

A G R E E M E N T

THIS AGREEMENT made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado ("City"), and **CMTS LLC**, a Wyoming limited liability company ("Consultant");

W I T N E S S E T H :

WHEREAS, the City owns and operates Denver International Airport ("DIA" or the "Airport"), and will require planning and programming support, design management services, construction management, and other support services for the Airport; and

WHEREAS, the City has solicited and received proposals for such services, and has chosen the proposal submitted by Consultant; and

WHEREAS, the Consultant is ready, willing and able to provide planning and programming support, design management services, construction management, and other support services to the City, in accordance with its proposal submitted to the City;

NOW, THEREFORE, for and in consideration of the premises and other good and valuable consideration, the parties hereto agree as follows:

1. LINE OF AUTHORITY; NOTICES:

A. The City's Manager of Aviation, her designee or successor in function (hereinafter referred to as the "Manager") authorizes and directs all work performed under this Agreement. Until otherwise notified by the Manager, the City's Deputy Manager of Aviation for Planning and Development ("Deputy Manager") is designated as the authorized representative of the Manager through whom services performed under this Agreement shall be directed and coordinated. Administrative reports, memoranda, correspondence and other submittals required of the Consultant shall be channeled in accordance with the Deputy Manager's directions. The Consultant shall establish and notify the City of a similar channel within its organization through which City-initiated communications will be transmitted.

B. Notwithstanding the above, notices concerning termination of this Agreement, notices of alleged or actual violations of the terms of this Agreement, and other notices of similar importance shall be made as follows:

by Consultant to: Manager of Aviation
 Denver International Airport
 8500 Peña Boulevard, 9th Floor
 Denver, Colorado 80249-6340

and by City to: CMTS LLC
 2632 Welton Street
 Denver, Colorado 80205

Said notices shall be delivered personally during normal business hours to the appropriate office above or by prepaid U.S. certified mail, return receipt requested. Mailed notices shall be deemed effective upon deposit with the U.S. Postal Service. Either party may from time to time designate substitute addresses or persons where and to whom such notices are to be mailed or delivered, but such substitutions shall not be effective until actual receipt of written notification thereof.

2. SCOPE OF WORK:

A. At the direction and discretion of the Deputy Manager, the Consultant will provide professional, technical and support staff to perform or assist with project management services, which may include management of planning, design, and construction services, and any other support services as required on projects designated for such services by the Deputy Manager, as further described in *Exhibit A* – Scope of Services and consistent with the terms and conditions of this Agreement.

B. The Consultant agrees that it will provide no services until directed in writing by the Deputy Manager, and that the Deputy Manager may in such direction specify a project or projects for which the services are to be performed, whether the said services are to be performed using full time or part time employment of one or more persons or crews, and whether the said services are to be performed with respect to the entire project or projects or specified parts thereof. The Deputy Manager's determinations with respect to the amounts of time and number of personnel assigned to one or more projects will be controlling with regard to the amounts of compensation due to the Consultant for such services under this Agreement.

C. The Consultant will meet with the Deputy Manager, designated Planning and Development Division (PDD) employees, Project Manager(s), and others, in order that the appropriate employees and/or subconsultants of the Consultant obtain an adequate and complete understanding of the PDD's goals, needs, and requirements for all assigned tasks, and therefore may properly execute the task(s).

D. The Consultant will, as directed by the Deputy Manager, provide separately for each day and for each project upon which services are performed under this Agreement, full and complete inspection reports and other reports as required, detailing the project and support services performed. The Consultant will prepare each report in the form directed by the Deputy Manager,

and will furnish the number of copies of each report, and distribute or submit them to such persons, as the Deputy Manager directs.

E. The Consultant agrees that all personnel whom it assigns to any position, project or projects under this Agreement will be approved in writing by the Deputy Manager prior to commencing their duties under this Agreement, and the PDD reserves the right to accept or reject any proposed personnel and to require the removal, reassignment, or addition of personnel, as the Deputy Manager in his discretion directs.

F. Prior to permitting any person to commence work on any project assignment under this Agreement, the Consultant will submit the names and qualifications of each candidate that it proposes to assign to perform such work, along with such candidate's proposed hourly wage, for approval to the Deputy Manager, and will make each such candidate available to be interviewed in person by the Deputy Manager, unless approved otherwise.

G. The Consultant agrees that all personnel provided by it to perform services under this Agreement shall be and remain during the time of their employment competent and completely and fully qualified for the duties to which they are assigned. The qualifications for certain specific duties have been set forth in writing by the Deputy Manager. The qualifications set out are not intended as limitations on the maximum qualifications for each such position or function. The Deputy Manager reserves the right to advise the Consultant from time to time of further qualifications required of, and additional types of duties to be performed by, the Consultant's personnel assigned to DIA.

H. The Consultant shall not remove or reassign any approved personnel assigned to DIA and performing work under the Agreement without the express written approval of the Deputy Manager.

3. COMPENSATION AND PAYMENT: The City agrees to pay, and the Consultant agrees to accept as sole compensation for complete costs incurred and services rendered hereunder, amounts calculated in accordance with the provisions of this Agreement, including *Exhibits A, B and C* attached hereto and incorporated herein by this reference. However, nothing in this Agreement shall be construed to guarantee the Consultant any particular amount of work, billings or profit for any period under this Agreement.

A. Compensation for hours worked. The Consultant's total and sole compensation for total hours worked as described in subparagraph 3(B) shall be established by adding each individual employee's regular and overtime wage totals for a gross monthly payroll and multiplying the sum so obtained by the appropriate "Multiplier Factor" in accordance with the following:

$$\begin{aligned} & \text{Gross monthly payroll of regular hours times 2.1} \\ & + \text{Gross monthly payroll of overtime hours times 1.82} \\ & \hline & = \text{Consultant's total compensation for hours worked (labor) at DIA} \end{aligned}$$

The Consultant's total compensation for hours worked by the Consultant's other employees assigned to perform work under the Agreement but not assigned to City office space shall be 2.49 for regular hours and 2.08 for non-exempt overtime hours.

B. Hourly wage rates. Hourly wage rates shall be established in accordance with the Schedule of Personnel Classifications as described in *Exhibit A*; however, the wage rate shall not exceed the maximum rate as published by the Career Service Authority without written approval by the Deputy Manager. Compensation paid to any subconsultant's employees who perform services under this Agreement shall be established in the same manner as for direct employees of the Consultant, and governed by the provisions of this Agreement.

C. Subconsultants. For services authorized by the City to be performed under this Agreement by approved subconsultants, the City agrees to pay, and the Consultant agrees to accept as full and complete compensation therefore, a sum equal to the actual amount of each subconsultant's invoices paid by the Consultant, plus an amount equal to 5% of such invoices, excluding reimbursable expenses incurred by subconsultants under paragraphs D. (1), (2) and (3) below.

All subconsultants' billing methodology for labor and reimbursable expenses shall be consistent with and not greater than allowed by this Agreement for Consultant's services. The Multiplier Factors for all Subconsultants accepted by the City at the time of execution of this Agreement are set out on *Exhibit C* attached hereto and incorporated herein.

D. Reimbursable expenses. In addition to the compensation for hours worked as provided above, the City agrees to pay, and the Consultant agrees to accept as full and complete reimbursement for its expenses incurred in performing this Agreement, amounts properly and timely invoiced and in accordance with the following:

(1) The City shall provide reimbursement for the Consultant's employee's automobile travel expenses, when such travel has been specifically authorized in writing by the Deputy Manager or his authorized representative and when a vehicle has not been furnished by the City, is payable at the federal rate in effect at the time of the expense. DIA shall be the point or origin for mileage calculation; mileage shall not be paid for commuting to DIA.

(2) The City shall reimburse the Consultant at cost for the Consultant's reasonable and necessary expenses incurred in obtaining DIA access badges, vehicle permits, and parking for its employees and all subconsultant employees who perform services under this Agreement. Consultant's and subconsultants' employees assigned to work at DIA shall be provided regular employee parking.

(3) The City shall reimburse the Consultant for actual, reasonable premiums paid for insurance as required in Section 12.

(4) The City may reimburse the Consultant for special and unusual costs incurred in the performance of services which were requested in writing by the City under this Agreement utilizing a Reimbursable Expense Authorization. However, such reimbursement shall be made only if the amounts to be reimbursed were approved in advance in writing by the Deputy Manager, and only if the Deputy Manager determines that the costs incurred were a necessary part of the services rendered and that such costs could not have been reasonably anticipated and provided for in the Multiplier Factor. These costs shall be reimbursed to the Consultant at cost plus a markup up to but not exceeding eight percent (8%).

E. Authorized Tasks. For other certain planning, programming, design and/or construction related services authorized by the City to be performed under this Agreement on a task order basis, the City agrees to pay and Consultant agrees to accept as full and complete compensation therefore, a sum negotiated and agreed by the parties prior to the commencement of the services. The City may make changes to the scope of any authorized task. Upon receiving a change in the scope of the task, the Consultant shall provide a written proposal within fifteen (15) days of the occurrence of the event giving rise to the change. The amount of the change in compensation shall be determined utilizing the same basis as the compensation for the original task.

