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BAC-10369

Contact Information

Contact Name	Dustin Baird	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	[REDACTED]
Gender	[REDACTED]	Race/Ethnicity	[REDACTED]
Other Gender		Other Ethnicity	
		Tribal Affiliation	[REDACTED]
		Salutation	
		Pronouns	None

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver American Indian Commission (DAIC)	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver	Yes	Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No
Denver City Council District No	[REDACTED]	Conflict of Interest	No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate
		Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1		Reference Email #1
Reference Phone #1		Reference Address #1
Reference Name #2		Reference Email #2
Reference Phone #2		Reference Address #2
Reference Name #3		Reference Email #3
Reference Phone #3		Reference Address #3

Agree to a background check

Owner



Created By Denver Integration, 1/22/2026, 11:51 AM

Last Modified By Sterling Simms, 2/20/2026, 3:37 PM

Notes & Attachments

DB DAIC bio.docx

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

Dustin Baird Cover Letter and resume DAIC.docx

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

Dustin Baird headshot.jpg

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

Applicants History

2/20/2026, 3:37 PM

User **Sterling Simms**

Action **Changed Status from New to In Progress.**

1/22/2026, 11:51 AM

User **Denver Integration**

Action **Created.**

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DUSTIN BAIRD

Dustin Baird

HRCP

I am writing to express my interest in contributing my experience in housing, economic development, government contracting, and Tribal government relations in support of Native and community-focused initiatives. I bring more than 15 years of experience working alongside Tribal Nations, Native-led organizations, small business owners, and public agencies across the United States, with an approach grounded in accountability, cultural respect, and measurable outcomes.

Throughout my career, I have served as a Tribal liaison on a wide range of initiatives, regularly presenting before Tribal councils and governing bodies to advance housing strategies, infrastructure projects, workforce initiatives, and intergovernmental partnerships. These efforts have resulted in successful council actions, strengthened relationships, and projects implemented in alignment with Tribal priorities. My work includes leading housing needs assessments in Tribal and urban communities, supporting the development of Native Community Development Financial Institutions, and advancing Native homeownership initiatives nationwide, including the reintroduction of the HUD 184 loan in New York and support for the first HUD 184a loan in Hawai'i. Earlier in my career, I also contributed to the implementation of robust E911 emergency response systems serving reservations in the Dakotas.

In addition, I bring extensive experience in government contracting, assisting Tribal governments and Native- and locally owned small businesses in navigating federal, state, and municipal procurement processes, with a focus on compliance, capacity building, and sustainable partnerships.

I remain actively engaged with Native-led organizations nationwide and maintain strong working relationships with Tribal governments in Colorado, including the **Southern Ute Indian Tribe** and its current Tribal Council. I would welcome the opportunity to bring this experience and perspective to your organization.

Sincerely,

Dustin Baird

Dustin Baird

Summary of Qualifications

Over ten years of experience working with American Indian Tribal Councils, Tribal economic development organizations, Native charter schools, and nonprofit partners across Indian Country to strengthen community capacity, expand economic opportunity, and advance housing and infrastructure initiatives in underserved communities.

Summary of Skills

- Over 9 years of experience working in the Native Housing arena with both Tribal and non-native organizations addressing the housing crisis in Indian Country
- I have over 5 years of experience currently working with a Native Charter School as the Tribal Liaison and Cultural Advisor on a volunteer basis.
- Over nine years of experience in leadership and management roles working in the information technology industry and with Tribal and Native American Organizations.
- Excellent in-person and virtual trainer. Provided over 90 in person training courses with an audience average of 20 - 40 participants and over 40 virtual training courses with average of 20 - 50 participants.
- Experience drafting annual reports tailored for government entities (Department of Logistics Agency) since 2015.
- Ten years of experience collaborating with tribal council members to problem-solve economic and community development issues pertaining to American Indian organizations.
- Drafted budgets for a variety of organizations, and developed workforce development program budgets for a variety of organizations over the past 10 years.
- Working knowledge of state law and experience advising South Dakota elected officials on proposed legislation and potential issues that have impacts on the Native American community.
- Requested by the South Dakota Native Home Ownership Coalition to serve as a panel member for national Tribal Council conferences (such as the Housing Assistance Council) to problem-solve issues that impact Native American organizations.
- Current Co-Chair for the South Dakota Native Homeownership Coalitions physical issues committee.
- Applies effective verbal and written communication skills to support community leaders and elected officials at all levels.
- Certified by the Office of Disadvantaged Business Utilization of Veteran Affairs to serve as a CVE Verification Counselor to specifically represent and serve Native American communities.

Employment History

**Enterprise Community Partners
Native Housing Program Officer**

January 2020 - January 2023

- Facilitator of the Native Homeownership Learning Communities Cohort which consisted of 18 Tribal/Native organizations across the lower 48, Alaska, and Hawaii. Many [historic positive outcomes](#) affecting housing throughout Indian Country happened due to this cohort.
- Facilitated informative training [webinars](#) for Enterprise Community Partners, the South Dakota Native Homeownership Coalition, and the New Mexico Homeownership Coalition.
- Master of Ceremonies both virtual and in-person for partner South Dakota Native Homeownership Coalition.
- Provided TA to the Construction Internship Program of the South Dakota Native Homeownership Coalition.
- Facilitated and organized monthly meetings for the [New Mexico Homeownership Coalition](#).
- Diversity Equity and Inclusion council representative and creator of the Employee Resource Group - Tribes/Bands of Turtle Island, a place for Native Americans working at Enterprise to gather and support each other.
- Created [Blogs](#) on current events pertaining to Tribal housing and social justice issues.
- Lead trainer for the [Enhancing and Implementing Homeownership Programs](#) in Native Communities' curriculum.
- Inserted a traditional Native American point of view at ECP that stood out from the other intermediaries to our Tribal partners creating a different level of legitimacy in that community.

