

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2018

COUNCIL BILL NO. CB18-0680  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an Ordinance creating a new survivor benefit for employees of the City and County of Denver.**

**BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That Section 18-179 of the Revised Municipal Code is hereby created as follows:

**Sec. 18-179. – Survivor Benefits**

(a) In the event an eligible employee dies while in the service of the city, the city shall provide the surviving spouse and/or eligible dependent the following “survivor benefit”:

(1) For a period of twelve (12) full calendar months following the date of death, the city will continue medical and dental insurance coverage and pay the full insurance premium cost.

(b) To be eligible for this survivor benefit, the surviving spouse and/or eligible dependent must:

(1) have been enrolled in coverage at the time of the employee’s death, and;

(2) until open enrollment, remain on the same benefit plan the employee was enrolled in at the time of the employee’s death.

(c) The terms “eligible employee”, surviving “spouse” and “eligible dependent” shall mean those persons defined in § 18-171, D.R.M.C.

(1) For purposes of this survivor benefit, the term “eligible employee” shall also include deputy sheriffs, deputy sheriff sergeants, and deputy sheriff captains and all members of the classified service of the police and fire departments, unless the eligible employee has a greater survivor benefit in place under an operative collective bargaining agreement.

(d) This survivor benefit shall be administered in a manner consistent with providing insurance to eligible employees, with a presumption of coverage in cases of ambiguous facts.

(1) For all employees other than Police and Fire, the Office of Human Resources is authorized to resolve any eligibility, coverage or subsidy disputes related to this survivor benefit.

(2) For Police and Fire employees, the Department of Public Safety Human Resources Division is authorized to resolve any eligibility, coverage or subsidy disputes related to this survivor benefit.

1 COMMITTEE APPROVAL DATE: June 26, 2018  
2 MAYOR-COUNCIL DATE: July 3, 2018 by Consent  
3 PASSED BY THE COUNCIL: \_\_\_\_\_

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER

9 NOTICE PUBLISHED IN THE DAILY JOURNAL: \_\_\_\_\_; \_\_\_\_\_

10 PREPARED BY: Robert McDermott, Assistant City Attorney DATE: July 5, 2018

11 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
12 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
13 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §  
14 3.2.6 of the Charter.  
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16 Kristin M. Bronson, Denver City Attorney

17 BY: Kristin J. Crawford, Assistant City Attorney DATE: Jul 3, 2018