

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 6/4/2025

Please mark one: ☐ Bill Request or ☒ Resolution Request

1. Type of Request:

- ☒ Contract/Grant Agreement ☐ Intergovernmental Agreement (IGA) ☐ Rezoning/Text Amendment
- ☐ Dedication/Vacation ☐ Appropriation/Supplemental ☐ DRMC Change
- ☐ Other:

2. Title: (Start with *approves*, *amends*, *dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Amends contract with Find Solutions LLC to add \$88,500.00 for a new total of \$789,125.00 and to add six months for a new end date of 12-31-2025 to continue providing professional mediation services resolving conflicts involving Denver community members and City and County of Denver employees, citywide (HRCRS-202159637/HRCRS-202579473-03).

3. Requesting Agency: Denver Human Rights & Community Partnerships

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Perla Gheiler	Name: Perla Gheiler
Email: perla.gheiler@denvergov.org	Email: perla.gheiler@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

Find Solutions will continue providing citywide mediation services to various city agencies. This includes handling mediation requests from key City User Agencies—such as Denver Animal Protection, the Denver Police Department, the Office of the Independent Monitor, the Office of Human Resources, Community Planning & Development, and Denver City Council, among others—along with other city departments and offices. These services address conflicts involving both Denver community members and city employees.

Denver Human Rights and Community Partnerships (HRCP) currently oversees and funds the City and County of Denver's Citywide Mediation Services contract, which is in its second amendment and set to expire on June 30, 2025 (HRCRS-202477434-02; HRCRS-202159637-02). In April 2025, representatives from the Mayor's Office, HRCP, and other key city departments met to discuss the future of the service. Concerns were raised that the upcoming RFP might not succeed due to the specialized nature of the service and limited vendor interest, which is compounded by current funding levels. As a result, HRCP approached the current vendor to explore the possibility of extending the agreement through December 31, 2025, which the vendor has agreed to.

General Services has met with HRCP to discuss the contract structure for 2026, including options for on-call or multiple on-call contracts. HRCP will also utilize General Services' strategic sourcing tool starting in May 2025 to secure vendors, with the goal of having contracts in place by January 1, 2026.

6. City Attorney assigned to this request (if applicable): Raana Haidari

7. City Council District: Citywide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Professional services greater than 500k

Vendor/Contractor Name: Find Solutions Inc

Contract control number: HRCRS-202579473

Location: 6981 Iris Court
Arvada, CO, 80004

Is this a new contract? ☐ Yes ☒ No **Is this an Amendment?** ☒ Yes ☐ No **If yes, how many?** 3

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

Current Term: 7/16/2021 – 6/30/2025

Extended Term: 7/16/2021 – 12/31/2025

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$700,625	\$88,500	\$789,125

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
7/16/2021 – 6/30/2025	6 months	12/31/2025

Scope of work:

Attached

Was this contractor selected by competitive process? Yes, Request for Proposal No. 0575A-21

If not, why not?

Has this contractor provided these services to the City before? ☒ Yes ☐ No

Source of funds: General Fund

Is this contract subject to: ☐ W/MBE ☐ DBE ☐ SBE ☐ XO101 ☐ ACDBE ☒ N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

Who are the subcontractors to this contract? n/a

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____