

Codie Egart



PROFESSIONAL SUMMARY

Child welfare and youth development professional with over 20 years of experience spanning direct casework, family stabilization, child welfare licensing, and executive nonprofit leadership. Founder and Executive Director of Greater Denver CARES Mentoring Movement, an African American-led organization serving system-impacted youth ages 8 to 24 across the Denver metro area. Demonstrated expertise in trauma-informed practice, program design, grant management, and multidisciplinary collaboration. Currently pursuing a Master of Science in Forensic Psychology.

CORE COMPETENCIES

Case Plan Development | Family Time Supervision | Court Testimony & Legal Documentation | Trauma-Informed Practice | ACEs Framework | Multidisciplinary Collaboration | Community Partnership Development | Grant Writing & Management | Program Design & Evaluation | Culturally Responsive Outreach | Youth & Family Engagement | Public Speaking & Facilitation

PROFESSIONAL EXPERIENCE

Executive Director | Greater Denver CARES Mentoring Movement | Denver, CO | 2020 – Present

- Founded and scaled a nonprofit dedicated to youth wellness, literacy, and cultural identity, serving 3,000+ youth ages 8 to 24 across the Denver metro area and increasing program participation by 60%.
- Secured and manage multi-year funding from the Caring for Denver initiative and the State of Colorado's Tony Grampas Youth Services program, including a three-year contract beginning July 2026.
- Created The Baldwin Literacy Project, a partnership with award-winning Black authors that reignites the joy of reading and writing for elementary-aged youth through author talks and creative writing classes. Named 2025 National CARES Affiliate of the Year.
- Designed a wellness-to-workforce pipeline connecting youth to Registered Apprenticeship Programs in behavioral health and healthcare, in partnership with the Denver Rocky Mountain Association of Black Psychologists.
- Built and maintain cross-sector partnerships across education, workforce, and behavioral health systems including Community College of Denver, MSU Denver, and CareerWise Colorado.
- Developed engagement toolkits, wellness circles, and identity-based programming adopted at multiple school sites across Denver including McAuliffe International, DSST: Conservatory Green, and Florence Crittenton Services.
- Manage budgets, vendor contracts, and grant compliance, ensuring efficient and transparent allocation of resources.

Child Care Licensing Specialist / Health Investigator | Denver Department of Public Health | Denver, CO | 2017 – 2019

- Licensed and inspected childcare facilities across the Denver metro area, ensuring compliance with state early childhood regulations.
- Investigated complaints, conducted root-cause analysis, and enforced corrective actions to protect children's welfare.
- Provided culturally informed guidance to facility owners and staff, improving safety, accessibility, and family engagement.
- Audited staff and children's records to maintain accurate training, qualification, and compliance documentation.

Ongoing Caseworker, Child Protective Services | Denver Department of Human Services | Denver, CO | 2012 – 2017

- Managed a caseload of families referred by legal and welfare systems, developing individualized case plans and tracking progress toward reunification and family stability goals.
- Supervised court-ordered parent-child and sibling visits, documenting attachment behaviors, parenting capacity, and safety concerns.
- Appeared in court and submitted timely written reports, providing testimony that contributed to the legal record for each case.
- Participated in multidisciplinary team meetings, maintaining open communication between foster families, biological families, and legal partners.
- Coordinated rehabilitative programs, counseling, and support services to meet diverse family needs.

EDUCATION

Master of Science in Forensic Psychology (In Progress) — Metropolitan State University of Denver | *Expected 2027*

Master's Level Non-Degree Program in School Psychology — University of Colorado Denver | 2023

Bachelor of Arts in Psychology — University of Colorado Boulder | 2021

TRAINING & PROFESSIONAL DEVELOPMENT

- Strengthening Families Framework
- Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) Overview
- Adverse Childhood Experiences (ACEs) and Resilience Training
- Mental Health First Aid
- Youth Mental Health First Aid

PROFESSIONAL AFFILIATIONS & APPOINTMENTS

Treasurer, Denver Rocky Mountain Association of Black Psychologists | 2021 – Present

Co-Chair, Membership Committee, Denver African American Mayor's Commission | 2023 – Present

Chair of Youth Engagement, DPS Black Family Advisory Council | 2021 – 2024

References available upon request