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BAC-9576

Contact Information

Contact Name	Rachel Levine	Home Address	
Preferred Phone		Home City	Denver
Preferred Email		Home State	CO
Other Phone		Home Zip	
Other Email		County	United States
DOB		Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	
		Pronouns	she/her

Application

Status	In Progress	Council Resolution Number
Notes		

Board Information

Board Name	Denver Women's Commission	Original Start Date
		End Date
		Other boards or commissions served

Work Information

Employer	Work Address
Position	Work City
Business Phone #	Work State
Work Email	Work Zip

Additional Information

Are you a registered voter?	Objection to appointment?	No
If so, what county?	Special Information	
Denver City Council District No	Registered Lobbyist	No
Conflict of Interest Explanation	Conflict of Interest	No

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School	Yes	Did you Graduate	
		Graduate Major	
Name of College			
Location of College			
# of Years Attended College			
Did you Graduate College			
Undergrad Major			

Reference Details

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3

Agree to a background check ☒

Owner Esther Lee Leach

Created By Denver Integration, 8/19/2024 10:23 AM

Last Modified By Fatimah Ben-Masaud, 9/30/2024 12:08 PM

Notes & Attachments

Rachel Headshot.jpg

Type	Attachment
Last Modified	Denver Integration
Description	View file

Rachel Levine Biography.pdf

Type	Attachment
Last Modified	Denver Integration
Description	View file

Rachel Levine Resume.pdf

Type	Attachment
Last Modified	Denver Integration
Description	View file

Rachel Levine, M.A.; MPhil

PROFESSIONAL EXPERIENCE

Dumb Friends League

Director of People Development

2022-present

Establishes and oversees the organizational DEAI strategy and roadmap. Manages organizational people development, leadership development curriculum, and coaching and mentorship programs. Provides biweekly coaching to the executive team. Partners with the Director of Human Resources to develop succession planning. Develops and implements innovative and engaging learning and development programs and curriculum in DEAI, organizational competencies, leadership development, core values, and People Care. Serves as the organization's subject matter expert, and coach on DEAI topics. Leads ongoing internal assessments to identify and overcome barriers to the goals of achieving standards of excellence for DEAI. Directs and supports the priorities of the Humane Education Manager to ensure alignment with organizational needs and strategies.

STRIVE Prep

Senior Director of Talent

2019-2022

Pioneer Landscape Centers

Director of People & Culture

2015-2018

Tony's Markets

Director of Human Resources

2013-2015

National CineMedia

Benefits and Employee Relations Specialist

2010-2013

Training Specialist

2007-2010

EDUCATION

UNIVERSITY OF CAMBRIDGE

2005

Master of Philosophy

UNIVERSITY OF COLORADO

2004

Master of Arts

UNIVERSITY OF COLORADO

2002

Bachelor of Arts

PROFESSIONAL CERTIFICATIONS & DEVELOPMENT

Society of Human Resources Management

Veterans at Work Certification	2024
Employing Abilities at Work Certification	2023
Inclusive Workplace Culture Certification	2023

Harvard Graduate School of Education

Women in Educational Leadership	2021
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University of South Florida

Diversity, Equity and Inclusion in the Workplace	2021
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Mountain States Employers Council

Human Resources Certificate Program	2011
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American Society for Training and Development

Training Certification	2007
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PROFESSIONAL CONTRIBUTIONS

Humane Society of the United States

"Recruitment & Retention Strategies for Shelters of All Sizes"	2024
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Colorado State University

"Building Resilience through Trauma Informed Care"	2024
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Colorado Animal Welfare Conference

"Professional Development in Animal Welfare"	2024
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"Building Resilience through Trauma Informed Care"	2023
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The Association for Animal Welfare Advancement

DEI Steering Committee	2024-present
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DEI Council	2023-present
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DEI Ambassador	2022-present
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University of Colorado

Leeds School of Business Customer Experience Program Advisor	2022-2024
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BOARD OF DIRECTORS POSITIONS

- | | |
|---------------------------|--------------|
| • Denver Language School | 2022-present |
| • Junior League of Denver | 2008-2017 |

Rachel Levine is the Director of People Development for the Dumb Friends League. In that role Rachel oversees DEAI Strategy, Succession Planning, Career Pathing, and Leadership Development. In her career Rachel has extensively worked in Human Resources and Corporate Training & Development in both for profit and non-profit companies. Rachel currently serves on the Board of Directors for the Denver Language School and has held previous Board of Director positions with the Junior League of Denver. Rachel also serves on the DEI Council for the Association for Animal Welfare Advancement. Rachel has a B.A. and M.A. from the University of Colorado at Boulder and an M.Phil from the University of Cambridge. Rachel lives in Denver with her husband Michael, their two daughters and two rescue dogs.