CITY AND COUNTY OF DENVER DEPARTMENT OF PUBLIC WORKS

CONTRACT NO. PWADM-201520316-00

SBE On-Call Construction Services

CONTRACT

THIS CONTRACT AND AGREEMENT, made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado, hereinafter referred to as the "City," party of the first part, and WILDERNESS CONSTRUCTION CO., hereinafter referred to as the "Contractor," party of the second part,

WITNESSETH, Commencing on OCTOBER 28, 2014, and for at least three (3) days the City advertised a solicitation for qualifications and proposals from qualified general contractors to perform services for furnishing all labor, tools, supplies, equipment, materials, and everything necessary and required for the following:

On-call, as needed services performing construction work on municipal buildings, including remodeling, retrofitting, and renovation projects.

WHEREAS, proposals pursuant to said advertisement have been reviewed, evaluated and ranked by a selection committee and a recommendation was made to the Manager of Public Works, who has recommended that a Contract for said work be made and entered into with the above named Contractor, and

WHEREAS, said Contractor is now willing, able and has the present capacity to perform all of said work in accordance with this Construction Contract, said advertisement and the referenced selection documents.

NOW THEREFORE, in consideration of the compensation to be paid the Contractor, the mutual agreements hereinafter contained, and subject to the terms hereinafter stated, it is mutually agreed as follows:

1. CONTRACT DOCUMENTS

It is agreed by the parties hereto that the following list of documents, instruments, technical specifications, plans, drawings and other materials which are attached hereto and bound herewith, incorporated herein by reference or otherwise referenced in these documents constitute and shall be referred to either as the "Contract Documents" or the "Contract," and all of said documents, instruments, technical specifications, Plans, Drawings and other materials taken together as a whole constitute the Contract between the parties hereto, and they are as fully a part of this agreement as if they were set out verbatim and in full herein:

Notice of Availability of Requests for Proposals

Requests for Proposals

Contractor Proposal

Compliance Plan

Article VII of Chapter 28, D.R.M.C.

Addenda (as applicable)

Equal Employment Opportunity Provisions (Appendix A and Appendix F)

Contract Form

General Contract Conditions (incorporated by reference only)

Special Contract Conditions

Notice to Apparent Successful Proposer

ACORD Certificate of Insurance

*Performance and Payment Bond

*Change Rider

*Proposal Request

*Proposal Request Pricing Worksheet

*Work Order

*Work Order Notice to Proceed

*Contractor's Work Order Certification of Payment Form

*Work Order Final/Partial Lien Release Form

*Work Order Final Receipt

*Work Order Change Orders (as applicable)

Federal Requirements (as applicable)

Prevailing Wage Rate Schedule(s)

Technical Specifications (as applicable)

Work Order Contract Drawings (as applicable)

Work Order Scope of Work (as applicable)

Work Order Accepted Shop Drawings (as applicable)

2. SCOPE OF WORK

This Contract contemplates performance of construction services by the Contractor on a variety of, as yet to be identified, City construction Projects on an "as needed" or "on call" basis. Work on any assigned Project may required completion within short time duration or may be of an emergency or time sensitive nature and prompt turnaround of Projects will be required. As such the Contractor shall have all necessary resources available, on an as-needed basis, to complete each such Project when directed by the City during the Term of the Contract, in accordance with the terms and conditions of this Contract. The Contractor agrees to price all Work described in any Proposal Pricing Request issued hereunder, in accordance with the prices for covered items and terms and conditions contained herein and further agrees to and shall furnish all labor, tools, supplies, equipment, materials and everything necessary for and required to perform and complete all of the Work described in any Work Order issued by the City in accordance with the terms and conditions set forth herein.

3. TERMS OF PERFORMANCE

For any proposal Pricing Request submitted to the Contractor by the City for pricing, the Contractor agrees to review and, in good faith, submit comprehensive prices for each such Request within fourteen (14) consecutive calendar days of the issuance of such Request. In the event the City elects, at its sole discretion, to issue a Work Order pursuant to such a Request, the Contractor agrees to undertake the performance of all work described or referenced in the Pricing Request and Work Order and all other work necessary to complete the project in accordance with all plans and specifications within ten (10) consecutive calendar days of the issuance of a Notice to Proceed for the referenced Work Order. The Contractor agrees to satisfactorily perform and

^{*}Forms attached to Special Conditions

complete all Work or effort required to complete the scope of work or project described in each issued Work Order within the period of performance specified in the Work Order and Notice to Proceed, plus such extensions of time as may be granted by the Manager in accordance with the provision of the General Contract Conditions and Special Contract Conditions incorporated herein.

4. TERMS OF PAYMENT

The City agrees to pay the Contractor for the performance of all of the Work required under each authorized Work Order, in accordance with the provisions of the General Contract Conditions and any applicable Special Contract Conditions. In no event, however, shall the total amount of compensation paid to the Contractor by the City exceed the maximum contract amount specified herein.

5. NO DISCRIMINATION IN EMPLOYMENT

In connection with the performance of the Work under this Contract, the Contractor agrees not to refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, marital status, or physical or mental disability; and the Contractor further agrees to insert the foregoing provision in all subcontracts hereunder.

6. COMPLIANCE WITH SBE REQUIREMENT

- (a) This Contract is subject to Article VII of Chapter 28, Denver Revised Municipal Code (D.R.M.C.), designated as §§ 28-201 to 28-234 (the "SBE Ordinance"), and the Rules and Regulations promulgated pursuant thereto. This Agreement is also subject to the defined selection pool requirements of the SBE Ordinance. The Contractor is an eligible certified Small Business Enterprise ("SBE") and it identified in its Proposal SBE firms with which it intends to subcontract under this Agreement. Pursuant to § 28-209, D.R.M.C., the Director of the City's Division of Small Business Opportunity ("DSBO") has determined that an additional 15% mandatory SBE participation must be achieved through the utilization of certified SBE subcontractors or suppliers for this Agreement.
- (b) Under § 28-222 D.R.M.C., the Contractor has an ongoing, affirmative obligation to maintain for the duration of this Contract, at a minimum, compliance with the SBE defined selection pool requirements and with its originally achieved level of SBE participation upon which this Agreement was awarded, unless the City initiates a material alteration to the scope of work affecting SBEs performing on this Contract through change order, contract amendment, force account, or as otherwise described in § 28-223 D.R.M.C. The Contractor acknowledges that:
 - (i) It must establish and maintain records and submit regular reports, as required, which will allow the City to assess the Contractor's compliance with the defined selection pool requirements and additional SBE participation requirements.
 - (ii) The Contractor shall have a continuing obligation to immediately inform the DSBO in writing of any agreed upon increase or decrease in the scope of work of this Agreement, upon any of the bases described in § 28-223, D.R.M.C., regardless of whether such increase or decrease in scope of work has been reduced to writing at the time of notification.
 - (iii) Any increase in the scope of services of this Contract, whether by amendment or any other addition of special, additional or other services to the Agreement, which increases the dollar value of the Agreement, if such change is within the scope of work designated for performance by the Consultant or any utilized SBE subcontractor, subconsultant or supplier at the time of award of this Agreement, shall be

contemporaneously submitted to the DSBO. The Contractor shall achieve defined selection pool requirements and the minimum SBE subcontractor, subconsultant and supplier utilization requirements as respects such changed scope of work by performing such work or by retaining additional SBE subcontractor(s), subconsultant(s) and/or supplier(s). The Contractor shall supply to the Director of DSBO the documentation required by the Director of DSBO with respect to the increased dollar value of this Contract.

- (c) The Contractor shall not, during the term of this Contract:
 - (i) Fail to in fact perform as an SBE to achieve the work scope which was originally listed at proposal submission in order to achieve defined selection pool requirements; or
 - (ii) Fail to in fact utilize SBE subcontractor(s), subconsultant(s) and/or supplier(s) to achieve the work scope which was originally listed at proposal submission in order to achieve required minimum utilization of SBE subcontractors, subconsultants and suppliers; or
 - (iii) Modify or eliminate all or a portion of the scope of work attributable to the SBE upon which the contract was awarded, unless directed by the City.
- (d) Any action by the Contractor in violation of this Section shall constitute a material breach of this Contract, for which the City may exercise all of its rights at law or equity, and shall also subject the Contractor to the sanctions set out in the SBE Ordinance.
- (e) Should any questions arise regarding specific circumstances, the Contractor must consult the SBE Ordinance or contact the Project's designated DSBO representative at (720) 913-1999.

7. WAGE RATE REQUIREMENTS

In performance of all Work hereunder, the Contractor agrees to comply with and be bound by all requirements and conditions of the City's Payment of Prevailing Wages Ordinance, Sections 20-76 through 20-79, D.R.M.C. and any determinations made by the City pursuant thereto.

8. APPLICABILITY OF LAWS

The Agreement between the Contractor and the City shall be deemed to have been made in the City and County of Denver, State of Colorado and shall be subject to, governed by, and interpreted and construed by or in accordance with the laws of the State of Colorado and the Charter, Revised Municipal Code, Rules, Regulations, Executive Orders and fiscal rules of the City. As such, the Contractor shall at all times comply with the provisions of the Charter, Revised Municipal Code, Rules, Regulations, Executive Orders and fiscal rules of the City, and those State of Colorado and Federal Laws, Rules and Regulations, which in any manner limit, control or apply to the actions or operations of the Contractor, any subcontractors, employees, agents or servants of the Contractor engaged in the Work or affecting the materials and equipment used in the performance of the Work, as the same may be, from time to time, promulgated, revised or amended. The Charter and Revised Municipal Code of the City and County of Denver, as the same may be amended from time to time, are hereby expressly incorporated into this Agreement as if fully set out herein by this reference.

9. APPROPRIATION

The amount of money, which has been appropriated and encumbered for the purpose of this contract, to date, is equal to or in excess of the Contract Amount. The Manager, upon reasonable written request, will advise the Contractor in writing of the total amount of appropriated and encumbered funds, which remain available for payment for all Work under the Contract.

The issuance of any change order or other form or order or directive by the City which would cause the aggregate payable under the contract to exceed the amount appropriated for the contract is expressly prohibited. In no event shall the issuance of any change order or other form of order or directive by the City be considered valid or binding if it requires additional compensable work to be performed, which work will cause the aggregate amount available under the Contract to exceed the amount appropriated and encumbered for this Contract, unless and until such time as the Contractor has been advised in writing by the Manager that a lawful appropriation, sufficient to cover the entire cost of such additional work, has been made.

It shall be the responsibility of the Contractor to verify that the amounts already appropriated for this Contract are sufficient to cover the entire cost of such work, and any work undertaken or performed in excess of the amount appropriated is undertaken or performed in violation of the terms of this contract, without the proper authorization for such work, and at the Contractor's own risk.

10. APPROVALS

In the event this Contract calls for the payment by the City of five hundred thousand dollars (\$500,000.00) or more, approval by the City Council of the City and County of Denver, acting by ordinance, in accordance with Section 3.2.6 of the Charter of the City and County of Denver, is and shall be an express condition precedent to the lawful and binding execution and effect and performance of this contract.

11. ASSIGNMENT

The Contractor shall not assign any of its rights, benefits, obligations or duties under this Contract except upon the prior written consent and approval of the Manager to such assignment.

12. DISPUTES RESOLUTION PROCESS

It is the express intention of the parties to this Contract that all disputes of any nature whatsoever regarding the Contract including, but not limited to, any claims for compensation or damages arising out of breach or default under this Contract, shall be resolved by administrative hearing pursuant to the provisions of Section 56-106, D.R.M.C., or, as applicable, Section 28-33 D.R.M.C. for Small Business Enterprise disputes. The Contractor expressly agrees that this dispute resolution process is the only dispute resolution mechanism that will be recognized by the parties for any claims put forward by the Contractor, notwithstanding any other claimed theory of entitlement on the part of the Contractor or its subcontractors or suppliers.

13. CONTRACT BINDING

It is agreed that this Contract shall be binding on and inure to the benefit of the parties hereto, their heirs, executors, administrators, assigns and successors.

14. PARAGRAPH HEADINGS

The captions and headings set forth herein are for convenience of reference only and shall not be construed so as to define or limit the terms and provisions hereof.

15. SEVERABILITY

It is understood and agreed by the parties hereto that, if any part, term, or provision of this Contract, except for the provisions of this Contract requiring prior appropriation and limiting the total amount to be paid by the City, is by the courts held to be illegal or in conflict with any law of the State of Colorado, the validity of the remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term or provision held to be invalid.

16. MAXIMUM CONTRACT AMOUNT

Each Project will be assigned and authorized separately by Work Order and the maximum liability of the City for any one Project shall not exceed the sum of **One Hundred Fifty Thousand Dollars** (\$150,000.00), including all authorized Work Order changes. The maximum amount to be paid by the City to the Contractor for satisfactory completion of all Work Orders authorized by the City and performed by the Contractor under this Contract shall in no event exceed the sum of **THREE MILLION DOLLARS AND NO CENTS** (\$3,000,000.00), unless this Contract is modified to increase said amount by a duly authorized, written contract amendment mutually agreeable to and executed by the parties hereto.

17. TERM

The term of this agreement shall be from MAY 1, 2015 through APRIL 30, 2018 unless extended by mutually agreeable contract amendment initiated at the sole discretion of the City. In addition, nothing contained herein shall obligate the City to extend the Agreement beyond the initial term. If the term of any Work Order extends beyond the Term, this Agreement shall remain in full force and effect but only as to such Work Order, and only through the end of the Work Order's term, as may be extended by Change Order to such Work Order.

18. ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS

Contractor consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

REMAINDER OF PAGE INTENTIONALLY LEFT BLANK

CITY AND COUNTY OF DENVER Department of Public Works General Contract Conditions

INDEX

TITLE 1		
	ONS]
101	CITY	
102	CONTRACT	
103	CONTRACT AMOUNT	
104	CONTRACT DOCUMENTS	
105	CONTRACT TIME	
106	CONTRACTOR	
107	CONTRACTOR PERSONNEL	4
108	DAYS	2
109	DEPUTY MANAGER	2
110	DESIGNER	2
111	FINAL COMPLETION	4
112	MANAGER	3
113	PRODUCT DATA	3
114	PROJECT	3
115	PROJECT MANAGER	3
116	SAMPLES	3
117	SHOP DRAWINGS	3
118	SUBCONTRACTOR	3
119	SUBSTANTIAL COMPLETION	
120	SUPPLIER	
121	WORK	
TITLE 2 CITY ADM 201	INISTRATIVE ORGANIZATIONS; LINE OF AUTHORITY DEPARTMENT OF AVIATION	
202	MANAGER OF AVIATION	
203	DEPARTMENT OF PUBLIC WORKS	
204	MANAGER OF PUBLIC WORKS	
205	BUILDING INSPECTION	
206	ZONING	
207	DIVISION OF SMALL BUSINESS OPPORTUNITY	
208	CITY AUDITOR	
209	MANAGER OF FINANCE	
210	CITY ATTORNEY	
211	OFFICE OF RISK MANAGEMENT	
	CITY'S CONTRACT ADMINISTRATION LINE OF AUTHORITY	
213	CITY'S COMMUNICATION WITH THE CONTRACTOR	7
TITLE 3		
CONTRAC	TOR PERFORMANCE AND SERVICES	8
301	CONSIDERATION	
	(CONTRACTOR'S PROMISE OF PERFORMANCE)	8
302	NOTICE TO PROCEED AND COMPLETION OF THE WORK	8
303	EXACT CONTRACTOR PERFORMANCE	
304	SUBSTITUTED PERFORMANCE	
305	WORK PERFORMED UNDER ADVERSE	-
	WEATHER CONDITIONS	9
306	WORKING HOURS AND SCHEDULE	

307	CONTRACTOR'S SUPERINTENDENT	10
308	COMMUNICATIONS	10
309	CONTRACTOR SUBMITTALS	
	AND OTHER WRITTEN COMMUNICATIONS TO THE CITY	10
310	COMPETENCE OF CONTRACTOR'S WORK FORCE	11
311	NO EMP OF ILLEGAL ALIENS TO PERFORM WORK	. 11
312	CONDUCT OF CONTRACTOR'S PERSONNEL	12
313	SUGGESTIONS TO CONTRACTOR	12
314	WORK FORCE	12
315	CONSTRUCTION MACHINES AND STANDBY EQUIPMENT	13
316	CUTTING AND PATCHING THE WORK	
317	PERMITS AND LICENSES	13
318	CONSTRUCTION SURVEYS	
319	PRESERVATION OF PERMANENT	
	LAND SURVEY CONTROL MARKERS	14
320	TRADEMARKS, COPYRIGHTS AND PATENTED DEVICES,	
320	MATERIALS, AND PROCESSES	15
321	PROJECT SIGNS	
322	PUBLICITY AND ADVERTISING	
323	TAXES	
324	DOCUMENTS AND SAMPLES AT THE SITE	
325	CLEANUP DURING CONSTRUCTION	
325	SANITARY FACILITIES	
327	POWER, LIGHTING, HEATING, VENTILATING,	10
321	AIR CONDITIONING AND WATER SERVICES	10
	AIR CONDITIONING AND WATER SERVICES	10
TITLE 4		
		10
401	T DOCUMENTS (DRAWINGS AND TECHNICAL SPECIFICATIONS) CONTRACT DOCUMENTS - REVIEW AND INTERPRETATION	
	OWNERSHIP OF CONTRACT DRAWINGS	19
402		20
402	AND TECHNICAL SPECIFICATIONS	20
403	CONTRACT DRAWINGS AND TECHNICAL SPECIFICATIONS	20
40.4	ISSUED TO THE CONTRACTOR	
404	REQUESTS FOR INFORMATION OR CLARIFICATION	
405	SHOP DRAWINGS, PRODUCT DATA AND SAMPLES	
406	SUBSTITUTION OF MATERIALS AND EQUIPMENT	22
TITLE 5		
	RACTS	
501	SUBCONTRACTS	
502	SUBCONTRACTOR ACCEPTANCE	24
TITLE 6		
	COMMENCEMENT AND COMPLETION	
601	BEGINNING, PROGRESS AND TIME OF COMPLETION	27
602	LIQUIDATED DAMAGES; ADMINISTRATIVE COSTS;	
	ACTUAL DAMAGES	27
603	DELAY DAMAGES	28
mimi e a		
TITLE 7	PION COORDINATION AND DATE OF PROCEEDS	20
	TION, COORDINATION AND RATE OF PROGRESS	
701	COOPERATION WITH OTHER WORK FORCES	
702	COORDINATION OF THE WORK	
	COORDINATION OF PUBLIC CONTACT	
704	RATE OF PROGRESS	30

TITLE 8		
PROTECT	ION OF PERSONS AND PROPERTY	32
801	SAFETY OF PERSONS	
802	PROTECTIVE DEVICES AND SAFETY PRECAUTIONS	33
803	PROTECTION OF PROPERTY AND WORK IN PROGRESS	33
804	PROTECTION OF MUNICIPAL, PUBLIC SERVICE	
	OR PUBLIC UTILITY SYSTEMS	34
805	PROTECTION OF STREET AND ROAD SYSTEM	35
806	PROTECTION OF DRAINAGE WAYS	36
807	PROTECTION OF THE ENVIRONMENT	36
808	HAZARDOUS AND EXPLOSIVE MATERIALS OR SUBSTANCES	37
809	ARCHAEOLOGICAL AND HISTORICAL DISCOVERIES	37
TITLE 9		
COMPENS	SATION	. 38
901	CONSIDERATION (CITY'S PROMISE TO PAY)	38
902	PAYMENT PROCEDURE	38
903	SCHEDULE OF VALUES IN LUMP SUM CONTRACTS	39
904	UNIT PRICE CONTRACTS	39
905	PROGRESS PERIOD	39
906	APPLICATIONS FOR PAYMENT	40
907	RELEASES AND CONTRACTORS	
	CERTIFICATIONS OF PAYMENT	41
908	RETAINAGE	41
909	ADDITIONAL WITHHOLDING OF PROGRESS PAYMENTS	42
910	FINAL ESTIMATE AND PAYMENT	43
911	ACCOUNTING OF COSTS AND AUDIT	43
TITLE 10		
WAGE		45
100	1 PREVAILING WAGE ORDINANCE	45
100	2 POSTING OF THE APPLICABLE WAGE RATES	45
	3 RATE AND FREQUENCY OF WAGES PAID	
	4 REPORTING WAGES PAID	
	5 FAILURE TO PAY PREVAILING WAGES	
TITLE 11		
	IN THE WORK, CONTRACT PRICE OR CONTRACT TIME	
	2 CITY INITIATED CHANGES	
	3 CONTRACTOR CHANGE REQUEST	
	4 ADJUSTMENT TO CONTRACT AMOUNT	
110	5 TIME EXTENSIONS	54
TITLE 12	STOD OF A IME FOR A DIVIGINATIVE AND DIGDLIFTED	-
	CTOR CLAIMS FOR ADJUSTMENT AND DISPUTES	
	1 NOTICE OF INTENT TO CLAIM	
	2 SUBMITTAL OF CLAIMS	
120	3 WAIVER OF CLAIMS	58
TITLE 13		5 0
DISPUTES		
130	1 DISPUTES	59
TITLE 14		
SITE CON	DITIONS	60

1401 DIFFERING SITE CONDITIONS	
1402 SITE INSPECTIONS AND INVESTIGATIONS	60
TITLE 15	
PERFORMANCE AND PAYMENT BONDS	62
1501 SURETY BONDS	
1502 PERFORMANCE BOND	
1503 PAYMENT BOND	62
TITLE 16	(2)
INSURANCE AND INDEMNIFICATION	
1602 DEFENSE AND INDEMNIFICATION	
TITLE 17	
INSPECTION AND DEFECTS	
1701 CONSTRUCTION INSPECTION BY THE CITY	
1702 AUTHORITY OF INSPECTORS	
1703 OBSERVABLE DEFECTS	
1704 DEFECTS - UNCOVERING WORK	
1705 LATENT DEFECTS1706 REMOVAL OF DEFECTIVE MATERIALS AND WORK	
TITLE 18 WARRANTIES, GUARANTEES AND CORRECTIVE WORK	66
1801 CONTRACTOR'S WARRANTIES, GUARANTEES	
AND CORRECTION OF WORK	66
1802 PERFORMANCE DURING WARRANTY PERIOD	
TITLE 19	
SUBSTANTIAL COMPLETION OF THE WORK	
1901 CONTRACTOR'S NOTICE OF SUBSTANTIAL COMPLETION	
1902 INSPECTION AND PUNCH LIST	
1903 CERTIFICATE OF SUBSTANTIAL COMPLETION	
	09
TITLE 20	
FINAL COMPLETION AND ACCEPTANCE OF THE WORK	
2001 CLEAN-UP UPON COMPLETION2002 FINAL COMPLETION AND ACCEPTANCE OF THE WORK	
2002 FINAL COMPLETION AND ACCEPTANCE OF THE WORK	
	/1
TITLE 21 SUSPENSION OF WORK	F 4
2101 SUSPENSION OF WORK	
2101 SUSPENSION OF WORK	/4
CITY'S CONVENIENCE	74
2103 SUSPENSION BECAUSE OF ORDER OF CITY, STATE	
OR FEDERAL COURT OR AGENCY	75
2104 SUSPENSION RESULTING FROM CONTRACTOR'S	
FAILURE TO PERFORM	75
TITLE 22	
CITY'S RIGHT TO TERMINATE THE CONTRACT	
2201 TERMINATION OF CONTRACT FOR CAUSE	76
2202 TERMINATION OF CONTRACT	

FOR CONVENIENCE OF THE CITY	77
TITLE 23	
MISCELLANEOUS PROVISIONS	80
2301 PARTIES TO THE CONTRACT	80
2302 FEDERAL AID PROVISIONS	80
2303 NO WAIVER OF RIGHTS	80
2304 NO THIRD PARTY BENEFICIARY	80
2305 GOVERNING LAW; VENUE	81
2306 ABBREVIATIONS	
2307 STATUTE OF LIMITATIONS IN C.R.S. § 13-80-102(1)(h)	81

CITY AND COUNTY OF DENVER DEPARTMENT OF PUBLIC WORKS

SPECIAL CONTRACT CONDITIONS

SC-1 CONSTRUCTION SPECIFICATIONS

Except as amended herein or in the attached Technical Specifications, all Work performed under the terms of this Contract shall be governed by the applicable provisions of the following latest editions:

City and County of Denver:

Standard Specifications for Construction, GENERAL CONTRACT CONDITIONS, 2011 Edition.