F. Eligible Bus Pass Program.

1. The Consultant agrees to provide its employees located at Denver International Airport under this Agreement (“Eligible Employees”), with bus passes. Bus passes shall be purchase in accordance with an approved transit plan provided by the Regional Transportation District (RTD).
2. The Consultant shall be responsible for administering its transit plan with RTD and agrees to comply with all terms and conditions of the transit plan.
3. For every month that the Consultant provides bus passes for its Eligible Employees, the City shall reimburse the Consultant 75% of the bus pass cost for each Eligible Employee.
4. The Consultant agrees to provide the City with the following information:
 - a. A copy of the contract relating to the transit plan between the Consultant and RTD;
 - b. A monthly report of all Eligible Employees who have and have not accepted the bus pass; and
 - c. A detailed invoice with the cost of the transit plan clearly identifiable.
5. The Consultant agrees that any duly authorized representative of the City shall have the right to audit the books, documents, papers and records of the Consultant, involving the transit plan within the record retention period generally established in the Agreement.

6. The City agrees to reimburse the cost of the bus passes in accordance with subsection (3) above.
7. Any Eligible Employee who accepts a Bus Pass under this program will not also receive an employee parking permit in the DIA Employee Parking Lot. The City will provide monthly hang tags to the Consultant to issue to those employees who need to drive to the Airport for occasional use.

4. MAXIMUM CONTRACT LIABILITY; FUNDING:

A. In no event shall the City be liable for payment under the terms of this Agreement for any amount in excess of **Five Million and No/100 Dollars (\$5,000,000.00)** (“Maximum Contract Liability”). The Maximum Contract Liability may only be increased by amendment to this Agreement.

B. All payments under this Agreement shall be paid from the City’s Airport System Capital Improvement and Replacement Fund, Airport Operations and Maintenance Fund, and Airport Bond Revenue Funds. The City has no obligation to make payments from any other source or issue additional revenue bonds to satisfy such costs. The City is not under any obligation to make any future encumbrances or appropriations for this contract nor is the City under any obligation to amend this Agreement to increase the Maximum Contract Liability set forth above.

C. The City has disclosed to the Consultant, and the Consultant acknowledges that an amount less than the total Maximum Contract Liability has been appropriated and encumbered for purposes of this Agreement. The City will, upon request at any time during the term of this Agreement, disclose to the Consultant the amount which has been appropriated and encumbered for purposes of this Agreement, the total amount of Consultant’s approved billings to that date, and the amount of appropriated and encumbered funds which are at that date available for expenditure by the City under this Agreement. The Consultant is not eligible for payment for services performed or expenses incurred at any time when there are insufficient funds available for payment by the City for such services or expenses. The Consultant is not obligated to provide services under this Agreement when there are insufficient funds available to pay for such services. In such event, the Consultant shall immediately notify the Manager, in writing, of the amount of funds available for expenditure, the amount needed to pay for pending services, and the date when the Consultant will cease to perform services due to the unavailability of funds hereunder. However, nothing in this Section 4 shall be construed to allow the Consultant to stop work when the amount of funds available for expenditure hereunder is equal to or greater than the Consultant’s projected billings for services to be performed and expenditures to be incurred in the next fifteen (15) days. If the Consultant has ceased work under this Section 4, the Manager will notify the Consultant in writing when sufficient funds to pay for future services have been appropriated, encumbered and made available for expenditure under this Agreement, and the Consultant will resume providing such services within five (5) business days thereafter.

5. **TERM:** The Term of this Agreement shall commence on the date of the Notice to Proceed issued to the Consultant, and shall terminate at the end of **December 31, 2017** thereafter, unless terminated in accordance with the provisions hereof.

6. **SUBCONSULTANTS AND SUBCONTRACTORS:**

A. Although the Consultant may retain, hire and contract with outside subconsultants and subcontractors, no final agreement or contract with any such subconsultant or subcontractor shall be entered into without the prior written consent of the Manager or his authorized representative. Requests for such approval must be made in writing and include a description of the nature and extent of the services to be provided, the name, address and professional experience of the proposed subconsultant or subcontractor, and any other information requested by the Manager. Any final agreement or contract with an approved subconsultant or subcontractor must contain a valid and binding provision whereby the subconsultant or subcontractor waives any and all rights to make any claim of payment against the City or to file or claim any lien or encumbrance against any City property arising out of the performance or non-performance of the contract.

B. Because the Consultant's represented professional qualifications are a consideration to the City in entering into this Agreement, the Manager shall have the right to reject any proposed outside subconsultant or subcontractor deemed by him, in his sole discretion, to be unqualified or unsuitable for any reason to perform the proposed services, and the Manager shall have the right to limit the number of outside subconsultants or subcontractors or to limit the percentage of work to be performed by them, all in his sole and absolute discretion.

7. **ASSIGNMENT:** The Consultant shall not assign, pledge or transfer its duties and rights under this Agreement, in whole or in part, without first obtaining the written consent of the Manager. Any attempt by the Consultant to assign or transfer its rights hereunder without such prior written consent shall, at the option of the Manager, automatically terminate this Agreement and all rights of the Consultant hereunder. Such consent may be granted or denied at the sole and absolute discretion of the Manager.

8. **COMPLIANCE WITH SBE PROGRAM:**

A. This Contract is subject to Article VII of Chapter 28, Denver Revised Municipal Code (D.R.M.C.), designated as §§ 28-201 to 28-234 (the "SBE Ordinance"), and the Rules and Regulations promulgated pursuant thereto. This Agreement is also subject to the defined selection pool requirements of the SBE Ordinance. The Consultant is an eligible certified Small Business Enterprise ("SBE") and it identified in its Proposal SBE firms with which it intends to subcontract under this Agreement. Pursuant to § 28-209, D.R.M.C., the Director of the City's Division of Small Business Opportunity ("DSBO") has determined that an additional 20%

mandatory SBE participation must be achieved through the utilization of certified SBE subcontractors or suppliers for this Agreement.

B. Under § 28-222 D.R.M.C., the Consultant has an ongoing, affirmative obligation to maintain for the duration of this Contract, at a minimum, compliance with the SBE defined selection pool requirements and with its originally achieved level of SBE participation upon which this Agreement was awarded, which was **30%**, unless the City initiates a material alteration to the scope of work affecting SBEs performing on this Contract through change order, contract amendment, force account, or as otherwise described in § 28-223 D.R.M.C. The Consultant acknowledges that:

- (i) It must establish and maintain records and submit regular reports, as required, which will allow the City to assess the Consultant's compliance with the defined selection pool requirements and additional SBE participation requirements.
- (ii) The Consultant shall have a continuing obligation to immediately inform the DSBO in writing of any agreed upon increase or decrease in the scope of work of this Agreement, upon any of the bases described in § 28-223, D.R.M.C., regardless of whether such increase or decrease in scope of work has been reduced to writing at the time of notification.
- (iii) Any increase in the scope of services of this Contract, whether by amendment or any other addition of special, additional or other services to the Agreement, which increases the dollar value of the Agreement, if such change is within the scope of work designated for performance by the Consultant or any utilized SBE subcontractor, subconsultant or supplier at the time of award of this Agreement, shall be contemporaneously submitted to the DSBO. The Consultant shall achieve defined selection pool requirements and the minimum SBE subcontractor, subconsultant and supplier utilization requirements as respects such changed scope of work by performing such work or by retaining additional SBE subcontractor(s), subconsultant(s) and/or supplier(s). The Consultant shall supply to the Director of DSBO the documentation required by the Director of DSBO with respect to the increased dollar value of this Contract.

C. The Consultant shall not, during the term of this Contract:

- (i) Fail to in fact perform as an SBE to achieve the work scope which was originally listed at proposal submission in order to achieve defined selection pool requirements; or
- (ii) Fail to in fact utilize SBE subcontractor(s), subconsultant(s) and/or supplier(s) to achieve the work scope which was originally listed at

- proposal submission in order to achieve required minimum utilization of SBE subcontractors, subconsultants and suppliers; or
- (iii) Modify or eliminate all or a portion of the scope of work attributable to the SBE upon which the contract was awarded, unless directed by the City.

D. Any action by the Consultant in violation of this Section shall constitute a material breach of this Contract, for which the City may exercise all of its rights at law or equity, and shall also subject the Consultant to the sanctions set out in the SBE Ordinance.

E. Should any questions arise regarding specific circumstances, the Consultant must consult the SBE Ordinance or contact the Project's designated DSBO representative at (303) 342-2180.

9. NO DISCRIMINATION IN EMPLOYMENT: In connection with the performance of work under this Agreement, the Consultant agrees not to fail or refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation, terms, conditions or privileges of employment against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, marital status, or physical or mental disability; and the Consultant further agrees to insert the foregoing provision in all subcontracts hereunder.

10. FEDERAL PROVISIONS: This Agreement is subject and subordinate to the terms, reservations, restrictions and conditions of any existing or future agreements between the City and the United States, the execution of which has been or may be required as a condition precedent to the transfer of federal rights or property to the City for airport purposes and the expenditure of federal funds for the extension, expansion or development of the Denver Municipal Airport System, including DIA. The provisions of the attached **Appendix No. 1** are incorporated herein by reference.

