

Denver Workforce Services 2017-18 CONTRACTS



**Business, Arts, Workforce & Aeronautical Services Committee
June 14, 2017**

**Denise Bryant, Director
Denver Workforce Services - OED**

CONTRACTS

RESULTS

CONSIDERATIONS

YEAR TWO

- 17-0670 \$1,650,000 to **Denver Public Schools** to work with In-School and Out-of-School Youth
- 17-0671 \$2,985,000 to **ResCare Workforce Services (Arbor E&T)** to work with WIOA Adults and Dislocated Workers
- 17-0672 \$500,000 to **Denver Public Schools** to deliver Summer Youth Employment Program (SYEP)
- 17-0673 \$1,407,741 to **ResCare Workforce Services (Arbor E&T)** to work with Tier 1 “Work-Ready” TANF recipients

MAY 2016 – ASPIRATIONS FOR NEW DELIVERY MODEL

WIOA Adult	Current	Future	WIOA Youth	Current	Future
Placed into training-related jobs	53%	90%	Placement in Employment, Education or Training	124	540
Skills gained while in an OJT	46%	90%	Work Experience Placements	148	437
Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	156	750	Credential Attainment	59%	65%
WIOA Dislocated Worker	Current	Future	TANF	Current	Future
Placed into training-related jobs	61%	90%	Work Participation Rate – All families	6%	50%
Skills gained while in an OJT	37%	90%	Completion of Transitional Employment Assignment	50%	90%
Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	73	500	Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	25	1,000

WIOA Adult	Current	Future	THROUGH 6/7/17	(year ends 6/30)
Placed into training-related jobs	53%	90%	51%	
Skills gained while in an OJT	46%	90%	47%	
Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	156	750	238	

Estimate: 30,000 Wagner-Peyser customers

Actual YTD: 26,483

Estimate: 581 new WIOA Adults + 133 carry-in = 714 WIOA Adults

Actual YTD: 616 new WIOA Adults + 111 carry-in = 727 WIOA Adults

Estimate: 147 new Dislocated Workers + 79 carry-in = 226 Dislocated Workers

Actual YTD: 204 new Dislocated Workers + 57 carry-in = 261 Dislocated Workers

Estimate: 581 new WIOA Adults + 133 carry-in = 714 WIOA Adults

Actual YTD: 616 new WIOA Adults + 111 carry-in = 727 WIOA Adults

WIOA / Dislocated Worker	Current	Future
Placed into training-related jobs	61%	90%
Skills gained while in an OJT	37%	90%
Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	73	500

THROUGH 6/7/17

65%

38%

76

WIOA Youth	Current	Future
Placement in Employment, Education or Training	124	540
Work Experience Placements	148	437
Credential Attainment	59%	65%

THROUGH 6/7/17

462

114

18%

Estimate: 300 new In-School Youth + 62 carry-in = 362 In-School Youth

Actual YTD: 304 new In-School Youth + 59 carry-in = 363 In-School Youth

Estimate: 310 new Out-of-School Youth + 127 carry-in = 437 OOS Youth

Actual YTD: 187 new Out-of-School Youth + 118 carry-in = 305 OOS Youth

Estimate: 3,300 TANF recipients served – average monthly
Actual (March 2017): 2,852 TANF recipients served (rolling; varies)

TANF	Current	Future
Work Participation Rate – All Families	6%	50%
Completion of Transitional Employment Assignment	25%	90%
Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	25	1,000

THROUGH 6/7/17

4%

25%

1,415

Estimate: About 300 WIOA Adult and Dislocated Workers will receive training (ITA or OJT) at an average of \$3,000 per participant

Actual YTD: 284 WIOA Adult and Dislocated Workers are receiving training (ITA or OJT) at an average of \$3,000 per participant

SHORT OF GOAL

MEETING GOAL

EXCEEDING GOAL

Out-of-School Youth

**ITAs and OJTs
Wagner-Peyser adults
In-School Youth**

**WIOA Adults
Dislocated Workers
TANF – ResCare Academy**



“Delegate agencies” were not positioned to fulfill federal reporting requirements

Grant funds (TEC-P, retail) have been essential to support service delivery

In contractor model, having flexible professional capacity in OED was critical

Referrals converted to WIOA enrollments of youth are less than 100%

Core strength in OED in employer services – more needs-based mentality

**Serving just Tier 1 work-ready TANF recipients a stronger fit for OED;
applying DHS “social worker” model to those with significant/multiple
barriers a stronger fit for the population in Tiers 2-3-4**

Expand niche recruitment/training events for jobseekers “where they are”

Career pathways, stackable credentials essential to wage growth in middle-skill

Adjusting staff capacity to build implementation on apprenticeships, pipelines

Monthly reports to Workforce Development Board

Quarterly reports to City Council Committee

DISCUSSION