Transportation Standards and Details for the Engineering Division

City and County of Denver Traffic Standard Drawings

Wastewater Management Division

- Standard Detail Drawings
- Public Works Wastewater Capital Projects Management Standard Construction Specifications

Colorado Department of Transportation:

Standard Specifications for Road and Bridge Construction (Sections 200 through 700 of the 2011 Edition)

Federal Highway Administration:

Manual on Uniform Traffic Control Devices for Streets & Highways (MUTCD)

Building & Fire Codes:

Building Code of the City and County of Denver (International Building Code 2009 Series, City and County of Denver Amendments 2011)

National Fire Protection Association Standards
(As referenced in the Building Code of the City and County of Denver)

The aforementioned City and County of Denver documents are available for review at the Capital Projects Management Office, 201 W. Colfax Ave., Dept. 506, (5th floor), Denver, CO 80202. The *Standard Specifications for Construction*, *GENERAL CONTRACT CONDITIONS* is available at: http://www.denvergov.org/dpw_contract_admin/ContractAdministration/ContractorReferenceDocuments/tabid/440535/Default.aspx. *Transportation Standards and Details for the Engineering Division* and the Wastewater Management Division – *Standard Detail Drawings*, are available at http://www.denvergov.org.

The "Colorado Department of Transportation Standard Specifications for Road and Bridge Construction" is available for review on CDOT's website at http://www.coloradodot.info/ and can be purchased from the Colorado Department of Transportation.

The Manual on Uniform Traffic Control Devices for Streets & Highways is available for review at the Federal Highway Administration Website at: www.fhwa.dot.gov, The FHWA website also contains purchasing information.

SC-2 DEPUTY MANAGER / CITY ENGINEER

General condition 109 DEPUTY MANAGER is hereby deleted in its entirety and replaced with the following:

The "Deputy Manager" means the official who reports directly to the Manager and exercises supervisory responsibility in the City agency defined in Title 2 herein that is responsible for the Project. The Manager

hereby designates the City Engineer as the Deputy Manager for purposes of this Contract. The City Engineer shall have responsibility for this Project and shall undertake all duties, responsibilities, rights and authority, including specific actions and decisions, delegated to the Deputy Manager under the various terms and conditions of this Contract.

SC-3 LIQUIDATED DAMAGES

Should the Contractor fail to complete any Work Order within the Contract Time allocated in that Work Order, the Contractor shall become liable to the City and County of Denver for liquidated damages, and not as a penalty, **at the liquidated damages rate specified in that Work Order**, for each consecutive calendar day that the Contractor exceeds the period of performance specified in the Work Order, all in accordance with the provisions of General Contract Condition 602.

If the Contract fails to commence work within ten (10) consecutive calendar days of the date of issuance of a Notice to Proceed for a referenced Work Order, the Contractor shall become liable to the City and County of Denver for liquidated damages, and not as a penalty, at the liquidated damages rate specified in the fully executed Work Order, for each consecutive calendar day after the expiration of the initial ten (10) day period after issuance of a Notice to Proceed that the contractor fails to commence Work on a fully executed Work Order issued by the City, all in accordance with provisions of General Contract Condition 602.

Representative hourly rates for the City administrative costs described in General Contract Condition 602.2 shall be as follows for this Project:

Project Manager \$69 per hour
Project Engineer \$63 per hour
Inspector \$49 per hour
Surveying, if necessary \$100 per hour

SC-4 SUBCONTRACTS

In accordance with General Contract Condition 501, SUBCONTRACTS, no limit shall apply to that percentage of the Work which may be sublet providing that the subcontractors receive prior approval in accordance with General Contract Condition 502, SUBCONTRACTOR ACCEPTANCE.

SC-5 BUILDING INSPECTION DIVISION PLAN REVIEW FEES

GC-317 of the General Contract Conditions shall apply to this Contract as supplemental by the following:

In addition to all permit and license fees required by GC-317, the Contractor is required to pay to the Building Inspection Division all plan review fees which may come due as a percentage of the Building Permit Fee in accordance with Chapter 1, Section 138.1 of the Denver Amendments to the Uniform Building Code (2009). For additional plan review fees that may be due as a result of the requirements of Denver Amendments Table 1-C footnote 4, the Contractor shall be entitled to compensation for the actual cost of all such fees paid, without any additional mark up, by execution of a change order in accordance with General Condition 1101.

SC-6 CONTRACT FORMS

In accordance with the terms and conditions of the Contract Documents, the City requires the use of certain form documents in complying with or satisfying various obligations, notifications and conditions in contracting with the City or performing Work hereunder. These form documents are referenced by title throughout the Contract Documents for mandatory use as directed. The following listed and attached forms shall be detached and utilized in accordance with the Contract Documents:

- 1. Notice to Successful Proposer (for Contract only)
- 2. Certificate of Insurance (for Contract only)
- 3. Notice to Proceed
- 4. Final Receipt
- 5. Partial/Final Lien Release

SC-7 WAGE RATE SCHEDULE

General Contract Title 10 shall be amended by adding the following:

All work that has specialized skills or that has safety concerns shall be performed by the appropriate level tradesman including, but not limited to, work on energized, or potentially energized, electrical circuits until the circuit has been positively identified as having been de-energized; work on pressurized piping; work in potable waterlines; shoring and scaffolding; work involving handling refrigerants and hazardous materials; heavy equipment operation and work involving asbestos. Work not involving energized circuits, pressurized piping, etc. may be performed by personnel in demolition laborer classification.

SC-8 CONSTRUCTION INSPECTION BY THE CITY

General Condition 1701, CONSTRUCTION INSPECTION BY THE CITY, is modified as follows:

- 1702.1 Persons who are employees of the City or who are under contract to the City or the City as lessee will be assigned to inspect and test the Work. These persons may perform any tests and observe the Work to determine whether or not designs, materials used, manufacturing and construction processes and methods applied, and equipment installed satisfy the requirements of the drawings and specifications, accepted Shop Drawings, Product Data and Samples, and the General Contractor's warranties and guarantees. The General Contractor shall permit these inspectors unlimited access to the Work and provide means of safe access to the Work, which cost shall be included as a Cost of the Work without any increase to the Guaranteed Maximum Price. In addition, General Contractor shall provide whatever access and means of access are needed to off-site facilities used to store or manufacture materials and equipment to be incorporated into the Work and shall respond to any other reasonable request to further the inspector's ability to observe or complete any tests. Such inspections shall not relieve the General Contractor of any of its quality control responsibilities or any other obligations under the Contract. All inspections and all tests conducted by the City are for the convenience and benefit of the City. These inspections and tests do not constitute acceptance of the materials or Work tested or inspected, and the City may reject or accept any Work or materials at any time prior to the inspections pursuant to G.C. 2002, whether or not previous inspections or tests were conducted by the inspector or a City representative.
- .2 Building Inspections will perform building code compliance inspections for structures designed for human occupancy. It is the General Contractor's responsibility to schedule and obtain these inspections. If a code compliance inspection results in identification of a condition which will be at variance to the Contract Documents, the General Contractor shall immediately notify the Project Manager and confirm such notification with formal correspondence no later than forty-eight (48) hours after the occurrence.
- .3 When any unit of government or political subdivision, utility or railroad corporation is to pay a portion of the cost of the Work, its respective representatives shall have the right to inspect the Work. This inspection shall not make any unit of government or political subdivision, utility or railroad corporation a party to the Contract, and shall not interfere with the rights of either party.

SC-9 DISPOSAL OF NON-HAZARDOUS WASTE AT DADS

In accordance with the Landfill Agreement made between the City and Waste Management of Colorado, Inc., bidders will be required to haul dedicated loads (non-hazardous entire loads of waste) to the Denver-Arapahoe Disposal Site ("DADS") for disposal. DADS is located at Highway 30 and Hampden Avenue in Arapahoe County, Colorado. The City will pay all fees associated with such disposal but the bidder shall be responsible for the costs of transporting the loads. Non-hazardous waste is defined as those substances and materials not defined or classified as hazardous by the Colorado Hazardous Waste Commission pursuant to C.R.S. §25-15-207, as amended from time to time, and includes construction debris, soil and asbestos. Bidders shall not use Gun Club Road between I-70 and Mississippi Avenue as a means of access to DADS.

SC-10 PROHIBITION ON USE OF CCA-TREATED WOOD PRODUCTS

The use of any wood products pressure-treated with chromated copper arsenate (CCA) is prohibited. Examples of CCA-treated wood products include wood used in play structures, decks, picnic tables, landscaping timbers, fencing, patios, walkways and boardwalks.

SC-11 WAIVER OF: PART 8 OF ARTICLE 20 OF TITLE 13, COLORADO REVISED STATUTES

The Contractor specifically waives all the provisions of Chapter 8 of Article 20 of Title 13, Colorado Revised Statues regarding defects in the Work under this Construction Contract.

SC-12 PERIOD OF PERFORMANCE

The term or duration of this Agreement shall be three (3) years from the date of execution of this Agreement, unless extended by Contract amendment in accordance with the provisions of these Special Contract Conditions. With respect to any Work that is authorized by a Work Order issued prior to the contract completion date, but not completed by that date, the City shall have the option to terminate the Work in progress and pay only for that portion of the Work satisfactorily completed within the period of performance specified herein or to provide for, in writing, a limited extension of the contract completion date to complete the remaining Work at the prices agreed upon in the previously issued Work Order(s).

For each Proposal Pricing Request submitted to the Contractor for pricing, the Contractor agrees to review and price the Proposal Request within fourteen (14) consecutive calendar days of the date of such Proposal Request. In the event a Work Order is issued pursuant to a priced Proposal Request, the Contractor agrees to undertake the performance of the specified Work within ten (10) consecutive calendar days of the date of issuance of a Notice to Proceed for the referenced Work Order. The Contractor agrees to satisfactorily complete all work referenced in each Work Order within the agreed upon period of performance set forth in such Work Order or Notice to Proceed, plus such extension or extensions granted by the Manager in accordance with the provisions for Work Order Changes. For purposes of this Contract, "Contract Time", as used in the General Contract Conditions, shall mean the period of performance specified in each issued Work Order and shall run from the date of issuance of a Work Order Notice to Proceed to the date of Work Order Final Completion. Work Order Substantial Completion shall occur prior to Final Completion of any Work Order.

SC-13 PERFORMANCE OF WORK, AS DIRECTED BY THE CITY

Titles 1 and 3 of the General Contract Conditions shall generally apply to this Contract as supplemental by the following:

As described elsewhere in the Contract Documents, this Contract contemplates performance of construction services Work by the Contractor on a variety of, as yet to be identified, City construction Projects on an "as needed" or "on call" basis. Under the terms of this Contract, the City, in its sole discretion, will determine both the extent and nature of each scope of work or project it requires the Contractor to perform or complete and the specific terms and conditions under which it requires the Contractor to perform or complete this scope or project. Nothing contained herein, however, shall be construed by the Contractor as promise or guarantee of any minimum amount of Work or compensation hereunder.

In the event the City elects to direct the Contractor to perform work hereunder, the process by which both a specific work scope or project and specific performance terms or conditions shall be established prior to commencement of such work shall be as follows:

- 1. The City will identify a work scope or project for the Contractor to perform or complete and will issue to the Contractor a Proposal Pricing Request (in the format provided herein) containing, at a minimum, a detailed scope or project description, drawings, plans, specifications, the specific terms and conditions under which such project or scope must be performed and other pertinent materials.
- 2. In accordance with the terms and conditions of this Contract, the Contractor will review each Proposal Pricing Request and provide a price (in the Proposal Request Pricing Worksheet format provided herein) and a project schedule responsive to each Proposal Pricing Request. In preparing its price, the Contractor shall include all bid unit prices for any required or specified work that corresponds with any unit price description (covered work). All other scope or project work elements required to complete the project or otherwise fully perform the described scope shall be considered uncovered work and priced using the format and cost categories for labor, material and equipment specified herein.
- 3. Upon receipt of the completed and fully executed Proposal Request Pricing Worksheet from the Contractor, negotiation of uncovered work prices or sums and agreement on the Total Price (the total of covered and uncovered prices), schedule and any other specific requirements for the requested scope of Work, a Work Order (in the format provided for herein) for the Work will be issued by the City authorizing the Work to proceed under the terms and

conditions set forth in the Work Order and attachments. This Order shall also encumber funds for the performance of such Work Order.

- 4. Upon receipt of the fully executed Work Order and a Work Order Notice to Proceed (in the format provided for herein), the Contractor shall have ten (10) consecutive calendar days to commence the performance.
- 5. With respect to each issued Work Order, the contractor shall furnish all tools, labor, supplies, equipment, materials and everything necessary to perform and complete the described scope of work or project contained in the Work Order.
- 6. During the course of performance of the Work authorized by each Work Order, the Contractor shall submit regular pay applications, in accordance with provisions of these Special Contract Conditions. The City shall issue payment for all satisfactorily completed Work authorized by Work Order, in accordance with the terms and conditions of the Contract Documents.
- 7. If additions, deletions or other modifications to the authorized Work scope or other terms or conditions are required or desired in the sole discretion of the City under a particular Work Order, a Work Order Change will be issued based on pricing prepared in the same manner as a Proposal Pricing Request and under the terms and conditions for issuance of a Change Order under the General Contract Conditions. The Work Order Change will identify any increase or decrease in the cost, change in the period of performance and any other modifications to the performance requirements for that particular Work Order.
- 8. Upon satisfactory completion, notice of Substantial Completion and Final Completion of the Work authorized and performed under each Work Order, Work Order Close-Out will occur, a Final Receipt for that Work Order will be issued, and final payment for the Work Order will be made.
- 9. Under this Contract, more than one Work Order may be issued and performed by the Contractor at the same time.

Given that under this Contract, the Contractor is committed to make available to the City and, as from time to time directed by the City under the process described, furnish all labor, tools, supplies, equipment, materials and everything necessary for and required to do, perform and complete each Work Order issued in accordance with the terms and conditions set forth herein, certain provisions, terms and conditions included in the General Contract Conditions either will not apply or will apply on a Work Order by Work Order basis rather than an overall Contract basis.

As such, the term Work, as issued in the Contract Documents shall mean the Contractor's equipment and physical plant, labor, management, administration, supervision, materials and supplies, and all other things needed to assemble, manufacture, complete or perform the various components into finished improvements pursuant to any Work Order issued pursuant to the Contract Documents. Unless otherwise specified or clearly inapplicable from the context of a given provision, each and every General Contract Condition contained or referenced in the Contract Documents shall apply to and control all Work performed hereunder.

SC-14 PERFORMANCE AND PAYMENT BOND

Title 15 of the General Contract Conditions shall generally apply to this Contract as supplemented by the following:

A Performance and Payment Bond, in the form included in these Contract Documents, shall be furnished covering all Work Orders performed hereunder. An initial bond in the amount of Fifty Thousand Dollars shall be provided at time of Contract Execution. In the event the dollar amount of Work to be performed exceeds this amount on any given Work Order, the Contractor shall provide properly executed bond Change Riders, also in the form included in these Contract Documents, in the amount(s) of any additional Work Orders issued hereunder.

SC-15 PROPOSAL REQUEST PRICING

Title 9 of the General Contract Conditions shall generally apply to this Contract as supplemented by the following:

A. In order to initiate Work hereunder, the City must prepare and issue a Proposal Pricing Request, in the form included in these Contract Documents. For each Proposal Pricing Request submitted to the Contractor for pricing, the Contractor shall price the request and submit a completed Proposal Request Pricing Worksheet, in the form included in these Contract Documents and complying with the terms and conditions set forth on the form, to the Project Manager, with all supporting materials, within fourteen (14) consecutive calendar days of the date of

issuance of such Proposal Pricing Request. The Contractor shall price each request and prepare the appropriate documentation in accordance with the requirements stated herein.

B. **Prices** – The City's policy is to award Work Orders by a mini-bid process. If a mini-bid process is used, Contractor may submit lump sum prices. Upon request Contractor will provide detailed pricing information. If the City determines that a mini-bid process is not appropriate, the Contractor will provide detailed pricing information, reference Proposal Request Pricing Worksheet.

Direct labor costs shall include only the cost associated with the workers who actually perform the Work (including fringe benefits and the Contractor's actual cost for Worker's Compensation, Social Security and Payroll taxes). The costs of supervision, management and field or office overhead costs shall not be included or calculated as direct labor cost. For shop or plant components of the Work, the direct labor cost shall include only those workers who work directly on the item being manufactured or the actual operators of the equipment being used to handle the items being manufactured.

Material costs shall include the direct costs of materials, supplies and equipment incorporated in or consumed by the Work. The costs shall be based on buying the material, supplies and equipment other than small tools, or equipment rental rates without markup or operator, as listed in the appropriate rental rate book currently in use by the Colorado Department of Transportation.

Equipment costs shall be the actual cost to the Contractor of owned and/or rented equipment other than small tools, or equipment rental rates without markup or operator, as listed in the appropriate rental rate book currently in use by the Colorado Department of Transportation.

C. Markup for Overhead and Profit – The Contractor shall be entitled to **7.0**% of markup on the direct cost of the subcontractor's work, including labor, materials, and equipment. The Contractor shall not apply markup to Special Conditions, markup, or bonds, taxes or insurance. The Contractor, subcontractor or sub-subcontractor who actually performs the Work shall be entitled to a markup of **13**% on the actual costs identified in item B, only, above. For terminology and methodology applicable to Work Order pricing, refer to General Contract Conditions (2011 Edition) Titles 9 and 11, Special Conditions 15 through 19, and the Proposal Request Pricing Worksheet forms (attached) of this document. Bonds, insurance and sales tax are to be added **after** markup.

A supervising subcontractor, if any, shall not be entitled to a markup on the actual price charged to the subcontractor by the sub-subcontractor.

The general contractor's percentage markup on subcontractor work shall be considered to support the full cost of office supervisors and assistants, including all clerical and general office help; review and coordination; estimating; expediting; office equipment and supplies, telephone, fax, conformance to OSHA requirements, safety programs, and all other general contractor company expenses. These percentage markups shall be applied one time only for each Work Order or Work Order Change and shall not pyramid in any way.

- D. Bonds, Insurance, Permits and Taxes shall be reimbursed at the actual cost associated with all required bond riders, insurance, permits, licenses, and sales, use or other taxes related to the Work.
- E. A Total Price to perform or complete the Work Order, the sum of all covered and uncovered work amount, must be in each Work Order.
- F. If it is later determined that the pricing was not correct due to inaccurate or incomplete pricing data by the Contractor or any subcontractor or supplier, the price shall be reduced accordingly and the Work Order cost modified by a Work Order Change.

SC-16 WORK ORDERS

With respect to Each Work Order Issued hereunder, the General Contract Conditions shall generally apply to this Contract as supplemented by the following:

Upon review of any Proposal Request Pricing Worksheet completed by the Contractor pursuant to a Proposal Request, the City may, at its sole discretion, reject the pricing submittal, enter into further negotiations regarding uncovered work prices or may direct that the Work described in the Proposal Request and priced by the Contractor be completed by issuance of a Work Order, in the form included in these Contract Documents to the Contractor. The City reserves the right to issue such a Work Order, at the price and under the terms of the Contractor's pricing submittal, at any time before the expiration of 120 consecutive calendar days from the date the pricing submittal was received by the City. If no Work Order is issued and the pricing submittal is not rejected within this period, the Contractor's pricing submittal shall be deemed rejected by the City.

A Work Order shall not issue and no Work for a priced Request shall commence until such time as: The Work Order is executed by the Contractor and all designated City officials; the Contractor has submitted a Payment and Performance bond or Bond Change Rider for the Work satisfactory to the City Attorney; for the Work described in the Proposal Request; and all administrative requirements are met. Until all Work Order issuance requirements are met, the City shall have no obligation to compensate the Contractor for Work performed.

Upon issuance of a Work Order, the Contractor agrees to satisfactorily perform and complete all Work necessary or required to fully perform or otherwise complete the scope of work as described in each issued Work Order or any subsequently issued Work Order Change within the period of performance specified in the Work Order plus such extensions of time as may be granted by the Manager in accordance with the provisions of this Contract.

