

## **BILL/ RESOLUTION REQUEST**

**1. Title:** Approves an appropriation for 2014 in the amount of \$10,408,789.88 for the Self-Insured Dental Fund. The City portion is estimated at 68% or \$7,089,065.14 of the total. The employee portion is estimated at 32% or \$3,319,724.74 of the total.

**2. Requesting Agency:** Career Service Authority

**3. Contact Person *with actual knowledge of proposed ordinance***

**Name:**Heather Britton

**Phone:**720-913-5699

**Email:**heather.britton@denvergov.org

**4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***

**Name:**Heather Britton

**Phone:**720-913-5699

**Email:**heather.britton@denvergov.org

**5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**

**a. Scope of Work**

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim by claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount appropriated to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2014, the Self-Insured Dental Plan will cover Career Service employees along with employees in the Police and Fire Departments. The initial set of enrollees numbered 9445 during the recent Open Enrollment Period. This number will, of course, grow over the course of the year. Employees have three dental plans to choose from including an EPO Plan, a PPO Low Plan, and a PPO High Plan.

The Office of Human Resources is requesting an appropriation for 2014 in the amount of \$10,408,789.88 for the Self-Insured Dental Fund. The City portion is estimated at 68% or \$7,089,065.14 of the total. The employee portion is estimated at 32% or \$3,319,724.74 of the total. These revenues are collected through the payroll deduction process.

**b. Duration**

n/a

**c. Location**

n/a

**d. Affected Council District**

n/a

**e. Benefits**

n/a

**f. Costs**

n/a

**6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.**

No.

**Bill Request Number: BR13-0891**

**Date: 11/20/2013**