11. STATUS OF CONSULTANT: It is agreed and understood by and between the parties hereto that the status of the Consultant shall be that of an independent contractor retained on a contractual basis to perform professional or technical services for limited periods of time as described in Section C5.23-3 of the Charter of the City and County of Denver, and it is not intended, nor shall it be construed, that the Consultant or its personnel are employees or officers of the City under Chapter 18 of the Revised Municipal Code for any purpose whatsoever.

12. INSURANCE:

A. The Consultant shall obtain and keep in force during the entire term of this Agreement, all of the insurance policies described in the City's form of insurance certificate which is attached to this Agreement as **Exhibit D** and incorporated herein. Such insurance coverage includes workers' compensation and employer liability, commercial general liability, business automobile liability, and professional liability. Upon execution of this Agreement, the Consultant

shall submit to the City a fully completed and executed original of the attached insurance certificate form, which specifies the issuing company or companies, policy numbers and policy periods for each required coverage. In addition to the completed and executed certificate, the Consultant shall submit a copy of a letter from each company issuing a policy identified on the certificate, confirming the authority of the broker or agent to bind the issuing company, and a valid receipt of payment of premium.

B. The City's acceptance of any submitted insurance certificate is subject to the approval of the City's Risk Management Administrator. All coverage requirements specified in the certificate shall be enforced unless waived or otherwise modified in writing by the City's Risk Management Administrator.

C. The Consultant shall comply with all conditions and requirements set forth in the insurance certificate for each required coverage during all periods in which coverage is in effect.

D. Unless specifically excepted in writing by the City's Risk Management Administrator, the Consultant shall include all subconsultants performing services hereunder as insureds under each required policy or shall furnish a separate certificate (on the form certificate provided), with authorization letter(s) for each subconsultant. All coverages for subconsultants shall be subject to all of the requirements set forth in the form certificate and the Consultant shall insure that each subconsultant complies with all of the coverage requirements.

E. The parties hereto understand and agree that the City and County of Denver, its officers, officials and employees, are relying on, and do not waive or intend to waive by any provisions of this agreement, the monetary limitations or any other rights, immunities and protections provided by the Colorado Governmental Immunity Act, §§ 24-10-101 to 120, C.R.S., or otherwise available to the City and County of Denver, its officers, officials and employees.

13. DEFENSE AND INDEMNIFICATION:

A. To the fullest extent permitted by law, the Consultant hereby agrees to defend, indemnify, reimburse and hold harmless City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or related to the work performed under this Agreement that are due to the negligence or fault of the Consultant or the Consultant's agents, representatives, subcontractors, or suppliers ("Claims"). This indemnity shall be interpreted in the broadest possible manner consistent with the applicable law to indemnify the City.

B. Consultant's duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether suit has been filed and even if Consultant is not named as a Defendant.

C. Consultant will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City's exclusive remedy.

D. Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of the Consultant under the terms of this indemnification obligation. The Consultant shall obtain, at its own expense, any additional insurance that it deems necessary for the City's protection.

E. This defense and indemnification obligation shall survive the expiration or termination of this Agreement.

14. COORDINATION OF SERVICES: The Consultant agrees to perform its work under this Agreement in accordance with the operational requirements of DIA, and all work and movement of personnel or equipment on areas included within the DIA site shall be subject to the regulations and restrictions established by the City or its authorized agents.

15. COMPLIANCE WITH ALL LAWS AND REGULATIONS: All of the work performed under this Agreement by the Consultant shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Colorado, and with the charter, ordinances and rules and regulations of the City and County of Denver.

16. PROFESSIONAL RESPONSIBILITY: The Consultant shall faithfully perform the work required under this Agreement in accordance with standards of care, skill, training, diligence and judgment exercised by highly competent professionals who perform work of a similar nature to the work described in this Agreement.

17. COMPLIANCE WITH PATENT, TRADEMARK AND COPYRIGHT LAWS:

A. The Consultant agrees that all work performed under this Agreement shall comply with all applicable patent, trademark and copyright laws, rules, regulations and codes of the United States. The Consultant will not utilize any protected patent, trademark or copyright in performance of its work unless it has obtained proper permission and all releases and other necessary documents. If the Consultant prepares any design documents which specify any material, equipment, process or procedure which is protected, the Consultant shall disclose such patents, trademarks and copyrights in the construction drawings or specifications.

B. The Consultant further agrees to release, indemnify and save harmless the City, its officers, agents and employees, pursuant to Paragraph 13, "Indemnification," from any and all claims, damages, suits, costs, expenses, liabilities, actions or proceedings of any kind or nature

whatsoever, of or by anyone whomsoever, in any way resulting from, or arising out of, directly or indirectly, the performance of work under this Agreement which infringes upon any patent, trademark or copyright protected by law, except in cases where the Consultant's personnel are working under the direction of City personnel and do not have direct knowledge or control of information regarding patents, trademarks, and copyrights.

18. WAIVER OF CRS 13-20-801, et seq.: Notwithstanding any other provision of this Agreement, the Consultant specifically waives all of the provisions of Colorado Revised Statutes §§ 13-20-801 – 80 as they may relate to the Consultant's performance under this Agreement.

19. CONFLICT OF INTEREST: The Consultant agrees that it and its subsidiaries, affiliates, subconsultants, principals, or employees will not engage in any transaction, activity or conduct which would result in a conflict of interest. The Consultant represents that it has disclosed any and all current or potential conflicts of interest. A conflict of interest shall include transactions, activities, or conduct that would affect the judgment, actions or work of the Consultant by placing the Consultant's own interests, or the interest of any party with whom the Consultant has a contractual arrangement, in conflict with those of the City. The City, in its sole discretion, shall determine the existence of a conflict of interest and may terminate this Agreement if such a conflict exists, after it has given the Consultant written notice which describes such conflict. The Consultant shall have thirty days after the notice is received in which to eliminate or cure the conflict of interest in a manner which is acceptable to the City.

20. OWNERSHIP OF WORK PRODUCT: All plans, drawings, reports, other submittals, and other documents submitted to the City or its authorized agents by the Consultant shall become and are the property of the City, and the City may, without restriction, make use of such documents and underlying concepts as it sees fit. The Consultant shall not be liable for any damage which may result from any use of such documents for purposes other than those described in this Agreement.

21. ADVERTISING AND PUBLIC DISCLOSURES: The Consultant shall not include any reference to this Agreement or to work performed hereunder in any of its advertising or public relations materials without first obtaining the written approval of the Manager. Any oral presentation or written materials related to DIA shall include only presentation materials, work product, and technical data which have been accepted by the City, and designs and renderings, if any, which have been accepted by the City. The Manager shall be notified in advance of the date and time of any such presentations. Nothing herein, however, shall preclude the Consultant's use of this contract and its component parts in GSA form 254 or 255 presentations, or the transmittal of any information to officials of the City, including without limitation, the Mayor, the Manager, any member or members of City Council, and the Auditor.

22. USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS: The Consultant shall cooperate and comply with the provisions of Executive Order 94 and Attachment A thereto concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal

to cooperate with implementation of the policy can result in the City's barring the Consultant from City facilities or participating in City operations.

23. CITY SMOKING POLICY: The Consultant and its officers, agents and employees shall cooperate and comply with the provisions of Denver Executive Order No. 99 prohibiting smoking in all indoor City buildings and facilities.

24. EXAMINATION OF RECORDS:

A. Records of the Consultant's direct personnel, Consultant and reimbursable expenses pertaining to this Project and records of accounts between the City and the Consultant shall be kept on a generally recognized accounting basis. The Consultant agrees that the Manager and the Auditor of the city or any of their duly authorized representatives, until the expiration of three (3) years after the final payment under this Agreement, shall have access to and the right to examine any books, documents, papers and records of the Consultant, involving transactions related to this Agreement, without regard to whether the work was paid for in whole or in part with federal funds or was otherwise related to a federal grant program. The Consultant, upon request by either shall make all such books and records available for examination and copying in Denver, Colorado.

B. In connection with any services performed hereunder on items of work toward which federal funds may be received under the Airport and Airway Development Act of 1970, as amended, the City, the Federal Aviation Administration, the Comptroller General of the United States, and any of their duly authorized representatives, shall have access to any books, documents, papers and records of the Consultant which are directly pertinent to a specific grant program for the purpose of making audit, examination, excerpts and transcriptions. The Consultants further agree that such records will contain information concerning the personnel, hours and specific tasks performed, along with the applicable federal project number.

25. CITY REVIEW OF PROCEDURES:

The Consultant agrees that, upon request of the Deputy Manager, at any time during the term of the Agreement or three years thereafter, it will make full disclosure to the City of the means, methods, and procedures used in performance of services hereunder.

26. TERMINATION:

A. The City has the right to terminate this Agreement with or without cause, on thirty (30) days written notice to the Consultant. However, nothing herein shall be construed as giving the Consultant the right to perform services under this Agreement beyond the time when such services become unsatisfactory to the Manager. In the case of termination with cause the

consultant shall have the right to cure unsatisfactory performance within thirty (30) days of the notice to terminate.

