

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2021

COUNCIL BILL NO. CB21-0234  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance exempting the Career Service Board from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges and pay rates to City Council on or before May 1, 2021, and maintaining the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without market adjustments.**

**WHEREAS**, the Career Service Board has recommended to the City Council that it be exempted from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges or pay rates to City Council and the Mayor on or before May 1, 2021, due to the lack of current market data accurately reflecting the extraordinary economic impacts of the COVID-19 pandemic crisis; and

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Career Service Board has recommended to the City Council that, due to the lack of current market data accurately reflecting the impact of the pandemic-related economic crisis on pay from which to base recommendations for adjustments to pay in 2021, the current classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service should be maintained without any adjustments to pay ranges or pay rates;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That the Career Service Board shall be exempted from conducting an annual pay survey for the purpose of recommending market adjustments to City Council and the Mayor on or before May 1, 2021.

**Section 2.** That the current classification plans and pay schedules for all employees in the career service and for those employees not in the career service, as fully set forth in the Office of the Clerk and Recorder, shall be maintained without adjustments to pay or pay tables in 2021.