SC-17 WORK ORDER NOTICE TO PROCEED

GC-302 of the General Contract Conditions shall generally apply to this Contract as supplemented by the following:

Following the issuance of any fully executed Work Order hereunder, a Work Order Notice to Proceed, in the form included in these Contract Documents for that particular Work Order will be issued by the Director. The Contractor agrees to commence the Work in accordance with that particular Work Order within ten (10) consecutive calendar days of the date of the Work Order Notice to Proceed. No Work Order Notice to Proceed will issue and no Work will commence until such time as the Contractor has complied with all administrative requirements for that particular Work Order under SC-15 PERFORMANCE AND PAYMENT BOND. Thereafter, the Contractor shall prosecute the Work to be accomplished under the Work Order at such time and place as the Work Order directs and shall fully complete in every detail all specified Work in accordance with the terms and conditions of the Work Order and the provisions of these General Contract Conditions and Special Contract Conditions.

SC-18 PROGRESS PAYMENTS FOR WORK ORDERS

In accordance with General Contract Condition 902, PAYMENT PROCEDURE, the party(ies) responsible for review of all Pay Applications shall be the Project Manager assigned to each Work Order:

In accordance with General Contract Condition 906, APPLICATIONS FOR PAYMENT, each Application submitted shall include the following:

- 1. The estimate of Work completed shall be based on the approved schedule of values or unit prices, as applicable, and the percent of the Work complete.
- 2. Each Application for Payment shall include each and every independent subcontractor's payroll information including pay dates and pay amounts.
- 3. The Contractor shall also submit to the Auditor and other appropriate officials of the City in a timely fashion, information required by General Contract Condition 1004, REPORTING WAGES PAID.

In accordance with General Contract condition 907, RELEASES AND CONTRACTORS CERTIFICATION OF PAYMENT, Applications for Payment must be accompanied by completed Partial or Final Claim Release Form, as appropriate, from EACH subcontractor and supplier, <u>AND/OR</u> the Contractors' Certification of Payment Form. Final Pay Applications must be accompanied by Final Claim Release Form(s) from all subcontractors and suppliers for that Work Order. The forms, Final/Partial Release and Certificate of Payment (Subcontractor/Supplier) and the Contractor's Certification of Payment, both of which must be used are attached.:

SC-19 WORK ORDER CHANGES

Title 11 of the General Contract Conditions shall apply to this Contract, on a Work Order by Work Order basis, as supplemented by the following:

In accordance with all terms and conditions provided for standard change orders under Title 11 of the General Contract Conditions, the City may issue Work Order Changes providing for deletions, additions and modifications to the Work under a duly issued Work Order. Work Order Changes must be issued on the Work Order Change Form, in the form included in these Contract Documents.

Mark up for overhead and profit for Work Order Changes shall require completion of the Proposal Request Pricing Worksheet for Contractor and applicable Sub-Contractors..

SC-20 WORK ORDER CLOSE-OUT

Titles 19 and 20 of the General Contract Conditions shall apply to this Contract, on a Work Order by Work Order basis, as supplemented by the following:

Upon Substantial Completion of all Work performed under each Work Order in accordance with the Contract Documents, final close-out for that Work Order shall be made in accordance with the terms and conditions of Title 20 of the General Contract Conditions.

SC-21 CONTRACT CLOSE-OUT

Upon written notification from the City to the Contractor that no further Work Orders shall be issued hereunder and the completion of final close-out for any previously issued Work Orders in accordance with SC-20 WORK ORDER CLOSE-OUT, the Contract shall proceed to final close-out. The Contractor agrees to comply with all applicable Contract close-out procedures and requirements set forth in General Contract Condition 2002. In addition, the Contractor agrees to execute and deliver to the City a Final Receipt in the forms previously referenced and to provide to the City a consent of surety covering all Work performed hereunder. Until such time as all Contract close-out procedures are completed and each contract close-out requirement is satisfied, the City shall retain from amounts due the Contractor, in addition to any other withholdings provided for hereunder, a sum not greater than one percent (1%) of the maximum contract amount specified herein.

SC-22 ATTORNEY'S FEES

Colorado Revised Statute 38-26-107 requires that in the event any person or company files a verified statement of amounts due and unpaid in connection with a claim for labor and materials supplied on this project, the City shall withhold from payments to the Contractor sufficient funds to insure the payment of any such claims. Should the City and County of Denver be made a party to any lawsuit to enforce such unpaid claims or any lawsuit arising out of or relating to such withheld funds, the Contractor agrees to pay to the City its costs and a reasonable attorney's fee which cost shall be included as a Cost of the Work.

Because the City Attorney Staff does not bill the City for legal services on an hourly basis, the Contractor agrees a reasonable fee shall be computed at the rate of one hundred dollars per hour of City Attorney time.

SC 23 INSURANCE:

General Condition 1601 is hereby deleted in its entirety and replaced with the following:

1. General Conditions. Contactor agrees to secure, at or before the time of execution of this Contract, the following insurance covering all operations, goods, or services provided pursuant to this Contract. Contractor shall keep the required insurance coverage in force at all times during the term of the Contract or any extension thereof and during any warranty period, and for eight (8) years after termination of the Agreement. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as "A" VIII or better. Each policy shall contain a valid provision or endorsement requiring notification to the City in the event any of the above described policies be canceled or non-renewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Contract and shall reference the City contract number listed on the signature page of this Contract. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10)

Days prior. If such written notice is unavailable from the insurer, contractor shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested, within three (3) business days of such notice by its insurer(s) and referencing the City's contract number. If any policy is in excess of a deductible or self-insured retention, the City must be notified by the Contractor. The insurance coverages specified in this contract are the minimum requirements, and these requirements do not lessen or limit the liability of the Contractor. The Contractor shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Contract.

- 2. Proof of Insurance. Contractor shall provide a copy of this Contract to its insurance agent or broker. Contractor may not commence services or work relating to the Contract prior to placement of coverage. Contractor certifies that the certificate of insurance attached, preferably an ACORD certificate, complies with all insurance requirements of this Contract. The City requests that the City's contract number be referenced on the Certificate. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Contract shall not act as a waiver of Contractor's breach of this Contract or of any of the City's rights or remedies under the Contract. The City's Risk Management Office may require additional proof of insurance including but not limited to policies and endorsements.
- 3. <u>Additional Insureds.</u> For Commercial General Liability, Auto Liability, and Contractors Pollution Liability, Contractor and subcontractor's insurer(s) shall name the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured.
- 4. <u>Waiver of Subrogation</u>. For all coverages, Contractor's insurer shall waive subrogation rights against the City.
- 5. <u>Subcontractors</u>. All subcontractors (including independent contractors, suppliers or other entities providing goods or services required by this Contract) shall be subject to all of the requirements herein and shall procure and maintain the same coverages required of the Contractor. Contractor shall include all such subcontractors as additional insured under its policies (with the exception of Workers' Compensation) or shall ensure that all such subcontractors maintain the required coverages. Contractor agrees to provide proof of insurance for all such subcontractors upon request by the City.
- 6. Workers' Compensation/Employer's Liability Insurance. Contractor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000.00 for each bodily injury occurrence claim, \$100,000.00 for each bodily injury caused by disease claim, and \$500,000.00 aggregate for all bodily injuries caused by disease claims. Contractor expressly represents to the City, as a material representation upon which the City is relying in entering into this contract, that none of the Contractor's officers or employees who may be eligible under any statute or law to reject Workers' Compensation Insurance shall effect such rejection during any part of the term of this Contract, and that any such rejections previously effected, have been revoked as of the date Contractor executes this contract.
- Commercial General Liability: Contractor shall maintain a Commercial General Liability insurance policy
 with limits of \$1,000,000.00 for each occurrence claim, \$1,000,000.00 for each personal and advertising
 injury claim, and \$2,000,000.00 products and completed operations aggregate, and \$2,000,000 policy
 aggregate.
- 8. <u>Business Automobile Liability</u>. Contractor shall maintain Business Automobile Liability with limits of \$1,000,000.00 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Contract. If transporting hazardous material or regulated substances, Contractor shall carry a pollution coverage endorsement and an MCS 90 endorsement on their policy. Transportation coverage under a Contractors Pollution Liability policy shall be an acceptable replacement for a pollution endorsement to the Business Automobile Liability policy.
- 9. <u>Builder's Risk or Installation Floater</u>: Contractor shall maintain limits equal to the completed value of the project. Coverage shall be written on an all risk, replacement cost basis including coverage for soft costs, flood and earth movement, if in a flood or quake zone, and, if applicable, equipment breakdown including testing. Contractor is responsible for payment of all policy deductibles. The City and County of Denver, Contractor, and sub-contractors shall be named insureds under the policy. Policy shall remain in force until acceptance of the project by the City.
- 10. Additional Requirements. For Commercial General Liability, the policy must provide the following:
 - 1. Liability assumed under an Insured Contract;

- 2. A severability of interests (separation of insureds/cross liability) provision;
- 3. A provision that coverage is primary;
- 4. A provision that coverage is non-contributory with other coverage or self-insurance maintained by the City;
- 5. For claims-made coverages:
 - (i) The retroactive date must be on or before the contract date or the first date when any goods or services were provided to the City, whichever is earlier.
- 6. Contractor shall advise the City in the event any general aggregate or other aggregate limits are reduced below the required per occurrence limits. At their own expense, and where such general aggregate or other aggregate limits have been reduced below the required per occurrence limit, the Contractor will procure such occurrence limits and furnish a new certificate of insurance showing such coverage is in force.

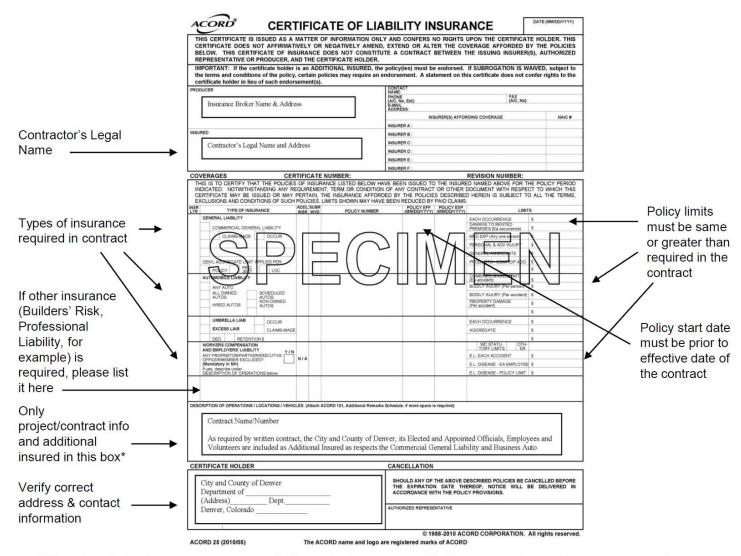


City and County of Denver Contractor Certificate of Insurance

Contractors, please provide this sample certificate to your insurance agent or broker

Certificates must mirror this sample

Note the Additional Insured special instructions below



*The 'description' box must only contain project/contract detail such as the contract name and number and "As required by written contract, the City and County of Denver, its Elected and Appointed Officials, Employees and Volunteers are included as Additional Insured" with regards to the appropriate policies ONLY.

QUALIFYING LANGUAGE SUCH AS "SUBJECT TO THE TERMS AND CONDITIONS OF THE POLICY" and "IF REQUIRED PER WRITTEN CONTRACT" CAN NOT BE ADDED.

DO NOT ATTACH ADDITIONAL INSURED ENDORSEMENTS OR POLICIES

If any additional language is added to this section, the certificate will be rejected. If the requirements can not be complied with, we reserve the option to move on to another contractor

SC-25 ON-CALL SPECIFIC CONTRACT FORMS

The following listed and attached "Contract Forms" shall be detached and utilized in accordance with the Contract Documents.

- 1. Performance and Payment Bond
- 2 Surety Authorization
- 3. Change Rider
- 4. Proposal Request
- 5. Proposal Request Pricing Worksheet
- 6. Sub-Contractor Worksheet for Proposal Requests
- 7. Work Order
- 8. Work Order Notice to Proceed
- 9. Work Order Change
- 10. Work Order Final Receipt
- 11. Instructions for Completing Contractor Certification of Payment form
- 12. Contractor Certification of Payment Form (sample)
- 13. Final/Partial Release and Certification of Payment

CITY AND COUNTY OF DENVER DEPARTMENT OF PUBLIC WORKS

PERFORMANCE AND PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned
a corporation organized and existing under and by virtue of the laws of the State of
hereafter referred to as the "Contractor", and
a corporation organized and existing under and by virtue of the laws of the State of
and authorized to transact business in the State of Colorado, as Surety, are held and firmly bound unto the CITY
AND COUNTY OF DENVER, a municipal corporation of the State of Colorado, hereinafter referred to as the
"City", in the penal sum of FIFTY THOUSAND DOLLARS AND NO/100 (\$50,000.00), lawful money of the
United States of America, for the payment of which sum, well and truly to be made, we bind ourselves and our
heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents;

THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH THAT:

WHEREAS, the above bounden Contractor has entered into a written contract with the aforesaid City for furnishing all labor and tools, supplies, equipment, superintendence, materials and everything necessary for and required to do, perform and complete the construction of **CONTRACT NO.** _______ **ON CALL CONSTRUCTION**, Denver, Colorado, and has bound itself to complete the project within the time or times specified or pay liquidated damages, all as designated, defined and described in the said Contract and Conditions thereof, and in accordance with the Plans and Technical Specifications therefore, a copy of said Contract being made a part hereof;

NOW, THEREFORE, if the said Contractor shall and will, in all particulars well and truly and faithfully observe, perform and abide by each and every Covenant, Condition and part of said Contract, and the Conditions, Technical Specifications, Plans, and other Contract Documents thereto attached, or by reference made a part thereof and any alterations in and additions thereto, according to the true intent and meaning in such case, then this obligation shall be and become null and void; otherwise, it shall remain in full force and effect;

PROVIDED FURTHER, that if the said Contractor shall satisfy all claims and demands incurred by the Contractor in the performance of said Contract, and shall fully indemnify and save harmless the City from all damages, claims, demands, expense and charge of every kind (including claims of patent infringement) arising from any act, omission, or neglect of said Contractor, its agents, or employees with relation to said work; and shall fully reimburse and repay to the City all costs, damages, and expenses which it may incur in making good any default based upon the failure of the Contractor to fulfill its obligation to furnish maintenance, repairs or replacements for the full guarantee period provided in the Contract Documents, then this obligation shall be null and void; otherwise it shall remain in full force and effect:

PROVIDED FURTHER, that if said Contractor shall at all times promptly make payments of all amounts lawfully due to all persons supplying or furnishing it or its subcontractors with labor and materials, rental machinery, tools or equipment used or performed in the prosecution of work provided for in the above Contract and that if the Contractor will indemnify and save harmless the City for the extent of any and all payments in connection with the carrying out of such Contract, then this obligation shall be null and void; otherwise it shall remain in full force and effect;

PROVIDED FURTHER, that if the said Contractor fails to duly pay for any labor, materials, team hire, sustenance, provisions, provender, gasoline, lubricating oils, fuel oils, grease, coal, or any other supplies or materials used or consumed by said Contractor or its subcontractors in performance of the work contracted to be done, or fails to pay any person who supplies rental machinery, tools or equipment, all amounts due as the result of the use of such machinery, tools or equipment in the prosecution of the work, the Surety will pay the same in any amount not exceeding the amount of this obligation, together with interest as provided by law;

PROVIDED FURTHER, that the said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract, or to contracts with others in connection with this project, or the work to be performed thereunder, or the Technical Specifications and Plans accompanying the same, shall in any way affect its obligation on this bond and it does hereby waive notice of any change, extension of time, alteration or addition to the terms of the Contract, or contracts, or to the work, or to the Technical Specifications and Plans.

IN WITNESS WHEREOF, said Contractor and day of	said Surety have executed these presents as of this, 20
Attest:	Contractor By:
Secretary	President
	Surety
	By: Attorney-In-Fact
(Accompany this bond with Attorney-in-Fact's date of the bond).	authority from the Surety to execute bond, certified to include the
APPROVED AS TO FORM: Attorney for the City and County of Denver	APPROVED FOR THE CITY AND COUNTY OF DENVER
By: Assistant City Attorney	By: MAYOR
	By: MANAGER OF PUBLIC WORKS



Denver Public Works

Engineering Division

Capital Projects Management - Dept. 506

Right-of-Way Services - Dept 507

Traffic Engineering Services - Dept 508

Policy and Planning - Dept. 509

201 West Colfax Ave, Dept 614 Denver, CO 80202 www.work4denver.com

PERFORMANCE AND PAYMENT BOND SURETY AUTHORIZATION

(SAMPLE)

FAX NUMBER: TELEPHONE NUMBER:	720-913 720-913				
Assistant City Attorney 201 W. Colfax Ave. Dept 1207 Denver, Colorado 80202	7				
RE: (Company name)					
P	Contract No: troject Name: ract Amount: nt Bond No.:	«Contract_No» «Project_Name»			
Dear Assistant City Attorney,					
The Performance and Payment		the above captioned j	project were execu	ted by this agency, thi	rough _ insurance company, on
	— and County of De	-		-	ers of attorney to coincide with
Thank you.					
Sincerely,					

FOR CITY SERVICES VISIT | CALL DenverGov.org | 311

RIDER

W	ork Order No.			<u>C</u>	Contract No	•
TO E	BE ATTACHED T	O AND FORM PART OF				
	PERFORMANO	CE AND PAYMENT		NO	:	
		OF BOND)		_		
IN F.	AVOR OF:	CITY AND COUN	JTY ·	OF DENVER		
				GEE)		
JN I	BEHALF OF:	(P)	RINC	CIPAL)		
EFFI	ECTIVE:			FFECTIVE DATE)		
		(ORIOINA	il li	TTECTIVE DATE)		
	AGREED THAT, in operly chargeable as	consideration of the original paresult of this rider,	remi	um charged for this bo	nd, and any a	dditional premium that ma
The S	Surety,			_, hereby gives is con	nsent to:	
() INCREASE B	OND PENALTY ()	CHANGE THE N	AME OF PE	RINCIPAL
() DECREASE B	SOND PENALTY ()	CHANGE THE A	DDRESS O	F THE PRINCIPAL
() CHANGE TH	E EFFECTIVE DATE ()	CHANGE THE EX	KPIRATION	N DATE
() OTHER:					
of th	e attached bond	as described herein:				
					NO.	AMOUNT (\$)
R1		RS / CHANGES ASSIGN				
R2		RS / CHANGES COMPL		_		
R3		RRENT WORK ORDER	i TO	OTAL (R1 – R2)		
R4	AMOUNT OF 7	THIS WORK ORDER				
R5	NEW CURREN	T WORK ORDER TOTA	AL (R3 + R4)		
expre	ssly modified, and thote that in order for w	at the attached bond shall be su at the liability of the Surety un ork orders to be considered "c a Letter of Final Acceptance for	der th	ne attached bond as cha eted" and therefore ren	anged by this noved from tl	rider shall not be cumulat
SIGN	NED AND SEALE	D THIS DAY OF			20	
			-			E COMPANY
		(witness)	F	Ву:	(Attor	ney-in-Fact) (Seal)
			ı	ACCEPTED BY O	BLIGEE	
				By:		
		(witness)	_	- J ·		



Contractor:

PROPOSAL REQUEST ON CALL CONSTRUCTION SERVICES NUMBER OC83106 Project:

Proposal Request No.:

FACILITIES CAPITAL PROJECTS MANAGEMENT
DEPARTMENT OF PUBLIC WORKS
201 W. Colfax Ave., Dept. 506 * Denver, CO 80202
www.denvergov.org

Project Name: Date:
Submit a detailed quotation for the work described below. Include all costs, time necessary to perform the described work on the Proposal Request Pricing Worksheet.
This is not a work order change, field order or a notice to proceed with the work described.
Description:
Note: All work shall be performed under Annual Contract No.
Proposal Request Pricing Worksheet to be returned:
ISSUED BY:
cc:

PROPOSAL REQUEST PRICING WORKSHEET

SBE CONSTRUCTION SERVICES

CAPITAL PROJECTS MANAGEMENT

DEPARTMENT OF PUBLIC WORKS: CI	ITY & COUNTY OF DENVER ·	201 W. COLFAX AVE.,	DEPARTMENT 506 ·	DENVER, CO	80202 -

CONTRACTOR:		PROPOSAL R	EQUEST NO	·:
PROJECT NO	CHANGE ORDER NO.:			
PROJECT NAME:		DATE:		
SUBCONTRACTOR WORK ITEMS (ref	er to Subcontra	ctors' Workshee	ts)	
SUBCONTRACTORS - Labor + Material	s + Equipment	(Line 15 Amour	nts)	TOTALS
Provide Subcontractor Worksheets for each subcontra			,	
			T	
S1				
S2 C2	_			_
S3 S4				
S4 S5				
S6				
S7				
S8	_			-
\$9				
\$10				
S11				-
S12 SUBCONTRACTORS' SUBTOTAL LABOR+MAT'L	+EQUIP (Lines S1	through S11)		-
S13 SUM SUBCONTRACTORS' O&P, TAX,PERMIT,BO	OND (Sum Line 21 A	mounts)		
S14 TOTAL FOR SUBCONTRACTORS (Line S12 + S		•		-
GENERAL CONTRACTOR	LABOR	MATERIALI	EQUIPMENT	TOTALS
G1 G2	-	-	-	
G3		-	-	
G4		_	_	
G5	_	-	-	
G6	-	-	-	-
G7	-	-	-	
G8	-	-	-	
G9 TOTAL (Lines G1 through G8)		-		
G10 G. C. Overhead & Profit @ 13% of Line G9				-
G11 Sales Tax on materials 3.65% G12 Permit Costs		-		
G13 G.C. SUBTOTAL (Lines G9+G10+G11+G12)				
G14 Subcontractor Total - Line S14				-
G15 G.C. Markup on subcontractors (7% of Line S12)				-
G16 Subtotal (Lines G13+G14+G15)				-
G17 Bond Cost (Not greater than 2.5% of Line G16)			р	
G18 Total Proposal Request Lines G16 + G17				-
	PROPOSAL RE	OUEST PRICE		
TIME TO COMPLETE THE WORK IN T	ΓHIS PROPOSA	AL REQUEST_	C	ALENDAR
DAYS				
			D. 4 (F)	
CONTRACTOR'S SIGNATURE			DATE	

SUBCONTRACTOR WORKSHEET FOR PROPOSAL REQUEST ON CALL SBE CONSTRUCTION SERVICES

CAPITAL PROJECTS MANAGEMENT

SUBTOTAL (Lines 15+16+17+18)

Bond Cost (Only if applicable, not greater than 1.5% of Line 19)
 SUBTOTAL O&P, TAX,PERMIT,BOND (Lines 16+17+18+20)

DEPARTMENT OF PUBLIC WORKS· CITY & COUNTY OF DENVER · 201 W. COLFAX AVE., DEPARTMENT $506 \cdot \text{DENVER}$, CO 80202

CONTRACTOR: PROPOSAL REQUEST NO.:

F	PROJECT NO.:	WORK ORDER NO.:					
F	PROJECT NAME:	DATE:					
	SUBCONTRACTOR NAME:						
	WORKITEMS	LABOR	MATERIA	L EQUIPMEN	NT TOTALS		
1							
2		-	-	-	-		
3		-	-	-	-		
4		-	-	-	-		
5		-	-		-		
6					-		
7					-		
8					-		
9					-		
10					-		
12					-		
13 14					-		
15 16	SUBTOTAL (Lines 1 through 14) Overhead & Profit @ 13% of line 15	-	-	-	-		
	Sales Tax on materials 3.65%		_		-		
1.7							

TOTAL SUBCONTRACTOR PROPOSAL REQUEST

\$



On-Call Construction Work Order

Department of Public Works
Capital Projects Management
201 W. Colfax Avenue, Dept 506, Denver, CO 80202
p: 720-913-4501
www.denvergov.org/Capital_Projects_Center

Contractor:	Business Unit:	
Vendor ID:	Project No.:	
Master Contract/Contract:	Project Name:	
Work Order No.:	Project Manager:	
Fund/Org/Acct:	Alfresco Number.:	

It is hereby mutually agreed that when this WORK ORDER has been signed by the contracting parties, the following described work order shall be executed by the contractor without changing the terms of the Contract except as herein stipulated and agreed:

The sum, as indicated above, constitutes full and complete consideration, payment and satisfaction to the Contractor for the above described scope of work, and the Contractor hereby agrees to make no further claims, demands, or requests of any kind whatsoever for further moneys, extensions of time or other consideration for the above described scope of work to the Contract.

