRANT
TECHNOLOGY EMPLOYMENT IN COLORADO PARTNERSHIP 2.0
PROGRAM YEAR 2020-2025
NON-PERSONNEL BUDGET

A. Respondent: Arapahoe Douglas Works! C. Contract Number: 202158075-01

B. Program: TEC-P 2.0 YEAR FOUR D. Contract Period: 02-01-2021 through 1-31-2025

(1)	(2)	(3)	(4)
Item of Expenditure	Total Program Cost (\$)	DEDU Share of Cost (\$)	Brief Line Item Description & Justification (Please show justification for Total Cost in the Budget Narrative)
TRAVEL TOTAL	\$500	\$500	Includes the following, but not limited to:
	\$500	\$500	
Other	\$0	\$0	
SUPPLIES TOTAL	\$500	\$500	Includes the following, but not limited to:
	\$500	\$500	
Other	\$0	\$0	
CONTRACTUAL TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
PARTICIPANT COSTS TOTAL	\$123,500	\$123,500	Includes the following, but not limited to:
OJT, ITA's, Intensive Services, Incentives, Supportive Services.	\$123,500	\$123,500	
	\$0	\$0	
Other	\$0	\$0	
OTHER DIRECT COSTS TOTAL	\$3,103	\$3,103	Includes the following, but not limited to:
	\$0	\$0	
	\$3,103	\$3,103	
Other	\$0	\$0	
INDIRECT COSTS TOTAL	\$9,455	\$9,455	Represents the common costs associated with the efforts of operations and is estimated using the Modified Total Direct Method
	\$9,455	\$9,455	
EQUIPMENT	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
(5) TOTAL NON-PERSONNEL COSTS	\$137,058	\$137,058	



**CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
H-1B READY TO WORK PARTNERSHIP GRANT
PROGRAM YEAR 2021-2025
BUDGET MODIFICATION**

A. Respondent:	<u>Arapahoe Douglas Works!</u>	D. Contract Number:	<u>202158075-01</u>
B. Vendor Code#:	<u>TEC-P 2.0 YEAR FOUR</u>	E. Contract Period:	<u>02-01-2021 through 1-31-2025</u>
C. Program:	<u>2021 Through 2025</u>	F. Award Allocation:	<u>\$381,196.00</u>

(1) Item of Expenditure	(2) Current Approved Budget (\$)	(3) Increases / (Decreases) (\$)	(4) Modified Budget (\$)	Original	Mod 1	Mod 2	Mod 3
Personnel	\$69,026	-\$30,000	\$39,026	69,026.00			
Fringe	\$21,419	\$0	\$21,419	21,419.00			
Travel	\$500	\$0	\$500	500.00			
Supplies	\$500	\$0	\$500	500.00			
Contractual	\$0	\$0	\$0	-			
Participant Direct - Training Costs	\$123,500	\$184,103	\$307,603	123,500.00			
Other Direct Costs - Professional Services	\$3,103	\$0	\$3,103	3,103.00			
Indirect Costs	\$9,455	-\$410	\$9,045	9,455.00			
Pay for Performance	\$0	\$0	\$0	-			
TOTAL	\$227,503	\$153,693	\$381,196	227,503.00	-	-	-

I: Respondent Authorization

Signature of Respondent Official Date

Name (Type or print)

Title (Type or print)

J: City and County of Denver Authorization

Signature Date

Name (Type or print)

Title (Type or print)

Note: This form must accompany all contract modification requests.



**CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
WORKFORCE INNOVATION AND OPPORTUNITY ACT
PROGRAM YEAR 2020
NON-PERSONNEL BUDGET MODIFICATION**

A. Respondent: Arapahoe Douglas Works! **C. Contract Number:** 202158075-01
B. Program: TEC-P 2.0 YEAR FOUR **D. Contract Period:** 02-01-2021 through 1-31-2025

(1)	(2)	(3)	(4)
Item of Expenditure	Total Program Cost (\$)	DEDO Share of Cost (\$)	Brief Line Item Description & Justification (Please show justification for Total Cost in the Budget Narrative)
TRAVEL TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
Other	\$0	\$0	
SUPPLIES TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
Other	\$0	\$0	
CONTRACTUAL TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
PARTICIPANT COSTS TOTAL	\$307,603	\$307,603	Includes the following, but not limited to:
OJT, ITA's, Intensive Services, Incentives, Support	\$307,603	\$307,603	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
Other	\$0	\$0	
OTHER DIRECT COSTS TOTAL	\$0	\$0	Includes the following, but not limited to:
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
	\$0	\$0	



CITY AND COUNTY OF DENVER
DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
WORKFORCE INNOVATION AND OPPORTUNITY ACT
PROGRAM YEAR 2020
NON-PERSONNEL BUDGET MODIFICATION

A. Respondent: Arapahoe Douglas Works! **C. Contract Number:** 202158075-01
B. Program: TEC-P 2.0 YEAR FOUR **D. Contract Period:** 02-01-2021 through 1-31-2025

(1)	(2)	(3)	(4)
Item of Expenditure	Total Program Cost (\$)	DED0 Share of Cost (\$)	Brief Line Item Description & Justification (Please show justification for Total Cost in the Budget Narrative)
	\$0	\$0	
	\$0	\$0	
Other	\$0	\$0	
INDIRECT COSTS TOTAL	\$9,045	\$9,045	Represents the common costs associated with the efforts of operations and is estimated using the Modified Total Direct Method
	\$9,045	\$9,045	
PAY FOR PERFORMANCE TOTAL	\$0	\$0	
	\$0	\$0	
	\$0	\$0	
(5) TOTAL NON-PERSONNEL COSTS	\$316,648	\$316,648	