

1 **BY AUTHORITY**

2  
3 ORDINANCE NO. \_\_\_\_\_  
4 SERIES OF 2019

COUNCIL BILL NO. CB18-1533  
COMMITTEE OF REFERENCE: Safety,  
5 Housing, Education & Homelessness  
6

7 **A BILL**

8 **For an ordinance amending Chapter 22 of the Revised Municipal Code to establish**  
9 **vacation rate accruals for firefighters with twenty-five (25) years or more experience, and**  
10 **City contributions for Fire Commanders' Post Employment Health Plan.**

11 **BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

12  
13 Section 1. That effective January 1, 2019, Chapter 22, Article II, Division 3, Section 22-  
14 38.1(a) of the Revised Municipal Code is hereby amended to read as follows:  
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16  
17 Sec. 22-38.1. Vacation Leave.

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19 (a) Effective January 1, 2003, each chief, deputy chief, or division chief of the fire  
20 department shall accrue vacation leave at his/her regular rate of pay in accordance with  
21 the following:

22 (1) The chief, deputy chief, or division chiefs who have fewer than ten (10) years of  
23 service shall accrue one hundred forty-four (144) hours vacation annually at the rate of  
24 twelve (12) hours per month.

25  
26 (2) The chief, deputy chief, or division chiefs who have ten (10) or more years of service  
27 shall accrue one hundred sixty-eight (168) hours of vacation leave annually at the rate  
28 of fourteen (14) hours per month.

29  
30 (3) The chief, deputy chief, or division chiefs who have fifteen (15) or more years of  
31 service shall accrue one hundred ninety-two (192) hours of vacation leave annually at  
32 the rate of sixteen (16) hours per month.

33  
34 **(4) Effective January 1, 2020, the chief, deputy chief, or division chiefs who have**  
35 **twenty-five (25) or more years of service shall accrue two hundred sixteen (216)**  
36 **hours of vacation leave annually at the rate of eighteen (18) hours per month.**

37  
38 Section 2. That effective January 1, 2019, Chapter 22, Article II, Division 3, Section 22-  
39 39(9) of the Revised Municipal Code is hereby amended to read as follows:  
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41 (9) City contribution to the Fire Commanders' Post Employment Health Plan as  
42 follows: ~~one-half of one percent (.5%) of base pay per year for 2013 and 2014;~~ **and**  
43 **one-quarter** percent (1.0**25**%) of base pay per year for ~~2015~~ **2019** and thereafter.  
44

1 COMMITTEE APPROVAL DATE: Consent Agenda, December 26, 2018

2 MAYOR-COUNCIL DATE: January 1, 2019, by Consent

3 PASSED BY THE COUNCIL: \_\_\_\_\_

4 \_\_\_\_\_ – PRESIDENT

5 APPROVED: \_\_\_\_\_ – MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ – CLERK AND RECORDER  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL: \_\_\_\_\_ ; \_\_\_\_\_

11 PREPARED BY: Robert D. Nespor, Assistant City Attorney DATE: January 9, 2019

12 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
13 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
14 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to  
15 § 3.2.6 of the Charter.  
16

17 Kristin Bronson, City Attorney

18 BY: Kristin J. Crawford, Assistant City Attorney DATE: Jan 10, 2019