FIRST AMENDMENT

THIS FIRST AMENDMENT TO DEN PEST CONTROL SERVICES ("First Amendment") is entered into as of the date indicated on the City's signature page below (the "Effective Date"), by and between the CITY AND COUNTY OF DENVER, a Colorado municipal corporation of the State of Colorado acting on behalf of its Department of Aviation (the "City"), and NORTHERN COLORADO PEST AND WILDLIFE CONTROL CORP., a Colorado corporation ("Contractor" or "Wildlife Control") (collectively the "Parties").

WHEREAS, the City and Wildlife Control entered an Agreement for Professional Services (Contract No. 202263623-00) dated April 1, 2023 (the "Original Agreement"), for professional services from Wildlife Control for pest control and removal services at Denver International Airport ("**DEN**").

WHEREAS, this First Amendment start date will continue to be the Effective Date as defined in the Original Agreement, Article 4 Term and Termination, Section A.

WHEREAS, this First Amendment will include specialized services provided by Wildlife Control and the additional items will encompass all of the DEN facility, through the remaining available term of the agreement; and

NOW, THEREFORE, for and in consideration of the premises and other good and valuable considerations, the Parties agree as follows:

- 1. ARTICLE 5. COMPENSATION AND PAYMENT, Section A Maximum Contract Amount is hereby amended by deleting the existing Section A and replacing it with the following:
 - "A. Maximum Contract Amount. Notwithstanding any other provision of this Agreement, the City shall not be liable under any theory for payment for services rendered and expenses incurred by Contractor under the terms of this Agreement for any amount in excess of the sum of Eight Hundred Thousand Dollars and No Cents (\$800,000.00) ("Maximum Contract Amount"). Contractor shall perform the services on the basis provided for in this Agreement, including in any Task Order, up to the Maximum Contract Amount."
- 2. ARTICLE 6. MWBE, WAGES AND PROMPT PAYMENT, Section D City Minimum Wage is hereby deleted and replaced with the following:
 - **"D.** Compliance with Denver Wage Laws. To the extent applicable to the Contractor's provision of Services hereunder, the Contractor shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City's Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the

Contractor expressly acknowledges that the Contractor is aware of the requirements of the City's Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Contractor, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein."

- 3. ARTICLE 11. RECORD RETENTION AND OTHER STANDARD CITY PROVISIONS, Section E. Examination of Records and Audits, Subsection i is hereby deleted and replaced with the following:
 - Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to Contractor's performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Agreement. Contractor shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audit pursuant to this paragraph shall require Parties to make disclosures in violation of state or federal privacy laws. Parties shall at all times comply with D.R.M.C. 20-276."
- 4. ARTICLE 11. RECORD RETENTION AND OTHER STANDARD CITY PROVISIONS SECTION I. No Employment without Authorization to Perform Work Under the Agreement is hereby deleted in its entirety.
- 5. **Exhibit B** is deleted and replaced with **Exhibit B** (Amended) that is attached to this First Amendment.
- 6. Except as modified by this First Amendment, all of the terms, provisions and conditions of the Original Agreement are and shall remain in full force and effect and are hereby ratified and reaffirmed.
- 7. This First Amendment to the Contract shall not be or become effective or binding on the City until approved by the Denver City Council and fully executed by all signatories of the City and County of Denver.

[Signatures on Following Page]

Contract Control Number:

Contractor Name:	Northern Colorado Pest and Wildlife Control Corp.				
IN WITNESS WHEREOF, the part Denver, Colorado as of:	ties have set their hands and affixed their seals at				
SEAL	CITY AND COUNTY OF DENVER:				
ATTEST:	Ву:				
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:				
Attorney for the City and County of I By:	Denver By:				
	By:				

PLANE-202475399-01/PLANE 202263623-00

Contract Control Number: Contractor Name:

PLANE-202475399-01/PLANE 202263623-00 Northern Colorado Pest and Wildlife Control Corp.

(Signed by:			
By:	Brandon Ewals-Strain			
	7F4A2038CCB44A3			
Name:	Brandon Ewals-Strain			
	(please print)			
Title:	President			
_	(please print)			
ATTEST: [if required]				
By:				
Name:				
	(please print)			
Title:				
_	(please print)			