B. If the Consultant is discharged before all the services contemplated hereunder have been completed, or if the Consultant's services are for any reason terminated, stopped or discontinued because of the inability of the Consultant to provide service under this Agreement, the Consultant shall be paid only for those services satisfactorily performed prior to the time of termination.

C. Upon termination of this Agreement by the City, the Consultant shall have no claim of any kind whatsoever against the City by reason of such termination or by reason of any act incidental thereto, except as follows: if the termination is for the convenience of the City the Consultant shall be entitled to reimbursement for the reasonable cost of the work to the date of termination, including multiplier, and reasonable costs of orderly termination, provided request for such reimbursement is made no later than six (6) months from the effective date of termination. The Consultant shall not be entitled to loss of anticipated profits or any other consequential damages as a result of any such termination for convenience, and in no event shall the total sums paid exceed the Contract Amount.

D. The Consultant has the right to terminate this contract with or without cause by giving not less than thirty (30) days prior written notice to the City.

27. RIGHTS AND REMEDIES NOT WAIVED: In no event shall any payment by the City hereunder constitute or be construed to be a waiver by the City of any breach of covenant or default which may then exist on the part of the Consultant, and the making of any such payment when any such breach or default shall exist shall not impair or prejudice any right or remedy available to the City with respect to such breach or default; and no assent, expressed or implied, to any breach of any one or more covenants, provisions or conditions of this Agreement shall be deemed or taken to be a waiver of any other breach.

28. NO THIRD PARTY BENEFICIARIES: It is expressly understood and agreed that enforcement of the terms and conditions of this Agreement and all rights of action relating to such enforcement shall be strictly reserved to the City and the Consultant, and nothing contained in this Agreement shall give or allow any such claim or right of action by any other or third person on such Agreement. It is the express intention of the City and the Consultant that any person other than the City or the Consultant receiving services or benefits under this Agreement shall be deemed to be an incidental beneficiary only.

29. ADMINISTRATIVE HEARING: Disputes arising under or related to this Agreement or the work which is the subject of this Agreement shall be resolved by administrative hearing which shall be conducted in accordance with the procedures set forth in Section 5-17, Revised Municipal Code of the City and County of Denver. The parties hereto agree that the Manager's determination resulting from said administrative hearing shall be final, subject only to

the Consultant's right to appeal the determination under Colorado Rule of Civil Procedure, Rule 106.”

30. GOVERNING LAW; BOND ORDINANCES; VENUE:

A. This Agreement is made under and shall be governed by the law of Colorado. Each and every term, provision or condition herein is subject to the provisions of Colorado law, the Charter of the City and County of Denver, and the ordinances and regulations enacted pursuant thereto.

B. This Agreement between the Consultant and the City shall be deemed to have been made in the City and County of Denver, State of Colorado, and shall be subject to, governed by and interpreted and construed in accordance with the laws of the State of Colorado and the Charter, the Revised Municipal Code, Rules, Regulations, Executive Orders and fiscal rules of the City. Consultant shall at all times comply with the provisions of the Charter, Revised Municipal Code, Rules and Regulations, which in any manner limit, control or apply to the actions or operations of the Consultant, any subcontractors, employees, agents or servants of the Consultant engaged in the preconstruction or programming services or affecting the materials and equipment used in the performance of the preconstruction or programming services, as the same may be, from time to time, promulgated, revised or amended.

C. This Agreement is in all respects subject and subordinate to any and all City bond ordinances applicable to the Denver Municipal Airport System and to any other bond ordinances which amend, supplement, or replace such bond ordinances.

D. Venue for any action arising hereunder shall be in the City and County of Denver, Colorado.

31. PARAGRAPH HEADINGS: The captions and headings set forth herein are for convenience of reference only, and shall not be construed so as to define or limit the terms and provisions hereof.

32. CONTRACT DOCUMENTS; ORDER OF PRECEDENCE: This agreement consists of Articles 1 through 41 which precede the signature page, and the following attachments which are incorporated herein and made a part hereof by reference:

Appendix No. 1:	Standard Federal Assurances and Nondiscrimination
Exhibit A:	Scope of Services
Exhibit B:	Scheduling, Progress Reporting and Invoicing
Exhibit C:	List of Multiplier Factors
Exhibit D	City and County of Denver Insurance Certificate

In the event of an irreconcilable conflict between a provision of Articles 1 through 43 and any of the listed attachments or between provisions of any attachments, such that it is impossible to give effect to both, the order of precedence to determine which document shall control to resolve such conflict, is as follows, in descending order:

Appendix No. 1
Articles 1 through 43 hereof
Exhibit A
Exhibit B
Exhibit C
Exhibit D

33. AGREEMENT AS COMPLETE INTEGRATION; AMENDMENTS: This Agreement is intended as the complete integration of all understandings between the parties. No prior or contemporaneous addition, deletion, or other amendment hereto shall have any force or effect whatsoever, unless embodied herein in writing. No subsequent novation, renewal, addition, deletion, or other amendment hereto shall have any force or effect unless embodied in a written amendatory or other agreement properly executed by the parties. This Agreement and any amendments shall be binding upon the parties, their successors and assigns.

34. CITY EXECUTION OF AGREEMENT: This Agreement is expressly subject to and shall not be or become effective or binding on the City until it has been approved by the City Council and fully executed by all signatories of the City and County of Denver, and a copy has been delivered to the Consultant.

35. COUNTERPARTS OF THIS AGREEMENT: This Agreement will be executed in six (6) counterparts, each of which shall be deemed to be an original of this Agreement.

36. FORCE MAJEURE: Neither party shall be liable for any failure to perform any of its obligations hereunder due to or caused by, in whole or in part, fire, strikes, lockouts, unusual delay by common carriers, unavoidable casualties, war, riots, acts of terrorism, acts of civil or military authority, acts of God, judicial action, or any other causes beyond the control of the parties and any such situation shall entitle either party to an extension of time to perform obligations under this Agreement. Both parties shall have the duty to take reasonable actions to mitigate or prevent further delays or losses resulting from such causes.

37. PROMPT PAY: The Consultant is subject to D.R.M.C. Section 20-112 wherein the Consultant is to pay its subconsultants or subcontractors in a timely fashion. A payment is timely if it is mailed to the subconsultant or subcontractor no later than seven days after receipt of any payment from City. Any late payments are subject to a late payment penalty as provided for in the prompt pay ordinance (Section 20-107 through 20-118).

38. SEVERABILITY: If any part, portion or provision of this Agreement shall be found or declared null, void, or unenforceable for any reason whatsoever by any court of competent

jurisdiction or any governmental agency having authority thereover, only such part, portion, or provision shall be affected thereby and all other parts, portions and provisions of this Agreement shall remain in full force and effect. The Contract Documents form the entire agreement between the parties, and by incorporating herein, are as fully binding on the parties as if repeated herein. No oral representations or other agreements have been made except as specifically stated in the Contract Documents

39. COUNTERPARTS OF THIS AGREEMENT: This Agreement may be executed in counterparts, each of which shall be deemed to be an original of this Agreement.

40. CITY EXECUTION OF AGREEMENT: This Agreement is expressly subject to and shall not be or become effective or binding on the City until it has been approved as necessary by City Council and fully executed by all signatories of the City and County of Denver.

41. PREVAILING WAGE: Consultant shall comply with the City's Prevailing Wage Ordinance, Section 20-76 et seq. of the Denver Revised Municipal Code ("D.R.M.C."), as such Ordinance applies to Consultant's activities under this Agreement. The Consultant is prohibited from hiring any subcontractor that is currently debarred by the City in accordance with D.R.M.C § 20-77.

42. NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER THIS AGREEMENT:

A. This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").

B. The Consultant certifies that:

1. At the time of its execution of this Agreement, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement.
2. It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., to confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.

C. The Consultant also agrees and represents that:

1. It shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.
2. It shall not enter into a contract with a subconsultant or subcontractor that fails to certify to the Consultant that it shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.

3. It has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement, through participation in the E-Verify Program.
4. It is prohibited from using the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under the Agreement, and that otherwise requires the Consultant to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.
5. If it obtains actual knowledge that a subconsultant or subcontractor performing work under the Agreement knowingly employs or contracts with an illegal alien, it will notify such subconsultant or subcontractor and the City within three (3) days. The Consultant will also then terminate such subconsultant or subcontractor if within three (3) days after such notice the subconsultant or subcontractor does not stop employing or contracting with the illegal alien, unless during such three-day period the subconsultant or subcontractor provides information to establish that the subconsultant or subcontractor has not knowingly employed or contracted with an illegal alien.
6. It will comply with any reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S, or the City Auditor, under authority of D.R.M.C. 20-90.3.

D. The Consultant is liable for any violations as provided in the Certification Ordinance. If Consultant violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If the Agreement is so terminated, the Consultant shall be liable for actual and consequential damages to the City. Any such termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying Consultant from submitting bids or proposals for future contracts with the City.

43. ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS: Consultant consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of

an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

[Page Intentionally Left Blank, Signatures on Following Page]

Contract Control Number:

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of

SEAL

CITY AND COUNTY OF DENVER

ATTEST:

By _____

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

By _____

By _____

By _____



IN WITNESS WHEREOF, the parties hereunto set their hands and affixed their seals at Denver, Colorado as of the day on the City's signature page.

Contract Control Number: 201208264

Vendor Name: CMTS, LLC

By:  _____

Name: K. Hezekiah Harris II
(please print)

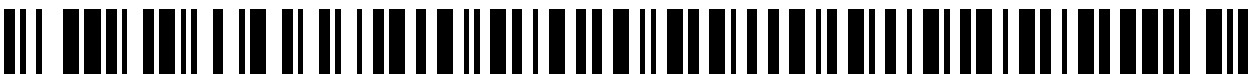
Title: President
(please print)

ATTEST: [if required]

By:  _____

Name: Kimberly Dewar
(please print)

Title: Notary Public
(please print)



APPENDIX NO. 1

STANDARD FEDERAL ASSURANCES AND NONDISCRIMINATION

NOTE: As used below the term "contractor" shall mean and include the Consultant, and the term "sponsor" shall mean the "City".

During the term of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations.** The contractor shall comply with the Regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation (hereinafter "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
2. **Nondiscrimination.** The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, creed, color, sex, national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
3. **Solicitations for Subcontractors, Including Procurements of Materials and Equipment.** In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
4. **Information and Reports.** The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto and shall permit access to its books, records, accounts other sources of information, and its facilities as may be determined by the sponsor or the Federal Aviation Administration (FAA) to be pertinent to ascertain compliance with such Regulations, orders, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the sponsor of the FAA, as appropriate, and shall set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance.** In the event of the contractor's noncompliance with the nondiscrimination provisions of this contract, the sponsor shall impose such contract sanctions as it or the FAA may determine to be appropriate, including, but not limited to:
 - a. Withholding of payments to the contractor under the contract until the contractor complies, and/or
 - b. Cancellation, termination, or suspension of the contract, in whole or in part.
6. **Incorporation of Provisions.** The contractor shall include the provisions of paragraphs 1 through 5 in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the sponsor or the FAA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the sponsor to enter into such litigation to protect the interests of the sponsor and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.
7. The Consultant for itself, representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree as a covenant running with the land that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this agreement for a purpose for which a DOT program or activity is extended or for another purpose involving the provision of similar services or benefits, the Consultant shall maintain and operate such facilities and services in compliance with all other

requirements imposed pursuant to 49 CFR Part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation, and as said Regulations may be amended.

8. The Consultant for itself, representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree as a covenant running with the land: (1) that no person on the grounds of race, color, sex, creed or national origin shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land and the furnishing of services thereon, no person on the grounds of race, color, sex, creed or national origin shall be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the Consultant shall use the premises in compliance with all other requirements imposed by or pursuant to 49 CFR Part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation, and as said Regulations may be amended.

9. NONDISCRIMINATION IN AIRPORT EMPLOYMENT OPPORTUNITIES

The Consultant assures that it will comply with pertinent statutes, Executive Orders and such rules as are promulgated to assure that no person shall, on the grounds of race, creed, color, national origin, sex, age, or handicap be excluded from participating in any activity conducted with or benefiting from Federal assistance.

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or handicap in public services and employment opportunities.

**EXHIBIT A
SCOPE OF WORK**

**PROJECT MANAGEMENT AND SUPPORT SERVICES
Defined Selection Pool
CONTRACT NO. 201208264**

DENVER INTERNATIONAL AIRPORT

INTRODUCTION

The mission of the Planning & Development Division (PDD) of Denver International Airport (DIA) is to accomplish the planning, programming, design and construction of all facility developments at DIA. To achieve that objective the PDD augments its staffing needs through the engagement of multi-disciplined Consultants.

The Defined Selection Pool Consultant for this Request for Proposal, as deemed necessary by the Deputy Manager of Aviation for Planning & Development (Deputy Manager), will provide professional, technical and support staff to fill various positions within the PDD organization to assist with planning, programming, design project management and construction project management. Typical examples of positions to be filled by this proposer, but not limited to, are Project Managers, Contract Administrators, Office Engineers, Estimators, Schedulers, Building Information Management (BIM) technicians and Geographic Information System (GIS) technicians.

A. DESCRIPTION OF TYPICAL FACILITY DEVELOPMENT PHASES AND SERVICES

1. PLANNING and PROGRAMMING PHASE: When a facility need has been identified by Planning or a User, it is assigned to a Project Manager and the Programming Phase is initiated. During this phase the Project Manager meets with the User to further refine and quantify the facility need. Alternatives maybe reviewed, cost estimates and schedules are prepared. The project is then incorporated into the Capital Improvement Program or proceeds to the design phase.

Project management services during planning and programming include but are not limited to:

(a) Strategic Advice & Planning - Provide advice when requested to the Deputy Manager on issues involved in the planning, design and construction of capital improvement projects. Determine the extent of potential problems and recommend a course of action to clear all obstacles and to obtain required approvals and permits.

(b) Procedures – As part of an ongoing process, review and make recommendations on improvements to existing PDD program procedures. This would include the capital improvement program, construction contract administration, quality assurance/quality control, construction safety and security, design reviews, cost estimating, scheduling, permit requirements, etc. Assist in the implementation of any recommendations that may be approved.

(c) Project Identification – Assist in identifying development projects to be added to the capital improvement program, including but not limited to; assisting with planning studies, feasibility studies, and reviewing alternatives.

(d) Project Definition – After a project has been identified meet with the end user to define and quantify the project. This could include but not be limited to; cost estimates, schedules, cost benefit analysis, proposed work packaging and overall project development budgets.

2. DESIGN PHASE: During the design phase PDD manages the necessary outside architectural and engineering consultant contracts to produce construction documents necessary for projects. PDD has overall responsibility for achieving the best design to produce the best quality, schedule and budget framework possible. When the design is completed, or portions thereof, it moves to the construction phase.

Project management services during design include but are not limited to:

(a) Oversight of Other Consultants – To manage other consultants with various areas of expertise as a representative of PDD. To provide guidance and review the findings of consultants working on projects for DIA.

(b) Outside Agencies – Provide assistance as requested regarding interactions with state, federal and local regulatory agencies, such as:

- i. Interpretation of regulations
- ii. Reviews of pending legislation and/or regulations
- iii. Scheduling of actions necessary to receive approvals
- iv. Preparation of permit applications
- v. Follow-up to obtain prompt approvals
- vi. Preparation of all necessary correspondence

(c) Contract Preparation – Assemble and prepare complete construction documents (including plans and specifications prepared by others) for bid purposes or for a Task Order, On Call Construction contract.

(d) Site Investigation - Coordinate and schedule comprehensive site investigation services. Identify and report on constraints.

(e) Cost Estimating - Provide and/or review detailed cost estimates for project alternatives, extra work or other specific estimates as requested by the Deputy Manager.

(f) Construction Management Plan - Develop and/or assist with preparing a written, project-specific quality control/quality assurance plan detailing all the specific measurable goals to be achieved during construction when required for projects funded by the FAA.

(g) Scheduling - Review schedule and milestones prepared by others and assist in developing a final schedule.

(h) Value Engineering/Constructability Reviews - Provide constructability and value engineering reviews at the request of the Deputy Manager.

(i) Bid and Award - At the direction of the Deputy Manager, assist in conducting pre-bid conferences, site visits, pre-construction meetings and preparing and distributing minutes of such. Coordinate communications related to bidder inquiries; seek resolution from the appropriate party and forward responses to DIA Tech Services. Review and comment on addenda. Review the Certificates of Insurance of the successful bidders to ensure that the terms and limits of insurance coverage meet the requirements. Evaluate bids, provide technical analysis and provide recommendation of award to the Deputy Manager.

(j) Permit Compliance - Review permit requirements for the project and coordinate with other PDD personnel to be sure all specific requirements are being met and are in place to allow projects to meet their designated schedule dates.

3. CONSTRUCTION, GENERAL INSPECTION, SPECIAL INSPECTION AND MATERIAL TESTING PHASE: During the construction phase, PDD Project Managers have overall responsibility for achieving the successful construction of projects. PDD Project Managers are expected to manage the necessary construction and material procurement contracts to accomplish the safest project with the best quality, schedule and budget framework possible. PDD Project Managers are required to make all reasonable efforts to assure that high standards of quality and workmanship are obtained in all construction, and proper coordination of the construction process is achieved in order to mitigate the impact of this phase on the day-to-day operation of DIA.

PDD typically creates project management teams to manage various projects. These teams will be integrated teams that can consist of personnel from the City, this Consultant and the successful Consultant(s) for inspection and the materials testing laboratory. The assigned Project Manager will have overall responsibility for the success or failure of his/her team

Project/construction management services during construction include but are not limited to:

(a) Project Oversight - Monitor and assure compliance of the contractor's work. Plus oversee the coordination of construction work in conjunction with the day to day operations of DIA, airport tenants, designer, other consultants, affected agencies, utilities, construction contractors on other DIA projects, and other parties as necessary.

