



General Government & Finance Committee Action Summary

Wednesday, June 01, 2011 **10:30 AM** **City & County Building, Room 391**

Members Present: Boigon, Brown, Faatz, Lehmann, Robb

Members Absent: None

Other Council Present: Nevitt

Committee Staff: Debra Bartleson

Bill Requests

BR11-0412 Approves adjustments to the Denver Employees Retirement Plan (DERP) governance structure and changes to the pension offered by DERP for new employees which include increasing the minimum retirement age to 60, instituting a Rule of 80 for unreduced benefits, and increasing the Average Monthly Salary calculation from 3 years to 5 years; effective July 1, 2011. In addition, the revise the DERP governance structure to require the DERP Board to always have one employee and one retiree on it, subjecting all Mayoral nominations for the Board to be confirmed by City Council, and adding a CSA representative to the Advisory Board.

Ed Scholz, Manager of the Department of Finance; Steve Hutt, Executive Director of DERP

Bill Request 11-0412 was approved for filing as amended by the following motions:

A motion offered by Councilmember Robb, duly seconded by Councilmember Faatz, to amend the retirement benefit proposals for new hires effective July 1, 2011, to Institute a Rule of 85 for unreduced benefits, carried by the following vote:

AYES: Brown, Faatz, Lehmann, Robb(4)
NAYS: Boigon, Nevitt(2)
ABSENT: (None)
ABSTAIN: (None)

A motion offered by Councilmember Faatz, duly seconded by Councilmember Brown, to amend the retirement benefit proposals for new hires, to institute a vesting change from 5 to seven years, failed by the following vote:

AYES: Brown, Faatz(2)
NAYS: Boigon, Lehmann, Nevitt, Robb(4)
ABSENT: (None)
ABSTAIN: (None)

A motion offered by Councilmember Faatz, duly seconded by Councilmember Robb, to approve the five-member DERP Board structure, to have one employee and one retiree on the board, failed by the following vote:

AYES: Brown, Nevitt(2)
NAYS: Lehmann, Faatz, Robb(3)
ABSENT: Boigon (Councilmember Boigon left before the vote was taken.)
ABSTAIN: (None)

A motion offered by Councilmember Faatz, duly seconded by Councilmember Robb, to approve the board proposal to require City Council confirmation for the Mayoral appointments to the board, failed by the following vote:

AYES: Nevitt(1)
NAYS: Brown, Faatz, Lehmann, Brown(4)
ABSENT: Boigon (Councilmember Boigon left before the vote was taken.)
ABSTAIN: (None)

A motion offered by Councilmember Faatz, duly seconded by Councilmember Robb, to approve the Advisory Committee composition to increase the Committee by a fourth member appointed by the Career Service Board, carried by the following vote:

AYES: Brown, Faatz, Lehmann, Nevitt, Robb(5)
NAYS: (None)
ABSENT: Boigon (Councilmember Boigon left before the vote was taken.)
ABSTAIN: (None)

BR11-0413 Approves a 1.5 percent increase to the DERP plan based on a recent actuarial study to meet the Annual Required Contribution (ARC). The additional contribution will increase from 15 percent to 16.5 percent, of covered employees' salary for retirement contributions, to be split (0.75%) equally between the City and current employees. The increase will be

effective January 1, 2012.

Ed Scholz, Manager of the Department of Finance; Steve Hutt, Executive Director of DERP

A motion offered by Councilmember Nevitt, duly seconded by Councilmember Faatz, to file a bill to approve a 1.5% contribution increase to the DERP plan, to be split equally by the City and current employees (0.75%), carried by the following vote:

AYES: Faatz, Lehmann, Nevitt, Robb(4)

NAYS: (None)

ABSENT: Boigon, Brown(2) (Councilmember Brown left before the vote was taken.)

ABSTAIN: (None)

BR11-0414 Approves an ordinance to amend outdated language and references in the Denver Employee Retirement Plan section of the Denver Revised Municipal Code.

Ed Scholz, Manager of the Department of Finance; Steve Hutt, Executive Director of DERP

A motion offered by Councilmember Faatz, duly seconded by Councilmember Nevitt, to file a bill amending outdated language and references, and bringing DERP governing ordinance into conformance to current IRS requirements, carried by the following vote:

AYES: Nevitt, Faatz, Lehmann(3)

NAYS: (None)

ABSENT: Boigon, Brown, Robb(3) (Councilmember Robb left before the vote was taken.)

ABSTAIN: (None)