Itom Number	Exhibit B (Amended		Unit Price	Total Price
Item Number	Area Concourse A (including restrooms, janitor closets, pipe chase, water fountains, trash rooms, etc.)	Quarterly	Unit Price \$550.00	\$2200.00
2	Main Terminal (including restrooms, janitor closets, pipe chase, water fountains, trash rooms, etc.)	Quarterly	\$550.00	\$2200.00
3	Concourse B (including restrooms, janitor closets, pipe chase, water fountains, trash rooms, etc.)	Quarterly	\$550.00	\$2200.00
4	Concourse C (including restrooms, janitor closets, pipe chase, water fountains, trash rooms, etc.)	Quarterly	\$550.00	\$2200.00
5	Service zap (6) lighting machines installed in concourse center core trash compactor rooms (all-inclusive price, including time and materials)	Quarterly	\$325.00	\$1300.00
6	Baggage tunnels (including carousel areas)	Monthly	\$550.00	\$6600.00
7 8	Concourse A Exterior and Interior (vending machine areas) Electrical Trailer	Monthly Monthly	\$550.00 \$75.00	\$6600.00 \$900.00
9	Transportation Security Administration and Denver Police Department Dog Kennel Building	Monthly	\$75.00	\$900.00
10	Gate 7 Guard Shack Carpenter Shop	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
12	South Trailers (including South Snow Trailer)	Monthly	\$75.00	\$900.00
13 14	South Campus Data Center South De-Icing Pad/Trailer	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
15	Worldport	Monthly	\$75.00	\$900.00
16 17	Mt. Elbert Toll Booths Pike's Peak Toll Booths	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
18	East Parking Toll Booths	Monthly	\$75.00	\$900.00
19 20	West Parking Toll Booths	Monthly	\$75.00 \$75.00	\$900.00 \$900.00
21	Commercial Driver's License Trailer Gate 1 Guard Shack	Monthly Monthly	\$75.00	\$900.00
22	Ground Transportation Buildings	Monthly	\$75.00	\$900.00
23 24	Maintenance Center Storage Shed	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
25	Vehicle Storage Building	Monthly	\$75.00	\$900.00
26 27	Paint Shop Gate 5 Guard Shack	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
28	Joint Use Air Cargo Facility	Monthly	\$75.00	\$900.00
29	Satellite Badging Office	Monthly	\$75.00	\$900.00
30 31	Customs (Main Terminal) Levels 5A and 5B	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
32	Airport Office Building Loading Dock	Monthly	\$75.00	\$900.00
33	Airport Office Building Main Terminal Level 1 (Police Cage, Commerce Hub Cage, and exterior)	Monthly Monthly	\$75.00 \$550.00	\$900.00 \$6600.00
35	Lift Station 1	Monthly	\$75.00	\$900.00
36 37	Central Utility Plant Operations Trailers	Monthly	\$75.00 \$75.00	\$900.00 \$900.00
38	Lift Station 2	Monthly Monthly	\$75.00	\$900.00
39	East Vault	Monthly	\$75.00	\$900.00
40	Fire Station 3 Bomb Building	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
42	Airport Employee Parking Turnstile Buildings	Monthly	\$75.00	\$900.00
43	WC Vault WA Vault	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
45	Fire Station 1	Monthly	\$75.00	\$900.00
46 47	Fire Station 4 WA De-Icing Building	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
48	Environmental Building	Monthly	\$75.00	\$900.00
49 50	Antenna Farms Gate 2 Guard Shack	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
51	Concourse B Exterior and Interior (vending machine areas)	Monthly	\$550.00	\$6600.00
52	Concourse C Exterior and Interior (vending machine areas)	Monthly	\$550.00	\$6600.00
53 54	Train Maintenance Facility Fire Training Facility	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
55	Fire Station 2	Monthly	\$75.00	\$900.00
56 57	USDA Building North Snow Trailer	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
58	Gate 4 Guard Shack	Monthly	\$75.00	\$900.00
59 60	UPS Cargo Fire Station 35	Monthly Monthly	\$75.00 \$75.00	\$900.00 \$900.00
61	Tower and Peña Snow Trailer	Monthly	\$75.00 \$75.00	\$900.00
	Optional Services - On an as- needed-basis			
62	Service Calls (must be all-inclusive of every additional request for this service day)	As Needed	Included	
63	Sand Shed Buildings	As Needed	Included	
64	Odin Pump House	As Needed	Included	
65	Replacement of missing or damaged bait boxes (specific to the smaller units, intended for interior)	As Needed	Included	
66	Emergency Service Hourly Rate (requiring 4-hour response time; if 4- hour response time is not met, will be subject to item 67 rates, whichever is lower)	As Needed	\$250.00 Per Hour	
67	Hourly rate for the removal/exclusion of wildlife	As Needed	\$109.00 Per "man" Hour	
68	Materials for removal/exclusion of wildlife	At	cost no markup	
69	Hourly rate for the use of K9 to detect pest.	As Needed	\$225.00 Per Hour	
70	Service hours specifically for the clean up amd removal of wildlife waste.	As Needed	\$275.00 Per "man" Hour	
71	Rate for the rental of appropriate equipment	As Needed	Cost of rental, no markup	
72	Procurement of additional bait stations to guarantee adequate coverage. (Large black unit, weighted base - 12.5" x 4.75" x 8.75")	As Needed	\$20.00 Per Unit	