

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2025

COUNCIL BILL NO. CB25-1010  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 1, 2025 through June 30, 2025:

<b><u>New Classifications</u></b>	<b><u>Pay Grade</u></b>
Accounting Technician III	NE-10
Project Manager Engineering Staff	EX-09
HR Benefits Analyst Specialist	EX-12
Librarian Collection Development Analyst	EX-09
Airport Stationary Engineer I	NE-17
Airport Stationary Engineer II	NE-18
Airport Stationary Engineer Lead	NE-19
Operations Trainer	NE-18
Operations Training Supervisor	NE-20
Criminal Investigator Supervisor	NE-22
Aviation Security Badging Supervisor	EX-07

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**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by abolishing the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 1, 2025 through June 30, 2025:

<u>Abolished Classification Titles</u>	<u>Pay Grade</u>
Collection Specialist	EX-07

**Section 3.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the titles of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 1, 2025 through June 30, 2025:

<u>Current Classification Title</u>	<u>New Classification Title</u>
Addictions Counselor II	Addiction Counselor I
Addictions Counselor III	Addiction Counselor II
Addictions Counselor Lead	Addiction Counselor Lead
Monitor OIM	OIM Monitor
Monitor Deputy Director	OIM Deputy Director Monitor
Senior Deputy Monitor OIM	OIM Senior Deputy Monitor
Deputy Monitor OIM	OIM Deputy Monitor

**Section 4.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grades of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 1, 2025 through June 30, 2025:

<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Emergency Service Technician	NE-07	NE-09

1	Personal Property Appraiser I	NE-09	NE-14
2	Personal Property Appraiser II	NE-11	NE-15
3	Personal Property Appraiser III	NE-12	NE-16
4	Personal Property Appraiser Supervisor	EX-09	EX-10

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6 COMMITTEE APPROVAL DATE: July 15, 2025

7 MAYOR-COUNCIL DATE: July 22, 2025

8 PASSED BY THE COUNCIL 08/04/2025

9 *Amunde P. Sandora* - PRESIDENT

10 APPROVED: *Michael C. Johnston* - MAYOR 08/06/2025  
Michael C. Johnston (Aug 6, 2025 13:54:35 MDT)

11 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
12 EX-OFFICIO CLERK OF THE  
13 CITY AND COUNTY OF DENVER  
14

15 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

16 PREPARED BY: Olive Merino, Office of Human Resources DATE: July 21, 2025

17 REVIEWED BY: Karla Pierce, Assistant Director DATE: July 22, 2025

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19 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
20 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
21 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
22 3.2.6 of the Charter.  
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24 Katie J. McLoughlin, Interim City Attorney for the City and County of Denver

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26 BY: *Jonathan Griffin*, Assistant City Attorney DATE: 07/24/2025