THE CONTRACTOR AGREES to furnish all material and labor and perform all work required to complete the above described work in accordance with requirements for similar work covered by the Work Order, except as otherwise stipulated herein, for the following considerations:

The Sum of \$		
Work Order Duration timeCalendar Days		
Completion Date:		
Accepted for Contractor by	Title	Date

SUMMARY		
C	American I. Cite Attaces	Date
3	Approved - City Attorney	Date
\$		
<u>\$</u>	s =	
<u>\$</u>	Acknowledged by Director - DSBO	Date
<u>\$</u>	11 11 11	
<u>\$</u>		-
OUNT §	Approved – Manager of Public Works	Date
NTRACT NO.	Approved – Director, CPM	Date
\$0.00	S-SELECTION CONTINUE CONTROL	
\$0.00		
\$0.00	Approved - Using Agency (If non PW)	Date
\$0.00	Approved – Project Supervisor	Date
\$3,000,000.00		
\$3,000,000.00	Approved – Project Manager	Date
	\$\frac{\sigma}{\sigma}\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$\$\frac{\sigma}{\sigma}\$	S S S S S S S S S S

Department of Public Works



Office of the Manager

201 W. Colfax Avenue, Dept 608 Denver, CO 80202 P: 720-865-8630 F: 720-865-8795

www.denvergov.org/PublicWorks

ON CALL CONSTRUCTION SERVICES WORK ORDER NOTICE TO PROCEED

Date

Company Attn: Name Address City, State, Zip Code

Re: On-Call Contract Name Official Project Name

Master On-Call Contract No.: On Call Contract Number

Work Order Name: Work Order Name

Work Order Contract No: Work Order Contract Number

Dear Name:

In accordance with General Contract Condition 302 in Title 3 of the Standard Specifications for Construction, General Contract Conditions, 2011 Edition, you are hereby authorized and directed to proceed on Date with the work described in the above referenced Work Order No. Work Order Number in accordance with the terms and conditions of your Contract (Contract Number) with the City and County of Denver.

The established Contract Time for this Work Order is Number of Calendar days consecutive calendar days, therefore, all work must be completed on or before Date. The not to exceed fee for this work order is \$ amount, including fees and reimbursable expenses.

The Project Manager for this work order is Project Manager name, PM phone. Please contact the Project Manager with any questions regarding the above referenced work. If you have not already done so, you must submit your construction schedule, in accordance with General Contract Condition, 306.2.B, to the Project Manager, within 10 days.

Sincerely,

Name of Authority per Contract Department Name

cc: L. Thomas, City Engineering

Prevailing Wage Office – <u>prevailingwage@denvergov.org</u>
Division of Small Business Opportunity – <u>dsbo@denvergov.org</u>
Public Works Contract Office – <u>pw.contracts@denvergov.org</u>



WORK ORDER CHANGE



On-Call Construction Work Order Change Department of Public Works

Department of Public Works
Capital Projects Management
201 W. Colfax Avenue, Dept 506, Denver, CO 80202
p: 720-913-4501
www.denvergov.org/publicworks

Contractor:	Business Unit:				
/endor ID:	Project No.:				
Master Contract/Contract:	Project Name:				
Vork Order No.:	Project Manager:				
'und/Org/Acct:	Alfresco Number:				
changes shall be executed by the cont	tractor without changing the terms of the Contract except as herein stipulated and agreed:				
The additional sum, as indicated above the above described changes to the Co	ve, constitutes full and complete consideration, payment and satisfaction to the Contractor for				

any kind whatsoever for further moneys, extensions of time or other consideration for the above described changes to the Contract.

THE CONTRACTOR AGREES to furnish all material and labor and perform all work required to complete the above described

changes in accordance with requirements for sin following considerations:	nilar work covered by the Contra	ct, except as otherwise stipulated he	rein, for the
☐ Add or ☐ Subtract to the Contract the Sum of _		<u> </u>	
Adjust the Contract completion by Caler	ndar Days		
New Completion Date:			
Accepted for Contractor by	Title	Date	

WORK ORDER NO. CO (By Project Manager) Original Work Order Amount	*	Annual City Attennas (CD 1 1 1)	Date
Previous Work Order Additions	<u>\$</u>	Approved - City Attorney (If Bond rider)	Date
SUB-TOTAL	\$ \$		
Previous Work Order Change Deduction Net prior to this Work Order Change This Work Order Change – Add < Dedu	<u>s</u>	Acknowledged by Director – DSBO	Date
선거의 발생하면 하면 되었다. (이 경기에 전기 10대의 경기 전기를 하고 있다.		(*	
REVISED TOTAL WORK ORDER	AMOUNT §	Approved – Manager of Public Works	Date
REVISED TOTAL WORK ORDER . COST SUMMARY FOR C	-	Approved – Manager of Public Works Approved – Director, CPM	Date
	-		0.5500000
COST SUMMARY FOR O	CONTRACT NO.		0.5500000
COST SUMMARY FOR C	CONTRACT NO.	Approved – Director, CPM	Date
COST SUMMARY FOR C Total of all Work Orders Issued Previous Additions/ Deductions	CONTRACT NO.	Approved – Director, CPM	Date
COST SUMMARY FOR C Total of all Work Orders Issued Previous Additions/ Deductions Net Prior to this Change	CONTRACT NO. \$ \$ \$ \$	Approved – Director, CPM	Date
COST SUMMARY FOR C Total of all Work Orders Issued Previous Additions/ Deductions Net Prior to this Change This Change – Add or Delete	CONTRACT NO. \$ \$ \$ \$	Approved – Director, CPM Approved – Using Agency (If non PW)	Date Date

CITY AND COUNTY OF DENVER DEPARTMENT OF PUBLIC WORKS

SBE On-Call Construction Services

WORK ORDER NO. _____ FINAL RECEIPT (SAMPLE)

Denve	r, Colorado, 20
improvements (understand) for the said im	red this date of the City and County of Denver, as full and final payment of the cost of the vernents provided for in the foregoing Work Order, dollars and (\$), in cash, being the remainder of the full amount accruing to the igned by virtue of said Work Order; said cash also covering and including full payment e cost of all extra work and material furnished by the undersigned in the construction of approvements, and all incidentals thereto, and the undersigned hereby releases said City and y of Denver from any and all claims or demands whatsoever, regardless of how finated, growing out of said Work Order.
	nese presents are to certify that all persons performing work upon or furnishing materials d improvements under the foregoing Work Order have been paid in full.
CONT	TRACTOR
By:	
Title:	
cc:	Auditor City Attorney Contract Administration

Project Managers

Risk Management Budget and Management

DSBO



Instructions for Completing the Contractor/Consultant Certification of Payment Form

Office of Economic Development
Division of Small Business Opportunity
Compliance Unit
201 W. Colfax Ave., Dept. 907
Denver, CO 80202
Phone: 720-913-1999
Fax: 720-913-1803
dsbo@denvergov.org

Note: The attached Contractor/Consultant Certification of Payment form must be completed by the Contractor/
Subconsultant and all subcontractors/subconsultant or suppliers used on the project at any tier and submitted with each
pay application. The Contractor/Consultant is responsible for the accuracy of all information provided and is required to
have each subcontractor/subconsultant or supplier fill out the appropriate forms. Please be sure to complete all
information requested at the top of the form, including the name of the person who prepared this form.

If you reproduce this form, you must continue to list each of the originally listed firms, as well as any additional firms used during the performance period of the contract.

If you have any questions, please call the Compliance Unit of DSBO at 720.913.1999.

Instructions for Completing the Contractor/Consultant Certification of Payment Form, per Column

Contractor/Subcontractor or Subconsultant/Supplier Name: In the space provided, list all subcontractors/
subconsultants and suppliers used on the project. For all M/W/S/DBEs use the exact name listed in the DSBO Directory.

M/W/S/DBE/NON: For each name listed, indicate whether the entity is a certified M/W/S/DBE.

Column A: Provide the contract amount, as listed at bid time, for the Contractor/Consultant and each

subcontractor/subconsultant or supplier.

Column B: Provide the percentage portion of each listed subcontractor/subconsultant or supplier contract amount

(Column A) compared to the total original contract amount in (I).

Column C: Provide the original contract amount (Column A) for each subcontractor/subconsultant or supplier plus any

awarded alternate and/or change order amounts applicable. If an alternate/change order does not apply

to the listed firm, re-enter the original contract amount (Column A).

Column D: Provide the percent portion of each listed subcontractor/subconsultant or supplier contract amount

(Column C) compare to the current total contract amount in (II).

Column E: Provide the amount requested for work performed or materials supplied by each listed

subcontractor/subconsultant or supplier for this pay application. The sum of the items in this column

should equal the estimated amount requested for this pay application.

Column F: Provide the amount paid to each subcontractor/subconsultant or supplier on the previous pay

application. Enter the previous pay application number in the column heading. The sum of the items listed in this column should equal the warrant amount paid to the Contractor/Consultant on the previous pay application. The amounts paid to the subcontractor/subcontractor or suppliers should be the actual

amount of each check issued.

Column G: Provide the net paid to date for the Contractor/Subconsultant and each listed subcontractor/subconsultant

or supplier

Column H: Provide the percent portion of the net paid to date (Column G) for the Contractor/Subconsultant and each

listed subcontractor/subconsultant or supplier of the current total contract amount in (II).

								Office of Economic D	Development	
		City and County of Denver			Compliance Unit					
■ ■					201 W. Colfax Ave., Dept. 907					
	Division of Small Business Opportunity				Denver, CO 80202					
DENVER*						Phone: 720.913.1999 Fax: 720.913.1803				
			s/Consultant's Certification of Payment (CCP)							
Prime Contractor or Consultant:		•	Phone:			Project Manager:				
Printe Contractor of Consulant.										
Pay Application #:		Pay Period:				Amount Requested: \$				
Project #:		Project Name:								
Current Completion Date:		Percent Complete:				Prepared By:	By:			
(I) - Original Contract Amount: \$					(II) - Curr	ent Contract Amount: \$				
		A	В	С	D	E	F	G	н	
Prime/Subcontractor/Supplier Name	M/W/S/ DBE/ NON	Original Contract	% Bid (A/I)	Current Contract Amount Including Amendments	% Revised (C/II)	Requested Amount of this Pay Application	Amount Paid on the Previous Pay Application #	Net Paid To Date	Paid % Achieved (G/II)	
	-		0.00		1			1	1,000	
									-	
			_							
	-		_							
	-		_					 	+	
	 		 					 	-	
	 								-	
	-		_							
7.11	-		-		_				─	
Totals The undersigned certifies that the Info									his seelest	
and listed herein. Please use an add				rue, accurate and that th	e paymen	to enown have been made	to all subcontractors a	and suppliers used on tr	nie project	
Second Sections						note:				

Page

COMP-FRM-027 rev 022311

DEPARTMENT OF PUBLIC WORKS Engineering Division

FINAL/PARTIAL RELEASE AND CERTIFICATE OF PAYMENT (SUBCONTRACTOR/SUPPLIER)

(NAME OF CONTRACTOR) (NAME OF SUBCONTRACTOR/SUPPLIER) Check Applicable Box: [] SBE The Undersigned hereby certifies that all costs, charges or expenses incurred by the undersigned or on behalf of the undersigned for any work, labor or services performed and for any materials, supplies or equipment provided on the above referenced Project or used in connection with the above referenced Subcontract (the "Work Effort") have beed to be incurred, on their behalf, costs, charges or expenses in connection with the undersigned's Work Effort on the above referenced Project have been duly paid in full. In consideration of \$ representing the Last Progress Payment referenced above and in furth consideration of the Total Paid to Date, also referenced above, and other good and valuable consideration reduced accepted by the undersigned this day of 20, the Undersigned hereby releases and discharges the City and County of Denver (the "City"), the above referenced City Project, the City's premises any property and the above referenced Contractor from all claims, liens, rights, liabilities, demands and obligation whether known or unknown, of every nature arising out of or in connection with the performance of the work effort As additional consideration for the payments referenced above, the undersigned agrees to defend; indemnify an save and hold harmless the City, its officers, employees, agents and assigns and the above-referenced Contractor from and against all costs, losses, damages, causes of action, judgments under the subcontract and expenses arise to save and hold harmless the City, its officers, employees, agents and assigns and the above-referenced contractor from and against all costs, losses, damages, causes of action, judgments under the subcontract and expenses of action, judgments under the subcontract and expenses of the Undersigned's performance of the Work Effort and which may be asserted by the Undersigned or any of its supplie or subcontractors of any tier or any of their repr		Date:	, 20
(NAME OF CONTRACTOR) Check Applicable Box: [] SBE The Undersigned hereby certifies that all costs, charges or expenses incurred by the undersigned or on behalf of the undersigned for any work, labor or services performed and for any materials, supplies or equipment provided on the above referenced Project or used in connection with the above referenced Subcontract (the "Work Effort") have beed tuly paid in full. The Undersigned further certifies that each of the undersigned's subcontractors and suppliers that incurred or cause to be incurred, on their behalf, costs, charges or expenses in connection with the undersigned's Work Effort on the above referenced Project have been duly paid in full. In consideration of \$ representing the Last Progress Payment referenced above and in furthe consideration of the Total Paid to Date, also referenced above, and other good and valuable consideration receives and accepted by the undersigned this day of, 20, the Undersigned hereby releases and discharges the City and County of Denver (the "City"), the above referenced City Project, the City's premises an property and the above referenced Cornactor from all claims, liens, rights, liabilities, demands and obligation whether known or unknown, of every nature arising out of or in connection with the performance of the work effort As additional consideration for the payments referenced above, the undersigned agrees to defend, indemnify an save and hold harmless the City, its officers, employees, agents and assigns and the above-referenced Contract from and against all costs, losses, damages, causes of action, judgments under the subcontract and expenses arising out of or in connection with any claims or claims against the City or the Contractor which arise out of the Undersigned's performance of the Work Effort and which may be asserted by the Undersigned or any of its supplie or subcontractors of any tier or any of their representatives, officers, agents, or employees. It is acknowledged that this	(PROJECT NO. and NAME)		
(NAME OF CONTRACTOR) Check Applicable Box: [] SBE The Undersigned hereby certifies that all costs, charges or expenses incurred by the undersigned or on behalf of the undersigned for any work, labor or services performed and for any materials, supplies or equipment provided on the above referenced Project or used in connection with the above referenced Subcontract (the "Work Effort") have beed tuly paid in full. The Undersigned further certifies that each of the undersigned's subcontractors and suppliers that incurred or cause to be incurred, on their behalf, costs, charges or expenses in connection with the undersigned's Work Effort on the above referenced Project have been duly paid in full. In consideration of \$ representing the Last Progress Payment referenced above and in furthe consideration of the Total Paid to Date, also referenced above, and other good and valuable consideration receives and accepted by the undersigned this day of, 20, the Undersigned hereby releases and discharges the City and County of Denver (the "City"), the above referenced City Project, the City's premises an property and the above referenced Cornactor from all claims, liens, rights, liabilities, demands and obligation whether known or unknown, of every nature arising out of or in connection with the performance of the work effort As additional consideration for the payments referenced above, the undersigned agrees to defend, indemnify an save and hold harmless the City, its officers, employees, agents and assigns and the above-referenced Contract from and against all costs, losses, damages, causes of action, judgments under the subcontract and expenses arising out of or in connection with any claims or claims against the City or the Contractor which arise out of the Undersigned's performance of the Work Effort and which may be asserted by the Undersigned or any of its supplie or subcontractors of any tier or any of their representatives, officers, agents, or employees. It is acknowledged that this		Subcontract #:	
Last Progress Payment: \$	(NAME OF CONTRACTOR)		
(NAME OF SUBCONTRACTOR/SUPPLIER) Date: Total Paid to Date: \$ Date of Last Work: Date		Subcontract Value: \$_	<u>.</u>
Check Applicable Box: [] SBE Total Paid to Date: \$			
The Undersigned hereby certifies that all costs, charges or expenses incurred by the undersigned or on behalf of the undersigned for any work, labor or services performed and for any materials, supplies or equipment provided on the above referenced Project or used in connection with the above referenced Subcontract (the "Work Effort") have been duly paid in full. The Undersigned further certifies that each of the undersigned's subcontractors and suppliers that incurred or cause to be incurred, on their behalf, costs, charges or expenses in connection with the undersigned's Work Effort on the above referenced Project have been duly paid in full. In consideration of \$	·	Date:	<u>.</u>
The Undersigned hereby certifies that all costs, charges or expenses incurred by the undersigned or on behalf of the undersigned for any work, labor or services performed and for any materials, supplies or equipment provided on the above referenced Project or used in connection with the above referenced Subcontract (the "Work Effort") have been duly paid in full. The Undersigned further certifies that each of the undersigned's subcontractors and suppliers that incurred or cause to be incurred, on their behalf, costs, charges or expenses in connection with the undersigned's Work Effort on the above referenced Project have been duly paid in full. In consideration of \$		Total Paid to Date: \$	<u> </u>
undersigned for any work, labor or services performed and for any materials, supplies or equipment provided on the above referenced Project or used in connection with the above referenced Subcontract (the "Work Effort") have beed duly paid in full. The Undersigned further certifies that each of the undersigned's subcontractors and suppliers that incurred or cause to be incurred, on their behalf, costs, charges or expenses in connection with the undersigned's Work Effort on the above referenced Project have been duly paid in full. In consideration of \$ representing the Last Progress Payment referenced above and in further consideration of the Total Paid to Date, also referenced above, and other good and valuable consideration receive and accepted by the undersigned this day of, 20, the Undersigned hereby releases an property and the above referenced Contractor from all claims, liens, rights, liabilities, demands and obligation whether known or unknown, of every nature arising out of or in connection with the performance of the work effort As additional consideration for the payments referenced above, the undersigned agrees to defend, indemnify an save and hold harmless the City, its officers, employees, agents and assigns and the above-referenced Contractor from and against all costs, losses, damages, causes of action, judgments under the subcontract and expenses arisin out of or in connection with any claim or claims against the City or the Contractor which arise out of the Undersigned's performance of the Work Effort and which may be asserted by the Undersigned or any of its supplie or subcontractors of any tier or any of their representatives, officers, agents, or employees. It is acknowledged that this release is for the benefit of and may be relied upon by the City and the reference Contractor. The foregoing shall not relieve the undersigned of any obligation under the provisions of the Undersigned's work effort including, without limitation, warranties, guarantees, insurance	[] SBE	Date of Last Work:	·
to be incurred, on their behalf, costs, charges or expenses in connection with the undersigned's Work Effort on the above referenced Project have been duly paid in full. In consideration of \$	undersigned for any work, labor or services performed and for above referenced Project or used in connection with the above r	any materials, supplies or equi	pment provided on the
consideration of the Total Paid to Date, also referenced above, and other good and valuable consideration receive and accepted by the undersigned this day of, 20, the Undersigned hereby releases an discharges the City and County of Denver (the "City"), the above referenced City Project, the City's premises an property and the above referenced Contractor from all claims, liens, rights, liabilities, demands and obligation whether known or unknown, of every nature arising out of or in connection with the performance of the work effort. As additional consideration for the payments referenced above, the undersigned agrees to defend, indemnify an asave and hold harmless the City, its officers, employees, agents and assigns and the above-referenced Contractor from and against all costs, losses, damages, causes of action, judgments under the subcontract and expenses arising out of or in connection with any claim or claims against the City or the Contractor which arise out of the Undersigned's performance of the Work Effort and which may be asserted by the Undersigned or any of its supplies or subcontractors of any tier or any of their representatives, officers, agents, or employees. It is acknowledged that this release is for the benefit of and may be relied upon by the City and the reference Contractor. The foregoing shall not relieve the undersigned of any obligation under the provisions of the Undersigned subcontract, as the subcontract may have been amended, which by their nature survive completion of the Undersigned's work effort including, without limitation, warranties, guarantees, insurance requirements and indemnities. STATE OF COLORADO	to be incurred, on their behalf, costs, charges or expenses in co		
save and hold harmless the City, its officers, employees, agents and assigns and the above-referenced Contractor from and against all costs, losses, damages, causes of action, judgments under the subcontract and expenses arisin out of or in connection with any claim or claims against the City or the Contractor which arise out of the Undersigned's performance of the Work Effort and which may be asserted by the Undersigned or any of its supplies or subcontractors of any tier or any of their representatives, officers, agents, or employees. It is acknowledged that this release is for the benefit of and may be relied upon by the City and the reference Contractor. The foregoing shall not relieve the undersigned of any obligation under the provisions of the Undersigned subcontract, as the subcontract may have been amended, which by their nature survive completion of the Undersigned's work effort including, without limitation, warranties, guarantees, insurance requirements and indemnities. STATE OF COLORADO Signed and sworn before me this day of	consideration of the Total Paid to Date, also referenced above, and accepted by the undersigned this day of discharges the City and County of Denver (the "City"), the abproperty and the above referenced Contractor from all claims	and other good and valuable, 20, the Undersign ove referenced City Project, the s, liens, rights, liabilities, den	consideration received and hereby releases and the City's premises and mands and obligations,
Contractor. The foregoing shall not relieve the undersigned of any obligation under the provisions of the Undersigned subcontract, as the subcontract may have been amended, which by their nature survive completion of the Undersigned's work effort including, without limitation, warranties, guarantees, insurance requirements and indemnities. STATE OF COLORADO) ss. CITY OF	save and hold harmless the City, its officers, employees, ager from and against all costs, losses, damages, causes of action, ju- out of or in connection with any claim or claims against Undersigned's performance of the Work Effort and which may	nts and assigns and the above udgments under the subcontract the City or the Contractor was be asserted by the Undersigned	-referenced Contractor of and expenses arising which arise out of the
subcontract, as the subcontract may have been amended, which by their nature survive completion of the Undersigned's work effort including, without limitation, warranties, guarantees, insurance requirements and indemnities. STATE OF COLORADO 1		may be relied upon by the C	ity and the referenced
CITY OF	subcontract, as the subcontract may have been amended, Undersigned's work effort including, without limitation, w	which by their nature survi-	ve completion of the
Signed and sworn before me this day of, 20 By:			
day of, 20 By:		(Name of Subcontractor)	
	Notary Public/Commissioner of Oaths My Commission Expires Title:		

Prevailing Wage Rates



Office of Human Resources Denver's Human Resource Agency

201 W. Colfax, Department 412 Denver, CO 80202 p: 720.913.5751 f: 720.913.5720

www.denvergov.org/csa

TO: All Users of the City of Denver Prevailing Wage Schedules

FROM: Seth Duhon-Thornton, Associate Human Resources Professional

DATE: Friday August 29, 2014

SUBJECT: Latest Change to Prevailing Wage Schedules

Please be advised, prevailing wage rates for some building, heavy, and highway construction trades have not been updated by the United States Department of Labor (DOL) since March 1, 2002. The Career Service Board, in their meeting held on April 21, 2011, approved the use of the attached supplemental wage rates until prevailing wage rates for these classifications of work are again published by the United States Department of Labor in accordance with the Davis-Bacon Act. The rates will be provided as a supplemental to the Davis-Bacon Building rates issued by OHR.

