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BAC-10037

### Contact Information

|                 |             |                                       |           |
|-----------------|-------------|---------------------------------------|-----------|
| Contact Name    | Tinsley Ore | Home Address                          |           |
| Preferred Phone |             | Home City                             |           |
| Preferred Email |             | Home State                            | CO        |
| Other Phone     |             | Home Zip                              |           |
| Other Email     |             | County                                |           |
| DOB             |             | Hispanic or Latino origin or Descent? | No        |
| Gender          | Female      | Race/Ethnicity                        | Caucasian |
| Other Gender    |             | Other Ethnicity                       |           |
|                 |             | Salutation                            | Ms.       |
|                 |             | Pronouns                              | She/Her   |

### Application

|        |     |                           |
|--------|-----|---------------------------|
| Status | New | Council Resolution Number |
| Notes  |     |                           |

### Board Information

|            |                                                       |                                    |
|------------|-------------------------------------------------------|------------------------------------|
| Board Name | Denver Commission for People with Disabilities (DCPD) | Original Start Date                |
|            |                                                       | End Date                           |
|            |                                                       | Other boards or commissions served |
|            |                                                       | International Advisory Committee   |

### Work Information

|                  |              |
|------------------|--------------|
| Employer         | Work Address |
| Position         | Work City    |
| Business Phone # | Work State   |
| Work Email       | Work Zip     |

### Additional Information

|                                  |                           |    |
|----------------------------------|---------------------------|----|
| Are you a registered voter?      | Objection to appointment? | No |
| If so, what county?              | Special Information       |    |
| Denver City Council District No  | Registered Lobbyist       | No |
| Conflict of Interest Explanation | Conflict of Interest      | No |

## Education and General Qualifications

|                                 |     |                                     |  |
|---------------------------------|-----|-------------------------------------|--|
| Name of High School             |     | Name of Graduate School             |  |
| Location of High School         |     | Location of Graduate School         |  |
| # of Years Attended High school |     | # of Years Attended Graduate School |  |
| Did you Graduate High School    | Yes | Did you Graduate                    |  |
|                                 |     | Graduate Major                      |  |
| Name of College                 |     |                                     |  |
| Location of College             |     |                                     |  |
| # of Years Attended College     |     |                                     |  |
| Did you Graduate College        |     |                                     |  |
| Undergrad Major                 |     |                                     |  |

## Reference Details

|                             |                                     |                      |  |
|-----------------------------|-------------------------------------|----------------------|--|
| Reference Name #1           |                                     | Reference Email #1   |  |
| Reference Phone #1          |                                     | Reference Address #1 |  |
| Reference Name #2           |                                     | Reference Email #2   |  |
| Reference Phone #2          |                                     | Reference Address #2 |  |
| Reference Name #3           |                                     | Reference Email #3   |  |
| Reference Phone #3          |                                     | Reference Address #3 |  |
| Agree to a background check | <input checked="" type="checkbox"/> |                      |  |
| Owner                       |                                     | Created By           |  |
|                             |                                     | Last Modified By     |  |

## Notes & Attachments

### Resume 2025.docx

| Type          | Attachment                |
|---------------|---------------------------|
| Last Modified | Denver Integration        |
| Description   | <a href="#">View file</a> |

### biography -14-25.docx

| Type          | Attachment                |
|---------------|---------------------------|
| Last Modified | Denver Integration        |
| Description   | <a href="#">View file</a> |

## Applicants History

5/14/2025, 11:16 AM

|        |                    |
|--------|--------------------|
| User   | Denver Integration |
| Action | Created.           |

# TINSLEY ORE

## EXPERIENCE

### Founder & Director

#### The Inclusive Denver Project | 2020–Present

Founded a nonprofit advancing creative and inclusive opportunities for people with disabilities. Lead strategic planning, marketing, staffing, budgeting, and program design. Fostered local partnerships and represented the organization in public and advisory forums.

### Crisis & Intake Case Manager

#### Developmental Pathways | 2018–2020

Supported 200+ clients into Medicaid waivers and family support services in under 2 years. Improved internal workflows, strengthened HIPAA-compliant documentation, and advanced equity in access.

### Job Coach & Program Trainer

#### Racine County Opportunity Center | 2013–2017

Supervised vocational training for adults with disabilities; trained staff and designed skill-building programs. Workflow improvements, staff retention, case compliance.

## EDUCATION

#### BSW, Social Work – Cume Laude

Carthage College | Disability Fellow | 2014–2018

#### HSA, Human Services

Gateway Technical College | 2011–2013

## Advisory Leadership Experience –

- **Chair**, RMHS Family Support Community Advisory Council (2023–Present)
- **Member**, Denver DOTI Advisory Board (2023–Present)
- **Member** - Denver Airport Disability Accessibility Advisory Committee (2023–Present)
- **Council Member**, RMHS Mill Levy Advisory Council (2025–Present)

## Other Relevant Experience –

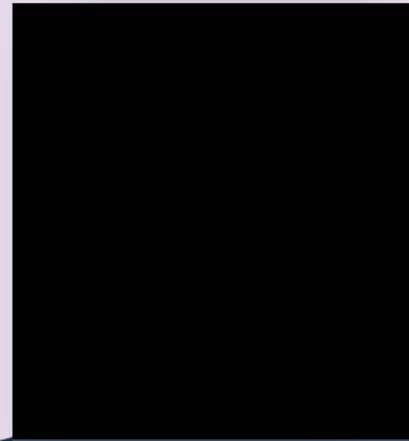
Activities Assistant, Ridgewood Care Center-2010-2013

Interim Supervisor, YWCA Dress for Success-2003-2004

Early Childhood Educator & Curriculum Manager, multisite preschool 2004-2010

## REFERENCES

Available upon request.



[Redacted address]



[Redacted phone number]



[Redacted email address]



[Redacted website]

## OBJECTIVE

Visionary nonprofit founder and human services leader with 15+ years' experience advancing disability inclusion, community empowerment, and public service. Proven expertise in strategic planning, inclusive program design, crisis case management, and cross-sector partnerships. Recognized for launching impactful initiatives, streamlining service delivery systems, and building strong community coalitions. Active voice in advisory and policy-making spaces for disability rights and accessibility.

## Bio - Tinsley Ore – Disability Inclusion Advocate & Creative Leader

Tinsley Ore is a passionate advocate, creative professional, and expert in disability inclusion. Diagnosed with ADHD at age five and later formally diagnosed with autism, Tinsley has faced and overcome systemic challenges from an early age. Her creative talents in painting and singing earned her multiple awards in youth, and she has since transformed her experiences into a lifelong mission to support others with disabilities.

As a mother of three children on the autism spectrum, Tinsley brings both professional expertise and lived experience to her work. She has become a respected leader in designing inclusive, creative spaces and public programs that empower disabled individuals.

Tinsley is deeply committed to advancing equity and access in all areas of life. Her work spans advocacy, community organizing, and event creation—all grounded in the belief that everyone deserves the opportunity to thrive. She continues to champion inclusive opportunities for youth and adults with disabilities, dedicating her life to public service and systemic change.