- Created unique partnerships to solve problems that plague Tribal communities with the International Code Council and Arizona State University.
- Introduced [new housing resources](#) to provide low-income families in Indian Country with other options when approaching homeownership.

Procurement Specialist

Native American Development Corporation

June 2015 - November 2019

- Collaborated with the South Dakota Native Home Ownership Coalition, the Northern Plains Tribal Employment Rights Office Coalitions, various Tribal Historic Preservation Office Programs, and the district 1 Representative office to strengthen economic growth in South Dakota's impoverished areas.
- Worked with the West Central Department of Transportation Office to recruit diverse populations throughout the transportation industry.
- Analyzed and resolved issues relating to sub-contractual agreements, joint ventures, and teaming agreements as well as reviewed government contracts.
- Advocate for Native American-owned and reservation-based small businesses and assisted with obtaining certifications through Veteran Affairs.
- Planned and facilitated contracts training for key stakeholders across the organization.
- Served over 120 clients across nine [Native American reservations](#).
- Worked with the Bureau of Indian Affairs, Indian Health Services, and Tribal Veterans Services Offices to connect Native American communities to services offered by these organizations.

Director of Quality/Safety and Fleet Management

WYCO Field Services, Commerce City CO

December 2014 – May 2015

- Observed and monitored construction operations and equipment to ensure conformance to the plans and specifications including site-specific quality control planning.
- Inspection of work for conformance to project plans and specifications.
- Recorded and notified the Project Manager and/or Project Superintendent of problems in a timely manner so that corrections could be made without affecting the schedule.
- Reviewed shop drawings and submittals for conformance with project specifications by direct review and by leveraging the knowledge and experience of others in the project team when necessary.
- Chaired and drafted reports for weekly Quality Control meetings with the construction managers and provided written reports as described in project-specific contract documents.

Mastec Network Solutions, Centennial CO
Project Manager for the Rocky Mountains

September 2013 – July 2014

- Managed site construction with multiple contractors by supervising crews, materials, and job expectations.
- Redesigned site layouts when it came to equipment placement. This was done for both our 3G installations as well as our Sprint Network Vision project.
- Assisted in bid packages, performed bid walks with the site team, and managed budgets for project closeouts.
- Effectively managed budget and time schedule for Rocky Mountain sites.
- Provided client with Quality Control guidance through documentation as well as on-site guidance.

General Dynamics Wireless, Greenwood Village CO

2009 – 2013

West Region Quality Manager

- Responsible for managing a regional quality team and keeping all markets up to date with the latest in changes to customer specifications or guidelines involving installation specs as well as any updates regarding safety regulations and dealing with the customer in different levels of management in the west region (all States west of the Mississippi river).
- Heavily involved in the production of both the AT&T and Sprint Quality manuals that were used as guidelines for installations by the construction team and QC guidelines for site walk acceptance. Facilitated design specifications for the field construction managers and the A&E firms. Verified that sites were being designed to the correct specifications.
- Minnesota/Northern Plains market (includes all reservations in the Dakotas) created the strongest E911 network possible by directing the best contractors for site builds to the reservations ensuring the highest quality of cell service in these remote areas making emergency calling reliable as well as GPS locating for EMS & Tribal police services.
- Managed or reviewed the drawings to ensure that all RF, FAA, construction, leasing, and zoning requirements had been incorporated.
- Organized and facilitated events and meetings throughout the Rocky Mountain, Desert Southwest, Upstate NY, Great Plains, and Pacific Northwest Regions.

Certifications

OSDBU CVE Verification Counselor, Site Master, and PIM certified, Safety One Training International 24-Hour Train-the-Trainer Tower Climbing and Safety Rescue Training, Marne & Associates NESC Rules for Joint Use Construction, Phase Con Environmental Consultants 16hr Asbestos Maintenance Worker Course, RF awareness, 3rd party auditing class, and ongoing professional development pertaining to government contracting

Dustin Baird is a Lakota housing and community development professional with more than 15 years of experience working alongside Tribal Nations, Native-led organizations, small business owners, and public agencies across the United States. His work focuses on strengthening housing systems, expanding economic opportunities, and supporting effective intergovernmental collaboration grounded in Tribal sovereignty and accountability.

He has led housing needs assessments in Tribal and urban communities, supported the development of Native Community Development Financial Institutions (CDFIs), and advanced Native homeownership initiatives nationwide, including the reintroduction of the HUD 184 loan in New York and support for the first HUD 184a loan in Hawai'i. Earlier in his career, Dustin contributed to the design and implementation of robust E911 emergency response systems serving reservations in the Dakotas.

Dustin also brings extensive experience in government contracting, assisting Tribal governments and Native and locally owned small businesses in navigating federal, state, and municipal procurement processes. His work emphasizes compliance, capacity building, and strategic partnerships that enable Tribes and entrepreneurs to successfully compete for and manage public contracts.

He is actively engaged with Native-led organizations nationwide and maintains strong working relationships with Tribal governments in Colorado, including the Southern Ute Indian Tribe and its current Tribal Council, offering civic partners insight grounded in trusted relationships and cross-jurisdictional experience.