

## ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team  
at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday**.

**\*All fields must be completed.\***

*Incomplete request forms will be returned to sender which may cause a delay in processing.*

Date of Request: July 30, 2014

Please mark one: ☒ Bill Request or ☐ Resolution Request

**1. Has your agency submitted this request in the last 12 months?**

☐ Yes ☒ No

**If yes, please explain:**

**2. Title:** *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

The Department of Safety is requesting an ordinance to approve the Collective Bargaining Agreement with the Denver Police Protective Association for the years 2015, 2016, and 2017.

**3. Requesting Agency:** Department of Safety

**4. Contact Person:** *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** Laura Wachter – Department of Safety
- **Phone:** 720-913-6445
- **Email:** [laura.wachter@denvergov.org](mailto:laura.wachter@denvergov.org)

**5. Contact Person:** *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** Laura Wachter – Department of Safety
- **Phone:** 720-913-6445
- **Email:** [laura.wachter@denvergov.org](mailto:laura.wachter@denvergov.org)

**6. General description of proposed ordinance including contract scope of work if applicable:**

- This is a request for an ordinance to approve the Collective Bargaining Agreement with the Denver Police Protective Association for pay and benefits for the years 2015, 2016, and 2017. The parties agreed to a 2.5% salary increase effective 1/1/15, a 3.5% increase effective 1/1/16, a 2% increase effective 1/1/17 and another 2% increase effective 7/1/17 (an effective increase of 3% in 2017). The parties also agreed to on call pay for certain officers and acting pay for officers temporarily assigned duties of technicians, corporals and detectives.
- The parties also agreed to changes to the health insurance provisions of the CBA. Result: (1) status quo will be maintained for health insurance in 2015; (2) starting January 1, 2016, the City will contribute 90% towards health insurance premiums if an officer selects the low cost plan offered by the chosen provider and will make a 70% premium contribution if the officer selects the high cost plan offered by chosen provider; (3) the City will make matching monthly contributions to a HSA account opened by the officer in conjunction with a high deductible plan (the City's contributions are limited in amount and duration); and (4) the City will continue to contribute the equivalent of 80% of premiums for the mid-level dental plan, regardless of dental plan chosen by the officer.
- Birthday Holiday and Retiree Health contribution were restored to 2012 levels.

**\*\*Please complete the following fields:** *(Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field – please do not leave blank.)*

- a. **Contract Control Number:**
- b. **Duration:**
- c. **Location:**
- d. **Affected Council District:**

*To be completed by Mayor's Legislative Team:*

SIRE Tracking Number: \_\_\_\_\_

Date Entered: \_\_\_\_\_

e. **Benefits:**

f. **Costs:**

7. **Is there any controversy surrounding this ordinance?** *(Groups or individuals who may have concerns about it?)* **Please explain.**

I am not aware of any concern regarding this request.

---

*To be completed by Mayor's Legislative Team:*

SIRE Tracking Number: \_\_\_\_\_

Date Entered: \_\_\_\_\_