

BOARDS & COMMISSIONS CANDIDATES MEMORANDUM

Denver African American Commission

To	Denver City Council
From	Mayor's Office of Boards & Commissions
Date	06/08/2026

BOARD PURPOSE

DAAC serves as a bridge between residents and city leadership, amplifying community voices, fostering equity, and promoting meaningful engagement. The Commission convenes conversations, shares resources, and advocates for policies that strengthen Denver's diverse communities.

APPOINTMENT CANDIDATE PROFILES

Term Dates: 09/25/2025-09/25/2028	
N/A	<p>Bio: Codie is the Founder and Executive Director of Greater Denver CARES Mentoring Movement, a Denver-based nonprofit she founded in 2020 serving system-impacted youth ages 8 to 24 across Denver and Aurora. Through programs like The Rising and The Baldwin Literacy Project, she works daily at the intersection of youth development, literacy, mental wellness, and workforce pathways for marginalized young people in the community. As the visionary behind The Baldwin Literacy Project, she built partnerships with nationally recognized award-winning Black authors to reignite the joy of reading and writing among elementary-aged youth through author talks and creative writing classes. The program is rooted in the belief that literacy is liberation and every child deserves to see themselves in the stories they read and tell. In 2025, Greater</p>
<p>Codie Egart Director, Greater Denver CARES African American</p>	

Male

Denver CARES was named National CARES Affiliate of the Year. She holds a Bachelor of Arts in Psychology from the University of Colorado Boulder and is currently completing her Master of Forensic Psychology at Metropolitan State University of Denver. She also serves as Treasurer of the Denver Rocky Mountain Association of Black Psychologists and holds a mayoral appointment to the Denver African American Affairs Commission. With over 20 years of experience in youth development, child welfare, and community-based practice, she brings both professional expertise and deep community accountability to every table she sits at.

Statement of Support:

Enter Statement of Support (150 words)

Candidate Answers to Additional Screener Questions:

Describe a previous experience that demonstrates how you would approach your role.

1. Boards and Commission Members are expected to draw from their own knowledge as well as consider multiple perspectives. Describe a previous personal or professional experience that demonstrates how you would approach your role on a Denver Board or Commission. (150 words)- My approach to commission service is rooted in the fact that I don't work in a bubble. Every week I am in schools, sitting with students, teachers, and families, hearing directly what they need and what isn't working. That proximity is both a gift and a weight, there are moments I feel the gap between what I'm witnessing on the ground and what systems are prepared to do about it. But it's also exactly what I bring to this role. Because I am embedded in the community, I can carry current, real-time voices into commission conversations rather than relying on second hand data. My approach is to bridge that distance, to make sure that when we are processing solutions at the commission level, we are responding to what people are actually experiencing right now, not what we assume they need.

Describe what goals or actions of this Mayoral administration align with your personal priorities for the City.

1. Appointed Boards and Commission Members are also seen as representatives of the City of Denver. Describe what goals or actions of this Mayoral administration align with your personal priorities for the City of Denver. (150 words)- Mayor Johnston's commitment to connecting 5,000 youth to out-of-school programming and his administration's investment in youth violence prevention align directly with what I have dedicated my career to building. Closing the literacy gap and creating

meaningful pathways for young people are not abstract goals for me. They are the daily work of Greater Denver CARES Mentoring Movement, where I see firsthand what happens when youth have access to consistent, culturally grounded support, and what happens when they don't. The Baldwin Literacy Project exists because literacy inequity in Denver is real and its consequences are long-term. As a commissioner, I bring that urgency to city-level conversations about how Denver invests in its young people. My priority is ensuring that the African American community, particularly its youth, is not an afterthought in how those investments are designed and distributed.

Reappointment? Yes

Term Number: Term 2

For New Appointments:

Filling an Open Seat? **No**

Replacing an Expiring Seat: N/A

Appointment Process for Seat: (b) Mayoral Appointment, Council Confirmation

BOARD COMPOSITION REQUIREMENTS

If your board's governance documents specify requirements for board composition (ex. # of seats nominated by X entity, etc.) describe the requirements here.