The attached Prevailing Wage Schedule is effective as of Friday August 29, 2014 and applies to the City and County of Denver for BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO140004 Superseded General Decision No. CO20130004 Modification No.12 Publication Date: 08/22/14 (5 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to, and individually registered in, a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program, which has received prior approval, by the DOL. Any employer, who employs an apprentice and is found to be in violation of this provision, shall be required to pay said apprentice the full journeyman scale.

For questions call (720) 913-5018

Attachments as listed above.



General Decision Number: CO140004 08/22/2014 CO4

Superseded General Decision Number: CO20130004

State: Colorado

Construction Type: Building

County: Denver County in Colorado.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification	Number	Publication	Date
0		01/03/2014	
1		01/17/2014	
2		01/24/2014	
3		01/31/2014	
4		02/07/2014	
5		03/07/2014	
6		04/04/2014	
7		05/23/2014	
8		06/06/2014	
9		06/20/2014	
10		07/04/2014	
11		07/25/2014	
12		08/22/2014	

ASBE0028-001 10/01/2013

CARP0001-004 05/01/2013

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)	.\$ 28.83	13.18
BRC00007-001 01/01/2014		
	Rates	Fringes
BRICKLAYER	\$ 24.03	8.63
BRC00007-005 05/01/2014		
	Rates	Fringes
TILE SETTER	.\$ 27.15	7.88

Carpenters: Acoustical, Drywall		
Hanging/Framing and Metal Stud, Form Building/Setting	.\$ 25.00	5.39
CARP1607-002 06/01/2012		
	Rates	Fringes
MILLWRIGHT		11.10
ELEC0068-002 06/01/2014		
	Rates	Fringes
ELECTRICIAN (Includes Low Voltage Wiring and Installation of Fire alarms, Security Systems, Telephones, Computers and Temperature		
Controls)	.\$ 32.65	12.70
ELEV0025-002 01/01/2014		
	Rates	Fringes
Elevator Constructor	.\$ 40.10	26.785
FOOTNOTE: a. Employer contributes 8% of bayears' service and 6% basic hoyears' service as Vacation Pay	urly rate for 6	
PAID HOLIDAYS: New Year's Day Day; Labor Day; Veterans Day; after Thanksgiving Day; and Ch	Thanksgiving Day	
ENGI0009-003 10/23/2013		
	Rates	Fringes
Power equipment operator - crane		
141 tons and over	.\$ 24.88 .\$ 25.04 .\$ 25.19	9.15 9.15 9.15 9.15
IRON0024-001 11/01/2013		
	Rates	Fringes
IRONWORKER, STRUCTURAL		10.14

	Rates	Fringes
LABORER Concrete/Mason Tenders	.\$ 16.42	6.38
PAIN0079-002 01/01/2014		
	Rates	Fringes
Drywall Finisher/Taper Hand Tool Painters: PAPERHANGER	.\$ 19.75 .\$ 18.70	6.66 6.66 6.66 6.66
PAIN0930-001 07/01/2014		
	Rates	Fringes
GLAZIER	.\$ 29.67	7.52
* PLAS0577-001 05/01/2014		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		10.23
PLUM0003-001 07/01/2014		
	Rates	Fringes
PLUMBER (Excluding HVAC work)		
PLUM0208-001 07/01/2013		
	Rates	Fringes
PIPEFITTER (Including HVAC pipe)	.\$ 33.35	12.27
SFC00669-001 07/01/2013		
	Rates	Fringes
SPRINKLER FITTER		18.60
SHEE0009-001 07/01/2014		
	Rates	Fringes
Sheet metal worker (Includes HVAC duct and installation of HVAC systems)	.\$ 32.47	13.98
The second secon		200

SUCO2001-011 12/20/2001

	Rates	Fringes
Carpenters: All Other Work	\$ 16.12	2.84
Ironworkers: Reinforcing	\$ 18.49	3.87
Laborers:		
Brick Finisher/Tender	\$ 12.78	1.41
Common	\$ 10.62	2.09
Power equipment operators:		
Mechanic	\$ 18.48	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Office of Human Resources Supplemental to the Davis-Bacon Building Construction Project rates (Specific to the Denver projects) Supp #100, Date: 03-02-2012

<u>Classification</u>		Base	<u>Fringe</u>
Boilermakers		\$30.97	\$21.45
Power Equipment Operators (Concrete Mixers):			
	Less than 1 yd	\$23.67	\$10.67
	1 yd and over	\$23.82	\$10.68
	Drillers	\$23.97	\$10.70
	Loaders over 6 cu yd	\$23.82	\$10.68
	Oilers	\$22.97	\$10.70
Soft Floor Layers		\$16.70	\$9.81
Ironworkers (Ornamental)		\$24.80	\$10.03
Plasters		\$24.60	\$12.11
Plaster Tenders		\$10.79	-
Laborers: Concrete Saw		\$13.89	-
Power Equipment Operators:			
	Backhoe	\$23.67	\$10.67
	Loader up to and incl 6 cu yd	\$23.67	\$10.67
	Motor Grader	\$23.97	\$10.70
	Roller	\$23.67	\$10.67
Truck Drivers (Dump Trucks):			
	6 to 14 cu yds	\$19.14	\$10.07
	15 to 29 cu yds	\$19.48	\$10.11
	Flatbed	\$19.14	\$10.07
	Semi	\$19.48	\$10.11

- To determine the Tile Setters-Marble Mason-Terrazzo mechanic rates—Use Davis Bacon-Building rates adopted by the Career Service Board.
- To determine the Tile Finisher-Floor Grinder-Base Grinder—Use current Career Service Prevailing Wage Schedules.
- Caulkers—Receive rate prescribed for craft performing operation to which caulking is incidental .i.e. glazier, painter, brick layer, cement mason.
- Use the "Carpenters—All Other Work" rates published by the federal Davis Bacon rates for batt insulation, pre-stress concrete and tilt up concrete walls, Roofers (including foundation waterproofing).
- Use the "Laborer—Common", rates published by the federal Davis Bacon rates for General Housekeeping, Final Cleanup and Fence Installer.



Denver's Human Resource Agenc

201 W. Colfax, Department 41.

Denver, CO 8020
p: 720.913.575
f: 720.913.572



TO: All Users of the City of Denver Prevailing Wage Schedules

FROM: Seth Duhon-Thornton, Associate Human Resource Professional

DATE: Friday September 12, 2014

SUBJECT: Latest Change to Prevailing Wage Schedules

Please be advised, prevailing wage rates for some building, heavy, and highway construction trades have not been updated by the United States Department of Labor (DOL) since March 1, 2002. The Career Service Board, in their meeting held on April 21, 2011, approved the use of the attached supplemental wage rates until prevailing wage rates for these classifications of work are again published by the United States Department of Labor in accordance with the Davis-Bacon Act. The rates will be provided as a supplemental to the Davis-Bacon Heavy rates issued by OHR.

The effective date for this publication will be **Friday September 12, 2014** and applies to the City and County of Denver for **HEAVY CONSTRUCTION PROJECTS** in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO140012 Superseded General Decision No. CO20130012 Modification No. 09 Publication Date: 09/05/2014 (8 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to, and individually registered in, a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program, which has received prior approval, by the DOL. Any employer, who employs an apprentice and is found to be in violation of this provision, shall be required to pay said apprentice the full journeyman scale.

For questions please call (720) 913-5018

Attachments as listed above.



General Decision Number: CO140012 09/05/2014 CO12

Superseded General Decision Number: CO20130012

State: Colorado

Construction Type: Heavy

Counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld

Counties in Colorado.

HEAVY CONSTRUCTION PROJECTS

Modification	Number	Publication Date
0		01/03/2014
1		01/24/2014
2		01/31/2014
3		02/07/2014
4		04/18/2014
5		06/06/2014
6		06/20/2014
7		07/04/2014
8		07/25/2014
9		09/05/2014

ASBE0028-001 10/01/2013

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical		
systems)	.\$ 28.83	13.18

BRC00007-004 01/01/2014

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS AND JEFFERSON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 24.03	8.63
BRC00007-006 05/01/2014		

EL PASO AND PUEBLO COUNTIES

	Rates	Fringes	
BRICKLAYER	\$ 24.22	8.62	
ELEC0012-004 09/01/2013			

PUEBLO COUNTY

Rates Fringes

ELECTRICIAN		
Electrical contract over \$1,000,000	\$ 27.25	11.92
Electrical contract under	0.04.75	11 04
\$1,000,000		11.84
ELEC0068-001 06/01/2014		
ADAMS, ARAPAHOE, BOULDER, BROOMS JEFFERSON, LARIMER, AND WELD COU		, DOUGLAS,
	Rates	Fringes
ELECTRICIAN		12.70
* ELEC0111-001 09/01/2014		
	Rates	Fringes
	naces	11111900
Line Construction: Cable Splicer	\$ 28.65	13.75%+4.75
Equipment Operator-		
Underground		9.20
Groundman		9.12
Line Equipment Operator Lineman and Welder		11.30 15.14
		13.14
ELEC0113-002 06/01/2014		
EL PASO COUNTY		
	Rates	Fringes
ELECTRICIAN	\$ 29.55	14.69
ELEC0969-002 06/01/2014		
MESA COUNTY		
	Rates	Fringes
ELECTRICIAN	\$ 23.00	8.94
ENGI0009-001 10/23/2013		
	Rates	Fringes
	nates	rringes
Power equipment operators:		
Blade: Finish		9.15
Blade: Rough		9.15
Bulldozer		9.15
Cranes: 50 tons and under.		9.15
Cranes: 51 to 90 tons		9.15
Cranes: 91 to 140 tons Cranes: 141 tons and over.		9.15 9.15
Forklift		9.15
Mechanic		9.15
Oiler		9.15
Scraper: Single bowl	27.UI	5.15
under 40 cubic yards	\$ 24.88	9.15
Scraper: Single bowl,		× • • ×
including pups 40 cubic		
FOUNDAMENTAL PROPERTY OF THE STATE OF		

yards and over and tandem bowls	\$ 25.04	9.15 9.15
IRON0024-003 11/01/2013		
	Rates	Fringes
Ironworkers:	\$ 24.80	18.77
Structural	24.00	10.77
LABO0086-001 05/01/2009		
	Rates	Fringes
Laborers: Pipelayer		
PLUM0003-005 07/01/2014		
ADAMS, ARAPAHOE, BOULDER, BROOM JEFFERSON, LARIMER AND WELD CO		DOUGLAS,
	Rates	Fringes
PLUMBER	\$ 35.18	12.34
PLUM0058-002 07/01/2013		
EL PASO COUNTY		
	Rates	Fringes
Plumbers and Pipefitters	\$ 32.55	13.65
PLUM0058-008 07/01/2013		
PUEBLO COUNTY		
	Rates	Fringes
Plumbers and Pipefitters	\$ 32.55	13.65
PLUM0145-002 07/01/2013		
MESA COUNTY		
	Rates	Fringes
Plumbers and Pipefitters	\$ 32.67	11.55
	\$ 32.67	11.55
PLUM0208-004 07/01/2013 ADAMS, ARAPAHOE, BOULDER, BROOM	\$ 32.67	11.55
	\$ 32.67	11.55

SHEE0009-002 07/01/2014

		_
Sheet metal worker	\$ 32.47	13.98
TEAM0455-002 07/01/2013		
	Rates	Fringes
Truck drivers: Pickup Tandem/Semi and Water		3.87 3.87
SUCO2001-006 12/20/2001		
	Rates	Fringes
BOILERMAKER	\$ 17.60	
Carpenters: Form Building and Settin All Other Work		2.74 3.37
Cement Mason/Concrete Finishe	r\$ 17.31	2.85
IRONWORKER, REINFORCING	\$ 18.83	3.90
Laborers: Common Flagger Landscape	\$ 8.91	2.92 3.80 3.21
Painters: Brush, Roller & Spray	\$ 15.81	3.26
Power equipment operators: Backhoe Front End Loader Skid Loader	\$ 17.24 \$ 15.37	2.48 3.23 4.41

Fringes

Rates

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Office of Human Resources Supplemental to the Davis-Bacon HEAVY Construction Projects rates (Specific to the Denver Projects) (Supp #74, Date: 02-03-2012)

Classification		Base	Fringe
Millwrights		\$28.00	\$10.00
Line Construction:			
	Lineman, Gas Fitter/Welder	\$36.88	\$9.55
	Line Eq Operator/Line Truck		
	Crew	\$25.74	\$8.09
Power Equipment Operators (Tunnels Above and Below Ground, shafts and raises):			
	GROUP 1	\$25.12	\$10.81
	GROUP 2	\$25.47	\$10.85
	GROUP 3	\$25.57	\$10.86
	GROUP 4	\$25.82	\$10.88
	GROUP 5	\$25.97	\$10.90
	GROUP 6	\$26.12	\$10.91
	GROUP 7	\$26.37	\$10.94
Power Equipment Operators:			
	GROUP 1	\$22.97	\$10.60
	GROUP 2	\$23.32	\$10.63
	GROUP 3	\$23.67	\$10.67
	GROUP 4	\$23.82	\$10.68
	GROUP 5	\$23.97	\$10.70
	GROUP 6	\$24.12	\$10.71
	GROUP 7	\$24.88	\$10.79
Ironworkers (Ornamental)		\$24.80	\$10.03
Laborers:			
	GROUP 1	\$17.68	\$8.22
	GROUP 2	\$18.18	\$8.27
	GROUP 3	\$21.59	\$8.61
Laborers: (Tunnel)			
, ,	GROUP 1	\$18.53	\$8.30
	GROUP 2	\$18.63	\$8.31
	GROUP 3	\$19.73	\$8.42
	GROUP 4	\$21.59	\$8.61
	GROUP 5	\$19.68	\$8.42
Laborers (Removal of Asbestos)		\$21.03	\$8.55
Truck Drivers:			
	GROUP 1	\$18.42	\$10.00
	GROUP 2	\$19.14	\$10.07
	GROUP 3	\$19.48	\$10.11
	GROUP 4	\$20.01	\$10.16
	GROUP 5	\$20.66	\$10.23

ODOLID C	CO4 40	C10 21
GROUP 6	\$21.46	\$10.31

<u>POWER EQUIPMENT OPERATOR CLASSIFICATIONS</u> (TUNNELS ABOVE AND BELOW GROUND, SHAFTS, AND RAISES):

GROUP 1 - Brakeman

GROUP 2 - Motorman

GROUP 3 - Compressor

GROUP 4 - Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form

GROUP 5 - Concrete Placement Pumps; Mucking Machines and Front End Loaders, Underground,

Slusher; Mine Hoist Operator; Mechanic

GROUP 6 - Mechanic Welder

GROUP 7 - Mole

NOTE: Any equipment listed below being used in tunnel work, below or above ground shall be paid not less than \$2.00 per hour above the listed wage rates.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1 - Air compressor, brakeman, drill operator - smaller than Watson 2500 and similar, operators of 5 or more light plants, welding machines, generators, single unit conveyor, pumps, vacuum well point system, tractor, under 70 hp with or without attachments compressors, 360 C.F.M. or less.

GROUP 2 - Conveyor, handling **building** materials, ditch witch and similar trenching machine, haulage motor man, pugmill, portable screening plant with or without a spray bar, screening plants, with classifier.

GROUP 3 - Asphalt screed, asphalt plant, backfiller, bituminous spreader or laydown machine; cableway signalman, caisson drill, William MF, similar or larger; C.M.I. and similar, concrete batching plants, concrete finish machine, concrete gang saw on concrete paving, concrete mixer, less than 1 yd., concrete placement pumps, under 8 inches, distributors, bituminous surfaces dozer, drill, diamond or core, drill rigs, rotary, churn, or cable tool, elevating graders, elevator operator, equipment, lubricating and service engineer, grout machine, gunnite machine, hoist, 1 drum, horizontal directional drill operator, sandblasting machine, single unit protable crusher, with or without washer, tie tamper, wheel mounted, tractor, 70 hp and over with or without attahments, trenching machine operator, winch on truck.

GROUP 4 - Cable operated power shovels, draglines, clamshells, and backhoes, 5 cubic yards and under, concrete mixer over 1 cubic yard, concrete paver 34E or similar, concrete placement pumps, 8 inches and over, grade checker, hoist, 2 drums, hydraulic backhoe, 3/4 yds and over, loader, over 6 cubic yards, mechanic, mixer mobile, multiple unit portable crusher, with or without washer; piledriver, tractor with sideboom, roto- mill and similar, welder.

GROUP 5 - Cable operated power shovels, draglines, clamshells and backhoes over 5 cubic yards, caisson drill Watson 2500 similar or larger, hoist 3 drum or more, mechanic – welder (heavy-duty).

GROUP 6 - Cableway, derrick, quad nine push unit, wheel excavator, belt or elevating loader

GROUP 7 - tower cranes all types

LABORER CLASSIFICATIONS:

GROUP 1 - Janitors; Yardmen

GROUP 2 - Erosion Control, Dowel Bars; Fence Erectors; Gabion Basket and Reno mattresses; Signaling, Metal Mesh; Stake Caser; Traffic Control Devices; Tie Bars and Chairs in Concrete; Paving; Waterproofing Concrete; Air, Gas, Hydraulic Tools and Electrical Tool Operators; Barco Hammers; Cutting Torches; drill; diamond and core drills; Core, diamond, air track including but not limited to; Joy, Mustang, PR-143, 220 Gardner-Denver, Hydrosonic, and water blaster operator; Chuck Tender; Electric hammers; Jackhammers; Hydraulic Jacks; Tampers; Air Tampers; Automatic Concrete Power Curbing Machines; Concrete Processing Material; Concrete Tender; Operators of concrete saws on pavement (other than gangsaws); Power operated Concrete Buggies; Hot Asphalt Labor: Asphalt Curb Machines: Paving Breakers: Transverse Concrete Conveyor Operator: Cofferdams; Boxtenders; Caisson 8' to 12'; Caisson Over 12'; Jackhammer Operators in Caissons over 12'; Labor applicable to Pipe coating or Wrapping; Pipe Wrappers, Plant and Yard; Relining Pipe; Hydroliner (a plastic may be used to waterproof); Pipelayer on Underground Bores; Sewer, Water, Gas, Oil Conduit; Enamalers on Pipe, inside and out, Mechanical Grouters; Monitors; Jeep Holiday Detector Men; Pump Operators; Rakers; Vibrators; Hydro- broom, Mixer Man; Gunnite Nozzelmen; Shotcrete Operator; and chain saws, gas and electric; Sand Blaster; Licensed Powdermen; Powdermen and Blaster; Siphons; Signalmen; Dumpman/spotter; Grade Checker.

GROUP 3 - Plug and galleys in dams; Scalers; any work on or off Bridges 40' above the ground performed by Laborers working from a Bos'n Chair, Swing Stage, Life Belt, or Block and Tackle as a safety requirement.

TUNNEL LABORER CLASSIFICATIONS:

GROUP 1 - Outside Laborer - Above ground

GROUP 2 - Minimum Tunnel Laborer, Dry Houseman

GROUP 3 - Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

GROUP 4 - Tenders on Shotcrete, Gunniting and Sand Blasting; Tenders, core and Diamond Drills; Pot Tenders

GROUP 5 - Collapsible Form Movers and Setters; Miners; Machine Men and Bit Grinders; Nippers; Powdermen and Blasters; Reinforcing Steel Setters; Timbermen (steel or wood tunnel support, including the placement of sheeting when required); and all Cutting and Welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, Internal and External; Unloading, stoppin and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Shotcrete operator; Gunnite Nozzlemen; Sand Blaster; Pump Concrete

and Core Drill Operators; Shotcrete operator; Gunnite Nozzlemen; Sand Blaster; Pump Concrete Placement Men.