(b) Maintain Adequate Staff – It is PDD's responsibility to assure adequate project staffing. It is the Consultant's responsibility to provide and maintain competent full-time staff to perform all the project/construction management services listed herein for any project as directed by the Deputy Manager. All personnel assigned to a project and any changes in personnel must be approved by the Deputy Manager.

(c) On-Site Organization – Personnel will follow established lines of authority and standard and consistent communication procedures in order to successfully assure that all measurable requirements for a project have been met and projects are successfully completed.

(d) Meetings – Personnel will participate in weekly project status meetings at which the Deputy Manager, designer, and project manager can discuss jointly such matters as job progress, procedures, cost, disputes/claims and scheduling. Such meetings may be called or scheduled more or less frequently, or on an emergency basis if necessary, as determined by the Deputy Manager.

Project Managers will schedule and conduct weekly meetings with the project manager for each of the prime trade contractors and keep and distribute minutes of such meetings.

(f) CPM Scheduling – PM teams are responsible to review and comment on contractors' submitted CPM schedules and updates. They will also coordinate with and assist the PDD project controls staff in maintaining up to date schedule information.

(g) Reports – PM teams are responsible for providing consistent and coordinated reporting and administrative documentation. Keep accurate and detailed project records using PDD electronic systems and prepare reports that may be required in the format and frequency requested by the Deputy Manager.

(h) Cost Control – Using PDD project cost reporting systems, maintain the project budget, incorporating approved change orders as they occur. Identify variances between actual and estimated costs and maintain an estimate at completion to advise the Deputy Manager of project budget status.

(i) Requests for Information/Design Revisions/Contract Change Orders – Using PDD project management electronic system, track, review and process RFI's, design changes and CO's. Construction documents will be reviewed and responded to in a timely manner. PM teams will negotiate change orders, with final terms and conditions subject to Deputy Manager approval.

(j) Contractor Payments – PM teams will review and evaluate contractors' requests for payment. Pay applications are typically submitted on a monthly basis. The PM will be sure that all approved pay applications are processed per DIA standard procedures and contract requirements.

(k) FAA Payments – Assist DIA staff and/or prepare the necessary documentation to be submitted with reimbursement requests from DIA to the FAA for grant(s) tied to the funding for the project when applicable.

(k) Potential Claims/Disputes – PMs will notify the Deputy Manager upon receipt of notification of a potential claim or dispute. The PM will investigate circumstances and recommend merit or resolution to the Deputy Manager. The PM will maintain files on each potential claim or dispute, resolved and unresolved.

(l) Permits – PMs will make sure that all required permits are obtained for projects assigned to them. Including permits required for DIA or the contractor. Monitor contractors' conformance to permit requirements. Identify permit activities in the project schedule.

(m) Construction Security – PM teams will coordinate and review with Airport Security existing terminal and airfield construction security procedures and ensure adherence from Consultants and construction contractors' personnel.

(n) Inspection and Special Inspections – Prior to the start of any project PMs will review project documents for any special inspection requirements and provide the Deputy Manager with a staffing plan to ensure adequate coverage for meeting special inspection requirements as well as overall inspection requirements to be assured projects are completed per contract documents.

The PM team will monitor and oversee the work of contractors and the quality of materials installed to determine compliance with the plans and specifications and when applicable, on FAA funded projects, as outlined in the projects Construction Management Plan and Contractor's Operational

Safety Plan. PMs will insure that their inspectors perform the following duties, including but not limited to:

- i. Provide full-time on-site inspection of the project without assuming the contractor's obligations pertaining to means, methods, quality and progress of work or safety.
- ii. Inspect the materials and equipment being incorporated into the work. Review materials to visually verify that they are handled, stored and installed properly and that they are in compliance with the plans and specifications of the project. This includes assuring that no contractor or subcontractor will acquire any steel or manufactured products produced outside the United States and install them on FAA funded projects.
- iii. Verify that all authorized changes are properly incorporated into the work. Identify problems encountered in the progress of the work and undertake appropriate action to resolve these problems keeping in mind the impact on timely completion of the project. Review contractor's submitted "Storm Water Management Plan," and monitor adherence to the plan. Report deficiencies to the Deputy Manager and the contractor. Report corrective action taken by the contractor to the Deputy Manager.
- vi. Maintain daily reports by each inspector, recording at a minimum, work performed, by whom, and significant happenings on the project.
- vii. Observe quality control testing performance by the contractor. Maintain testing records, including corrective actions taken regarding failed tests.
- viii. Coordinate testing services necessary to verify the contractor's work.
- ix. Coordinate field surveying assistance to verify contractors' work if needed.

(o) Material Testing Laboratory – PMs, while collaborating with contractors will coordinate all required material quality assurance and acceptance testing as required by project documents and the FAA, with the Consultant operating the DIA material testing laboratory. PMs will insure that all required test reports for a project are received and that any required corrective actions are taken. Reports may include but not be limited to:

Executive Summary

Previous period of testing activities

An updated listing of failed tests

An updated listing of retests

An updated listing of retests that have passed

All finalized test reports for a identified period

A concise listing of all test locations, lots and sublots

An original copy of the field and laboratory test reports for individual tests

(p) Safety Program – PM teams will review the submitted Contractors Operational Safety Plan and monitor the contractors implementation and compliance with it. They will document and report deficiencies to the contractor and the Deputy Manager. Cooperate fully with officials of other agencies (Federal and/or State) who are vested with authority to enforce requirements of the

Occupational Safety and Health Act or the FAA. Conduct periodic safety reviews of job site(s) and advise the contractor(s) and Deputy Manager of deficiencies. All corrective actions by the contractor will also be documented.

(q) Submittals/Shop Drawing Review – PM teams will use PDD procedures for the tracking and approval of submittals, shop drawings and material samples and assure that all are being processed expeditiously. Ensure that contractors are meeting the buy American requirements, when applicable.

(r) Project Site Documents – PM teams will maintain project site records in accordance with established PDD guidelines (electronic and hard copies as directed). Maintain at the project site for the Deputy Manager one record copy of all contracts, drawings, specifications, addenda, contract change orders and other modifications, in good order, and in addition, approved shop drawings, product data, samples and similar required submittals. For FAA funded projects maintain all records identified by the projects Construction Management Plan including required acceptance test records. Upon completion of a project, the complete set of records is delivered to the Deputy Manager.

(s) Test Systems - The PM team along with representatives of the Designer of Record will schedule and observe the contractor(s)' final testing and start-up of utilities, operational systems and equipment.

(t) Punchlist - Upon substantial completion of the contractors' work, the PM team will prepare, jointly with the contractor(s) and designer(s), a list of incomplete or unsatisfactory items and a schedule for their completion. The PM will monitor the correction and completion of the work. The PM will assist the Deputy Manager in conducting inspections to determine if the work is substantially complete.

(u) Completion – The PM team will secure and transmit to the Deputy Manager warranties and similar submittals required by the contract. Deliver all keys, manuals, and overstock materials where designated by the Deputy Manager.

(v) Record Drawings – The PM team will monitor the maintenance of record drawings by the contractors. Determine that record drawings are complete and accurate and transmit approved record drawings at the direction of the Deputy Manager for preparation of as-built drawings. Monitor finalization of as-built plans from the record drawings, for Deputy Manager's acceptance and approval.

(w) Claims/Disputes - At the direction of the Deputy Manager, the PM team will assemble pertinent background information, analyze the merits of any claim or dispute, and recommend to the Deputy Manager merit or entitlement, if any. Prepare estimates of entitlement, if appropriate, and assist the Deputy Manager in negotiating settlement.

(x) Closeout Support – PM teams will monitor contract closeouts to ensure receipt of all deliverables, finalization of all contract modifications and determine final quantities for final payment. Prepare and process certificates of final inspection/acceptance, certificates of completion where required, and final payment releases. Recommend closeout of the contract and final payment after determining that all contract requirements have been satisfied.

(y) Final Inspection and Acceptance by the FAA (when applicable) – The PM team will conduct a final walk thru of the project with the local FAA ADO representative. Assure that if there are any deficiencies noted that they are expeditiously corrected.

(z) Project Close Out Report (when applicable) – The PM team will prepare the final project documentation in the form of a project close out report that consolidates the project related information that will be required by the FAA to formally close out the project. The close out report will include but not be limited to: a final test and quality control report documenting the results of all tests performed, highlighting those tests that failed or that did not meet the applicable test standard. The report shall include the pay reductions applied and the reasons for accepting any out-of-tolerance material.

B. GENERAL COORDINATION AND ADMINISTRATION OF CONSULTANT'S WORK

1. The Consultant agrees that it will provide no services until directed by the Deputy Manager, and that the Deputy Manager may in such direction specify a project or projects for which the services are to be performed, whether the said services are to be performed using full time or part time employment of one or more persons or crews, and whether the said services are to be performed with respect to the entire project or projects or specified parts thereof.

2. Consultant shall follow the PDD's direction and procedures for coordinating and administering its services under the terms of this Agreement. To facilitate this coordination, the Consultant shall serialize all correspondence associated with its performance under this Agreement and shall maintain correspondence logs in accordance with instruction received from the Deputy Manager. Prior to the first invoice the Consultant shall submit to the Deputy Manager's authorized representative, its proposed method of correspondence control which it shall immediately institute upon approval.

