

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2011

COUNCIL BILL NO. CB11-0677  
COMMITTEE OF REFERENCE:  
Government & Finance

**A BILL**

**for an ordinance amending Section 18-173 of Chapter 18, of the Revised Municipal Code, changing the City's percentage contribution towards the monthly premiums for the medical insurance plans.**

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** Section 18-173 of the Revised Municipal Code pertaining to the City's contribution to the medical insurance program, is hereby amended to read as follows:

(a) Effective January 1, ~~2012~~ 2005, the city shall contribute the following for the Kaiser Permanente HMO plan, United Health Care EPO/Choice Traditional plan and the Denver Health Medical Plan:

1. Eighty-five (85) percent of the monthly premium for employee only plans; eighty (80) percent of the monthly premium for employee plus children plans; seventy-seven and one-half (77½) percent of the monthly premium for employee plus partner plans; and seventy-five (75) percent of the monthly premium for family plans, regardless of the insurance provider selected by the employee, for eligible employees who are regularly scheduled to work at least eighty (80) hours every two (2) weeks;

2. Sixty-three and three quarter (63¾) percent of the monthly premium for employee only plans; sixty (60) percent of the monthly premium for employee plus children plans; fifty-eight and one-eighth (58⅛) percent of the monthly premium for employee plus partner plans; and fifty-six and one-quarter (56¼) percent of the monthly premium for family plans, regardless of the insurance provider selected by the employee, for eligible employees who are regularly scheduled to work at least sixty (60) but less than eighty (80) hours every two (2) weeks; and

3. ~~Forty-seven and one-half (47½)~~ Forty-two and one-half (42.5) percent of the monthly premium for employee only plans; forty (40) percent of the monthly premium for employee plus children

1 plans; thirty-eight and three quarters ( $38\frac{3}{4}$ ) percent of the monthly premium for employee plus  
2 partner plans; and thirty-seven and one-half ( $37\frac{1}{2}$ ) percent of the monthly premium for family  
3 plans, regardless of the insurance provider selected by the employee, for eligible employees who  
4 are regularly scheduled to work at least sixty (40) hours every two (2) weeks.

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6 (b) Effective January 1, 2012, the city shall contribute the following for the Kaiser Permanente  
7 DHMO plan and the United Health Care Navigate plan

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9 1. Ninety-five (95) percent of the monthly premium for employee only plans; ninety (90) percent of  
10 the monthly premium for employee plus children plans; eighty-seven and one-half ( $87\frac{1}{2}$ ) percent  
11 of the monthly premium for employee plus partner plans; and eighty-five (85) percent of the  
12 monthly premium for family plans, regardless of the insurance provider selected by the employee,  
13 for eligible employees who are regularly scheduled to work at least eighty (80) hours every two (2)  
14 weeks;

15  
16 2. Seventy-one and one-quarter (71.25) percent of the monthly premium for employee only plans;  
17 sixty-seven and one-half (67.5)percent of the monthly premium for employee plus children plans;  
18 sixty-five and five-eighths (65.625) percent of the monthly premium for employee plus partner  
19 plans; and sixty-three and three-quarter (63.75) percent of the monthly premium for family plans,  
20 regardless of the insurance provider selected by the employee, for eligible employees who are  
21 regularly scheduled to work at least sixty (60) but less than eighty (80) hours every two (2) weeks;  
22 and

23  
24 3. Forty-seven and one-half ( $47\frac{1}{2}$ ) percent of the monthly premium for employee only plans; forty-  
25 five (45) percent of the monthly premium for employee plus children plans; forty-three and three-  
26 quarter (43.75) percent of the monthly premium for employee plus partner plans; and forty-two  
27 and one-half (42.5) percent of the monthly premium for family plans, regardless of the insurance  
28 provider selected by the employee, for eligible employees who are regularly scheduled to work at  
29 least sixty (40) hours every two (2) weeks.

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31 (c) Effective January 1, 2012 2005, the city shall make one (1) contribution per plan, calculated as  
32 described in (a) above, regardless of whether the employee's spouse or spousal equivalent is also  
33 a city employee covered by the same plan.

1 (d) Each employee shall declare his or her initial status, shall promptly notify the appropriate city  
2 agency of any changes to his or her status, and shall verify any changes to his or her declared  
3 status.

4  
5 (e) Each child, spouse or spousal equivalent must be insured under the same plan as the  
6 employee.

7  
8 COMMITTEE APPROVAL DATE: September 15, 2011 (consent).

9 MAYOR-COUNCIL DATE: September 20, 2011.

10 PASSED BY THE COUNCIL \_\_\_\_\_ 2011

11 \_\_\_\_\_ - PRESIDENT

12 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_ 2011

13 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
14 EX-OFFICIO CLERK OF THE  
15 CITY AND COUNTY OF DENVER

16 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ 2011; \_\_\_\_\_ 2011

17 PREPARED BY: Max Taylor - ASSISTANT CITY ATTORNEY - DATE: September 15, 2011

18 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
19 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
20 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to  
21 §3.2.6 of the Charter.

22  
23 Douglas J. Friednash, Denver City Attorney

24 BY: \_\_\_\_\_, Assistant City Attorney      DATE: \_\_\_\_\_ 2011