

ADAM T. RICE

EDUCATION

YALE LAW SCHOOL | J.D., 2019

Activities: Yale Urban Law & Policy Society; Research Assistant for Prof. David Schleicher; Yale Law & Policy Review, Submissions Editor; Clinical Student Board; Title IX Working Group

Honors: Liman Public Interest Law Postgraduate Fellowship

DARTMOUTH COLLEGE | A.B., Government; minors in Environmental Studies and Education, 2012

Activities: NCAA Varsity Soccer; Summer Enrichment at Dartmouth Program (volunteer teacher)

Honors: Barrett All-Round Achievement Cup (top award for male undergraduate, based on character, leadership, scholarship, and achievement); Ranny B. Cardozo, Jr. Award (junior class prize, based on academic enthusiasm and concern for classmates); Colby Prize in Government; Class of '48 Scholar Athlete Award

EXPERIENCE

COLORADO POVERTY LAW PROJECT / Denver, CO

Sept. 2021 - Present

Staff Attorney – Housing and Tenant Protection

- Represented low-income tenants in eviction defense and affirmative litigation to enforce tenants' rights to be free from extrajudicial evictions, discrimination, and harassment and retaliation
- Responsible for all aspects of cases. Conducted client consultations; authored answers, counterclaims, motions to dismiss, and trial briefs in state court and state administrative proceedings; prepared witnesses for trial; successfully argued oral motions and negotiated settlements to keep clients housed and avoid evictions

COLORADO DEPARTMENT OF LAW / Denver, CO

Oct. 2019 – Aug. 2021

Counsel to Colorado Attorney General Phil Weiser & Assistant Attorney General Fellow

- Led Department of Law's response to federal agency rulemakings and created an internal review system to provide timely and rigorous recommendations for AG Weiser. Analyzed proposed rules, drafted recommendation memoranda, and directly briefed AG Weiser; authored and edited comment letters and portions of complaints in response to proposed and final agency rules, respectively
- Contributed to numerous consumer protection and antitrust investigations and enforcement actions. Managed investigators and legal interns; interviewed subject-matter experts; authored discovery requests; reviewed documents produced by opposing parties; authored demand letters; and negotiated with opposing counsel
- Selected to the Department of Law's "2020 Election Protection Team." Researched novel legal issues and drafted template complaints and motions in anticipation of emergency litigation to protect voters' rights in Nov. 2020
- Co-authored successful motion to dismiss, defending Covid public health measures (*Bandimere v. Polis*, 20CV31073)
- Ghost-wrote legal policy statements for AG Weiser, including legislative testimony, letters to Congress, public addresses, and op-eds; received and incorporated written feedback directly from AG Weiser
- Led special projects furthering AG Weiser's affirmative policy agenda, which included reforming K-12 school justice practices, expanding economic opportunities for workers reentering their communities after incarceration, and increasing equity of access to broadband internet

TOWARDS JUSTICE / Denver, CO

Summer 2018

Summer Legal Intern – Workers' Rights

- Conducted legal research and drafted memoranda analyzing issues of civil procedure, wage/hour law, and antitrust

HOUSING and COMMUNITY & ECONOMIC DEVELOPMENT CLINICS / New Haven, CT

2017 – '19

Yale Law School Student Intern

- Provided transactional legal services, general counseling, and policy advocacy for nonprofit affordable housing developers, civil rights organizations, and community-based social entrepreneurs
- Collaborated with fair housing group to develop an advocacy and litigation strategy to combat segregation in Connecticut; analyzed issues of civil procedure and federal courts jurisdiction; managed expert report

KIPP NEW JERSEY: THRIVE ACADEMY / Newark, NJ

2012 – '15

Founding Kindergarten Teacher (2012-2014) | Social Studies and Technology Teacher (2014-2015)

- Contributed to the successful start of a new elementary school; co-developed curricula and organizational structures

U.S. SOCCER FEDERATION & NCAA

2003 – Present

Soccer Referee

- Refereed soccer matches across the U.S. at the youth national, adult amateur, collegiate, and professional levels

BAR MEMBERSHIP: Colorado (2019)

HOBBIES: Nature photography, birding, hiking, cooking