FIRST AMENDATORY AGREEMENT

THIS FIRST AMENDATORY AGREEMENT is made and entered into by and between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City") and CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCESE OF DENVER, INC., a Colorado nonprofit corporation, with an address of 6240 Smith Road, Denver, Colorado 80216 (the "Contractor"), jointly "the parties."

RECITALS

- **A.** The Parties entered into an Agreement dated August 19, 2024 (collectively the "Agreement") for the performance of certain work set forth in that Agreement and the exhibits thereto; and
- **B.** The Parties wish to amend the Agreement to increase the maximum contract amount.

NOW, THEREFORE, the parties hereby amend the Agreement as follows:

- 1. All references to "Exhibit B" in the existing Agreement shall be amended to read: "Exhibit B and Exhibit B-1, as applicable." The budget document marked as Exhibit B-1 is attached hereto and incorporated herein by this reference.
- **2.** Section 7.D. of the Agreement entitled "<u>Maximum Contract Amount</u>" is amended to read as follows:
 - "(1) Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed ONE MILLION EIGHT HUNDRED FORTY-EIGHT THOUSAND ONE HUNDRED SIXTY-ONE DOLLARS AND SEVENTY-EIGHT CENTS (\$1,848,161.78) (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in Exhibit A. Any services performed beyond those in Exhibit A are performed at Contractor's risk and without authorization under the Agreement."
- **3.** Section 7.F. of the Agreement entitled "Non-Federal Share Match" is amended to read as follows:

"The Contractor will contribute a match of at least twenty percent (20%) of the Maximum Contract Amount from non-federal funds through cash or inkind contributions of services or property. Values for non-federal in-kind contributions of services and property will be established in accordance with applicable federal law, regulations, cost principles, or as otherwise

determined by an appropriate federal agency. Contractor's total non-federal match contribution (cash and in-kind services or property) under this Agreement will be at least THREE HUNDRED SIXTY-NINE THOUSAND SIX HUNDRED THIRTY-TWO DOLLARS AND THIRTY-FIVE CENTS (\$369,632.35) as set forth in more detail in **Exhibit A**. The Contractor will report in writing to the City, within thirty (30) calendar days from the date of receipt thereof, any cash or other funds to be applied toward the non-federal match that Contractor receives. Contractor will be responsible for documenting and maintaining accurate records to the reasonable satisfaction of the City of both Contractors' nonfederal share contributions and the contributions of Subdelegates and any Vendor designated by the Director. Such contributions will be recorded on each expenditure variance report and in written reports forwarded to the City on a monthly basis. Each monthly report will list all contributions provided by Contractor and/or its Subdelegates and/or any Vendor for each respective quarter and will list the total amount of contributions made as of the date of the monthly report."

- **4.** Except as herein amended, the Agreement is affirmed and ratified in each and every particular.
- 5. This First Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[SIGNATURE PAGES FOLLOW]

Contract Control Number: Contractor Name: SERVICES OF THE ARCHDIOCE	MOEAI-202477093-01: LEGACY: MOEAI-202474472-01 CATHOLIC CHARITIES AND COMMUNITY ESE OF DENVER, INC.
IN WITNESS WHEREOF, the particle Denver, Colorado as of:	ies have set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER:
ATTEST:	By:
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
Attorney for the City and County of D	Denver
By:	By:
	By:

Contract Control Number: MOEAI-202477093-01: LEGACY: MOEAI-202474472-01 CATHOLIC CHARITIES AND COMMUNITY

SERVICES OF THE ARCHDIOCESE OF DENVER, INC.

DocuSigned by:
By:
Name:Darren walsh
Name: (please print)
Title: President & CEO
(please print)
ATTEST: [if required]
By:
Name:
(please print)
Title:
(please print)

CATHOLIC CHARITIES COLA Impact FY24 to FY25 All increases in rates are permanent.

149 Family Service Worker/Mental Health Personnel S 22.60 S 23.50 4.0% 411 Teacher, EHS						
411 Teacher, EHS 26,44 27,50 4,0% 834 Assistant Teacher, HS/Teacher Aides 22,82 23,73 4,0% 1527 Specialist, Family and Community Engagement 26,65 27,72 4,0% 1525 Family Service Worker/Mental Health Personnel 25,06 26,06 4,0% 2313 Other Administrative 57,71 59,73 3,5% 2507 Family Service Worker/Mental Health Personnel 22,36 23,25 4,0% 2597 Family Service Worker/Mental Health Personnel 23,90 24,86 4,0% 3040 Director, Center Based Operations ECE 33,11 36,42 10,0% 3060 Assistant Teacher, HS/Teacher Aides 19,31 20,08 4,0% 3237 Teacher, HS Home Visitor 22,76 23,67 4,0% 3339 Teacher, HS Home Visitor 23,95 24,91 4,0% 346 Assistant Teacher, HS/Teacher Aides 19,22 20,78 8,1% 352 Specialist, ECE/Content Area Expert 26,44 27,50 4,0% 3601 Classroom Assistant/Teachers Aides	Employee ID		Title	FY24 Rate	FY25 Rate	Variance FY24 to FY25
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4452 Classroom Assistant/Teachers Aides 18.50 19.24 4.0% 4482 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4484 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4594 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4653 Classroom Assistant/Teachers Aides 19.24 20.01 4.0%		4404	Classroom Assistant/Teachers Aides	19.62	20.29	3.4%
4482 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4484 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4594 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4653 Classroom Assistant/Teachers Aides 19.24 20.01 4.0%		4452	Classroom Assistant/Teachers Aides			
4484 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4594 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4653 Classroom Assistant/Teachers Aides 19.24 20.01 4.0%		4482	Classroom Assistant/Teachers Aides			
4594 Classroom Assistant/Teachers Aides 19.24 20.01 4.0% 4653 Classroom Assistant/Teachers Aides 19.24 20.01 4.0%		4484	Classroom Assistant/Teachers Aides			
4653 Classroom Assistant/Teachers Aides 19.24 20.01 4.0%						
				19.90	20.70	4.0%

4.5% Average increase for qualified employees