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1 - Sweeper Truck, Flat Rack Single Axle and Manhaul, Shuttle Truck or Bus.

GROUP 2 - Dump Truck Driver to and including 6 cubic yards, Dump Truck Driver over 6 cubic yards to and including 14 cubic yards, Straddle Truck Driver, Liquid and Bulk Tankers Single Axle, Euclid Electric or Similar, Multipurpose Truck Specialty and Hoisting.

GROUP 3 - Truck Driver Snow Plow.

GROUP 4 - Cement Mixer Agitator Truck over 10 cubic yards to and including 15 cubic yards.

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.





201 W. Colfax, Department 412

Denver, CO 80202
p: 720.913.5751
f: 720.913.5720
www.denvergov.org/csa

TO: All Users of the City of Denver Prevailing Wage Schedules

FROM: Seth Duhon-Thornton Staff HR Professional

DATE: Friday April 11, 2014

SUBJECT: Latest Change to Prevailing Wage Schedules

Please be advised, prevailing wage rates for some building, heavy, and highway construction trades have not been updated by the United States Department of Labor (DOL) since March 1, 2002. The Career Service Authority Board, in their meeting held on April 21, 2011, approved the use of the attached supplemental wage rates until prevailing wage rates for these classifications of work are again published by the United States Department of Labor in accordance with the Davis-Bacon Act. The rates will be provided as a supplemental to the Davis-Bacon Highway rates issued by CSA.

The effective date for this publication is **Friday April 11, 2014** and applies to the City and County of Denver for **HIGHWAY CONSTRUCTION PROJECTS** in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO140019
Superseded General Decision No. CO20130019
Modification No. 03
Publication Date: 4/4/2014
(8 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to, and individually registered in, a bona fide apprenticeship program registered with the U.S. Department. Of Labor (DOL). The employer and the individual apprentice must be registered in a program, which has received prior approval, by the DOL. Any employer, who employs an apprentice and is found to be in violation of this provision, shall be required to pay said apprentice the full journeyman scale.

For questions call (720) 913-5018

Attachments as listed above.



General Decision Number: CO140019 04/04/2014 CO19

Superseded General Decision Number: CO20130019

State: Colorado

Construction Type: Highway

Counties: Denver and Douglas Counties in Colorado.

HIGHWAY CONSTRUCTION PROJECTS

Modification	Number	Publication	Date
0		01/03/2014	
1		01/24/2014	
2		01/31/2014	
3		04/04/2014	

* CARP9901-008 05/01/2013

		I	Rates	Fringes
CARPENTER	(Form Work	Only)\$	25.00	5.39

ELEC0068-016 03/01/2011

	Rates	Fringes
TRAFFIC SIGNALIZATION:		
Traffic Signal Installation		
Zone 1	\$ 26.42	4.75%+8.68

Zone 2.....\$ 29.42 4.75%+8.68

TRAFFIC SIGNAL INSTALLER ZONE DEFINITIONS

Zone 1 shall be a 35 mile radius, measured from the following addresses in each of the following cities:

Colorado Springs - Nevada & Bijou

Denver - Ellsworth Avenue & Broadway

Ft. Collins - Prospect & College

Grand Junction - 12th & North Avenue

Pueblo - I-25 & Highway 50

All work outside of these areas shall be paid Zone 2 rates.

ENGI0009-008 10/23/2013

yd.)

POWER EQUIPMENT OPERATOR:

(3)-Hydraulic Backhoe
(Wheel Mounted, under 3/4
yds), Hydraulic Backhoe
(Backhoe/Loader
combination), Drill Rig
Caisson (smaller than
Watson 2500 and similar),
Loader (up to and
including 6 cu. yd.).....\$ 24.73
9.15
(3)-Loader (under 6 cu.

Denver County\$	24.73	9.15
(3)-Motor Grader (blade-		
rough) Douglas County\$	24 72	9.15
(4)-Crane (50 tons and	24.73	9.13
under), Scraper (single		
bowl, under 40 cu. yd)\$	24.88	9.15
(4)-Loader (over 6 cu. yd)		
Denver County\$	24.88	9.15
(5)-Drill Rig Caisson		
(Watson 2500 similar or		
larger), Crane (51-90		
tons), Scraper (40 cu.yd and over),\$	25 04	9.15
(5) -Motor Grader (blade-	20.01	.10
finish)		
Douglas County\$		9.15
(6)-Crane (91-140 tons)\$	25.19	9.15
SUCO2011-004 09/15/2011		
R	ates Fr	inges
1	idees 11.	inges
CARPENTER (Excludes Form Work)\$	19.27	5.08
GENERAL MAGON/GONGDERR EINIGHER		
CEMENT MASON/CONCRETE FINISHER Denver\$	20.10	5.75
Denver\$		3.00
Douglas	10.75	3.00
ELECTRICIAN (Excludes Traffic		
Signal Installation)\$	35.13	6.83
FENCE ERECTOR (Excludes		
Link/Cyclone Fence Erection)\$	13.02	3.20
nink, of close fence nicotal,	10.02	
GUARDRAIL INSTALLER\$	12.89	3.20
HIGHWAY/PARKING LOT		
STRIPING: Painter		
Denver\$	12.62	3.21
Douglas\$	13.89	3.21
IRONWORKER, REINFORCING		
(Excludes Guardrail Installation)\$	16 69	5.45
Installation/	10.03	3.43
IRONWORKER, STRUCTURAL		
(Includes Link/Cyclone Fence		
Erection, Excludes Guardrail		
Installation)\$	18.22	6.01
LABORER		
Asphalt Raker\$	16.29	4.25
Asphalt Shoveler\$		4.25
Asphalt Spreader\$		4.65
Common or General		(7)
Denver\$		6.77
Douglas\$		4.25
Concrete Saw (Hand Held)\$		6.14 3.16
Landscape and Irrigation\$ Mason Tender-	16.60	3.10
Intoli Ichael		

Cement/Concrete		
Denver\$		4.04
Douglas\$	16.29	4.25
Pipelayer		
Denver\$	13.55	2.41
Douglas\$	16.30	2.18
Traffic Control (Flagger)\$	9.55	3.05
Traffic Control (Sets		
Up/Moves Barrels, Cones,		
Install Signs, Arrow		
Boards and Place		
Stationary Flags) (Excludes		
Flaggers)\$	12.43	3.22
PAINTER (Spray Only)\$	16.99	2.87
POWER EQUIPMENT OPERATOR:		
Asphalt Laydown Denver\$	22 67	8.72
		8.47
Douglas\$	23.67	0.4/
Asphalt Paver	24 07	6 13
Denver\$		6.13
Douglas\$	25.44	3.50
Asphalt Roller	00.40	in incres
Denver\$		7.55
Douglas\$		6.43
Asphalt Spreader\$	22.67	8.72
Backhoe/Trackhoe		
Douglas\$		6.00
Bobcat/Skid Loader\$		4.28
Boom\$	22.67	8.72
Broom/Sweeper		
Denver\$	22.47	8.72
Douglas\$	22.96	8.22
Bulldozer\$	26.90	5.59
Concrete Pump\$		5.21
Drill		
Denver\$	20.48	4.71
Douglas\$		2.66
Forklift\$		4.68
Grader/Blade	10.01	
Denver\$	22.67	8.72
Guardrail/Post Driver\$		4.41
Loader (Front End)	10.07	
Douglas\$	21 67	8.22
Mechanic	21.07	0.22
Denver\$	22 80	8.72
Douglas\$		8.22
Oiler	23.00	0.22
Denver\$	00.70	0.41
		8.41
Douglas\$	24.90	7.67
Roller/Compactor (Dirt and		
Grade Compaction)	00.00	5 53
Denver\$		5.51
Douglas\$		4.86
Rotomill\$	16.22	4.41
Screed		
Denver\$		8.38
Douglas\$		1.40
Tractor\$	13.13	2.95

TRAFFIC SIGNALIZATION: Groundsman Denver....\$ 17.90 3.41 Douglas.....\$ 18.67 7.17 TRUCK DRIVER Distributor Denver....\$ 17.81 5.82 Douglas.....\$ 16.98 5.27 Dump Truck Denver.....\$ 15.27 5.27 Douglas.....\$ 16.39 5.27 Lowboy Truck.....\$ 17.25 5.27 Mechanic.....\$ 26.48 3.50 Multi-Purpose Specialty & Hoisting Truck Denver.....\$ 17.49 3.17 Douglas....\$ 20.05 2.88 Pickup and Pilot Car Denver.....\$ 14.24 3.77 Douglas.....\$ 16.43 3.68 Semi/Trailer Truck.....\$ 18.39 4.13 Truck Mounted Attenuator....\$ 12.43 3.22 Water Truck Denver....\$ 26.27 5.27 Douglas.....\$ 19.46 2.58 ______

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Career Service Authority</u> <u>Supplemental to the Davis-Bacon HIGHWAY Construction Projects rates</u> (Specific to the Denver Projects) (Supp 35, Date: 01-13-2012)

Classification		Base	<u>Fringe</u>
Millwrights		\$28.00	\$10.00
Line Construction:			
	Lineman, Gas Fitter/Welder	\$36.88	\$9.55
	Line Eq Operator/Line Truck		
	Crew	\$25.74	\$8.09
Power Equipment Operators			
(Tunnels Above and Below Ground, shafts and raises):			
Ground, sharts and raises).	GROUP 1	\$25.12	¢10.01
	+		\$10.81
	GROUP 2	\$25.47	\$10.85
	GROUP 3	\$25.57	\$10.86
	GROUP 4	\$25.82	\$10.88
	GROUP 5	\$25.97	\$10.90
	GROUP 6	\$26.12	\$10.91
	GROUP 7	\$26.37	\$10.94
D			
Power Equipment Operators:	and the state of t	000.07	* 4 * • • • •
	GROUP 1	\$22.97	\$10.60
	GROUP 2	\$23.32	\$10.63
	GROUP 3	\$23.67	\$10.67
	GROUP 4	\$23.82	\$10.68
	GROUP 5	\$23.97	\$10.70
	GROUP 6	\$24.12	\$10.71
	GROUP 7	\$24.88	\$10.79
Ironworkers (Ornersental)		\$24.90	¢10.02
Ironworkers (Ornamental) Laborers (Removal of		\$24.80	\$10.03
Asbestos)		\$21.03	\$8.55
Plumbers		\$30.19	\$13.55
Pipefitters		\$30.45	\$12.85
Truck Drivers:		7555	ψ 12.00
	GROUP 1	\$18.42	\$10.00
	GROUP 2	\$19.14	\$10.07
	GROUP 3	\$19.48	\$10.11
	GROUP 4	\$20.01	\$10.16
	GROUP 5	\$20.66	\$10.23
	GROUP 6	\$21.46	\$10.31
	0.1001 0	Ψ21.70	ψ10.01

<u>POWER EQUIPMENT OPERATOR CLASSIFICATIONS</u> (TUNNELS ABOVE AND BELOW GROUND, SHAFTS, AND RAISES):

GROUP 1 - Brakeman

GROUP 2 - Motorman

GROUP 3 - Compressor

GROUP 4 - Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form

GROUP 5 - Concrete Placement Pumps; Mucking Machines and Front End Loaders, Underground, Slusher; Mine Hoist Operator; Mechanic

GROUP 6 - Mechanic Welder

GROUP 7 - Mole

NOTE: Any equipment listed below being used in tunnel work, below or above ground shall be paid not less than \$2.00 per hour above the listed wage rates.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1 - Air compressor, brakeman, drill operator -smaller than Watson 2500 and similar, operators of 5 or more light plants, welding machines, generators, single unit conveyor, pumps, vacuum well point system, tractor, under 70 hp with or without attachments compressors, 360 C.F.M. or less

GROUP 2 - Conveyor, handling building materials, ditch witch and similar trenching machine, forklift, haulage motor man, pugmill, portable screening plant with or without a spray bar, screening plants, with classifier, self-propelled roller, rubber-tires under 5 tons.

GROUP 3 - asphalt plant, backfiller; cableway signalman; C.M.I. and similar, concrete batching plants, concrete finish machine, concrete gang saw on concrete paving, concrete mixer, less than 1 yd., under 8 inches, distributors, bituminous surfaces dozer, drill, diamond or core, elevating graders, elevator operator, lubricating and service engineer, grout machine, gunnite machine, hoist, 1 drum, horizontal directional drill operator, hydraulic backhoes; road stabilization machine, sandblasting Machine, single unit portable crusher, with or without washer, Tie tamper, wheel mounted, trenching machine operator, winch on truck.

GROUP 4 - Cable operated power shovels, draglines, clamshells, 5 cubic yards and under, concrete mixer over 1 Cubic yard, concrete pavers 34E or similar, grade Checker, hoist, 2 drums, mechanic, mixer mobile, Portable crusher, with or without washer; tractor with sideboom, roto-M ill and similar, welder.

GROUP 5 - Cable operated power shovels, draglines, clamshells and Backhoes over 5 cubic yards, caisson drill Watson 2500 similar or larger, motor grader blade-finish, hoist 3 drum or more.

GROUP 6 - Cableway, derrick, quad nine push unit, wheel excavator, belt or elevating loader.

GROUP 7 - tower cranes all types.

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1 - Greasemen, Servicemen and Ambulance Drivers, Battery Men, Shuttle Truck or Bus, Flat Rack Tandem Axle.

GROUP 2 - Fork Lift Driver, Straddle Truck Driver, Lumber Carrier, Liquid and Bulk Tankers Single Axle, Combination, Euclid Electric or Similar, Specialty and Hoisting, Truck Drivers Fuel Truck, Grease Truck, Combination Fuel and Grease.

GROUP 3 - Truck Driver Snow Plow, Truck Driver Dump or Type Jumbo and similar type equipment.

GROUP 4 - Cement Mixer Agitator Truck over 10 cubic yards to and including 15 cubic yards, Tire Man, Cab Operated Distributor Truck Driver.

GROUP 5 - Heavy Duty Diesel Mechanic, Body Man, Welders or Combination Men.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.



TO: All Users of the City of Denver Prevailing Wage Schedules

FROM: Seth Duhon-Thornton, OHR Compensation and Classification

DATE: October 9, 2014

SUBJECT: Latest Update to Prevailing Wage Schedules

Please find an attachment to this memorandum <u>all</u> of the current Office of Human Resources Prevailing Wage Schedules issued in accordance with the City and County of Denver's Revised Municipal Code, Section 20-76(c). This schedule does not include the Davis-Bacon rates. The Davis-Bacon wage rates will continue to be published separately as they are announced.

Modification No. 115
Publication Date: 10-9-14
(13 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to, and individually registered in, a bona fide apprenticeship program registered with the U.S. Department of Labor. The employer and the individual apprentice must be registered in a program, which has received prior approval, by the U.S. Department of Labor. Any employer, who employs an apprentice and is found to be in violation of this provision, shall be required to pay said apprentice the full journeyman scale.

Questions call (720) 913-5664

Attachments as listed above.



APPLIANCE MECHANIC

Last Revision: 02-19-2009 Effective: 02-19-2009

Classification: <u>Base Wage</u> <u>Fringes</u>

Appliance Mechanic \$22.34/hour \$5.82/hour

Plus 10% shift differential for regularly scheduled hours worked between 6:00 p.m. and 6:00 a.m.

The Appliance Mechanic installs, services and repairs stoves, refrigerators, dishwashing machines, and other electrical household or commercial appliances, using hand tools, test equipment and following wiring diagrams and manufacturer's specifications. Responsibilities include: connects appliance to power source and test meters, such as wattmeter, ammeter, or voltmeter, observes readings on meters and graphic recorders, examines appliance during operating cycle to detect excess vibration, overheating, fluid leaks and loose parts, and disassembles appliances and examines mechanical and electrical parts. Additional duties include: traces electrical circuits, following diagram and locates shorts and grounds, using ohmmeter, calibrates timers, thermostats and adjusts contact points, and cleans and washes parts, using wire brush, buffer, and solvent to remove carbon, grease and dust. Replaces worn or defective parts, such as switches, pumps, bearings, transmissions, belts, gears, blowers and defective wiring, repairs and adjusts appliance motors, reassembles appliance, adjusts pulleys and lubricates moving parts, using hand tools and lubricating equipment.

Note: This position does not perform installations done at new construction.

BAGGAGE HANDLING SYSTEM MAINTENANCE

Last Revision: 12-6-2013 Effective: 10-09-2013

Classification:	Base Wage	<u>Fringes</u>
Entry-Support Mechanic	\$15.26/hour	\$5.78/hour
Machinery Maintenance Mechanic	\$19.33/hour	\$6.25/hour
Controls System Technician	\$24.90/hour	\$6.89/hour

Plus 10% shift differential for regularly scheduled hours worked between 6:00 p.m. and 6:00 a.m.

Entry Support Mechanic

Under direct supervision, assists the Machinery Maintenance Mechanic in maintaining the operational status of the baggage handling system. Duties include but are not limited to; assisting with adjustments with belt tracking, belt tension, and gearbox.

Machinery Maintenance Mechanic

Performs routine and basic adjustments of baggage handling system equipment including but not limited to, belt tracking, belt tension, and gearbox and bearing lubrication. Performs daily and periodic shift inspections, cleaning, and diagnostics of mechanical system components based on an established preventive maintenance program. Dismantles, repairs, and reassembles equipment or machines for stock replacement or to restore baggage handling system equipment to operational status. Preventive maintenance and overhauling machines includes, but is not limited to, motors, clutches, brakes, transporting telecars, bearings, drive belts, drive shafts, pulleys, gearboxes (speed reducers), and conveyor belting. Maintains daily turnover reports and hourly labor time sheets for warranty reimbursement and statistical tracking of repairs.

Controls System Technician

Performs a variety of functions such as installation, maintenance, and repair of devices which control and are controlled by the baggage handling system and related equipment. Such devices include, but are not

limited to, personal computers, programmable logic controllers and peripherals, motor control panels, photoelectric sensors, sync-pulse tachometers, laser and RF readers, linear induction motors and servo-drives. Troubleshoots and repairs all control system and electrical failures by applying comprehensive technical knowledge to solve problems by interpreting manufacturer manuals or similar documents. Work requires familiarity with the interrelationships of electro-mechanical devices.

Removes and replaces plug-in type boards and components. Aligns, replaces, and cleans photocells. Makes minor repairs of connectors, wiring and fuses on-site, and cleans and performs diagnostic routines of electrical and control system components. Performs scheduled routine maintenance on all control system components and reporting devices (including personal computers), based on recommended manufacturer practices. Uses a personal computer to diagnose and correct PLC and operating system software problems. Diagnoses, repairs and aligns laser array (baggage tag reader) and RF reader hardware and software.

Note: Incumbents must posses an Electrician's license when work warrants.

BUILDING ENGINEER

Last Revision: 09-05-2013 Effective: 07-17-2014

Classification: <u>Base Wage</u> <u>Fringes</u> **Building Engineer** \$29.14/hour \$7.17/hour

This classification of work is responsible for operating, monitoring, maintaining/repairing the facilities mechanical systems to ensure peak performance of the systems. This includes performing P.M. and repair work of the building mechanical systems, inspecting, adjusting, and monitoring the building automation and life safety systems, contacting vendors and place order replacement parts, responding to customer service requests and performing maintenance/repairs I tenant or public spaces, performing routine P.M. i.e. light plumbing an electrical repairs, ballast lamp and tube replacement, operating mechanical systems both on site and via a remote laptop computer, maintaining inventory of spare parts and tools, painting and cleaning mechanical equipment and machine rooms, etc.

FUEL HANDLER SERIES

Last Revision: 12-6-2013 Effective: 10-9-2014

Classification:	Base Wage	<u>Fringes</u>
Fuel Distribution System Operator	\$18.97/hour	\$6.31/hour
Lead Fuel Distribution System	\$19.83/hour	\$6.21 /hour
Operator		
Fuel Distribution System Mechanic	\$23.46/hour	\$6.73/hour
Lead Fuel Distribution System	\$24.53/hour	\$6.85/hour
Mechanic	The second secon	

Plus 10% shift differential for hours worked between 6:00 p.m. and 6:00 a.m.

Fuel Distribution System Operator:

Receives, stores, transfers, and issues fuel. Performs various testing procedures and documentation on fuel samples. Gauges tanks for water, temperature and fuel levels. Performs temperature and gravity testing for correct weight of fuel. Checks pumping systems for correct operating pressure or unusual noises. Inspects fuel receiving, storage, and distribution facilities to detect leakage, corrosion, faulty fittings,

and malfunction of mechanical units, meters, and gauges such as distribution lines, float gauges, piping valves, pumps, and roof sumps. Operates a 24-hour control center; operates various computer equipments to determine potential equipment failure, leak and cathodic protection systems, pump failure, and emergency fuel shutoff systems. Monitors quality of fuel and drains excess condensation from fuel sumps and underground fuel pits. Inspects fuel tank farm for such items as leaks, low pressure, and unauthorized personnel. Performs general housekeeping and grounds maintenance for terminal, pipeline and dock areas, including fuel pits and valve vault cleaning and pump out activities. May connect lines, grounding wires, and loading and off loading arms of hoses to pipelines. May assist Fuel Distribution System Mechanics by preparing work areas. Maintains record of inspections, observations and test results.

Lead Fuel Distribution System Operator:

Performs lead duties such as making and approving work assignments and conducting on-the-job training as well as performing the various tasks performed by the Operator classification.

Fuel Distribution System Mechanic:

Maintains and repairs fuel storage and distribution systems, equipment and filtration systems, and differential pressure valves. Corrects leakage, corrosion, faulty fittings, and malfunction of mechanical units, meters, and gauges such as distribution lines, float gauges, piping valves, pumps, and roof sumps. Inspects electrical wiring, switches, and controls for safe-operating condition, grounding, and adjustment; may make minor repairs. Lubricates and repacks valves. Lubricates pumps, replaces gaskets, and corrects pumping equipment misalignment. May clean strainers and filters, service water separators, and check meters for correct delivery and calibration. Overhauls system components such as pressure regulating valves and excess valves. Disassembles, adjusts, aligns, and calibrates gauges and meters or replaces them. Removes and installs equipment such as filters and piping to modify system or repair and replace system component. Cleans fuel tanks and distribution lines. Removes corrosion and repaints surfaces. Overhauls vacuum and pressure vents, floating roof seals, hangers, and roof sumps. Some positions maintain fuel-servicing equipment such as hydrant and tanker trucks. Maintains record of inspections and repairs and other related paperwork as required.