3. Following receipt of a fully executed Agreement, the Consultant will meet with the Deputy Manager, designated PDD employees, and others, in order that the appropriate employees and/or Subconsultants of the Consultant obtain an adequate and complete understanding of PDD's goals, needs, and requirements for all assigned tasks, and therefore may properly execute task(s).

4. The Consultant agrees that all personnel whom it assigns to any project or projects under this Agreement will be approved in writing by the Deputy Manager prior to commencing their duties under this Agreement, and the PDD reserves the right to accept or reject any proposed personnel and to require the removal, reassignment, or addition of personnel, as the Deputy Manager in his discretion directs.

5. Prior to permitting any person to commence work on any project or assigned task under this Agreement, the Consultant will submit the names and qualifications of each person which it proposes to assign to perform such work, along with such person's proposed hourly wage, for approval to the Deputy Manager, and will make each such person available to be interviewed at DIA, unless approved otherwise.

C. QUALIFICATIONS OF CONSULTANT'S PERSONNEL

1. The successful Consultant and Subconsultants will provide qualified personnel for all the disciplines required to fill necessary positions or complete assigned projects through the term of

the Agreement. The Consultant shall be represented by a Project Manager (PM), who shall be the operational point of contact with the Deputy Manager. The PM will be experienced and highly qualified in project management of airport construction, including terminal and airfield work. The qualifications for certain specific duties are set out in Attachment 1 to this Exhibit A, attached hereto. Following is a list of the more common positions filled by this contract. This list identifies the Career Service Authority (CSA) (City and County of Denver) title, personnel classification number and the maximum base hourly wage rate for the respective positions. The City may update the maximum hourly base wages in this list by amendment to this contract.

<u>Title</u>	<u>Max Hrly Wage Rate</u>	<u>No. Existing Employees</u>
1. Admin Support Asst I – 605 C	\$16.23	1
2. Admin Support Asst III – 610 C	\$20.28	2
3. Admin Support Asst V – 613 C	\$23.19	
4. Contract Compliance Technician – 614 A	\$26.34	1
5. Contract Administrator – 808 A	\$37.61	14
6. Geographic Info Sys Analyst – 619 I	\$32.76	2
7. Geographic Info Sys Administrator - 813 I	\$52.27	1
8. Associate City Planner – 809 E	\$37.34	
9. Sr. City Planner – 811 E	\$42.67	
10. Sr. Cost Estimator Analyst – 811 A	\$45.96	1
11. Staff Architect / Engineer - 810 E	\$39.91	2
12. Project Manager I-813 E	\$48.76	6
13. Engineer/Architect – 813 E	\$48.76	1
14. Senior Engineer/Architect - 816 E	\$59.57	3
15. Sr. Engineer Specialist	\$63.68	3
16. Engineer/Architect Sup. - 817 E	\$63.68	
17. Engineering Manager I – 818 E	\$68.07	1

It is understood and agreed that the above are maximum rates for which the Consultant will be reimbursed unless authorized by the Deputy Manager. The Consultant will only charge the actual wage rate. Said rates are considered base hourly rates and do not include fringe benefits which are included in the Multiplier Factor. Payment in excess of these rates shall not be considered in determining the base compensation allowances provided for in paragraph 3.A. of the Agreement unless authorized by the Deputy Manager.

2. The Consultant agrees that all personnel provided by it to perform services under this Agreement shall be and remain during the time of their employment competent and completely and fully qualified for the duties to which they are assigned. The qualifications for certain specific duties have been set forth in writing by the Deputy Manager. The qualifications set out are not intended as limitations on the maximum qualifications for each such position or function. The Deputy Manager reserves the right to advise the Consultant from time to time of further qualifications required of, and additional types of duties to be performed by, the Consultant's personnel assigned to DIA.

D. CONSULTANT'S MULTIPLIER

The City anticipates providing virtually all office space, supplies, equipment and parking as needed for this Agreement. It is the City's intention that the selected Consultant's direct labor multiplier factor (MF) will be adjusted accordingly. Moreover, upon selection, the City will require the

submittal of supporting documentation as identified below that is used to derive the proposed MF. Each MF will be determined and expressed under the following formula:

Base Hourly Salary 1.00
+ Payroll Labor Burden x.xx
+ Indirect Personnel Expense x.xx
= Subtotal x.xx
+ Profit (% of Subtotal) x.xx
+ Other Overhead Costs x.xx
= Total Direct Labor Multiplier x.xx

Labor Burden will be based on the net actual cost of the mandatory or customary items enumerated as follows: (1) payroll taxes; (2) worker's compensation insurance; (3) group insurance (health and disability); (4) sick leave, holidays and vacations; and (5) pension plans excluding profit sharing or items related to profitability. The selected Consultant will furnish a detailed breakdown of the Labor Burden covering the enumerated components.

Indirect Personnel Expense will be based on the net actual wages and associated mandatory or customary payroll benefits and liabilities (items (1) to (5) above) of those whose salaries are not directly chargeable to a particular project.

Overhead costs are to be based on a recent statement prepared in accordance with Defense Contractors Audit Agency (DCAA) guidelines by a Certified Public Accountant (CPA) or a government agency.

END OF EXHIBIT A

EXHIBIT B

INVOICING

PROJECT MANAGEMENT AND SUPPORT SERVICES

DENVER INTERNATIONAL AIRPORT

INTRODUCTION

This Exhibit "B" describes the Consultant's obligation to prepare and submit invoices.

A. TIME RECORDS

Submittal of time sheets will be required concurrent with the submittal of each invoice.

Time sheets shall be organized and submitted based on directions from the City's Project Manager. The Consultant shall maintain time sheets and expense statements for each task. The City shall have a right to examine and audit these during regular business hours.

The Consultant shall maintain accumulated cost information, including work hours, for each project that personnel are assigned. The Consultant shall work with City finance personnel for the purposes of estimating and budgeting Project Management costs for projects. Such budgets shall be updated periodically.

All Consultant personnel normally based at DIA may be required to clock in and out on a City furnished time management system. This system would be used to confirm total hours worked per day by an employee and is not a substitution for the time sheet.

B. PAYROLL RECORDS

The Consultant shall maintain and keep accurate and complete hourly payroll records on forms to be submitted by the Consultant and approved by the City. The Consultant shall at all times make said records available for inspection or audit by authorized representative(s) of the City. Such records must include, but not necessarily be limited to, the name, address, personnel classification, hourly wage rate for such classification (as hereinafter provided), hours worked each day, actual hourly wage rate or other salary paid (or to be paid), items of payroll withholding, items of fringe benefits accrued or paid, shift worked, shift scheduled to work and a description of the job or duty assignment for each of the Consultant's personnel rendering work or services under the provisions of this Agreement during any monthly payroll period. The Consultant shall submit one one (1) certified copy on CD-ROM or DVD and also via email to contractadmininvoices@flydenver.com of such payroll records to the Deputy Manager of Aviation or his designated representative at the end of each monthly payroll period.

C. OVERTIME PAY

The standard work week will be comprised of 40 hours. The Consultant shall plan and schedule its resources such that the services to be provided under the terms of this Agreement are effectively implemented without causing overtime to its assigned staff unless specifically requested and pre-authorized in writing by the City. If authorized in writing by the City, the Consultant's personnel may be required to work overtime hours, Saturdays, Sundays, or the holidays listed in this Section

C. The Consultant's charges for personnel so authorized to work at these times will be based on the following:

1. At the time of authorization, each person approved by the City to work on this contract will be categorized as either hourly (non-exempt) or salaried (exempt), based on such person's full-time or part-time status, length of assignment, and federal and state regulations.
2. All full-time exempt personnel shall be paid at straight time rates for all overtime hours worked for weekly overtime when authorized.
3. All full-time hourly (non-exempt) personnel will receive 150% of their straight time rate for weekly overtime when authorized.
4. Holidays shall include only New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and one floating holiday to be scheduled by the Consultant and approved by the Deputy Manager. Each holiday, whether or not worked, shall be credited against the cumulative hourly requirements for payment of overtime rate for the week in which the holiday falls, if the person is regularly scheduled to work the standard work days which immediately precede and follow the holiday.

D. SPECIAL MAXIMUM HOURLY WAGE RATES

During the term of this Agreement, if the City determines that a particular project requires the service of a person having a personnel classification not included in the categories provided in the Agreement, or if the City requires the services of a person having unusual experience or expertise in a personnel classification included in the Agreement, the City may, in its sole and absolute discretion, authorize in writing the assignment of such person(s) at a billing rate to be mutually agreed upon prior to assignment.

E. HOURLY RATE ADJUSTMENTS

Hourly wage rates are subject to escalation, on an annual basis on the anniversary date of the contract NTP, for the Consultant staff provided in the categories stated; wage rate adjustments are not to exceed the Published Career Service Board's annual Classification and Pay Plan Review as adopted by the mayor and city council and that is in effect at the time of said adjustments. Any increase of the maximum hourly wage rate is not to be construed by the Consultant as an approval to increase the hourly wage or billing rate of any employee.

