

BILL/ RESOLUTION REQUEST

- 1. Title:** A Bill for an ordinance authorizing a contractual increase of \$400,000 for the agreement between Denver Human Services and HS2group LLC fna Express Personnel Inc. and aka Express Services Inc. and Express Employment Professionals LLC for the calendar year 2010.
- 2. Requesting Agency:** Human Services
- 3. Contact Person *with actual knowledge of proposed ordinance***
 - Name:**Nan Morehead
 - Phone:**720-944-2857
 - Email:**nancy.morehead@denvergov.org
- 4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***
 - Name:**Nan Morehead
 - Phone:**
 - Email:**
- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
 - a. Scope of Work**

Express Employment Professionals will continue to provide DHS with temporary employees that possess specialized knowledge and skills that typically would not be found through the City's On Call temporary employment program. Examples of positions may include but are not limited to, positions that support Colorado Benefits Management System (CBMS), positions that support document imaging / documentum and positions that provide specialized support to program areas within Denver Human Services. Due to the spending rate for 2010, the request of an additional \$400,000 to the current contractual amount helps to ensure that billing can continue through December 2010. Although Human Services experienced a permanent reduction in staff, we are hiring staff in very specialized positions in areas that have greatest needs based on customer volumes. The majority of the staff reductions were not focused on the customer-facing positions which is where we are focusing most of these specialized hiring efforts through the employment agency.
 - b. Duration**

January 1, 2010 - December 31, 2010
 - c. Location**

Department of Human Services
 - d. Affected Council District**

City-wide
 - e. Benefits**

Allows the agency to acknowledge immediate needs for temporary and short-term deficiencies in areas where staff numbers have been permanently reduced.

f. Costs

\$400,000 offset by various sources of grant funding in the appropriate program areas

6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.

No

Bill Request Number: BR10-0614

Date: 7/13/2010