Lead Fuel Distribution System Mechanic:

Performs lead duties such as making and approving work assignments and conducting on-the-job training as well as performing the various tasks performed by the Mechanic classification.

These classifications are recommended to be inclusive and to supersede any previously adopted classifications.

CUSTODIANS

Last Revision: 09-06-2012 Effective: 12-06-2013

Classification Base Wage Fringes

Custodian I \$13.53/hour \$3.95 SINGLE \$5.43 2-PARTY \$6.65 FAMILY

Custodian II

\$13.88/hour \$4.01SINGLE \$5.49 2-PARTY \$6.71 FAMILY

Benefits and Overtime

Parking With valid receipt from approved parking lot, employees are reimbursed the

actual monthly cost of parking.

RTD Bus Pass Employer will provide employees with the Bus Pass or pay (\$0.11) per hour for

travel differential.

Shift Differential 2nd shift (2:30 p.m.-10:30 p.m.): \$.50/hr

3rd shift (10:31 p.m.-6:30 a.m.): \$1.00/hr.

Overtime Time worked in excess of seven and one-half (7 ½) hours in one (1) day or in

excess of thirty-seven and one-half (37 $\frac{1}{2}$) hours in one week shall constitute overtime and shall be paid for at the rate of time and one-half (1 $\frac{1}{2}$) at the

employee's basic straight time hourly rate of pay.

Lunch Any employee working seven and a half (7.5) hours in a day is entitled to a thirty

(30) minute paid lunch.

Note The Career Service Board in their public hearing on March 15, 2007 approved to

amend prevailing wages paid to the Custodian as follows: "All contractors shall provide fringe benefits or cash equivalent at not less than the single rate amount. Contractors who offer health insurance shall provide an employer contribution to such insurance of not less than the 2-party or family rate for any employee who elects 2-party or family coverage. Contractors who offer such coverage will be reimbursed for their employer contributions at the above rates under any City

contract incorporating this wage specification."

Position Descriptions:

Custodian I Any employee performing general clean-up duties using equipment that does not

require special training: i.e., dust mopping, damp mopping, vacuuming, emptying

trash, spray cleaning, washing toilets, sinks, walls, cleaning chairs, etc.

Custodian II Any employee performing specialized cleaning duties requiring technical training

and the use of heavy and technical equipment, i.e., heavy machine operators floor strippers and waxers, carpet shampooers, spray buffing, re-lamping, mopping behind machines, high ladder work, chemical stripping and finishing of

stainless steel.

DIA Oil and Gas Wages

Last Revision: 3-21-2013 Effective: 4-3-2013

Classification:	Base Wages:	Fringes:
Mechanic	\$22.05	\$6.35
Pipefitter	\$24.59	\$6.65
Rig/Drill Operator	\$20.88	\$6.22
Derrick Hand/Roustabout	\$13.87	\$5.41
Truck Driver	\$20.37	\$6.16

Service Contract Act Wage Determination No. 2005-2081 Rev No. 13 was used to obtain the base wages.

Service Contract Act Wage Determination No.: 2005-2081, Rev No. 12, Dated 06/25/2013 was used to calculate benefits:

HEAVY EQUIPMENT MECHANIC

The Heavy Equipment Mechanic analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. This worker operates and inspects machines or equipment to diagnose defects, dismantles and reassembles equipment, using hoists and hand tools, examines parts for damage or excessive wear, using micrometers and gauges, replaces defective engines and subassemblies, such as transmissions, and tests overhauled equipment to insure operating efficiency. The mechanic welds broken parts and structural members, may direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment, and may repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.

PIPEFITTER, MAINTENANCE

The Pipefitter, Maintenance installs or repairs water, steam, gas or other types of pipe and pipefitting. Work involves most of the following: laying out work and measuring to locate position of pipe from drawings or other written specifications, cutting various sizes of pipe to correct lengths with chisel and hammer, oxyacetylene torch or pipe-cutting machines, threading pipe with stocks and dies. This person is responsible for bending pipe by hand-driven or power-driven machines, assembling pipe with couplings and fastening pipe to hangers, making standard shop computations relating to pressures, flow and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the Maintenance Pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

WELL DRILLER

This incumbent sets up and operates portable drilling rig (machine and related equipment) to drill wells, extends stabilizing jackscrews to support and level drilling rig, moves levers to control power-driven winch that raises and extends telescoping mast. This person bolts trusses and guy wires to raise mast and anchors them to machine frame and stakes, and assembles drilling tools, using hand tools or power tools. The Well Driller moves levers and pedals to raise tools into vertical drilling position and lowers well casing (pipe that shores up walls of well) into well bore, using winch, moves levers and pedals and turns hand wells to control reciprocating action of machine and to drive or extract well casing.

LABORER

The Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: The Laborer loads and unloads trucks, and other conveyances, moves supplies and materials to proper location by wheelbarrow or hand truck; stacks materials for storage or binning, collects refuse and salvageable materials, and digs, fills, and tamps earth excavations, The Laborer levels ground using pick, shovel, tamper and rake, shovels concrete and snow; cleans culverts and ditches, cuts tree and brush; operates power lawnmowers, moves and arranges heavy pieces of office and household furniture, equipment, and appliance, moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment, spreads sand and salt on icy roads and walkways, and picks up leaves and trash.

TRUCKDRIVER, HEAVY TRUCK

Straight truck, over 4 tons, usually 10 wheels. The Truckdriver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.

Glycol Facility Wages

Last Revision: 6-6-2013 Effective: 7-17-2014

Classification:	SCA Title	Base Wage	Fringes	Total
Deicing Facility Operator	Water Treatment Plant	\$22.79	\$6.44	\$29.23
Maintenance Mechanic	Operator Machinery Maintenance Mechanic	\$23.43	\$6.51	\$29.94
Material Handling Laborer	Material Handling Laborer	\$17.36	\$5.81	\$23.17

Service Contract Act Wage Determination No. 2005-2081 Rev No. 13 was used to obtain the base wages.

Service Contract Act Wage Determination No. : 2005-2081, Rev No. 13, Dated 06/25/2013 was used to calculate benefits:

FIRE EXTINGUISHER REPAIRER

Last Revision: 09/05/2013 Effective Date: 09/25/2014

Classification: Base Wages: Fringes:

Fire Extinguisher Repairer \$18.97/hour \$6.21/hour

The Fire Extinguisher Repairer performs the following duties: repairs and tests fire extinguishers in repair shops and in establishments, such as factories, homes, garages, and office buildings, Using hand tools and hydrostatic test equipment, this repairer dismantles extinguisher and examines tubings, horns, head gaskets, cutter disks, and other parts for defects, and replaces worn or damaged parts. Using hand tools, this repairer cleans extinguishers and recharges them with materials, (such as soda water and sulfuric acid, carbon tetrachloride, nitrogen or patented solutions); tests extinguishers for conformity with legal specifications using hydrostatic test equipment, and may install cabinets and brackets to hold extinguishers.

FURNITURE MOVERS

(Moving, Storage and Cartage Workers)

Last Revision: 12-6-2013 Effective: 10-9-2014

 Classification:
 Base Wage
 Fringes

 Laborer/Helper
 \$17.36/hour
 \$6.02/hour

 Driver/Packer
 \$17.43/hour
 \$6.03/hour

 Lead Worker
 \$18.22/hour
 \$6.12/hour

LANDSIDE PARKING ELECTRONICS TECHNICIAN

Last Revision: 12-6-2013 Effective: 10-9-2014

Classification: <u>Base Wage</u> <u>Fringes</u>

Landside Parking Electronics \$22.14/hour \$6.57/hour
Technician

Plus 10% shift differential for regularly scheduled hours worked between 6:00 p.m. and 6:00 a.m.

This classification of work installs, modifies, troubleshoots, repairs and maintains revenue control equipment at manned and unmanned parking entrance and exit gates. Replaces consumable items such as tickets, printer ribbons, and light bulbs. Replaces modules and related equipment as needed to repair existing equipment, modify applications, or resolve unusual problems. Troubleshoots, tests, diagnoses, calibrates, and performs field repairs. Performs preventive maintenance such as inspection, testing, cleaning, lubricating, adjusting and replacing of serviceable parts to prevent equipment failure for electromechanical control in order to minimize repair problems and meet manufacturers' specifications.

SIGN ERECTOR

Last Revision: 10-15-2009 Effective: 10-15-2010

Classification: <u>Base Wage</u> <u>Fringes</u>
Sign Erector \$20.19/hour \$3.80/hour

This classification of work erects, assembles, and/or maintains signs, sign structures and/or billboards using various tools. Erects pre-assembled illuminated signs on buildings or other structures according to sketches, drawings, or blueprints. Digs and fills holes, places poles. Bolts, screws, or nails sign panels to sign post or frame. Replaces or repairs damaged or worn signs. May use welding equipment when installing sign. This classification is not a licensed electrician and therefore cannot make connections to power sources (i.e., provide exit lighting).

TELEDATA TECHNICIAN

Effective 09/16/2014 the Teledata Technician classification will utilize the base pay and fringe benefits for the Electrician classification under the Davis Bacon Building wage determination.

<u>TILE SETTER-MARBLE MASONS-TERRAZZO</u> <u>FINISHERS, FLOOR GRINDERS, AND BASE GRINDERS</u>

Last Revision: 09-05-2013 Effective: 06-19-2014

Classification: Base Wage Fringes

Finisher (Tile- \$19.80/hr \$7.82/hr
Marble-Terrazzo)

Effective May 1, 2008, Local Union 7 of Colorado combined three classes of Finishers, Floor Grinders, and Base Grinders into Finisher using one pay schedule.

Journeymen Rates for the Tile Setter classification of work (Tile Setter, Marble Mason, and Terrazzo Worker) are provided by the Davis-Bacon Act.

TRANSIT TECHNICIANS

Last Revision: 01-01-2013

Transit Technician Series Effective: 01-16-2014

Elevator Repairer Effective: 1-1-2014

Classification:	Base Wage	<u>Fringes</u>
Transit Technician - Entry	\$22.21/hour	\$6.37/hour
Transit Technician - Senior	\$24.28/hour	\$6.61/hour
Transit Technician - Lead	\$25.38/hour	\$6.74/hour
Elevator Mechanic/Repairer	\$40.10/hour	\$30.73/hour (< 5 yrs service)
3074719 Feb. 2200 Feb. (451-05) (451-05) (451-05) (441-05) (441-05) (451-45) (471-45) (471-45) (471-45) (471-45)		\$31.52/hour (> 5 yrs service)

In addition, Shift differentials of eight percent (8%) of the employee's straight time pay rate for the second shift and ten percent (10%) for the third shift for straight time work regularly scheduled providing lore that (50%) of the employee's work occurred on such shift.

Transit Technician-Entry: Associates in this position will be given instruction by on-the-job and/or classroom training to perform corrective and preventive maintenance, inspections, repairs, and adjustments to all systems, subsystems, and components of an electronic, mechanical, electro/mechanical, hydraulic, and pneumatic nature. This classification of workers may assist with routine preventive maintenance, inspection, and adjustment. Tasks and procedures are well established and require close supervision. Incumbents will follow the direction of higher level personnel in preventive or corrective maintenance phases of work. Most tasks will be of an apprentice nature and will require close supervision. Incumbents will progress to the journey level after one year as a Transit Technician-Entry.

Transit Technician-Senior: This is a full performance level class performing various corrective and preventive maintenance, inspections, repairs, and adjustments to all systems, subsystems, and components of an electronic, mechanical, electro-mechanical, hydraulic, and pneumatic nature; monitors the transit system via a central computer system to make automated adjustments in the operation and maintenance of the transit system.

Transit Technician-Lead: Performs lead technical duties such as making work assignments and conducting on-the-job informal training as well as performing various tasks involved with the operation and maintenance of the transit system. The Lead Transit Technician is the specialist in terms of hands-on diagnosis and troubleshooting various problems that may arise on the transit system.

TREE TRIMMERS

Last Revision: 10-15-2009 Effective: 10-15-2010

Classification: <u>Base Wage</u> <u>Fringes</u>

Tree Trimmer \$16.77/hour \$2.48/hour

This classification of work trims, removes, and applies insecticides to trees and shrubbery including trimming dead, diseased, or broken limbs from trees utilizing rope and saddle, chain, handsaw and other related equipment common to the care of trees and shrubs. Removes limbs, branches and other litter from the work area, observes safety rules, inspects and identifies tree diseases and insects of the area distinguishing beneficial insects and environmental stress, takes samples form diseased or insect infested trees for lab analysis, operates a wide variety of heavy and power equipment in trimming and removing trees and shrubbery i.e. mobile aerial tower unit, tandem trucks, loaders, chipper, etc., maintains all equipments.

WINDOW CLEANERS

Last Revision: 1-16-2014 Effective: 5-15-2014

Classification: Base Wage Fringes

Window Cleaner \$22.45 /hour \$7.69/hr (Single)

\$9.47/hr (2-Party) \$11.16/hr (Family)

Benefits/Overtime

Parking With valid monthly parking receipt from approved parking lot,

employees are reimbursed for the cost of parking. The employer shall reimburse employees for parking expenses from other parking lots up to the amount reimbursed for DIA Employee Parking Lot upon the submission of a monthly parking receipt.

Only (1) one receipt per month.

Shift Differential \$0.75 per hour for employees assigned to 3rd shift (11:00 p.m. to

7:00 a.m.)

Overtime One and one-half (1½) times the basic rate of pay in excess of 7.5

hours worked per day or 37.5 hours worked per week.

Lunch Any employee working seven and a half (7.5) hours in a day is

entitled to a thirty (30) minute paid lunch.

Lead Work \$1.25 per hour above highest paid employee under supervision

High Work \$1.75 per hour (21 feet or more from ground (base) to top of

surface/structure being cleaned)

Training \$0.25 per hour

ECOPASS The Company will provide an Eco-Pass to all bargaining unit

employees or pay \$.17 per hour for travel differential.

Note: The Career Service Board in their public hearing on April 3,

2008, approved to amend prevailing wages paid to the Window Cleaners as follows: "All contractors shall provide fringe benefits or cash equivalent at not less than the single rate amount. Contractors who offer health insurance shall provide an

employer contribution to such insurance of not less than the 2party or family rate for any employee who elects 2-party or family

coverage. Contractors who offer such coverage will be reimbursed for their employer contributions at the above rates under any City contract incorporating this wage specification."

Pest Controller

Last Revision: 9-5-2013 Effective Date: 9-25-2014

Classification: <u>Base Wage</u> <u>Fringes</u>

Pest Controller \$20.41/hour \$6.38/hour

The Pest Controller sprays chemical solutions or toxic gases and sets mechanical traps to kill pests that infest buildings and surrounding areas, fumigates rooms and buildings using toxic gases, sprays chemical solutions or dusts powders in rooms and work areas, places poisonous paste or bait and mechanical traps where pests are present; may clean areas that harbor pests, using rakes, brooms, shovels, and mops preparatory to fumigating; and may be required to hold State license



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 2/20/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

ocitinoate noidei n	i ilica or saori ci	1401361116111(3).		
PRODUCER			CONTACT COWest Associates	
Co West Insura	ance Assoc	iates	PHONE (A/C, No, Ext): (720)524-9344 FAX (A/C, No): (72	0)524-9352
P.O. Box 101387			E-MAIL ADDRESS:	
			INSURER(S) AFFORDING COVERAGE	NAIC #
Denver	CO	80250-1387	INSURER A: Travelers Insurance Company	25658
INSURED			INSURER B:Pinnacol Assurance	41190
Wilderness Con	nstruction	Company	INSURER C:St. Paul Fire & Marine	36161
6550 Franklin	Street		INSURER D:	
			INSURER E:	
Denver	CO	80229	INSURER F:	
<u> </u>		00227	I INDUKEK F:	

COVERAGES CERTIFICATE NUMBER: 14-15 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR		ADDL INSR		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	GENERAL LIABILITY		4TCO324D8539COF	11/30/2014		EACH OCCURRENCE \$ 1,000,000
	X COMMERCIAL GENERAL LIABILITY					DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000
A	CLAIMS-MADE X OCCUR					MED EXP (Any one person) \$ 5,000
						PERSONAL & ADV INJURY \$ 1,000,000
						GENERAL AGGREGATE \$ 2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					PRODUCTS - COMP/OP AGG \$ 2,000,000
	X POLICY PRO- JECT LOC					\$
	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
l a	X ANY AUTO					BODILY INJURY (Per person) \$
	ALL OWNED SCHEDULED AUTOS		BA324D853914IND	11/30/2014	11/30/2015	BODILY INJURY (Per accident) \$
	HIRED AUTOS NON-OWNED AUTOS					PROPERTY DAMAGE (Per accident) \$
						Uninsured motorist combined \$ 1,000,000
A	X UMBRELLA LIAB OCCUR		4TSMCUP324D8539TIL14	11/30/2014	11/30/2015	EACH OCCURRENCE \$ 1,000,000
c	X EXCESS LIAB CLAIMS-MADE					AGGREGATE \$ 1,000,000
	DED X RETENTION\$ 10,000		QI08300497	11/30/2014	11/30/2015	Occ/AGG \$ 8,000,000
В	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY					X WC STATU- TORY LIMITS OTH- ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A				E.L. EACH ACCIDENT \$ 1,000,000
	(Mandatory in NH)	ιτ, Α	4037671	7/1/2014	7/1/2015	E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Installation Floater		QT660143D1246TIL14	11/30/2014	11/30/2015	Limit \$500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Re: SBE On-Call Construction Services

The City and County of Denver, its elected and appointed officials, employees and volunteers are included as additional insured for ongoing operations for general liability as their interests may appear with respect to work performed by Wilderness Construction Company.

CERTIFICATE HOLDER	CANCELLATION
City and County of Denver 201 W. Colfax Avenue	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Dept. 1207	AUTHORIZED REPRESENTATIVE
Denver, CO 80202	
	W.R. Withrow/AMB



Office of Economic Development

Division of Small Business Opportunity

201 W. Colfax Ave, Dept. 907 Denver, CO 80202 p: 720-913-1999 f: 720-913-1809

www.denvergov.org/dsbo

f: 303.342.2190

Denver International Airport Airport Office Building, Suite 7810 8500 Pena Blvd Denver, CO 80249 p: 303.342-2180

February 24, 2015

Cindy Krasnisky Wilderness Construction Co. 6550 Franklin Street Denver, CO 80229

Re:

201520316 - SBE On-Call Construction Services

The Division of Small Business Opportunity (DSBO) has reviewed the attached Compliance Plan submitted by Wilderness Construction Co. on the above referenced project and has determined that this plan complies with the SBE requirements according to Chapter 28, Article III, Division 3 of the Denver Revised Municipal Code (D.R.M.C.).

The Division of Small Business Opportunity approves the Compliance Plan and the commitment to meet or exceed the additional 15% SBE goal of the total construction price under the On-Call contract.

Should there be questions, contact Elvis Rubio, Contract Compliance Coordinator at 720-913-1567 or elvis.rubio@denvergov.org.

Sincerely,

Chris Martinez

Director, Division of Small Business Opportunity

CC: EI

Elvis Rubio, DSBO Michael Sheehan, PW Elizabeth Zollo, PW

Chris Marting

CITY AND COUNTY OF DENVER DIVISION OF SMALL BUSINESS OPPORTUNITY

CONSTRUCTION CONTRACT COMPLIANCE PLAN FOR SBE PARTICIPATION

WILDERNESS CONSTRUCTION CO. SBE ON CALL CONSTRUCTION SERVICES 201520316

SECTION 1:	INTRODUCTION1
SECTION 2:	KEY PERSONNEL
SECTION 3:	STRUCTURING WORK ORDERS FOR SBE PARTICIPATION2
SECTION 4:	COMMUNITY OUTREACHEFFORTS AND ADVERTISING TO SBE CERTIFIED FIRMS4
SECTION 5:	SBE PARTICIPATION; MAINTAINING COMMITMENTS5
SECTION 6:	COMPLIANCE DOCUMENTS AND REPORTING6
SECTION 7:	PLAN ADMINISTRATION; MONITORING; CLOSEOUT7
SECTION 8:	NON-COMPLIANCE; SANCTIONS; REMEDIATION PLAN8
SECTION 9.	MEDIATION 9

DIVISION OF SMALL BUSINESS OPPORTUNITY

CONSTRUCTION CONTRACT COMPLIANCE PLAN FOR SBE PARTICIPATION

WILDERNESS CONSTRUCTION CO. ON CALL CONSTRUCTION SERVICES CONTRACT NO. 2136921

SECTION 1: INTRODUCTION

- A. Wilderness Construction Co. (the "Contractor") submits this Compliance Plan to the Director of the Division of Small Business Opportunity ("Director"), as required by the Manager of Public Works in accordance with §§ 28-208 to 28-227, D.R.M.C., and the implementing rules adopted by the Director ("Rules").
- B. Under the City's Ordinance No. 85, Series of 2014 (the "Construction Ordinance"), codified at §§ 28-208 to 28-227, D.R.M.C., the SBE participation goal for this contract is 15%. In addition to the additional 15% SBE goal, the Contractor is required to self-perform 30% of the total construction price under the contract,
- C. The Contractor is committed to compliance with the Construction Ordinance in its performance of the Contract. The Contractor will continually pursue a level of SBE participation that equals or exceeds the additional 15% of the total construction price under the Contract.
- D. The process by which the Contractor will solicit, obtain, count and maintain participation by SBE firms for the Project under this Compliance Plan, will be the same as the Construction Ordinance required for "design-bid-build" construction contracts.
- E. This Compliance Plan describes how the Contractor will address the project goal at the point where the project work is sufficiently defined that the process of obtaining subcontractors and suppliers can begin, by committing to utilize additional SBEs for the Project work, using the good faith efforts as defined by the M/WBE Ordinance.
- F. The delivery method for this project under the Contract is On-Call Construction Services.
- G. The Contractor will not deliver the construction work in phases.

SECTION 2: KEY PERSONNEL

Thomas Ochs, 303-286-9200, tom@wcc5.com, has been assigned as the Project Manager for this Contract. The Project Manager is responsible for the overall management of the Contractor's performance of the Project.

Cindy Krasnisky, 303-286-9200, cindy@wcc5.com, is the Administrative Assistant who reports to the Project Manager and is responsible for compliance with this Compliance Plan, outreach and coordination activities, and maintaining appropriate records to ensure that goals are met. Cindy will administer subcontracts and ensure that all documentation required by DSBO is prepared and maintained.

