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2 **BY AUTHORITY**

3 ORDINANCE NO. \_\_\_\_\_  
4 SERIES OF 2021

COUNCIL BILL NO. CB21-0820  
COMMITTEE OF REFERENCE:  
Finance & Governance

6 **A BILL**

7 **For an ordinance amending the classification and pay plan for employees in**  
8 **the Career Service and for certain employees not in the Career Service.**  
9

10 **WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18,  
11 D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to  
12 the classification and pay plan governing the compensation of employees in the career service and  
13 certain employees not in the career service;

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15 **NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY**  
16 **OF DENVER:**

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18 **Section 1.** That effective **beginning January 1<sup>st</sup>, 2022**, the classification and pay plan is  
19 hereby amended by adjusting the following pay grades and ranges:

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21 **Proposed Pay Grades and Ranges**

Compensation Grade	Minimum	Top of Q1	Midpoint	Top of Q3	Maximum
A-411	\$15.87	\$16.39	\$16.90	\$17.42	\$17.93
CR-05	\$15.87	\$17.36	\$18.84	\$20.33	\$21.81
CR-FLR	\$15.87	\$15.87	\$15.87	\$15.87	\$15.87
NE-05	\$15.87	\$17.86	\$19.84	\$21.83	\$23.81

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24 **Section 2.** That the foregoing amendments shall be reflected in the full classification and  
25 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
26 No. 20210010-D, and at the Office of Human Resources, and shall be available for public  
27 inspection both in person and on-line.

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29 **Section 3.** This ordinance shall become effective January 01, 2022.  
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1 COMMITTEE APPROVAL DATE: July 27, 2021, by Consent

2 MAYOR-COUNCIL DATE: August 3, 2021

3 PASSED BY THE COUNCIL \_\_\_\_\_.

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ ; \_\_\_\_\_

11

12 PREPARED BY: Ryland Feno, Office of Human Resources DATE: July 29, 2021

13 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: August 4, 2021

14 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
15 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
16 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
17 3.2.6 of the Charter.

18 Kristin M. Bronson, City Attorney for the City and County of Denver

19 BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_