



# Office of the Independent Monitor 2024 Annual Report

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Independent Monitor

## Key OIM Responsibilities

- Monitor and make recommendations **on complaint investigations and disciplinary findings**
- Monitor officer-involved **shooting and in-custody death investigations**
- Make recommendations for improving **policies, practices, and training**
- Conduct **outreach** to community and law enforcement
- Cultivate community member/officer dialogue through **mediation**

# OIM Monitoring

- Administrative Complaint Investigations Reviewed
  - 448 DPD complaint investigations
  - 546 DSD complaint investigations
- Critical Incident Investigations Monitored
  - 4 DPD officer-involved shootings
  - 6 deaths during interactions with DPD officers
  - 4 deaths while in DSD custody or during interactions with DSD deputies outside the jails

# OIM Policy

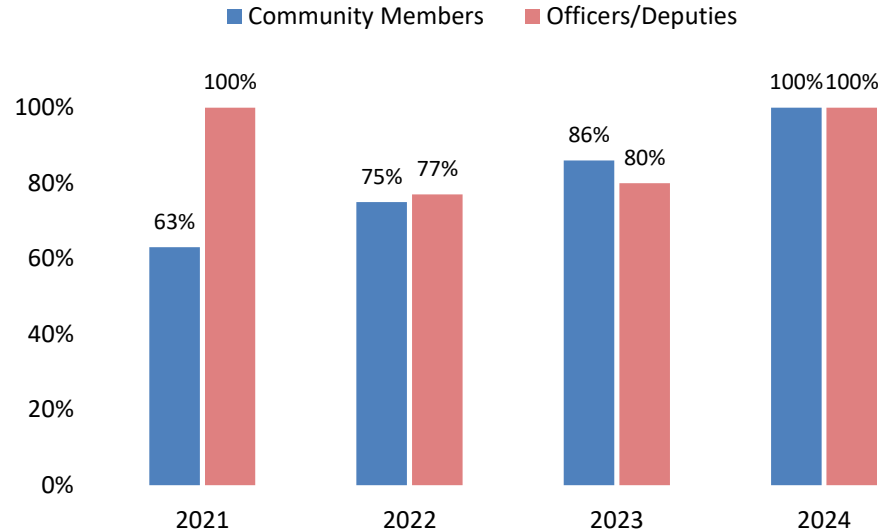
- Analysis of trends and patterns in:
  - DPD complaints
  - DPD uses of force
  - DSD complaints
  - DSD grievances
- Research into law enforcement, corrections, and oversight best practices
- Recommendations about DPD and DSD policies
- Production of the 2024 Semiannual and Annual Reports

# OIM Outreach

- General Outreach
  - 244 meetings with community members
  - 71 outreach events with members of law enforcement
- Youth Outreach Project
  - Held 7 youth-officer forums, reaching 135 youth
  - Trained 127 officers in adolescent development and de-escalation with youth

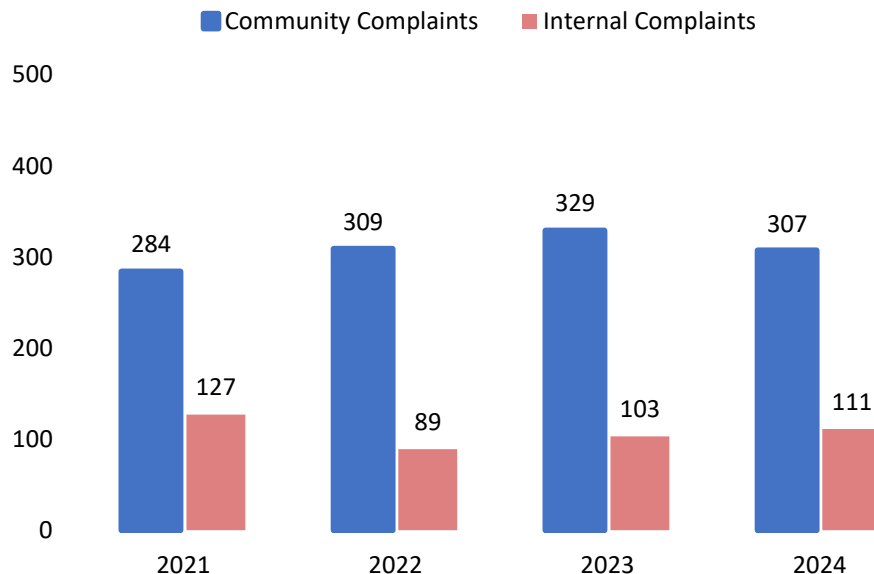
# Complaint Mediation Program

- 16 mediations completed in 2024
- Satisfaction with mediation process:
  - 100% of community members
  - 100% of officers/deputies



# Complaints Against DPD Officers

- 307 community complaints recorded in 2024
  - 7% decrease from 2023
- 111 internal complaints recorded in 2024
  - 8% increase from 2023



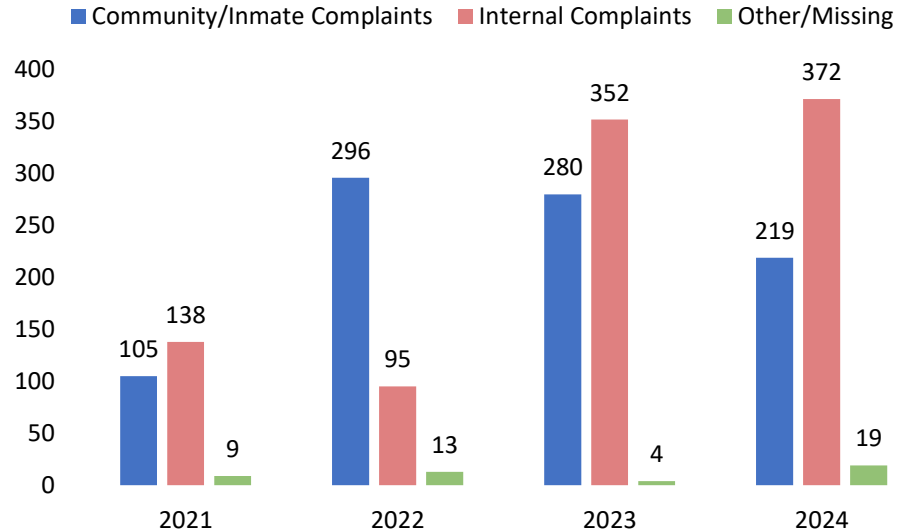
# DPD Discipline and Commendations

- Discipline
  - 3 officers terminated
  - 15 officers retired/resigned prior to the completion of the disciplinary process
  - 16 officers suspended
- Commendations
  - 179 awarded to officers



# Complaints Against DSD Deputies

- 219 community/inmate complaints recorded in 2024
  - 22% decrease from 2023
- 372 internal complaints recorded in 2024
  - 6% increase from 2023



# DSD Discipline and Commendations

- Discipline
  - 2 deputies terminated
  - 12 deputies retired/resigned prior to the completion of the disciplinary process
  - 27 deputies suspended
- Commendations
  - 83 awarded to deputies

# Contact Information

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