



**DENVER**  
THE MILE HIGH CITY

# Denver Women's Commission

City Council

Safety, Housing, Education & Homelessness  
Committee Presentation

FOR CITY SERVICES VISIT | CALL  
**DenverGov.org** | **311**



Mary Ricketson  
Chair, Denver Women's Commission

Nicole Carter  
Vice Chair, Denver Women's Commission

Kim Desmond  
Director, Denver Office on Women & Families



## Past State/Accomplishments

- ✓ 2015 Listening Session-  
Focused on Pay Equity, Paid Leave and  
Transportation

## Current State (Goals)



**GOAL:** It's Time 2017 Denver Gender Equity Summit-

Convene a cross section of leaders, including metro mayors, city managers, and key stakeholders from the business/non-profit sector to develop short term strategies and long term infrastructure to advance gender equity in workplace settings and beyond.



The poster features the logos for 'It's Time NETWORK' (Engaging Women & Girls) and 'WOMEN'S COMMISSION DENVER HUMAN RIGHTS & COMMUNITY PARTNERSHIPS' at the top. The main text reads 'It's Time 2017: Denver Gender Equity Summit'. The date and time are 'May 31, 2017 9:00am-6:00pm'. The location is 'Auraria Campus-Tivoli 900 Auraria Pkwy'. The registration information is 'Register to Attend: ItsTime2017.com'. A paragraph below states: 'Please join Denver metro mayors, city managers, foundations, as well as key stakeholders from the business and non-profit sectors, to examine how internal practices and external guidelines can promote gender equity and inclusion in every city.' At the bottom, it says 'Summit Host Committee' followed by a list of names: 'Denver Women's Commission | Denver Office on Women and Families | It's Time Network Cynda Collins Arsenaunt | Karen Ashworth - Macfarlane | Cynthia Beard | Barbara Bridges | Melanie Pease Davidson Rhondia Grant | Colleen LaFontaine | Heather MacKenzie | Joanne Posner Mayer | Betsy McKinney | Betsy Redfern'. A small note at the bottom left says 'If you need to request an interpreter or CART, please email us at [SignLanguageServices@denvergov.org](mailto:SignLanguageServices@denvergov.org)'.

## Outcomes/Objectives: Promoting gender equity in workforce settings

Compile ordinances, policies, and executive orders from the Metro Mayors Caucus;

Partner with city managers to examine internal workforce practices and guidelines to promote equity and inclusion;

Compile and capture key strategies from the business and non-profit sector.

### Deliverables:



- Co-create strategies to address gender equity and inclusion in workplace settings.
- Provide recommendations and best practices to mayors, city managers, and the business/non-profit sector to ensure economic development and career advancement for women and girls in the Denver metropolitan area.

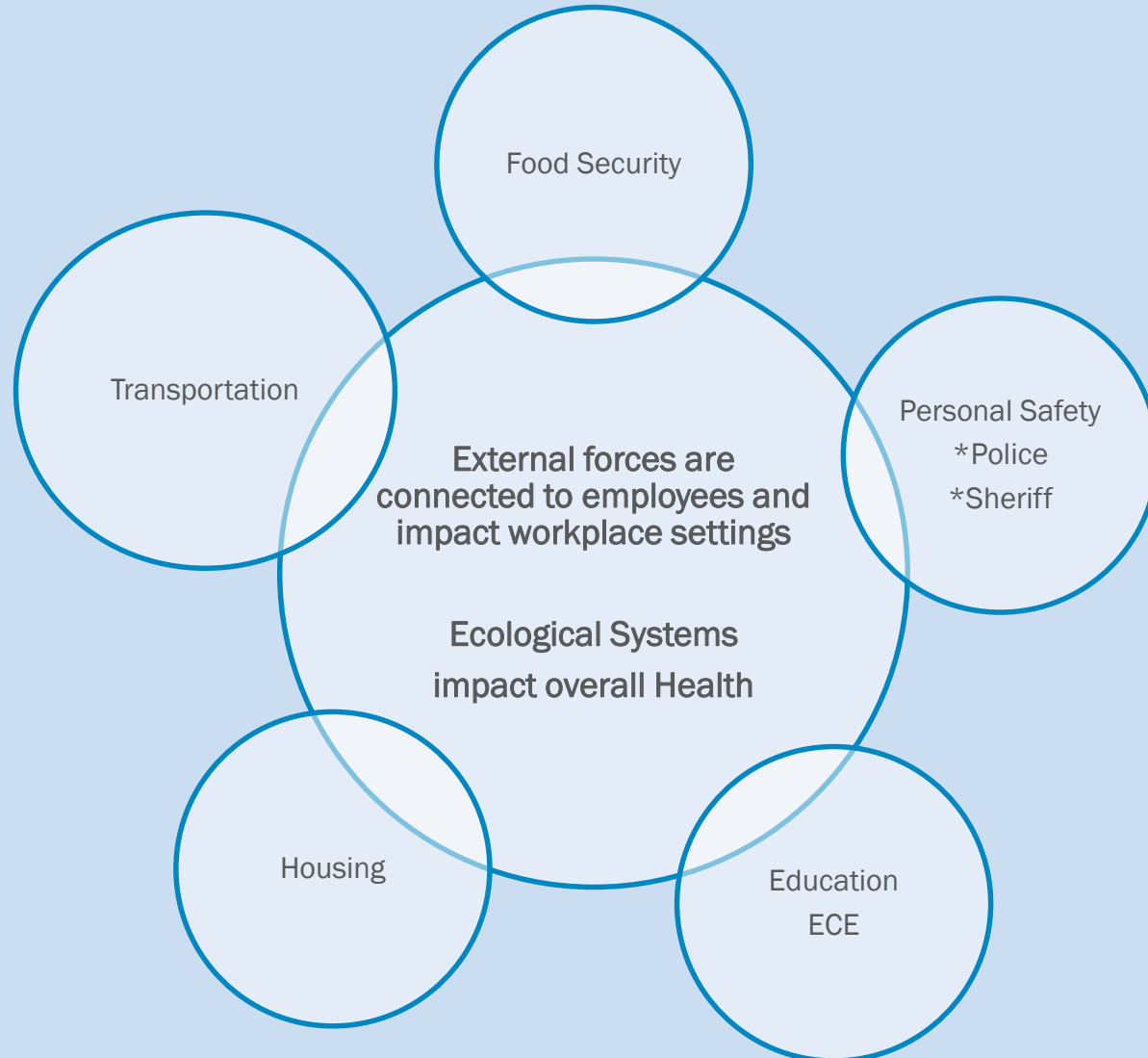
# It's Time 2017: Denver Gender Equity Summit

Systems

Workplace  
Settings

People











It's Time 2017:

# Denver Gender Equity Summit

May 31, 2017  
9:00am-6:00pm

Auraria Campus-Tivoli  
900 Auraria Pkwy

Register to Attend:  
[ItsTime2017.com](http://ItsTime2017.com)

Please join Denver metro mayors, city managers, foundations, as well as key stakeholders from the business and non-profit sectors, to examine how internal practices and external guidelines can promote gender equity and inclusion in every city.

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