

**ORDINANCE/RESOLUTION REQUEST**

Please email requests to the Mayor's Legislative Team  
at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday**.

**\*All fields must be completed.\***

*Incomplete request forms will be returned to sender which may cause a delay in processing.*

**Date of Request: November 6, 2015**

Please mark one:  Bill Request or  Resolution Request

1. Has your agency submitted this request in the last 12 months?

Yes  No

If yes, please explain:

2. Title: Approve Dental Premium Appropriation Request

3. Requesting Agency: Office of Human Resources

4. Contact Person: (with actual knowledge of proposed ordinance)

- Name: Jennifer Cahoon
- Phone: 720-913-5521
- Email: Jennifer.cahoon@denvergov.org

5. Contact Person: (with actual knowledge of proposed ordinance who will present the item at Mayor-Council and who will be available for first and second reading, if necessary)

- Name: Jennifer Cahoon
- Phone: 720-913-5521
- Email: jennifer.cahoon@denvergov.org

6. General description of proposed ordinance including contract scope of work if applicable:

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim by claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount appropriated to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2016, the Self-Insured Dental Plan will cover Career Service employees along with employees in the Police and Fire Departments. The initial set of enrollees numbered 9463 during the recent Open Enrollment Period. This number will, of course, grow over the course of the year. Employees have three dental plans to choose from including an EPO Plan, a PPO Low Plan, and a PPO High Plan.

The Office of Human Resources is requesting an appropriation for 2016 in the amount of **\$10,548,286.27** for the Self-Insured Dental Fund. The City portion is estimated at 67% or \$7,123,933.01 of the total. The employee portion is estimated at 33% or \$3,424,353.26 of the total. These revenues are collected through the payroll deduction process.

**Please include the following:**

- a. Duration: January 1, 2016 – December 31, 2016
- b. Location: NA
- c. Affected Council District: NA
- d. Benefits: NA
- e. Costs: NA

7. Is there any controversy surrounding this ordinance? (groups or individuals who may have concerns about it?) Please explain.

None known