F. ACCOMMODATIONS

The City shall provide office space, office furnishings and equipment, telephones, vehicles, office supplies and tools at DIA for use by the Consultant's personnel in performing most duties under this Agreement. Personnel assignments when DIA will not provide office space and appurtenances will be identified on the task order.

G. INVOICES AND PROGRESS PAYMENTS

1. The City will provide the Consultant with the outline invoice format. The Consultant shall provide to the City's Project Manager a complete invoice format for Project Manager review and approval no later than fourteen (14) days after the Notice to Proceed. Invoicing shall be submitted in MS Excel format on CD-ROM or DVD disk and via email to

contractadmininvoices@flydenver.com . Disks shall be labeled with the Contract Number, Invoice Number, date, and file name.

2. By the 10th of each month in which an invoice is submitted, the Consultant shall invoice the City for its costs on each task during the previous month.
3. The City's Project Manager will review all invoices and in the event of a disagreement with the invoice, he will notify the Consultant. The Consultant and Project Manager will meet by the 25th of the month to discuss the reasons for the disagreement and whether a portion of the payment for the task should be deferred. The Deputy Manager of Aviation shall have the authority in his sole and absolute discretion to withhold portions of any progress payment request if he determines that the progress claimed for any task in the invoices has not been achieved or any discrepancies of any portion of the invoice cannot be substantiated.
4. In accordance with requirements set forth in this Agreement the Consultant must have provided the City with the following documentation before, any payments will be made to the Consultant:
 - Certificate of Insurance
 - Sub-consultant Agreement(s)
 - Original signed Authorization Forms for any Key Professional Personnel Assignment who are not already approved in this Agreement
 - Certifications of M/WBE Sub-consultants with date of expiration noted
 - Name and title for Authorized Signatures

H. INVOICING PROCEDURES

All invoices submitted for payment shall include the following items:

1. Documentation to support all invoices, where applicable, shall include the following:
 - a. Copies of all time sheets, certified payrolls and other records, which highlight total hours invoiced. The Consultant's personnel must maintain daily time records and must prepare time sheets which must be signed and verified by the Consultant's on-site supervisor and the City's designated representatives.
 - b. Copies of the City representative's authorization to provide overtime for the invoice period, as applicable.
 - c. Copies of approved Reimbursable Expense Authorizations for additional services relative to the invoice period, as applicable.
 - d. Copies of approved Task Authorizations with all relative backup including any schedules of value, cost estimates and/or subconsultant proposals.
 - e. Copies of receipts of all reimbursable charges and mileage logs detailing trips, along with signed authorizations.
 - f. Adequate documentation from subconsultants, such as a, b, c, d and e above.

- e. Other documentation as may be required by the City.
- 3. Signature from an officer of the Consultant's organization shall appear on all invoices certifying that the pay request has been examined and has been found to be correct.
- 4. The Consultant shall submit with each invoice, except the first invoice, signed Partial Releases from each sub-consultant detailing payments received by the sub-consultant for services performed under this contract.

END OF EXHIBIT"B"

**ATTACHMENT 2, PART 5
MULTIPLIER FACTOR (MF)**

**City and County of Denver
Denver International Airport**

MULTIPLIER FACTOR (MF)

The Consultants Billing Rate for all authorized positions will be established by multiplying the Base Raw Rate by the Multiplier Factor.

The Multiplier Factor shall include all Approved Overhead, as described in Exhibit A – Scope of Work.

Please indicate the Multiplier Factor to be used by the Proposer and all its subconsultants below.

		Name of Firm
Proposer	MF= <u>2.0</u>	<u>CMTS LLC</u>
Subconsultant	MF= <u>2.59</u>	<u>Iron Horse Architects</u>
Subconsultant	MF= <u>2.59</u>	<u>The ABO Group</u>
Subconsultant	MF= <u>2.10</u>	<u>Empire Construction</u>
Subconsultant	MF= <u>1.93</u>	<u>Dunakilly Management Group</u>
Subconsultant	MF= _____	_____
Subconsultant	MF= _____	_____
Subconsultant	MF= _____	_____

**CITY AND COUNTY OF DENVER
CERTIFICATE OF INSURANCE FOR DEPARTMENT OF AVIATION**

Original COI

Advice of Renewal

Change

Party to Whom this Certificate is Issued:

Name and Address of Insured:

CITY AND COUNTY OF DENVER
Attn: Risk Management, Suite 8810
Manager of Aviation
Denver International Airport
8500 Peña Boulevard, Room 8810
Denver CO 80249

CONTRACT NAME & NUMBER TO WHICH THIS INSURANCE APPLIES: 201208264 Project Management and Support Service

I. MANDATORY COVERAGE

Colorado Workers' Compensation and Employer Liability Coverage

Coverage: COLORADO Workers' Compensation

Minimum Limits of Liability (In Thousands)

WC Limits: \$100, \$500, \$100

And Employer's Liability Limits:

Any Policy issued under this section must contain, include or provide for the following:

1. All States Coverage or Colorado listed as a covered state for the Workers' Compensation
2. Waiver of Subrogation and Rights of Recovery against the City and County of Denver (the "City"), its officers, officials and employees.

Commercial General Liability Coverage

Coverage: Commercial General Liability (coverage at least as broad as that provided by ISO form CG0001 or equivalent)

Minimum Limits of Liability (In Thousands):

Each Occurrence:	\$1,000
General Aggregate Limit:	\$2,000
Products-Completed Operations Aggregate Limit:	\$2,000
Personal & Advertising Injury:	\$1,000
Fire Damage Legal - Any one fire:	\$1,000

Any Policy issued under this section must contain, include or provide for the following:

1. City, its officers, officials and employees as additional insureds, per ISO form CG2010 and CG 2037 or equivalents.
2. Coverage for defense costs of additional insureds outside the limits of insurance, per CG0001.
3. Liability assumed under an Insured Contract (Contractual Liability).
4. The full limits of coverage must be dedicated to apply to this project/location, per ISO form CG2503 or equivalent.
5. Waiver of Subrogation and Rights of Recovery, per ISO form CG2404 or equivalent.
6. Separation of Insureds Provision required
7. General Aggregate Limit Applies Per: Policy ___Project ___Location___, if applicable

Business Automobile Liability Coverage

Coverage: Business Automobile Liability (coverage at least as broad as ISO form CA0001)

Minimum Limits of Liability (In Thousands): Combined Single Limit \$1,000

Any Policy issued under this section must contain, include or provide for the following:

1. Symbol 1, coverage for any auto. If no autos are owned, Symbols 8 & 9, (Hired and Non-owned) auto liability.
2. If this contract involves the transport of hazardous cargo such as fuel, solvents or other hazardous materials may occur, then Broadened Pollution Endorsement, per ISO form CA 9948 or equivalent and MCS 90 are required.

II. ADDITIONAL COVERAGE

Umbrella Liability

Coverage:

Umbrella Liability

Minimum Limits of Liability (In Thousands)

Umbrella Liability Restricted Area	Each Occurrence and aggregate	\$9,000
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Any Policy issued under this section must contain, include or provide for the following:

1. City, its officers, officials and employees as additional insureds.
2. Coverage in excess of, and at least as broad as, the primary policies in sections WC-1, CGL-1, and BAL-1.
3. **If operations include unescorted airside access at DIA, then a \$9 million Umbrella Limit is required.**

Professional Liability, Design, Engineering and Construction Supervision

Coverage: Professional Liability

Minimum Limits of Liability (In Thousands)

Per Claim	\$1,000
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Any Policy issued under this section must contain, include or provide for the following:

1. Coverage must extend, by endorsement or otherwise, to cover the full scope of any and all environmental work performed under the insured's contract with the City.
2. Coverage shall extend to cover the full scope of all cost estimating work performed under the insured's contract with the City.
3. Coverage shall apply for three (3) years after project is complete.
4. Coverage is to be on a primary basis, if other professional coverage is carried.

III. ADDITIONAL CONDITIONS

It is understood and agreed, for the benefit of the City, that the following additional conditions shall apply to all coverage specified herein

- All coverage provided herein shall be primary and any insurance maintained by the City shall be considered excess.
- With the exception of professional liability and auto liability, a Waiver of Subrogation and Rights of Recovery against the City, its officers, officials and employees is required for each coverage period.
- The City shall have the right to verify or confirm, at any time, all coverage, information or representations contained herein, and the insured and its undersigned agent shall promptly and fully cooperate in any such audit the City may elect to undertake.
- Advice of renewal is required.
- All insurance companies issuing policies hereunder must carry at least an A -VI rating from A.M. Best Company or obtain a written waiver of this requirement from the City's Risk Administrator.
- Compliance with coverage requirement by equivalent herein must be approved in writing by the City's Risk Administrator prior to contract execution.
- No changes, modifications or interlineations on this Certificate of Insurance shall be allowed without the review and approval of the Risk Administrator prior to contract execution.

NOTICE OF CANCELLATION

It is understood and agreed that should any Policy issued hereunder be cancelled or non-renewed before the expiration date thereof, or sustain a material change in coverage adverse to the City, the issuing company or its authorized Agent shall give notice to the Department of Aviation in accordance with policy provisions.