Marisa Werner, 303-286-9200, marissa@wcc5.com, is the accounting person who will coordinate the collection of DSBO documentation and monthly payroll reports from all subcontractors and suppliers, including but not limited to M/WBEs.

SECTION 3: STRUCTURING WORK ORDERS FOR M/WBE PARTICIPATION

- A. The Contractor will meet or exceed the set goal of 15% per Work Order and Letters of Intent will be due within 10 days with each executed Work Order.
- The following goals schedule chart is a sample. Actual goals schedule charts will be prepared for each work order presented to Wilderness Construction Co.

GOALS SCHEDULE CHART

			articipation
Total Contract	Total Contract %	\$ of Listed Scope	% of Constr Services

GOALS SCHEDULE CHART						
AVAILABLE SUB-TRADE	APPROXIMATE DOLLAR AMOUNT	PERCENT- AGE OF TOTAL PROJECT	ASSIGNED MWBE GOAL PER SECTION	ANTICIPATED RESULTING MWBE PARTICIPATION		
Earthwork/Site Demo						
Utilities						
Paving						
Landscape & Irrigation						
Concrete						
Masonry						
Metals						
Carpentry						
Millwork						
Windows						
Finishes						
Specialties						
Mechanical						
Electrical						
SUBTOTAL						
Self-Performance						
TOTAL						

- B. These packages will be reviewed and refined as the work for the Contract is further defined and ready for the process of subcontracting. Specifically, prior to advertising any work order for bids or proposals, the Contractor will review the work in detail, to determine the types of work that can be performed by SBE firms, with reference to the DSBO's database and directory of certified SBE firms, and will adjust its subcontracting packages to maximize opportunities for SBE participation in such subcontracting, within economically feasible packages.
- C. The Contractor has the following preliminary schedule for issuance of each work order:
 - 1. Determine types of subcontractors needed for work order as required.
 - 2. Advertise and e-mail bid information to notify and solicit subcontractors for the bid package.
 - 3. Provide drawings, specifications, and pre-bid meeting information to interested subcontractors and answer questions relating to the bid
 - 4. Pre-bid meeting; answer questions
 - 5. Review bids
- D. The Contractor will identify specific and/or potential issues in each Work Order such as specialized work items, etc., in a given scope of work and will indicate how each issue will be addressed to minimize impacts to the available SBE subcontractor pool.
- E. The contractor will solicit bids from subcontractors with whom they have previously worked on projects and know that they will provide quality work in a timely manner. This will include SBE contractors. The contractor will advertise and contact relevant subcontractors from the SBE certified list and if interested in bidding the project, request that they submit to us an AIA Document A305 to prequalify for the bidding process. We will review these documents and contact references and completed job contacts provided to determine qualifications.
- F. The contractor may pursue different percentage goals for SBE participation in each separate package of work put out for bids, based on the types of work and availability of certified SBE firms. However, the Contractor is committed to self-performing 30% and the additional 15% SBE participation in the total construction work amount.
- G. The Contractor may consider, in order to maximize SBE participation, subcontracting the following types of work which it might ordinarily self-perform: carpentry work including drywall and door/frame/hardware install..

SECTION 4: COMMUNITY OUTREACH EFFORTS AND ADVERTISING TO SBE CERTIFIED FIRMS:

The Contractor will conduct the following outreach efforts:

- A. Contractor will use the City's SBE directory and encourage all non-SBE subcontractors to use the directory when soliciting any of their own subcontractors or suppliers for the project.
- B. If during outreach efforts, Contractor locates a firm which appears to be eligible for City SBE certification but is not so certified, Contractor will direct the firm to DSBO and encourage the firm to pursue certification if eligible.
- C. When it has work packages ready for subcontracting, the Contractor will solicit through all reasonable means. Acceptable contact modes for solicitation shall be letters, facsimile transmissions, telephone communication and e-mail. Solicitation must be made at least 10 calendar days before bid date or proposal submission.
- D. Requirement to demonstrate appropriate steps to follow up initial solicitation: Appropriate steps may be demonstrated by second contact attempts by letter, facsimile transmission, telephone communication or e-mail, if bidder/proposer failed to make contact on its first attempt.
- E. Contractor will solicit SBE companies to bid on projects. Upon receiving proposals we will ask for appropriate SBE certificates and request SBE qualified suppliers. We will ask for financial information on the selected company, how long the company has been in business, previous projects they have completed and references.
- F. The Contractor will send to each bidder/proposer a Notice of Selection for each subcontract for which it solicited SBE participation.

SECTION 5: SBE PARTICIPATION; MAINTAINING COMMITMENTS

- A. When issuing each work package for bid under the Contract, the Contractor will at the minimum meet or exceed the required percentage of SBE participation which it has identified for that package. The minimum level of this requirement is specified in § 28-215(a), D.R.M.C. and Rule VII (B).
- B. When requested by DSBO, the Contractor will submit work orders to DSBO for review and comment. When requested by DSBO, the Contractor will submit bid tabulation sheets to DSBO for review..
- C. The Contractor will report to DSBO the total SBE participation obtained for each work package. No later than 5 days after issuing Notice to Proceed for such work, the Contractor will submit to DSBO, for each SBE subcontractor or supplier with whom it contracts, a Letter of Intent and other documentation, in accordance with Section 6 below.
- D. The Contractor will document its efforts to obtain SBE participation for each work package, and submit such documentation to DSBO upon request by DSBO at any time.

The Contractor acknowledges that it may meet or exceed a percentage requirement for SBE participation on one or more work packages, but fall short of meeting the participation goal for the total construction contract amount.

- E. The SBE participation percentage will be calculated by dividing the total value of the SBE participation by the total contract amount for the project, including all change orders. The Contractor will count SBE participation according to Construction Ordinance, including § 28-217, D.R.M.C., and Rule VII(C).
- F. As required by D.R.M.C. § 28-223, the Contractor shall immediately inform the DSBO in writing of any agreed-upon increase or decrease in the scope of work of the Contract, regardless of whether it has been reduced to writing at the time of notification. Any increase in the scope of work which increases the dollar value of the contract, whether or not such change is within the scope of work designated for performance by a SBE under any subcontract, shall be contemporaneously submitted to the DSBO. Those changes to the scope of work that cannot be performed by existing project participants (the Contractor, subcontractors, suppliers, etc.) shall be subject to a goal for SBEs equal to the original committed goal. The Contractor shall achieve defined selection pool requirements in accordance with § 28-223, D.R.M.C.
- G. The Contractor will comply with the provisions of § 28-225 as to the replacement of a SBEs on the Project.
- H. The Contractor acknowledges that it has a continuing duty, under D.R.M.C. §§ 28-211, 28-214, and 28-215, to maintain, throughout the duration of the contract, compliance with the level of SBE participation committed to under any approved compliance plan, and that such commitment is a material condition of the Contract.

SECTION 6: COMPLIANCE DOCUMENTS AND REPORTING

- A. The Contractor will submit the following documentation, properly completed and submitted for each work order or when otherwise required by DSBO.
 - 1. Prime contractor background information form*
 - 2. DSBO Schedule of Work form*
 - 3. Subcontractor background information form for all subcontractors*
 - 4. M/WBE Letters of Intent
 - 5. Monthly contractor's certification of payment forms (participation report)
 - 6. DSBO change order forms
 - 7. M/WBE final lien release forms
 - 8. B2G online payment verification

(*due at NTP + 5 days; revisions as required)

- B. The Contractor will document its progress in seeking and obtaining SBE participation as required by DSBO. Records of the Contractor's efforts to solicit SBE subcontractor and supplier participation will be maintained and reported monthly to DSBO, or as otherwise required, including:
 - 1. Dates of solicitation
 - 2. Names, addresses and telephone numbers of all SBE firms contacted.
 - 3. Description of efforts made to contact SBE firms.
 - 4. Description of information provided to SBE firms.
 - 5. Description of the process and outcome.
 - 6. Advertisements soliciting bids from SBE firms in local community publications or construction industry related publications.
 - 7. Schedules of pre-bid meetings to inform SBE and non-SBE subcontractors and suppliers of opportunities to participate.
 - 8. Evidence that the Contractor provided SBE subcontractors and suppliers necessary access to and adequate time to review all project documents.

SECTION 7: PLAN ADMINISTRATION; MONITORING; CLOSEOUT

- A. DSBO shall have prompt, full and complete access to all Contractor and subcontractor personnel, books and records required to monitor and assure performance of this Compliance Plan.
- B. The Contractor's personnel identified in Section 2 above will be responsible for administering and monitoring the Contractor's performance of this Compliance Plan.
- C. Actual SBE participation will be calculated in accordance with the Construction Ordinance, including § 28-208, D.R.M.C., and applicable Rules. The Contractor will submit to DSBO a monthly tracking report demonstrating the SBE participation that has been achieved.
- D. The following milestones for review and reconciliation of SBE participation will be observed during the contract: SBE participation will be determined for each work order issued and at the completion of each work order; a total SBE participation percentage will be updated to insure the SBE goals are being achieved.
- E. The Contractor acknowledges that the City may impose monetary penalties and/or withhold payment in the event of Contractor's non-compliance with the Construction Ordinance and this Compliance Plan.
- F. The Contractor will use the following methodology for final reconciliation of SBE participation performance achieved during the Contract term, measured against the established project goal requirement. The Contractor will present copies of all signed

DSBO Final Lien Release forms for SBE firms utilized for participation on the Contract. DSBO will compare the Final Monthly Participation Report submitted by the Contractor to determine if the Final Lien Release dollar figures match what is contained within the Final Monthly Participation Report. Final Compliance shall be achieved when the Contractor establishes to the Director's satisfaction, that it has remitted payments to SBE firms utilized on the Project; that it utilized SBE firms in accordance with each such firm's Letter of Intent; and that the amount of payments to SBE firms equals or exceeds the assigned SBE goal for the total amount of the Contract. Failure to achieve final compliance may subject the Contractor to sanctions, in accordance with D.R.M.C, Section 28-227. As provided in such ordinance, sanctions may include, but are not limited to, assessment by the Director of a monetary penalty against the Contractor in an amount not more than 150% of the contract amount for each SBE involved. Any such monetary penalty leveled by the Director shall be withheld from the final payment due to the Contractor, and any amount that remains due and owing to the City may be collected pursuant to D.R.M.C., Section 28-227. The Contractor may seek review of any such determination by the Director to levy sanctions through the dispute resolution process set forth in the Construction Contract.

SECTION 8: NON-COMPLIANCE; SANCTIONS; REMEDIATION PLAN

- A. At all times, DSBO shall monitor the Contractor's compliance with this Plan and the Construction Ordinance and Rules. The Contractor shall fully cooperate with DSBO's compliance monitoring and auditing efforts, including DSBO's investigation of any alleged or suspected non-compliance by the Contractor.
- B. If the Director has reason to believe that the Contractor is not in compliance with this Plan or with the Construction Ordinance, the Director shall give the Contractor written notice of non-compliance, citing the reasons why the Contractor is not in compliance, and giving the Contractor thirty (30) days in which to submit a remediation plan for the Director's review and acceptance. The remediation plan shall demonstrate how the Contractor will cure such non-compliance, and if such non-compliance consists of failure to obtain or maintain SBE participation at the committed level, that the Contractor's M/WBE participation level will again achieve the committed level, and that the Contractor will ultimately achieve the committed participation goal for the contract..
- C. The Contractor shall, within such thirty (30) day period, deliver to the Director a written remediation plan for the Director's review and approval.
- D. The Director may issue a written determination of non-compliance and the sanction which the Director has elected to impose as a consequence:
 - (1) If the Contractor does not respond within the time allowed; or
 - (2) If the Contractor fails to submit a satisfactory remediation plan; or

- (3) If a Contractor submits an acceptable remediation plan but thereafter fails to comply with the plan.
- E. The Contractor may contest a determination issued under Section 8(D), by requesting a hearing within 30 days after the date of such determination, as provided in § 28-33, D.R.M.C.

SECTION 9: MEDIATION

The Contractor will provide a process to resolve disputes that occur between a SBE and any non-SBE subcontractors or suppliers under the Contract. The Contractor will document such disputes and inform DSBO of the steps the Contractor plans to take to resolve the dispute. The Contractor may ask DSBO to assist in the resolution process it has developed. The Contractor will document and notify DSBO if those disputes have been resolved and inform DSBO of any disputes it was unable to resolve. DSBO will notify the Contractor of any complaints received by DSBO from SBE firms regarding a dispute they are experiencing with either a subcontractor or the Contractor.

IN WITNESS WHEREOF,	Contra	actor has execu	ited and agrees to abide by	the terms of t	this
Compliance Plan as of the	6	day of	February	20 15	

Contractor: WILDERNESS CONSTRUCTION CO.

By. Thomas als

ATTACHMENT 1

EXCERPTS FROM DENVER REVISED MUNICIPAL CODE Section 28-225), D.R.M.C

Sec. 28-225. Potential violations during contract performance.

- (a) A Contractor, consultant or concessionaire that has been awarded a contract or concession agreement based upon a given level of SBE or EBE participation shall not, at any time before or during the performance of such contract or concession agreement:
 - (1) Fail to in fact perform as an SBE or EBE as applicable, to achieve the work scope that was originally listed at bid opening or proposal submission in order to achieve defined selection pool requirements; or
 - (2) Fail to in fact utilize SBE subcontractor(s), subconsultant(s) and/or suppliers(s) to achieve the work scope that was originally listed at bid opening or proposal submission in order to achieve minimum of SBE subcontractors, subconsultants and suppliers, if applicable; or
 - (3) Modify or eliminate all or a portion of the scope of work attributable to the SBE or EBE upon which the contract or concession agreement was awarded, unless directed by the City; or
 - (b) Any action by a contractor, consultant or concessionaire in violation of Subsections (a) (1), (2) or (3) hereof, shall constitute a material breach of the contract or concession agreement that shall entitle the City or private owner to exercise all of its rights at law or equity for such material breach, in addition to exercising any of the other sanctions set out in Section 28-227. If, following contract or concession agreement award, an SBE: or EBE has its certification terminated for reasons other than expiration of certification, or graduation from certification under Section 28-206, or an SBE or EBE fails to perform a commercially useful function, the value of which was originally counted for that SBE or EBE in awarding the contract or concession agreement, or an SBE voluntarily withdraws its SBE participation on the contract or concession agreement and the contractor, consultant or concessionaire can demonstrate that such termination or failure did not result from any action or inaction, whether direct or indirect, of or by the contractor, consultant or concessionaire, such termination of certification or failure to perform a commercially useful function shall not be deemed to affect compliance with the contract or concession agreement defined selection pool requirements or minimum SBE utilization requirements, and shall not be deemed a breach of the contract or concession agreement.

CITY AND COUNTY OF DENVER DEPARTMENT OF PUBLIC WORKS

PERFORMANCE AND PAYMENT BOND

Bond No. 2144667

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned, <u>Wilderness Construction Co.</u>, a corporation organized and existing under and by virtue of the laws of the State of Colorado, hereafter referred to as the "Contractor", and <u>Old Republic Surety Company</u>, a corporation organized and existing under and by virtue of the laws of the State of <u>Wisconsin</u>, and authorized to transact business in the State of Colorado, as Surety, are held and firmly bound unto the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado, hereinafter referred to as the "City", in the penal sum of <u>FIFTY THOUSAND DOLLARS AND NO/100 (\$50,000.00)</u>, lawful money of the United States of America, for the payment of which sum, well and truly to be made, we bind ourselves and our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents;

THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH THAT:

WHEREAS, the above bounden Contractor has entered into a written contract with the aforesaid City for furnishing all labor and tools, supplies, equipment, superintendence, materials and everything necessary for and required to do, perform and complete the construction of CONTRACT NO. 201520316 SBE ON CALL CONSTRUCTION, Denver, Colorado, and has bound itself to complete the project within the time or times specified or pay liquidated damages, all as designated, defined and described in the said Contract and Conditions thereof, and in accordance with the Plans and Technical Specifications therefore, a copy of said Contract being made a part hereof;

NOW, THEREFORE, if the said Contractor shall and will, in all particulars well and truly and faithfully observe, perform and abide by each and every Covenant, Condition and part of said Contract, and the Conditions, Technical Specifications, Plans, and other Contract Documents thereto attached, or by reference made a part thereof and any alterations in and additions thereto, according to the true intent and meaning in such case, then this obligation shall be and become null and void; otherwise, it shall remain in full force and effect;

PROVIDED FURTHER, that if the said Contractor shall satisfy all claims and demands incurred by the Contractor in the performance of said Contract, and shall fully indemnify and save harmless the City from all damages, claims, demands, expense and charge of every kind (including claims of patent infringement) arising from any act, omission, or neglect of said Contractor, its agents, or employees with relation to said work; and shall fully reimburse and repay to the City all costs, damages, and expenses which it may incur in making good any default based upon the failure of the Contractor to fulfill its obligation to furnish maintenance, repairs or replacements for the full guarantee period provided in the Contract Documents, then this obligation shall be null and void; otherwise it shall remain in full force and effect;

PROVIDED FURTHER, that if said Contractor shall at all times promptly make payments of all amounts lawfully due to all persons supplying or furnishing it or its subcontractors with labor and materials, rental machinery, tools or equipment used or performed in the prosecution of work provided for in the above Contract and that if the Contractor will indemnify and save harmless the City for the extent of any and all payments in connection with the carrying out of such Contract, then this obligation shall be null and void; otherwise it shall remain in full force and effect;

PROVIDED FURTHER, that if the said Contractor fails to duly pay for any labor, materials, team hire, sustenance, provisions, provender, gasoline, lubricating oils, fuel oils, grease, coal, or any other supplies or materials used or consumed by said Contractor or its subcontractors in performance of the work contracted to be done, or fails to pay any person who supplies rental machinery, tools or equipment, all amounts due as the result of the use of such machinery, tools or equipment in the prosecution of the work, the Surety will pay the same in any amount not exceeding the amount of this obligation, together with interest as provided by law;

PROVIDED FURTHER, that the said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract, or to contracts with others in connection with this project, or the work to be performed thereunder, or the Technical Specifications and Plans accompanying the same, shall in any way affect its obligation on this bond and it does hereby waive notice of any change, extension of time, alteration or addition to the terms of the Contract, or contracts, or to the work, or to the Technical Specifications and Plans.

IN WITNESS WHEREOF, said Contractor and said State	urety have executed these presents as of this 20_1.5
	Wildown and Construction Co
Attest:	Wilderness Construction Co.
and The with	By heary Che
Secretary	President
	Old Republic Surety Company
	Surety
	By: Megaer & Brown Attorney-In-Fact
(Accompany this bond with Attorney-in-Fact's authorit the bond).	y from the Surety to execute bond, certified to include the date of
APPROVED AS TO FORM: Attorney for the City and County of Denver By: Assistant City Attorney	APPROVED FOR THE CITY AND COUNTY OF DENVER By: MAYOR
	By: Exec. Director of Public Works



POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint:

W. R. WITHROW, MEGAN A. BROWN, OF CASTLE ROCK, CO

its true and lawful Attorney(s)-in-Fact, with full power and authority, not exceeding \$50,000,000, for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, asbestos abatement contract bonds, waste management bonds, hazardous waste remediation bonds or black lung bonds), as follows:

ALL WRITTEN INSTRUMENTS IN AN AMOUNT NOT TO EXCEED AN AGGREGATE OF

FIVE MILLION DOLLARS(\$5,000,000)------FOR ANY SINGLE

30TH day of SEPTEMBER, 2014.

OBLIGATION, REGARDLESS OF THE NUMBER OF INSTRUMENTS ISSUED FOR THE OBLIGATION.

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This document is not valid unless printed on colored background and is multi-colored. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982. This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18, 1982.

RESOLVED that, the president, any vice-president, or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
- (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
- (iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER, that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be

Phylis Modernson State Controller & SEAL &	OLD REPUBLIC SURE	TY COMPANY
STATE OF WISCONSIN, COUNTY OF WAUKESHA-SS	Mm In UC President	
On this 30TH day of SEPTEMBER, 2014, personally came before me,		and
Phyllis M. Johnson , to me known to be the individuals and officers of the Onstrument, and they each acknowledged the execution of the same, and being by me duly sworn, did sorporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, are duly affixed and subscribed to the said instrument by the authority of the board of directors of said	everally depose and say; that they are the nd that said corporate seal and their signal d corporation.	te said officers of the atures as such officers
POTAPA PORCE	Kathry N. J. Notary Pub My commission expires: 9	Parson Visc V28/2018

CERTIFICATE

affixed this

(Expiration of notary commission does not invalidate this instrument)

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

40-3292



Signed and sealed at the City of Brookfield, WI this 26th day of January,

Jane S. Kerney

CO WEST INSURANCE ASSOCIATES

CoWest Insurance Associates, LLC

P.O. Box 101387 Denver, CO 80250 720.524.9344 (fax) 720.524.9352



PERFORMANCE AND PAYMENT BOND SURETY AUTHORIZATION

FAX NUMBER: 720-913-3183

TELEPHONE NUMBER: 720-913-3267

Assistant City Attorney 201 W. Colfax Ave. Dept 1207 Denver, Colorado 80202

RE: Wilderness Construction Company

Contract No: 3576263

Project Name: SBE On-Call Construction Services

Contract Amount: Up to \$3,000,000

Performance and Payment Bond No.: 2144667

Dear Assistant City Attorney,

The Performance and Payment Bonds covering the above captioned project were executed by this agency, through <u>Old Republic Surety Company</u> insurance company, on <u>January 26</u>, 20<u>15</u>.

We hereby authorize the City and County of Denver, Department of Public Works, to date all bonds and powers of attorney to coincide with the date of the contract.

If you should have any additional questions or concerns, please don't hesitate to give me a call at 720-524-9344.

Thank you.

Sincerely,

Megan Brown

Megan Brown

Contract Control Number:	
IN WITNESS WHEREOF, the parties h Denver, Colorado as of	ave set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER
ATTEST:	By
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED
By	By
	By



Contract Control Number:

PWADM-201520316-00

Contractor Name:

WILDERNESS CONSTRUCTION CO.

By: 1 Leves als
Name: Thomas Ochs
Name: Thomas Ochs (please print)
Title: Vice President (please print)
ATTEST: [if required]
By: Undy Massissy
Name: Cindy Krasnisky (please print)
Title: Assistant Corporate Secretary (please print)

