

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2020

COUNCIL BILL NO. CB20-0022
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2019 through December 2019:

<u>New Classifications</u>	<u>Pay Grade</u>
Asphalt Plant Mechanic	J-618
Crime Scene Technician	E-619
Crime Scene Investigator III	E-626
Forensic Scientist III	E-814
Deputy Public Defender Supervisor	L-816
Security Operations Center Technician	N-616
Legal Administrator I	L-811
Legal Administrator II	L-813
Legal Administrator III	L-814
Deputy City Surveyor	E-817
Building Information Modeler	I-812

1	Building Information Modeling Analyst	I-814
2	Building Information Modeling Analyst Senior	I-816
3	Building Information Modeling Manager	I-818
4	Airport Emergency Operations Specialist	A-812
5	Peer Navigator	A-615
6	Surplus Warehouse Technician	J-616
7	Administrative Investigator	L-624
8	Prevailing Wage Technician	A-616
9	IT Web UI-UX Designer Associate	I-809
10	IT Web UI-UX Designer Senior	I-813
11	Workday Analyst Associate	A-809
12	Workday Analyst Senior	A-812
13	Workday Analyst Specialist	A-814
14	Payroll Systems Administrator	A-814
15	Aviation Customer Service Agent Lead	C-614
16	Deputy Court Executive	A-818
17	Court Executive	A-820
18	IT Data Engineer Associate	I-814
19	IT Data Engineer Senior	I-816

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21 **Section 2.** That effective **beginning of the first work week following approval by the**
22 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
23 amended by changing the titles of the following classifications that were provisionally approved by
24 the Office of Human Resources Executive Director as small impact changes during the period of
25 July 2019 through December 2019:

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27	<u>Classification Title Changes</u>	<u>New Classification Title</u>
28	911 Systems Administrator I	911 Systems Administrator
29	Prevailing Wage Investigator	Prevailing Wage Analyst
30	Prevailing Wage Investigator Lead	Prevailing Wage Analyst Lead
31	Emergency Management Coordinator	Emergency Management Specialist
32	Attorney Intern	Attorney Fellow
33	Youth Worker Mayors	Youth Assistant

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Section 3. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grades of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2019 through December 2019:

<u>Classification Pay Grade Changes</u>	<u>New Pay Grade</u>
Chief Municipal Public Defender: L-816	L-820
City Surveyor: E-818	E-819
Collection Investigator: N-616	N-618
County Court Parking Magistrate: L-619	L-620
911 Systems Administrator: I-626	I-627
Senior Deputy Monitor, OIM: A-815	A-816
Veterinarian Fellow: A-406	O-611
Forensic Pathology Fellow (CO2300): O-412	O-811
Emergency Management Specialist: A-809	A-812
Attorney Fellow: L-406	L-616
Traffic Signs and Markings Inspector: J-616	J-618

Section 4. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following pay grades that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2019 through December 2019:

- New Pay Grades
- E-630
 - E-631
 - E-632
 - I-627
 - I-628
 - I-629

1 **Section 5.** That effective **beginning of the first work week following approval by the**
2 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
3 amended by abolishing following the pay grades that were provisionally approved by the Office of
4 Human Resources Executive Director as small impact changes during the period of July 2019
5 through December 2019:

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7 **Abolished Pay Grades**

8	J-820	N-820
9	J-821	N-821
10	J-822	N-822
11	J-823	N-823
12	J-824	N-824
13	J-825	N-825
14	J-826	N-826
15	J-827	N-827
16	J-828	N-828
17	J-829	N-829
18	A-406	O-412

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20 **Section 6.** That effective **beginning of the first work week following approval by the**
21 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
22 amended by abolishing the following classifications that were provisionally approved by the Office
23 of Human Resources Executive Director as small impact changes during the period of July 2019
24 through December 2019:


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26	<u>Classification Abolishment</u>	<u>Pay Grade</u>
27	Legal Administrator	A-813
28	Internal Affairs Investigator Senior	L-624
29	Veterinarian Fellow	A-406
30	Forensic Pathology Fellow (TA3070)	O-412

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32 **Section 7.** That the foregoing amendments shall be reflected in the full classification and
33 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
34 No. 20190036-K, and at the Office of Human Resources, and shall be available for public
35 inspection both in person and on-line.

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2 COMMITTEE APPROVAL DATE: January 7, 2020

3 MAYOR-COUNCIL DATE: January 14, 2020

4 PASSED BY THE COUNCIL January 27, 2020.

5  - PRESIDENT

6 APPROVED: _____ - MAYOR _____

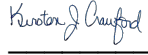
7 ATTEST: _____ - CLERK AND RECORDER,
8 EX-OFFICIO CLERK OF THE
9 CITY AND COUNTY OF DENVER

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11 NOTICE PUBLISHED IN THE DAILY JOURNAL _____; _____

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13 PREPARED BY: Ryland Feno, Office of Human Resources DATE: January 13, 2020

14 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of
15 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
16 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
17 3.2.6 of the Charter.

18 Kristin M. Bronson, City Attorney for the City and County of Denver

19 BY: , Assistant City Attorney DATE: Jan 16, 2020