

Sheriff Collective Bargaining 2012

Article #	CBA Item	2013	2014	2 year total
2-Recognition and Representation	Contract language was cleaned up to provide more options to non-union members to make fair share payments.	\$ -	\$ -	
9-Uniform Allowance and Allotment	All new hires will receive an allowance of \$650 (increased from \$550) toward the cost of purchasing a weapon.	\$ 3,000	\$ 6,000	
9-Uniform Allowance and Allotment	Each member of the bargaining unit who retires or is eligible to retire at the time of separation shall be provided with the Sheriff's Department badge and retirement credentials at the Employer's expense.	\$ 760	\$ 760	
10-Medical, Dental and Life Insurance	Employees may participate in any of the medical plans offered to CSA employees. No change in contract language.	\$ (446,800)	\$ -	
11-Holidays	For 2014, General Election Day shall not be observed as a holiday. Instead, employees who actually work on General Election Day shall be compensated in the form of vacation leave at a rate of one and one-half times the amount of time actual worked on the holiday.	\$ -	\$ (266,900)	
13-Sick Leave	Employees will not be able to convert any accrued and unused sick leave to cash in 2013. In 2014, an employee's accumulated sick leave bank may not grow above 400 hours or get below 200 hours.	\$ (786,000)	\$ (628,800)	
19-Pay Rates, Longevity and Pay Dates	For 2013, there will be a 0% change in pay. For 2014, employees will receive a 2% pay increase.	\$ -	\$ 1,285,500	
		<u>\$ (1,229,040)</u>	<u>\$ 396,560</u>	<u>\$ (832,480)</u>